

by the annual Business Foresight Forum (BFF 2020), which was held virtually in November 2020 with 484 participants. This is a positive indicator that participants have been receptive to the digitisation of learning and development, in comparison to an average of 226 participants who attended the SIDC's physical conferences in 2019.

Talent and Capacity Building Within the Capital Market

The Government's measures under the National Economic Recovery Plan (*PENJANA*) focuses on three key thrusts; namely Empower People, Propel Businesses and Stimulate the Economy. The SC and

SIDC collaborated to develop three key initiatives centered on developing a steady pipeline of young and capable talent within the capital market while providing reskilling pathways to facilitate greater job opportunities in light of the challenges arising from the pandemic.

These initiatives, which began in June 2020, included structured training and familiarisation programmes for fresh graduates, youths and workers displaced from previous roles. Under these initiatives, approximately 60 entities within the capital market ecosystem have expressed interest to participate and 141 candidates have undergone the programmes as of December 2020.

SIDC SUSTAINABLE AND RESPONSIBLE INVESTMENT CONFERENCE 2020

The SRI Conference 2020 was not only SIDC's first virtual conference but was also its first foray into the area of sustainability. The conference was an example of SIDC's offerings that were successfully delivered in fully digital mode. Centred on the SC's SRI Roadmap launched in November 2019 including its *5-i* strategy, the inaugural virtual conference was met with positive response from various segments of the capital market.

"Tools of The Trade: How Fintech and Technology assist ESG development and digitalisation as an enabler of Sustainability"*

* *top-rated panel session* for SRI 2020



Positive feedback

- Informative and comprehensive
- Very good conversations and presentations
- Relevant topics to the current economic scenario
- Good format with a lot of panel Q&A
- Good overview of the subject

The purpose of this conference served to help business leaders and policymakers recognise the challenges and opportunities posed by unprecedented changes in global market developments and work together in responding to them, not just in terms of corporate profits and purpose, but more importantly now, how businesses could make a positive long-term impact on the society and the environment.

