

SIDC has also embarked on a collaboration with the Institute for Capital Market Research Malaysia (ICMR) to undertake studies on talent issues impacting overall capital market development. Several engagement sessions with capital market leaders and human resource practitioners in the industry were conducted to obtain

feedback and insights into some of the challenges in developing and sustaining the talent pipeline, particularly during the pandemic and its effect on employment. Through consistent engagements, SIDC is able to provide more relevant and responsive programmes to increase market competitiveness.

STRUCTURED TRAINING AND FAMILIARISATION PROGRAMMES IN SUPPORT OF PENJANA



Capital Market Graduate Apprenticeship

The Capital Market Graduate Apprenticeship (CMGA) is a partnership programme between the industry and SC together with SIDC to coinvest in the talent development of fresh graduates and to strengthen their employability as they enter the workforce. This is achieved through a one-year structured training programme whereby participating companies will drive recruitment and training of fresh graduates, guided by SIDC's framework on training and development.

Participating companies were also provided a **training grant of RM12,000** per graduate to execute a training programme for fresh graduates employed from June 2020 and extended till June 2021, coupled with a capital market introductory training course for the graduates provided by SIDC.



Corporate Finance Training Scheme

The Corporate Finance Training Scheme (CFTS) support the professional development of youths and grow a pipeline of younger talents in the corporate finance sector. This Scheme is open to youths age 35 years and below, newly recruited into corporate finance departments, or existing employees in CMSL holders.

This initiative provides relevant participating companies a **grant of RM3,500 per youth** to cover the training and examination fees for Module 12: Investment Management and Corporate Finance and Module 19: Advisory Services (Rules and Regulations).



Marketing Representative Training Scheme

Marketing Representative Training Scheme (MRTS) aims to provide displaced workers from their jobs specifically with an opportunity to reskill and enhance their employability as they seek to pursue Marketing Representatives roles within the capital market.

This initiative will see **candidates receiving up to RM800** to cover the cost of training, including the Familiarisation Programme for Marketing Representatives (FPMR) and the subsequent training days required upon registering as Marketing Representatives.