

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.1 PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

5.1.1 Profile of our Promoters and Substantial Shareholders

Our Promoters and Substantial Shareholders are HNG Capital, Tan Sri Dato' Seri H'ng Bok San, Dato' H'ng Chun Hsiang and Datin Seri H'ng Hsieh Ling.

Tan Sri Dato' Seri H'ng Bok San, Dato' H'ng Chun Hsiang and Datin Seri H'ng Hsieh Ling are also our Directors. Please refer to Section 5.2.1 of this Prospectus for the profiles of Tan Sri Dato' Seri H'ng Bok San, Dato' H'ng Chun Hsiang and Datin Seri H'ng Hsieh Ling.

The profile of HNG Capital is as follows:

HNG Capital was incorporated in Malaysia as a private limited company on 27 September 2011 in the name of Vector Dimension Sdn Bhd under the Companies Act 1965 and changed its name to HNG Capital Sdn Bhd in the same year. It is deemed registered under the Act.

In 2012, HNG Capital had privatised Leader Universal Holdings, a company which was listed on Bursa Securities through the acquisition of Leader Universal Holdings' assets and liabilities followed by the distribution and capital repayment and reduction.

Leader Universal Holdings Group was primarily engaged in cable manufacturing and power generation business since the group became the first IPP in Cambodia in 1994. They have also been involved in property development since the late 1980's. Subsequent to the completion of the privatisation exercise, HNG Capital restructured Leader Universal Holdings' business into the core areas, consisting of cable, power, metal, hospitality, properties and subsequently divested its cable business. HNG Capital, as an investment holding company, is principally involved in the power, metal, hospitality and properties businesses through its subsidiaries as at the LPD. Under our Pre-IPO Restructuring, HNG Capital's power business has been acquired by Leader Energy.

HNG Capital's subsidiaries and associate companies as at the LPD are as follows:

No.	Name	Effective equity interest of HNG Capital (%)	Principal activities
	Subsidiaries		
1.	HNGPHSB	100.00	Investment holding
	<u>Held by HNGPHSB</u>		
	HNGGSB	100.00	Property investment and development
	HNGPSB	100.00	Property investment holding. It does not have any subsidiary
	Exogold Sdn Bhd	100.00	Property development
	HHSB	100.00	Hotel business
	HNGRSB	100.00	Letting and management of properties
	HNGIL	100.00	Property investment holding
	<u>Held by HNGIL</u>		
	HNGCPCL	49.00	Leasing land and all kinds of building, and investing and developing movable and immovable properties, and buying, selling land and house

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No.	Name	Effective equity interest of HNG Capital (%)	Principal activities
Subsidiaries			
2.	H Dining Concepts Sdn Bhd <u>Held by H Dining Concepts Sdn Bhd</u>	100.00	Investment holding
	Caldwell Dining Pte Ltd	80.00	Restaurant business
	Bistronomy Concepts Sdn Bhd	100.00	Restaurant business
	LL Dining Concepts Sdn Bhd	51.00	Restaurant business
	Bagan Eighteen Sdn Bhd	56.68	Restaurant business
	H Dining Concepts Pte Ltd <u>Held by H Dining Concepts Pte Ltd</u>	90.00	Restaurant business
	Boyutei Pte Ltd	42.00	Restaurant business
3.	LEPL <u>Held by LEPL</u>	100.00	Investment holding
	LEGSB	100.00	Management consultancy activities (management and business development support services). It is currently dormant
4.	HNGCIPL <u>Held by HNGCIPL</u>	100.00	Investment holding
	HNGCICL <u>Held by HNGCICL</u>	100.00	Investment holding
	HNGCCL	100.00	Dormant
5.	Alpha Industries Sdn Bhd	51.00	Manufacturing of electrical conductor grade copper rods and wires
6.	HNGISB	100.00	Investment holding. It does not have any subsidiary and is currently dormant
7.	HNGCHK	100.00	Investment holding. It does not have any subsidiary and is currently dormant
8.	HNGCLL	100.00	Labuan non-trading activity
9.	HNGMS	100.00	Management services and consultancy (corporate secretarial and administration support services). It is currently dormant
10.	HNGCECL	100.00	Technical assistance, consultancy services and contract works in relation to power plant and transmission lines
11.	Leader Energy	100.00 ⁽¹⁾	Please refer to Section 6.1 for further information

Note:

(1) Please refer to Section 6.4 of this Prospectus for further information.

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As at the LPD, HNG Capital's issued share capital is RM100,000,000 comprising 100,000,000 ordinary shares. The shareholders and their respective direct shareholdings in HNG Capital as at the LPD are as follows:

Name of shareholder	Nationality	No. of shares	%
Tan Sri Dato' Seri H'ng Bok San	Malaysian	30,000,000	30.00
Dato' H'ng Chun Hsiang	Malaysian	40,000,000	40.00
Datin Seri H'ng Hsieh Ling	Malaysian	30,000,000	30.00
Total		100,000,000	100.00

Please refer to Section 5.2.1 of this Prospectus for the profiles of Tan Sri Dato' Seri H'ng Bok San, Dato' H'ng Chun Hsiang and Datin Seri H'ng Hsieh Ling and Section 5.4 of this Prospectus for the details of associations or family relationships of our Promoters, Substantial Shareholders, Directors and Key Senior Management.

The directors of HNG Capital as at the LPD are set out below:

Name of director	Nationality
Tan Sri Dato' Seri H'ng Bok San	Malaysian
Dato' H'ng Chun Hsiang	Malaysian
Datin Seri H'ng Hsieh Ling	Malaysian

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5.1.2 Shareholding of our Promoters and Substantial Shareholders

The following table sets out the direct and indirect shareholding of our Promoters and Substantial Shareholders before our IPO (after completion of the Pre-IPO Restructuring and Subdivision of Shares) and after our IPO:

Name of Promoter and Substantial Shareholder	Nationality/ Country of incorporation	Before our IPO				After our IPO (assuming the Over-Allotment Option is not exercised)				After our IPO (assuming the Over-Allotment Option is exercised)			
		Direct		Indirect		Direct		Indirect		Direct		Indirect	
		No. of Shares ('000)	% ⁽¹⁾	No. of Shares ('000)	% ⁽¹⁾	No. of Shares ('000)	% ⁽²⁾	No. of Shares ('000)	% ⁽²⁾	No. of Shares ('000)	% ⁽²⁾	No. of Shares ('000)	% ⁽²⁾
HNG Capital ⁽³⁾	Malaysia	2,800,000	100.00	-	-	2,550,000	71.83	-	-	2,400,000	67.61	-	-
Tan Sri Dato' Seri H'ng Bok San	Malaysia	-	-	2,800,000	100.00 ⁽⁴⁾	-	-	2,550,000	71.83 ⁽⁴⁾	-	-	2,400,000	67.61 ⁽⁴⁾
Dato' H'ng Chun Hsiang	Malaysia	-	-	2,800,000	100.00 ⁽⁴⁾	-	-	2,550,000	71.83 ⁽⁴⁾	-	-	2,400,000	67.61 ⁽⁴⁾
Datin Seri H'ng Hsieh Ling	Malaysia	-	-	2,800,000	100.00 ⁽⁵⁾	-	-	2,550,000	71.83 ⁽⁵⁾	-	-	2,400,000	67.61 ⁽⁵⁾

Note:

(1) Based on the total number of 2,800,000,000 Shares after completion of our Pre-IPO Restructuring and Subdivision of Shares.

(2) Based on the enlarged total number of 3,550,000,000 Shares after our IPO.

(3) As at the LPD, the ultimate beneficial owners of HNG Capital are Tan Sri Dato' Seri H'ng Bok San, Dato' H'ng Chun Hsiang and Datin Seri H'ng Hsieh Ling who holds 30.00%, 40.00% and 30.00% equity interest in HNG Capital respectively.

(4) Deemed interested by virtue of his shareholding in HNG Capital pursuant to Section 8 of the Act.

(5) Deemed interested by virtue of her shareholding in HNG Capital pursuant to Section 8 of the Act.

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5.1.3 Changes in our Promoters' and Substantial Shareholders' shareholding in Leader Energy

The table below sets out the changes in our Promoters' and Substantial Shareholders' direct and indirect interests in Leader Energy for the past three years preceding the LPD:

Name of Promoter and Substantial Shareholder	As at 31 December 2020 ⁽¹⁾				As at 31 December 2021				As at 31 December 2022				From 1 January 2023 to LPD			
	Direct		Indirect		Direct		Indirect		Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares ('000)	%	No. of Shares ('000)	%
HNG Capital	-	-	-	-	1	100.00	-	-	694,803,103	100.00	-	-	2,800,000	100.00	-	-
Tan Sri Dato' Seri H'ng Bok San	-	-	-	-	-	-	1	100.00 ⁽²⁾	-	-	694,803,103	100.00 ⁽²⁾	-	-	2,800,000	100.00 ⁽²⁾
Dato' H'ng Chun Hsiang	-	-	-	-	-	-	1	100.00 ⁽²⁾	-	-	694,803,103	100.00 ⁽²⁾	-	-	2,800,000	100.00 ⁽²⁾
Datin Seri H'ng Hsieh Ling	-	-	-	-	-	-	1	100.00 ⁽³⁾	-	-	694,803,103	100.00 ⁽³⁾	-	-	2,800,000	100.00 ⁽³⁾

Note:

(1) Not applicable as Leader Energy was only incorporated on 23 June 2021.

(2) Deemed interested by virtue of his shareholding in HNG Capital pursuant to Section 8 of the Act.

(3) Deemed interested by virtue of her shareholding in HNG Capital pursuant to Section 8 of the Act.

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Our Promoters and Substantial Shareholders do not have different voting rights from other shareholders of Leader Energy as all our Shares before and after our IPO are of the same class.

Save as disclosed above, there is no other person who is able to, directly or indirectly, jointly or severally exercise control over Leader Energy. As at the LPD, there is no future arrangement which may result in a change in control of Leader Energy.

5.1.4 Benefits paid or intended to be paid or given to our Promoters and Substantial Shareholders

Save for the following, there is no other amount or benefit that has been paid or intended to be paid or given to our Promoters and Substantial Shareholders within the two years preceding the date of this Prospectus:

- (i) the distribution of dividends of approximately RM31,679,500 to our Promoter and Substantial Shareholders are as follows:

<u>Name of Promoter and Substantial Shareholder</u>	<u>FYE 2021 (RM)</u>	<u>FYE 2022 (RM)</u>	<u>From 1 January 2023 up to date of Prospectus (RM)</u>
HNG Capital	7,500,000	24,179,500	-

- (ii) issuance of our Shares as consideration pursuant to the Acquisitions as set out in Section 14.4 of this Prospectus; and
- (iii) aggregate remuneration and benefits paid and proposed to be paid for services rendered to Leader Energy Group as set out in Section 5.8.1 of this Prospectus.

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5.2 DIRECTORS

5.2.1 Profile of our Directors

(i) Dato' N. Sadasivan A/L N.N. Pillay

Dato' N. Sadasivan A/L N.N. Pillay, a Malaysian aged 83, is our Independent Non-Executive Chairman. He was appointed to our Board on 25 October 2022. He has been a member of the Institute of Corporate Directors Malaysia since 2023.

He graduated with an Honours Degree in Economics from the University of Malaya in 1963.

Upon graduation in 1963, he commenced his career as an Economist with the Economic Development Board of Singapore, where he evaluated applications for tax incentives from manufacturing companies in Singapore.

In 1966, he was appointed as Chief, Industrial Facilities Division of the Economic Development Board of Singapore where he was responsible for overseeing the development of all industrial estates in Singapore.

Thereafter, he joined the Malaysian Industrial Development Authority (now known as Malaysian Investment Development Authority) ("**MIDA**") in 1968 as director of Investment Promotion, where his responsibilities include to promote foreign and domestic investments in Malaysia's manufacturing and services sectors, and to assist foreign and local investors on investment-related matters. He was subsequently promoted to Deputy Director General in 1976 and was promoted to Director-General of the MIDA in 1984. He was in this role until his retirement in 1995. As Deputy Director-General and Director-General of MIDA, he oversaw, promoted and facilitated investments in the manufacturing and services sectors in Malaysia.

After his retirement from the government in 1995, he set up SKA Management Consultants Sdn Bhd to provide management consultancy services (industrial advisory). In between 1995 to 2020, he served as an Independent Non-Executive Director in a number of public listed companies, namely Chemical Company of Malaysia Berhad, Petronas Gas Berhad, Leader Universal Holdings, Yeo Hiap Seng (Malaysia) Berhad, Malaysia Airlines System Berhad and Yeo Hiap Seng Limited. During his time with Malaysia Airlines System Berhad, Dato' N. Sadasivan A/L N.N. Pillay was also appointed as Deputy Chairman of Malaysia Airlines System Berhad.

With his vast experience, he was appointed as the Independent Non-Executive Director of Pengurusan Danaharta Nasional Berhad from 1998 to 2006, and Malaysian Industrial Development Finance Berhad, Amanah Merchant Bank Berhad and Singapore Unit Trust Berhad from 1995 to 2000. Thereafter, he was also a director of BNM from 2000 to 2021.

He was conferred with Bintang Kesatria Mangku Negara (KMN) in 1979 and subsequently received the Johan Setia Mahkota (JSM) award in 1987. Thereafter, he was awarded the Darjah Dato' Paduka Mahkota Perak in 1988.

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Dato' N. Sadasivan A/L N.N. Pillay has vast experience in corporate engagements having served as a director in both private and public companies, as well as various government departments in different sectors. With his experience, it is envisaged that he would be able to instill leadership and contribute positively to the Leader Energy Group, where he will be in a position to lead our Board in the adoption and implementation of good corporate governance practices and steer our Board to perform its responsibilities to enhance the effectiveness of our Board. With the experience and skillsets that he has accumulated over the years, Dato' N. Sadasivan A/L N.N. Pillay will also be able to support meaningful engagement between our Board, Key Senior Management and shareholders to drive better results to the Leader Energy Group. This will also provide the foundation to guide the Leader Energy Group to execute its plans and strategies effectively.

At present, he sits on the board of several private companies as well as being appointed as the Non-Independent Non-Executive Director of APM Automotive Holdings Berhad. For further information on the principal activities performed by Dato' N. Sadasivan A/L N.N. Pillay as at the LPD and his directorships outside of Leader Energy Group, please refer to Section 5.2.2 of this Prospectus.

(ii) Tan Sri Dato' Seri H'ng Bok San

Tan Sri Dato' Seri H'ng Bok San, a Malaysian aged 84, is our Non-Independent Non-Executive Director. He was appointed to our Board on 23 June 2021. He sits on the Remuneration Committee and Nominating Committee of Leader Energy. He has been a member of the Institute of Corporate Directors Malaysia since 2023.

He completed his high school examination from Han Chiang High School, Penang, Malaysia in 1959 and obtained a Certificate in Business Administration and Accounting in 1967 through self-study in Singapore.

He founded Leader Universal Holdings Group and co-founded HNG Capital Group, which are considered the predecessors of Leader Energy Group. Together with his partner, he acquired GUH, a Malaysian-based corporation listed on the Main Market of Bursa Securities with its principal activities in electronics, property development and utilities in 1994.

He began his career in various fields from marketing management, business administration to the setting up of businesses and manufacturing in 1961. From 1961 to 1965, he was employed by Malayan Union Co. Ltd. in Singapore as a marketing representative, being involved in marketing management. Thereafter from 1965 to 1967, he joined Sigma Cable Co. Ltd, Singapore as a Sales Manager where he was involved in the areas of marketing and business administration. He then joined Federal Cable Wire & Metal Manufacturing Berhad in Malaysia as a Deputy General Manager from 1967 to 1976. As the Deputy General Manager of Federal Cable Wire & Metal Manufacturing Berhad, he was in charge of setting up businesses by engaging new clients and overseeing the manufacturing business.

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In 1976, he founded Leader Cable Industry Sdn Bhd now known as Leader Cable Industry Berhad (“**LCIB**”). In 1988, he founded Leader Universal Holdings to carry out a merger between LCIB and Universal Cable (M) Berhad, which resulted in Leader Universal Holdings becoming the holding company. Leader Universal Holdings was previously listed on the Main Board of the Kuala Lumpur Stock Exchange (now known as Main Market of Bursa Securities). In 2011, together with Dato’ H’ng Chun Hsiang and Datin Seri H’ng Hsieh Ling, they formed HNG Capital, that currently focuses on power, metal, hospitality and property businesses. He assumed the position as the Group Executive Chairman of HNG Capital in 2012 and initiated the privatisation of Leader Universal Holdings. In 2012, HNG Capital privatised Leader Universal Holdings, and subsequently undertook a restructuring of its business into the core segments, consisting of cable, power, metal, hospitality and properties. This marked a shift of Leader Universal Holdings’ business from the production and sale of cable and wire to the power business under the HNG Capital Group. Subsequently, HNG Capital Group’s power business was restructured and acquired by Leader Energy under our Pre-IPO Restructuring as set out in Section 6.1.2 of this Prospectus.

Under his leadership, Leader Universal Holdings was awarded the first IPP project in Cambodia in 1994, an 18-year BOT concession for a 37.1 MW power generation project in Cambodia. He was also instrumental in securing the 30-year BOO concession of the 120.0MW thermal power plant in Cambodia in 2009 and the 25-year BOT power transmission project in Cambodia in 2010. The successful execution of these power projects in Cambodia paved the way for Leader Universal Holdings to secure other power projects within the Southeast Asia region. These power projects subsequently formed the foundation for HNG Capital Group’s power business following the privatisation of Leader Universal Holdings in 2012. In 2016, he was involved in the acquisition of the 70.00% shareholding in LNTH, which operates a portfolio of 51.7MW run-of-river hydropower plants and guided the management team towards the successful procurement of the 38.0MWp and 29.4MWp large scale solar projects in Malaysia in 2017 and 2018, respectively.

The Council of Justices of the Peace, Penang awarded him the Justice of Peace in 1988. Thereafter, the Governor of Penang awarded him the Darjah Setia Pangkuan Negeri in 1990, the Darjah Gemilang Pangkuan Negeri in 1996, followed by the Darjah Panglima Pangkuan Negeri in 2013. In 2014, he was awarded both the Panglima Setia Mahkota by the Yang di-Pertuan Agong of Malaysia, and the Royal Order of Sahametrei for Grand Officer by Cambodia.

In view of his past experiences in building up the power business of our Group as well as his other relevant experiences to our Group’s business, Tan Sri Dato’ Seri H’ng Bok San will be in a position to contribute his expertise and experience to our Group’s business development.

At present, Tan Sri Dato’ Seri H’ng Bok San also sits on the board of several companies and is also the Non-Executive Chairman/Non-Independent Director of GUH. GUH is a public listed company in Malaysia. Tan Sri Dato’ Seri H’ng Bok San has re-designated his position from the Executive Chairman of GUH to the position as the Non-Executive Chairman of GUH effective from 1 June 2023. Please refer to Section 11.1(i) of this Prospectus for further information relating to this matter.

For further information on the principal business activities performed by Tan Sri Dato’ Seri H’ng Bok San as at the LPD and his directorships outside of our Group, please refer to Section 5.2.2 of this Prospectus.

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(iii) Dato' H'ng Chun Hsiang

Dato' H'ng Chun Hsiang, a Malaysian aged 53, is our Non-Independent Executive Deputy Chairman. He was appointed to our Board on 23 June 2021. He is the Chairman of the Investment Committee of Leader Energy. He also sits on the Sustainability Committee and the Risk Management Committee. He has been a member of the Institute of Corporate Directors Malaysia since 2023.

He graduated with a Bachelor of Applied Science in Electrical Engineering from the University of British Columbia, Vancouver, Canada in 1993. In 2005, he attended the ASEAN Advanced Senior Manager Development Program by the Harvard Business School (Alumni Club of Malaysia).

In 1994, he started his career in Leader Universal Holdings as Personal Assistant to the Group Managing Director of Leader Universal Holdings, where he assisted the Group Managing Director in sales and marketing matters. Subsequently, he was promoted to Group Director, Sales & Marketing in 1997. During this period, he oversaw the group's sales and marketing of cable and wire products. He was then promoted to Executive Director of the Telecommunication and Power Division in 1998, overseeing the group's cable and wire business including production and the sales and marketing of power and telecommunication cables. In 2003, he was promoted to Executive Director of Corporate Planning and Senior Director of Transmission and Distribution Project, where he was in charge of planning for the group's diversification into new business by identifying and evaluating investment opportunities in power transmission and distribution business and power generation business in Cambodia. He was also responsible for the sourcing of power generation business opportunities in other countries which included Laos, Myanmar, Indonesia and Vietnam. In 2004, he was appointed as the Managing Director and CEO of Leader Universal Holdings, where he was responsible for overseeing the group's operations and financial performance.

In 2011, Dato' H'ng Chun Hsiang together with Tan Sri Dato' Seri H'ng Bok San and Datin Seri H'ng Hsieh Ling formed HNG Capital. HNG Capital privatised Leader Universal Holdings in 2012 through the acquisition of Leader Universal Holdings' assets and liabilities followed by the distribution and capital repayment and reduction. He became the Group CEO of HNG Capital following the privatisation of Leader Universal Holdings. As the Group CEO of HNG Capital, he is responsible for the HNG Capital Group's operations and financial performance where his key contributions to the Power Division of Leader Energy includes but is not limited to securing the PPAs for the LSE Plant and the LSE II Plant in Malaysia. During this period, the HNG Capital Group also joint ventured with Mr Hoang Minh Tuan and Ms Tran Thu Thuy and secured the PPA for the LNTH Plants, and joint ventured with BCGE for the Phu My Plants in Vietnam. He also helped secure the PTA for the CTL Transmission Line Asset as well as PPAs for the CEL Plant and the CEL II Plant in Cambodia.

In 2011, under the leadership of Dato' H'ng Chun Hsiang, with the assistance of Mr Gan Boon Hean as the COO of Leader Universal Holdings then, HNG Capital Group started to explore power projects outside Cambodia, such as Laos, Indonesia, Myanmar, Vietnam and Malaysia. The HNG Capital Group secured the first large scale solar farm contract in Malaysia with LSE in 2017 and completed the acquisition of 70.00% equity in LNTH which operated five small hydro power plants in Lao Cai, Vietnam in 2016. Since then, the HNG Capital Group continues to expand its operations into new countries such as Taiwan, Singapore, Indonesia and Thailand. HNG Capital's power business have been restructured and acquired by Leader Energy under our Pre-IPO Restructuring.

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On 25 October 2022, he was appointed as our Executive Deputy Chairman. The Executive Deputy Chairman has overall responsibility for our Group's business, especially its business strategies, corporate governance and sustainability goal and ensuring legal requirements of our Board are met, while also reviewing the performance of our Group CEO. He also acts as one of the external spokespersons of our Group. If the situation requires, he will also step in as acting Chairman of our Board during the absence of Chairman.

He was a general committee member of the Penang Chinese Chamber of Commerce from 2015 to 2018. In 2016, he was awarded Top Nominee of the Entrepreneur of the Year Malaysia in the Master Entrepreneur Category by Ernst & Young.

At present, he also sits on the board of several companies. For further information on the principal business activities performed by Dato' H'ng Chun Hsiang as at the LPD and his directorships outside of our Group, please refer to Section 5.2.2 of this Prospectus.

(iv) Gan Boon Hean

Gan Boon Hean, a Malaysian aged 63, is our Non-Independent Executive Director and Group CEO. He was appointed to our Board on 25 October 2022. He currently sits on the Risk Management Committee, Sustainability Committee and Investment Committee of Leader Energy. He has been a member of the Institute of Corporate Directors Malaysia since 2023.

He graduated with a Bachelor of Electrical Engineering from the University of Technology, Malaysia in 1984. Upon graduation, he started his career at TNB (then known as Lembaga Letrik Negara) in 1984 as an Assistant Project Engineer of the Transmission Line where he assisted the Project Manager in the co-ordination, supervision, project management and commissioning of 275kV and 132kV transmission line projects. In 1989, he was promoted to the position of Senior Project Engineer of Transmission System Projects. His work experience covered, amongst others, providing assistance in budgeting, route and site selections, as well as the preparation of tenders. He was then promoted to be the Project Manager under the Transmission Projects Department in 1994 where he was involved in planning, budgeting and preparing tenders, as well as the evaluation of tenders, awards and engineering approvals amongst other responsibilities. He was subsequently promoted to become the Engineering Manager under the Transmission & Distribution Project department in 1996, where, amongst others, he was responsible for the review, upgrading and standardisation of technical specification of substations, power transformers, underground cables and transmissions lines for transmission voltages from 22kV to 275kV.

From 1997 to 1999, he joined ABB Transmission & Distribution Sdn Bhd as General Manager of Contract Management where he was responsible for the execution and management of all transmission and distribution projects executed by the company. He also headed the business unit of the retrofit and support team, being in charge of marketing, engineering and retrofitting existing transmission and distribution network projects. Thereafter, he was the Project Director for Proven Transmission Corporation (Sabah) Sdn Bhd from 1999 to 2001 and was tasked with the execution and management of the turnkey contract for the Sabah East Coast Transmission Grid Project for Sabah Electricity Sdn Bhd. In 2001, he joined ABB Malaysia Sdn Bhd as the Assistant Vice President, where he provided assistance to the Head of Service Business Unit, and was responsible for the sales of Power System Services Business in Malaysia.

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From 2002 to 2009, he was appointed as the Vice President, where he was designated as the Head of Sales for all power products and power system, and was fully responsible for the profits and losses of the Power System Services Business in Malaysia. In 2009, he left ABB Malaysia Sdn Bhd and joined Leader Universal Holdings as the Senior Director of Transmission and Distribution Project, where he was involved in the planning, budgeting and preparation of tenders for transmission substations and distribution projects in Cambodia from 2009 to 2011. Subsequently, in 2011, he was promoted to COO of the Power Transmission and Distribution Division where he was, amongst others, in charge of the overall operational and administrative activities as well as the profit and loss of power transmission and distribution business in Cambodia. HNG Capital privatised Leader Universal Holdings in 2012. From 2013 to 2017, he was the Chief Investment Officer of the Power Transmission and Distribution Division and Business Development in HNG Capital. Amongst other responsibilities, he led the overall investment strategies and business development of HNG Capital in the Power Transmission and Distribution Division.

Subsequently, he was transferred to LEGSB and promoted to Chief Development Officer of LEGSB in 2018. LEGSB is an indirect wholly owned subsidiary of HNG Capital which was set-up to provide management and business development support services to the power division group of HNG Capital. He led the overall business development of LEGSB in the power industry, focusing on RE. His responsibilities included identifying and evaluating new business and expansion for power generation business of LEGSB and provided management and leadership to regional project development and business development teams. He was also responsible for identifying, evaluating and overseeing international expansion in emerging countries and growth within Cambodia, Vietnam and Malaysia. In 2020, he was promoted to CEO of LEGSB, where he was responsible for setting the strategic direction and leading the execution of long-term strategies of HNG Capital Group's Power Division.

He has been transferred from LEGSB to Leader Energy on 25 October 2022. At present, he is our Group CEO and is contractually appointed until 31 December 2024. He has been involved in the same role within our Group before the Pre-IPO Restructuring, where he was responsible for setting the strategic direction and leading the execution of long-term strategies of our Group leveraging on his 40 years of experience in the power industry. He is now responsible for guiding our Group's strategy to deliver sustained growth and value for shareholders and stakeholders by, among others, focusing on sustainable RE projects with good investment prospects and acquire projects with proven track record or income generation potentials in the Southeast Asia and Taiwan.

He was admitted as a member of the Board of Engineers, Malaysia in 1989 and has obtained a professional engineer practicing certificate. Being an International Professional Engineer, ASEAN Pacific Engineer and Malaysia Professional Engineer, he is qualified to practise engineering anywhere internationally. He is also an electrical competent engineer, as issued by the Malaysia Energy Commission. As such, he is qualified to hold a generation licence. He is currently the person in charge in relation to LSE and LSE II's generation licences. In 2021, he was awarded the Grand Master Award by the Solar Project Engineering Week ASEAN 2021 in the category of solar energy. He was also awarded the Chinese Lifetime Achievement Award by KSI Strategic Institute for Asia Pacific in 2021.

For further information on the principal business activities performed by Gan Boon Hean as at the LPD and his directorships outside of our Group, please refer to Section 5.2.2 of this Prospectus.

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(v) Datin Seri H'ng Hsieh Ling

Datin Seri H'ng Hsieh Ling, a Malaysian aged 57, is our Non-Independent Non-Executive Director. She was appointed to our Board on 25 October 2022 and has over 30 years of experience in accounting and finance. She sits on the Investment Committee of Leader Energy. She has been a member of the Institute of Corporate Directors Malaysia since 2023.

She graduated with a Bachelor of Science degree majoring in Accounting from Southern Illinois University, United States of America in 1987, and obtained a Master of Science degree majoring in Taxation from Drexel University, Philadelphia, United States of America in 1989.

In 1989, she commenced her career at Citibank Berhad in Kuala Lumpur where she was responsible for preparing credit paper for loan application of corporate customers and assessing their financial status. Thereafter she joined Leader Universal Holdings from 1992 as Group Financial Controller in charge of the group's financial and accounting matters. She was promoted to Executive Director of Finance and Legal Division in 1997 overseeing the group's financial planning and legal matters. She was also actively involved in the group's overseas investments and fund raisings from both equity and capital market. In 2004, she was appointed as the Chief Financial Controller overall in charge of financial planning, accounting and regulatory compliance of the group.

After the privatisation exercise of Leader Universal Holdings in 2012, she assumed the role of Group CFO of the newly formed HNG Capital. She continues to oversee the HNG Capital Group's financial and strategic planning, and is responsible for its corporate exercises including acquisitions, disposals and feasibility analysis of new investments. She was also in charge of HNG Capital Group's project and equity financing including completion of non-recourse financing for the transmission project in Cambodia and Green Sukuk issuance for solar projects in Malaysia.

At present, she sits on the board of several companies and is also a Non-Independent Non-Executive Director of GUH. For further information on the principal business activities performed by Datin Seri H'ng Hsieh Ling as at the LPD and her directorships outside of our Group, please refer to Section 5.2.2 of this Prospectus.

(vi) Dato' Ho Peng Choong

Dato' Ho Peng Choong, a Malaysian aged 67, is our Independent Non-Executive Director. He was appointed to our Board on 25 October 2022. He has experience in the power utility sector for over 42 years. He sits on the Audit Committee, Remuneration Committee, Nominating Committee and Risk Management Committee of Leader Energy. He has been a member of the Institute of Corporate Directors Malaysia since 2023.

Dato' Ho Peng Choong obtained his Diploma in Electrical Power from University Technology Malaysia in 1977 and started his career as a Technical Assistant in TNB's Distribution Division in Kota Bharu, where he was in charge of the construction of the 33kV overhead line supply network. Sponsored by TNB, he then further pursued his Bachelor of Science in Electrical Engineering and graduated from Southern Illinois University at Carbondale, United States in 1983. He subsequently obtained a Master of Business Administration from University Malaya in 1996.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

In 1984, he was appointed as an Assistant Design Engineer (Substation) at TNB, where he was in charge of the design of six 132kV gas-insulated substations (GIS). In 1987, he was appointed as Assistant Construction Engineer (Substation), where he was in charge of the construction and commissioning of 275kV and 132kV transmission main intake substations. From October 1989 to September 1993, he was promoted to TNB District Engineer (Kuantan District), where he was in charge of the overall planning, construction, operation, and maintenance of the Kuantan distribution supply system up to 33kV. From October 1993 to September 1994, he was the TNB Construction Engineer in charge of the construction and commissioning of 275kV and 132kV transmission main intake substations. In July 1995, he was appointed to the position of Planning Manager (Central Area Network). In this role, he was in charge of the overall planning of the transmission area supply network in Kuala Lumpur and Selangor. In January 2001, he was promoted to Senior Planning Manager (Area Network), where he was in charge of the overall planning of the Peninsular Malaysia transmission area supply network.

In 2005, he was promoted to Chief Engineer of System Development Planning at TNB, where he was involved in the technical planning of power system within Peninsular Malaysia. In 2007, he was promoted to General Manager of Asset Development - Zone North, East, and South, where he oversaw project delivery in Peninsular Malaysia's North, East, and South zones. He was promoted to Senior General Manager of Asset Maintenance in 2010. In this role, he was in charge of the operation and maintenance of National Grid assets in order to achieve high system security, reliability, and availability. He then became the Senior General Manager (Value Unlocking Program- Distribution) of the group Human Resource Division in TNB for a year from 2015, where he was responsible for the restructuring of the Distribution Division and transforming it into a separate retail and network entity.

From 2016 to 2019, Dato' Ho Peng Choong was the Vice President/Chief Grid Officer of the Grid Division of TNB. During this period, he was responsible for overseeing the financial and operational performance of the grid division as well as the safety, security and reliability of the national grid (1,32kV up to 500kV) through prudent and effective planning, development, operations and maintenance practices. In 2019 until 2022, he was appointed by Accenture Malaysia as an Independent Advisor in relation to issues and topics related to energy transition and digitalisation.

From 2018 to 2019, he was a Non-Executive Director of Malaysian Transformers Manufacturer Sdn Bhd, TNB IT Sdn Bhd, and TNB Research Sdn Bhd. He was also awarded the Darjah Indera Mahkota Pahang in 2015.

From 1989 to 2020, Dato' Ho Peng Choong was a Corporate Professional Engineer under the Institution of Engineers, Malaysia and the Board of Engineers, Malaysia. He has a strong technical background, with expertise in electrical engineering, power system design and project management. He is highly experienced in the power utility industry as evidenced by his track record within the industry where he oversaw the implementation of various number of large-scale power projects, and managed the financials for such projects. He is also knowledgeable in the areas of power system design and engineering, and technologies in the power industry. Dato' Ho Peng Choong has served on the boards of various power utility companies and understands the complexities and opportunities within the power industry and is able to offer sound advice and give appropriate direction to Leader Energy. Given his broad knowledge, experience and leadership skill sets, Dato' Ho Peng Choong will be able to make substantial contributions to our Group's development.

For further information on the principal business activities performed by Dato' Ho Peng Choong as at the LPD and his directorships outside of our Group, please refer to Section 5.2.2 of this Prospectus.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(vii) Ruswati binti Othman

Ruswati binti Othman, a Malaysian aged 63, is our Independent Non-Executive Director. She was appointed to our Board on 25 October 2022 and has been in the power industry for 26 years. She sits on the Audit Committee, Risk Management Committee, Sustainability Committee and Investment Committee of Leader Energy. She has been a member of the Institute of Corporate Directors Malaysia since 2019.

She graduated with a Bachelor of Science Degree in Chemistry from the University of Bradford England, United Kingdom in 1984. She holds a Master of Business Administration degree, majoring in Accounting and Finance from the University of Massachusetts, Boston, United States of America and joined the Advanced Management Programme of the Wharton Business School of the University of Pennsylvania, in Philadelphia, United States of America in 2011.

Upon graduation in 1984, she commenced her career as an Executive of Behn Meyer & Co, where she was responsible for introducing and marketing industry raw materials, sales planning and inventory control. She left Behn Meyer & Co in 1985 to pursue a Master of Business Administration (majoring in Accounting and Finance) in University of Massachusetts Boston, United States of America and obtained her Master of Business Administration degree in 1988.

In 1989, she joined Southern Bank Berhad as an officer, where she was responsible for the drawing and setting up of the bank's internal controls and procedures for new projects and products. In 1990, she left Southern Bank Berhad and joined Malaysian Assurance Alliance Berhad (which was under the Melewar Corporation Berhad group) as the Assistant Manager of Corporate Planning and Investments Division for four years. She was responsible for conducting project feasibility studies and performing financial modelling simulations to assess the returns for the new projects, as well as the management of the company's short and long term investment portfolio, tracking of the stock market and preparing weekly reports for the Investment and Loans Committee. Thereafter, she left Malaysian Assurance Alliance Berhad in 1994 and joined Malakoff Berhad (known as Malakoff Corporation Berhad since 2015 following its initial public offering exercise).

In 1994, she joined Malakoff Berhad as a Business Development Manager, where she was responsible for analysing new opportunities for power projects and conducting financial feasibility studies on project viabilities and developing in-house financial models for the Malakoff Berhad group's projects. In 1995, she was promoted to Senior Manager and the Head of Research and Risk Management department. As Senior Manager, she was responsible for financial feasibility studies and in charge of financial and commercial aspects of new project development and the financing of equity and debt for power projects in Malakoff Berhad group. As Head of Research and Risk Management department, she was also responsible for financial risk management of new projects within the Malakoff Berhad group as well as the creation of the company business plan. In 1997, she was the Assistant General Manager of Corporate Finance and Risks Management where she was responsible for the financial risk management and the debt and equity financing of all projects within the Malakoff Berhad group. She was subsequently promoted to the General Manager and Head of Corporate Finance and Risk Management division in 2000. She was in charge of overall financial feasibility of all Malakoff Berhad group projects and was responsible for equity financing for the holding company and debt and equity financing for all projects within the Malakoff Berhad group.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Thereafter, Ruswati binti Othman became the CFO/Senior Vice President of Malakoff Berhad group's Finance and Accounts division from 2004 to 2017. During this period, she was responsible for the overall financial management for the Malakoff Berhad group and oversaw the group Accounts, Treasury Operations, Corporate Finance & Strategy and Project Finance departments. She was also tasked with preparing and/or reviewing quarterly and annual financial reports, as well as the business plan and annual budgeting exercise. She oversaw major debt and equity financing within the Malakoff Berhad group and was in charge of all corporate exercises, including mergers and acquisitions. During her 26 years tenure with Malakoff Berhad, she gained experience in project financing and corporate financing as the company expanded from one power plant to 13 power and water plants.

In 2011, she completed the Advanced Management Programme organised by The Wharton Business School, University of Pennsylvania, Philadelphia, United States of America. She was the Chief Strategy and Investment Officer of Malakoff Corporation Berhad from 2017 to 2020 before she left Malakoff Corporation Berhad.

From 2005 to 2020, she had served as a director within the Malakoff Berhad's group of companies.

Ruswati binti Othman has years of experience in various areas of accounting and finance, including corporate finance project, project development, investments, mergers and acquisitions, risk management, investor relations and business strategy. She was also responsible for the development of the company's sustainability framework. In addition, Ruswati binti Othman is an experienced and well-regarded power and energy industry professional with a track record of accomplishments. She has vast expertise working on large-scale energy projects both locally and abroad. She has considerable skill-sets in areas ranging from project planning and development to operations, finance, and regulation. With her years of experience in the power and energy industry, Ruswati binti Othman is able to manage the complexities of the energy industry, including the regulatory framework, market dynamics, and the financial and operational implications of energy projects. Her strengths lie in her ability to evaluate and manage risks while balancing the potential returns of projects overseen by her. She is able to develop and implement strategies to manage costs while meeting the needs of customers and stakeholders. She is also able to provide useful insights into the regulatory environment and market dynamics of the power and energy industry. With her depth of experience, she would be able to contribute to Leader Energy's development and growth.

At present, she is an Independent Non-Executive Director of Malaysia Venture Capital Management Berhad. For further information on the principal business activities performed by Ruswati binti Othman as at the LPD and her directorships outside of our Group, please refer to Section 5.2.2 of this Prospectus.

(viii) Cheryl Khor Hui Peng

Cheryl Khor Hui Peng, a Malaysian aged 49, is our Independent Non-Executive Director. She was appointed to our Board on 25 October 2022 and has extensive experience in financial, operational, internal audits, risk advisory, sustainability and corporate governance matters. She is the Chairman of the Audit Committee, Risk Management Committee and Sustainability Committee of Leader Energy. She has been a member of the Institute of Corporate Directors Malaysia since 2020 and a fellow of the Institute of Corporate Directors Malaysia since 2021.

She graduated from the University of Putra Malaysia in 1998 with a Bachelor Degree in Mathematics. She has been a member of the Malaysian Institute of Certified Public Accountants since 2001 and a member of the Malaysian Institute of Accountants since 2003. From 2017 to 2020, she was a member of the Institute of Internal Auditors and from 2013 to 2020, she was a member of the Malaysian Association of Risk and Insurance Management.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

She began her career in 1998 as a Financial Auditor and Chartered Accountant in Ernst & Young Malaysia. She was an Associate from 1998 to 1999, and was subsequently promoted to become a Senior Associate from 2000 to 2002. From 2003 to 2004, she was promoted to the position of Manager, and subsequently to the position of Senior Manager from 2005 to 2008. From 2009 to 2013, she was promoted to the Executive Director of Ernst & Young Malaysia. In 2013, she joined Deloitte as the Managing Director of Risk Advisory, Malaysia, Head of Sustainability and Corporate Governance, Malaysia, and Deputy Head of Corporate Governance of Southeast Asia. She was the Accounting & Internal Controls Leader of the Asia Pacific region in Deloitte from 2019 to 2021. During this period of time, she ran the risk advisory business where she was involved in numerous risk management exercises, corporate governance review and board effectiveness assessments.

In 2001, she was awarded with the Certificate of Meritorious Award by the Malaysian Institute of Certified Public Accountants for outstanding academic performance and exemplary career development. At present, she is one of the lead trainers in the Mandatory Accreditation Programme for Bursa Securities and is one of the key facilitators in the Institute of Corporate Directors Malaysia, where her primary role is to advocate good corporate governance and to increase awareness on the duties of directors. She conducts training for directors on various board and governance areas across all industries.

Cheryl Khor Hui Peng has extensive expertise on corporate governance and sustainability matters which can be evidenced by her past experience in risk advisory, corporate governance, and sustainability matters. She has held a range of leadership positions within the organisations that she was attached to. Cheryl Khor Hui Peng, in her role as a director, is well aware of the risks and complexities connected with establishing and implementing sustainable strategies. She was pivotal in the development of risk management strategies and compliance frameworks for several corporations. She oversaw the development of several corporate governance frameworks on sustainability and corporate social responsibility within the corporate environment for which her skill-sets and knowledge are expected to provide the necessary guidance to support Leader Energy's initiatives in the development of its ESG framework and achievement of its ESG goals. Cheryl Khor Hui Peng's expertise in corporate governance and sustainability matters will be invaluable in helping Leader Energy develop an appropriate long-term ESG strategy.

She has past directorships in Deloitte Risk Advisory Sdn Bhd. She currently serves as an Independent Non-Executive Director of Alliance Bank Malaysia Berhad, Hong Leong Industrial Berhad, Malaysia Airports Holdings Berhad, Kuala Lumpur Kepong Berhad, Chubb Insurance Malaysia Berhad and RAM Holdings Berhad. For further information on the principal business activities performed by Cheryl Khor Hui Peng as at the LPD and her directorships outside of our Group, please refer to Section 5.2.2 of this Prospectus.

(ix) **Dato Sri Fong Joo Chung**

Dato Sri Fong Joo Chung, a Malaysian aged 74, is our Independent Non-Executive Director. He was appointed to our Board on 25 October 2022. He is the Chairman of Remuneration Committee and Nominating Committee of Leader Energy. He has been a member of the Institute of Corporate Directors Malaysia since 2021.

He obtained a Bachelor of Law degree with honours from the University of Bristol, United Kingdom in 1971. He was called to the English Bar by the Honourable Society of Lincoln's Inn, United Kingdom in 1971. In 1972, he was admitted as an Advocate and Solicitor in the High Court of Sarawak.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

He began his career as an Advocate in Reddi & Co Advocates in Kuching, Malaysia in 1972. He was made a partner in Reddi & Co Advocates in October 1972. During his practice, he specialised in corporate and commercial law. Thereafter, he was appointed as the State Attorney General of Sarawak from 1992 to 2007 where he was in charge of legal affairs of the State of Sarawak. His service as the State Attorney General of Sarawak ended in 2007 but he was retained by the State Government of Sarawak in an advisory capacity and represented the State Government of Sarawak in Court as State Legal Counsel from 2008 to 2023, where he was responsible for giving legal advice to the State Government of Sarawak. As State Legal Counsel, he was involved in, among others, negotiating on behalf of the State Government of Sarawak with the Federal Government on the implementation of the Malaysia Agreement 1963 (MA 63) on State rights and legislative authorities, and represented the State Government of Sarawak in discussions with Petroliaam Nasional Berhad (commonly known as PETRONAS) over payment of State sales tax on petroleum products and rights to petroleum found both onshore and offshore in Sarawak. He was also involved in various corporate exercises such as the State Government of Sarawak's acquisition of controlling interests in the then listed Dunlop Estates Berhad (now known as Sarawak Energy Berhad), and its subsequent de-listing from Kuala Lumpur Stock Exchange then, and the take-over of Sarawak Hidro Sdn Bhd (the developer and owner of the Bakun Hydro Dam - the biggest hydropower facility in Malaysia with installed capacity of 2,400.0MW then), by a subsidiary of Sarawak Energy Berhad from the Minister of Finance Incorporated in his capacity as State Legal Counsel and director of Sarawak Energy Berhad.

Leveraging on his legal background and years of experience in Sarawak Energy Berhad, he was involved in the drafting and enactment of various legislations relating to the power industry such as legislations on the production, transmission, distribution and supply of electricity (the Electricity Ordinance 2002), including the State Grid Code, and the regulation of the gas distribution in Sarawak (the Distribution of Gas Ordinance 2016) as well as overseeing the transfer of executive power or authority over gas distribution in Sarawak from the Federal Government to the Director of Gas Distribution, Sarawak in year 2020.

Dato Sri Fong Joo Chung has also been actively involved in sustainability efforts. He has attended the International Hydropower Conferences organised by the International Hydropower Association, London in Kuching (2015), Addis Ababa (2017) and Paris (2019). In November 2022, Dato Sri Fong Joo Chung attended the United Nation Conference on Climate Change (COP 27) at Sharm El Sheikh in Egypt. From April to October 2022, Dato Sri Fong Joo Chung drafted Sarawak legislations relating to Carbon Capture Utilisation and Storage (CCUS) and Forests Carbon Projects to implement the Sarawak's efforts towards reduction in carbon emission and mitigation against the effects of global warming as well a transition towards a green economy. He has been the Adviser to Petroleum Sarawak Berhad (PETROS), the Sarawak State's oil and gas company since February 2022.

In 1994, Dato Sri Fong Joo Chung was awarded by the Yang di-Pertua Negeri Sarawak with the Panglima Gemilang Bintang Sarawak. In 1999, the Yang di-Pertuan Agong awarded him with the Panglima Jasa Negara. In 2017, he was awarded by the Yang di-Pertua Negeri Sarawak with the Panglima Negara Bintang Sarawak.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

In view of his vast experience in legal advisory and his experience and knowledge in the power industry and sustainability efforts as State Attorney General of Sarawak as well as directorship in various listed companies, Dato Sri Fong Joo Chung will bring with him valuable knowledge and experience in advising Leader Energy Group in its transformation journey from a non-RE power group to a RE power group. It is also envisaged that Dato Sri Fong Joo Chung will play a role in providing advice and guidance on legal, compliance as well as corporate governance matters.

He is currently the Non-Independent Non-Executive Director of Sarawak Energy Berhad, Non-Independent Non-Executive Director of Bintulu Port Holdings Berhad and the Non-Independent Non-Executive Deputy Chairman of Sarawak Cable Berhad. For further information on the principal activities performed by Dato Sri Fong Joo Chung as at the LPD and his directorships outside of Leader Energy Group, please refer to Section 5.2.2 of this Prospectus.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.2.2 Principal directorships and business activities of our Directors performed outside the Leader Energy Group

The principal business activities performed by our Directors outside the Leader Energy Group which includes other principal directorships as at the LPD and their other principal directorships in the past five years up to the LPD are as follows:

(i) Dato' N. Sadasivan A/L N.N. Pillay

Dato' N. Sadasivan A/L N.N. Pillay					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Present involvement</u>						
• APM Automotive Holdings Berhad	• Investment holding. It is principally involved in manufacture and sale of automotive parts and accessories via its subsidiaries	• Non-Independent Non-Executive Director	1 November 1999	-	-	-
• ASB Management Sdn Bhd	• Private higher education institution pursuant to the Private Higher Educational Institutions Act 1996	• Chairman • Director	26 July 2019	-	-	-
• Auto Parts Holdings Sdn Bhd	• Investment holding. It is principally involved in manufacturing and sale of automotive parts and accessories via its subsidiaries	• Director	1 June 1995	-	-	-
• Ecoelectric Bikkz Sdn Bhd	• Manufacturers and distributor of electric, battery operated motorcycles, motorised bicycles and related accessories	• Director	6 September 2012	-	-	-
• NHK Manufacturing (Malaysia) Sdn Bhd	• Manufacturing and distributing printed circuit boards	• Director	17 March 1995	-	-	-
• Panasonic Procurement Malaysia Sdn Bhd	• Provision of logistic and procurement services, sales of electric and electronic components, metal and plastic compound inventories	• Chairman • Director	16 January 2003	-	-	-
• SKA Management Consultants Sdn Bhd	• Provision of management consultancy services (industrial advisory and secretarial facility)	• Executive Chairman • Director	25 May 1995	-	70.00	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT**Dato' N. Sadasivan A/L N.N. Pillay****% of shareholdings held**

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Past involvement</u>						
• BNM	• The Central Bank of Malaysia	• Independent Non-Executive Director	1 February 2000	14 March 2021	-	-
• Panasonic Industrial Devices Sales (M) Sdn Bhd	• Providing marketing, sales and services of factory automation equipment, electric and electronic components	• Director	20 August 1996	31 March 2021	-	-
• Yeo Hiap Seng Limited	• Management and investment holding company. It is principally involved in the production, marketing and sale of beverages and food products via its subsidiaries	• Independent and Non-Executive Director	24 April 2013	30 September 2019	-	-

(ii) Tan Sri Dato' Seri H'ng Bok San**Tan Sri Dato' Seri H'ng Bok San****% of shareholdings held**

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Present involvement</u>						
• Alpha Industries Sdn Bhd	• Manufacturing of electrical conductor grade copper rods and wires	-	-	-	-	51.00 ⁽¹⁾
• Biopolis Resources Sdn Bhd	• Property investment holding. It does not have any subsidiary	-	-	-	5.00	-
• CJ Global Development Sdn Bhd	• Operation of hotels, resorts, restaurants, cafes, amusement parks and other complexes, lodging facilities and all other kinds of accommodation	-	-	-	15.00	-
• Caldwell Dining Pte Ltd	• Restaurants	-	-	-	-	80.00 ⁽²⁾
• CJ Properties Sdn Bhd	• Letting of property	• Director	28 January 2010	-	-	10.00 ⁽³⁾
• Exogold Sdn Bhd	• Property development	• Director	11 April 2016	-	-	100.00 ⁽⁴⁾
• GUH Development Sdn Bhd	• Property development	• Director	10 October 2014	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Tan Sri Dato' Seri H'ng Bok San

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• GUH	• Investment holding and provision of management services to its subsidiary companies. It is principally involved in property development, investment in real estate, sales/distribution/ manufacture of electric scooters, hoverboard and hybrid printed circuit boards, cultivation of oil palm, construction of water and wastewater treatment plant and road infrastructure via its subsidiaries	• Executive Chairman ⁽²⁹⁾ • Non-Independent Director	6 January 1994	-	0.27	19.00 ⁽⁵⁾
• GUH Land Sdn Bhd	• Investment holding. It is principally involved in property development via its subsidiary	• Director	15 December 2014	-	-	-
• GUH Properties Sdn Bhd	• Property development	• Director	22 March 1994	-	-	-
• Hang San Electrical Supplies Sdn Bhd	• Dealer, supplier and distributor of electrical products and components • Investment holdings. It is principally involved in the manufacturing and distribution services via its subsidiaries	• Director	11 December 2004	-	-	6.54 ⁽⁶⁾
• H Dining Concepts Sdn Bhd	• Investment holding. It is principally involved in restaurant business via its subsidiaries	-	-	-	-	100.00 ⁽⁷⁾
• HNG Capital	• Investment holding. It is principally involved in the power, metal, hospitality and properties businesses via its subsidiaries	• Group Executive Chairman • Director	12 October 2011	-	30.00	-
• HNGIL	• Property investment holding. It has a subsidiary, namely HNGCPCL which is principally involved in leasing land and all kinds of building, investing and developing movable and immovable properties and buying and selling of land and houses	• Director	24 January 2014	-	-	100.00 ⁽⁴⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Tan Sri Dato' Seri H'ng Bok San

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• HNGMS	• Management services and consultancy (corporate secretarial and administration support services). It is currently dormant	• Director	11 July 2012	-	-	100.00 ⁽⁷⁾
• HNGCECL	• Provide technical assistance, consultancy services and contract work in relation to power plant and transmission lines	• Director	19 May 2015	-	-	100.00 ⁽⁷⁾
• HNGCHK	• Investment holding. Dormant and does not have subsidiary	• Director	26 July 1993	-	-	100.00 ⁽⁷⁾
• HNGPHSB	• Investment holding. It principally involved in property investment, property development, hotel business and property management services via its subsidiaries	• Director	11 April 2016	-	-	100.00 ⁽⁷⁾
• JFC Food Industries Sdn Bhd	• Manufacture of fruit and vegetables juices, export and import of fruit and vegetables juices	-	-	-	2.50	-
• Kimia Zue Huat Sdn Bhd	• Provision of industrial scheduled waste management including collection, transportation and off-site recovery of waste	• Director	1 November 2020	-	-	-
• KZH Resources Sdn Bhd	• Investment holdings and providing management services. It is principally involved in waste management and recycling via its subsidiaries	• Director	16 April 2004	-	-	20.00 ⁽⁸⁾
• KZH Chemicals Sdn Bhd	• Reformulating, repacking, sales and distribution of industrial chemicals and lubricants	• Director	1 November 2020	-	-	-
• LEPL	• Investment holding. It has a subsidiary, LEGSB which is involved in management consultancy activities (management and business development support services). LEGSB is currently dormant	• Director	20 August 2015	-	-	100.00 ⁽⁷⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Tan Sri Dato' Seri H'ng Bok San

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• HNGCICL	• Investment holding. It has a subsidiary HNGCCL, which is currently dormant	• Director	30 July 2014	-	-	100.00 ⁽⁹⁾
• HNGCPCL	• Leasing land and all kinds of building, and investing and developing movable and immovable properties, and buying, selling land and house	• Director	27 July 2015	-	-	49.00 ⁽¹⁰⁾
• Principle Pearl Sdn Bhd	• Property holding and property development	• Director	27 September 2013	-	-	70.00 ⁽¹¹⁾
• Prominent Development (M) Sdn Bhd	• Development of building projects for own operation i.e., for renting of space in these buildings	-	-	-	38.94	-
• Sarawak Cable Berhad	• Investment holding. It is principally involved in manufacture and sale of power cables, wires and steel structures, engineering and construction of project, design and construction of mini hydro power plant via its subsidiaries	• Non-Independent Non-Executive Director	9 September 2009	20 October 2022	0.06	9.14 ⁽¹²⁾
• Trokarisma Sdn Bhd	• Property developer	• Director	22 January 2013	-	-	70.00 ⁽¹³⁾
• Zun Holdings Sdn Bhd	• Investment holding. It is principally involved in property development via its subsidiaries	-	-	-	*	45.83 ⁽¹⁴⁾
<u>Past involvement</u>						
• Biopolis Elite Sdn Bhd	• Apartment hotels • Other business support activities N.E.C. • Real estate activities with own or leased property N.E.C.	• Director	13 August 2019	10 March 2021	-	-
• Biopolis Group Sdn Bhd	• Investment holding. It is principally involved in development of real estate and property management services via its subsidiaries	• Director	13 August 2019	10 March 2021	-	-
• Biopolis Residences Sdn Bhd	• Activities of holding companies	• Director	5 June 2020	10 March 2021	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Tan Sri Dato' Seri H'ng Bok San

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
	<ul style="list-style-type: none"> Development of building projects for own operation, i.e., for renting of space in these buildings Real estate activities with own or leased property N.E.C. Biopolis Residences Sdn Bhd has yet commence operations and does not have any subsidiary 					
• Cambodia Utilities Pte Ltd	• Dissolved on 3 June 2020	• Director	25 April 1995	-	-	60.00 ⁽¹⁵⁾
• CAM International Property Co. Ltd	• Real estate activities, construction of buildings, warehousing and storage and support activities for transportation	• Director	10 July 2017	18 April 2019	-	-
	• The said company has been disposed by HNGCPCL on 18 April 2019					
• Feliz Development Sdn Bhd	• Buying, selling, renting and operation of self-owned or leased real estate, non-residential building and construction of buildings N.E.C.	• Director	17 June 2022	21 September 2022	-	-
• Leader Universal Aluminium (Sarawak) Sdn Bhd	• Dissolved on 1 February 2020	• Director	22 December 2010	-	-	100.00 ⁽⁷⁾
• Leader Universal Holdings	• Dissolved on 22 June 2022	• Executive Deputy Chairman	18 June 1990	-	-	100.00 ⁽⁷⁾
• Mutiara Bay Residency Sdn Bhd	• Other business support service activities N.E.C.	• Director	15 May 2020	10 March 2021	-	-
	• Buying, selling, renting and operating self-owned or leased real estate – residential buildings					
	• Real estate activities with own or leased property N.E.C.					
• Mutiara Biopolis Developments Sdn Bhd	• Activities of holding companies. It does not have any subsidiary	• Director	20 May 2020	10 March 2021	-	-
	• Development of building projects for own operation i.e. for renting of space in these buildings					
	• Real estate activities with own or leased property N.E.C.					

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT**Tan Sri Dato' Seri H'ng Bok San**

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• Mutiara Biopolis Habitat Sdn Bhd	• Struck off on 5 August 2021	• Director	5 June 2020	10 March 2021	-	-
• Mutiara Biopolis Holding Sdn Bhd	• Struck off on 29 September 2021	• Director	20 May 2020	10 March 2021	-	-
• Mutiara Biopolis Homes Sdn Bhd	• Struck off on 29 September 2021	• Director	20 May 2020	10 March 2021	-	-
• Mutiara Biopolis Hotel Sdn Bhd	• Struck off on 29 September 2021	• Director	20 May 2020	10 March 2021	-	-
• Mutiara Biopolis Properties Sdn Bhd	• Activities of holding companies • Development of building projects for own operation, i.e., for renting of space in these buildings • Real estate activities with own or leased property N.E.C. • It has not commenced any business and does not have any subsidiary	• Director • Director	20 May 2020 20 May 2020	10 March 2021 10 March 2021	- -	- -
• Mutiara Biopolis Solitaire Sdn Bhd	• Struck off on 5 August 2021	• Director	4 June 2020	10 March 2021	-	-
• Mutiara Biopolis Realty Sdn Bhd	• Struck off on 5 August 2021	• Director	5 June 2020	10 March 2021	-	-
• Mutiara Grand Sdn Bhd	• Struck off on 5 August 2021	• Director	8 May 2020	10 March 2021	-	-
• Mutiara IEH Sdn Bhd	• Struck off on 5 August 2021	• Director	15 May 2020	10 March 2021	-	-
• Mutiara IHH Sdn Bhd	• Other business support service activities N.E.C. • Other human health services N.E.C. • Real estate activities with own or leased property N.E.C.	• Director	15 May 2020	10 March 2021	-	-
• Mutiara Regal Horizon Sdn Bhd	• Struck off on 5 August 2021	• Director	15 May 2020	10 March 2021	-	-
• Mutiara Waterfront Habitats Sdn Bhd	• Other business support service activities N.E.C. • Real estate activities with own or leased property N.E.C.	• Director • Director	17 February 2020	10 March 2021	-	-
• Mutiara Waterfront Sdn Bhd	• Struck off on 5 August 2021	• Director	15 May 2020	10 March 2021	-	-
• Pioneerfield Capital Sdn Bhd	• Dissolved on 24 June 2022	-	-	-	30.00	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(iii) Dato' H'ng Chun Hsiang

Dato' H'ng Chun Hsiang

Dato' H'ng Chun Hsiang			% of shareholdings held			
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Present involvement</u>						
• Accord Synergy Sdn Bhd	• Investment holding company. It does not have any subsidiary	• Director	16 June 1995	-	-	50.00 ⁽¹⁶⁾
• Alpha Industries Sdn Bhd	• Manufacturing of electrical conductor grade copper rods and wires	• Director	15 July 2002	29 December 2017	-	51.00 ⁽¹⁾
• Bagan Eighteen Sdn Bhd	• Principally involved in restaurant business	-	-	-	11.90	61.65 ⁽¹⁷⁾
• Caldwell Dining Pte Ltd	• Restaurants	• Director	14 May 2015	20 September 2018	-	80.00 ⁽²⁾
• Chlomarc Sdn Bhd	• Investment holding company. It does not have any subsidiary and is currently dormant	• Director	19 July 2000	-	70.00	-
• Exogold Sdn Bhd	• Property development	• Director	18 May 2010	-	-	100.00 ⁽⁴⁾
• GUH	• Investment holding and provision of management services to its subsidiary. It is principally involved in property development, investment in real estate, sales/distribution/manufacture of electric scooters, hoverboard and hybrid printed circuit boards, cultivation of oil palm, construction of water and road infrastructure via its subsidiaries	-	-	-	0.87	11.53 ⁽¹⁸⁾
• H Dining Concepts Sdn Bhd	• Investment holding. It is principally involved in restaurant business via its subsidiaries	• Director	17 April 2015	20 September 2018	-	100.00 ⁽⁷⁾
• HNG Capital	• Investment holding. It is principally involved in the power, metal, hospitality and properties businesses via its subsidiaries	• Director	12 October 2011	-	40.00	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Dato' H'ng Chun Hsiang

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• HNGIL	• Property investment holding. It has a subsidiary, namely HNGCPCL which principally is involved in leasing land and all kinds of building, investing and developing movable and immovable properties and buying and selling of land and houses	• Director	24 January 2014	-	-	100.00 ⁽⁴⁾
• HNGMS	• Management services and consultancy (corporate secretarial and administration support services). It is currently dormant	• Director	11 July 2012	-	-	100.00 ⁽⁷⁾
• HHSB	• Hotel business	• Director	16 September 1999	-	-	100.00 ⁽⁴⁾
• HNGCECL	• Provide technical assistance, consultancy services and contract work in relation to power plant and transmission lines	• Director	19 May 2015	-	-	100.00 ⁽⁷⁾
• HNGGSB	• Property investment and development	• Director	19 May 2010	-	-	100.00 ⁽⁴⁾
• HNGRSB	• Letting and management of properties	• Director	3 January 2005	-	-	100.00 ⁽⁴⁾
• HNGISB	• Investment holding company. It does not have any subsidiary and is currently dormant	• Director	31 December 2008	-	-	100.00 ⁽⁷⁾
• HNGPSB	• Property investment holding and it does not have any subsidiary	• Director	19 May 2010	-	-	100.00 ⁽⁴⁾
• HNGCHK	• Investment holding. It is currently dormant and does not have any subsidiary	• Director	1 March 2001	-	-	100.00 ⁽⁷⁾
• HNGCLL	• Labuan non-trading activity	• Director	3 January 2005	-	-	100.00 ⁽⁷⁾
• HNGPHSB	• Investment holding. It is principally involved in property investment, property development, hotel business and property management services via its subsidiaries	• Director	5 May 2004	-	-	100.00 ⁽⁷⁾
• Jeska Properties Sdn Bhd	• Letting of properties	• Director	2 October 2000	-	-	34.00 ⁽²⁹⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Dato' H'ng Chun Hsiang

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• KZH Resources Sdn Bhd	• Investment holdings and providing management services. It is principally involved in waste management and recycling via its subsidiaries	• Director	22 November 2003	-	15.00	-
• HNGCCL	• Dormant	• Director	1 March 2018	-	-	100.00 ⁽²⁰⁾
• HNGCIPL	• Investment holding company. HNGCIPL holds a subsidiary HNGCICL, which is a holding company with a subsidiary HNGCCL which is currently dormant	• Director	8 March 2018	-	-	100.00 ⁽⁷⁾
• LEGSB	• Management consultancy activities (management and business development support services). It is currently dormant	• Director	12 January 2018	-	-	100.00 ⁽²¹⁾
• LEPL	• Investment holding. It has a subsidiary, LEGSB which is involved in management consultancy activities (management and business development support services). LEGSB is currently dormant	• Director	20 August 2015	-	-	100.00 ⁽⁷⁾
• HNGCICL	• Investment holding. HNGCICL holds as a subsidiary HNGCCL, which is currently dormant	• Director	25 June 2014	-	-	100.00 ⁽⁹⁾
• HNGCPCL	• Leasing land and all kinds of building, and investing and developing movable and immovable properties, and buying, selling land and houses	• Director	27 July 2015	-	-	49.00 ⁽¹⁰⁾
• Sarawak Cable Berhad	• Investment holding. It is principally involved in manufacture and sale of power cables, wires and steel structures, engineering and construction of project, design and construction of mini hydro power plant via its subsidiaries	-	-	-	0.66	7.86 ⁽²²⁾
• The Macalister Sdn Bhd	• Hotel owner and lettings of properties	• Director	3 December 2010	-	51.00	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Dato' H'ng Chun Hsiang

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• Zun Holdings Sdn Bhd	• Investment holding. It is principally involved in property development via its subsidiaries	• Director	16 September 1999	-	18.06	-
Past involvement						
• Cambodia Utilities Pte Ltd	• Dissolved on 24 March 2020	• Director	1 October 2000	-	-	60.00 ⁽¹⁵⁾
• CAM International Property Co. Ltd	• Real estate activities with own or leased property	• Director	10 July 2017	18 April 2019	-	-
• Leader (Cayman) Limited	• Dissolved on 18 April 2019	• Director	12 May 2014	-	-	100.00 ⁽⁷⁾
• Leader Energy (Indonesia) Pte Ltd	• Struck off on 4 May 2020.	• Director	18 February 2016	-	-	100.00 ⁽²³⁾
• Leader Infrastructure Limited	• Struck off on 31 December 2020	• Director	27 December 2007	-	-	100.00 ⁽⁷⁾
• Leader Universal Aluminium (Sarawak) Sdn Bhd	• Dissolved on 1 February 2020	• Director	22 December 2010	-	-	100.00 ⁽⁷⁾
• LILL	• Struck off on 29 May 2022	• Director	29 September 2009	-	-	100.00 ⁽⁷⁾
• Leader Universal Holdings	• Dissolved on 22 June 2022	• Managing Director	1 February 2004	-	-	100.00 ⁽⁷⁾

(iv) Gan Boon Hean

Gan Boon Hean

Gan Boon Hean					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Past involvement</u>						
• HNGCECL	• Provide technical assistance, consultancy services and contract work in relation to power plant and transmission lines	• Director	16 May 2020	10 April 2023	-	-
• LEGSB	• Management consultancy activities (management and business development support services). It is currently dormant	• Director	12 January 2018	30 March 2023	-	-
• Leader Infrastructure Limited	• Struck off on 31 December 2020	• Director	11 May 2020	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(v) Datin Seri H'ng Hsieh Ling

Datin Seri H'ng Hsieh Ling					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Present involvement</u>						
• Alpha Industries Sdn Bhd	• Manufacturing of electrical conductor grade copper rods and wires	-	-	-	-	51.00 ⁽¹⁾
• Bagan Eighteen Sdn Bhd	• Principally involved in restaurant business	• Director	8 November 2004	-	9.61	56.68 ⁽²⁴⁾
• Baba Restaurant Sdn Bhd	• Principally involved in restaurant business	-	-	-	16.57	10.00 ⁽²⁵⁾
• Baba Success Sdn Bhd	• Principally involved in restaurant business	• Director	10 September 2009	1 May 2021	21.88	-
• Baba Two Sdn Bhd	• Principally involved in restaurant business	• Director	21 September 2006	1 May 2021	6.30	10.00 ⁽²⁶⁾
• Bistronomy Concepts Sdn Bhd	• Principally involved in restaurants	• Director	26 July 2022	-	-	100.00 ⁽²⁷⁾
• Caldwell Dining Pte Ltd	• Restaurants	-	-	-	-	80.00 ⁽²⁾
• CJ Global Development Sdn Bhd	• Operation of hotels, resorts, restaurants, cafes, amusement parks and other complexes, lodging facilities and all other kinds of accommodation	• Director	12 April 2010	-	40.00	-
• CJ Properties Sdn Bhd	• Letting of property	• Director	3 June 2010	-	80.00	-
• Exogold Sdn Bhd	• Property development	• Director	5 May 2004	-	-	100.00 ⁽⁴⁾
• GUH	• Investment holding and provision of management services to its subsidiary companies. It is principally involved in property development, investment in real estate, sales/distribution/manufacture of electric scooters, cultivation of oil palm, construction of water and wastewater treatment plant and road infrastructure via its subsidiaries	• Non-Independent Non-Executive Director	20 February 2001	-	1.28	11.53 ⁽¹⁸⁾
• H Dining Concepts Sdn Bhd	• Investment holding. It is principally involved in restaurant business via its subsidiaries	• Director	11 April 2016	-	-	100.00 ⁽⁷⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Datin Seri H'ng Hsieh Ling					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
• HNG Capital	• Investment holding. It is principally involved in the power, metal, hospitality and properties businesses via its subsidiaries	• Director	12 October 2011	-	30.00	-
• HNGIL	• Property investment holding. It has a subsidiary, namely HNGCPCL which is principally involved in leasing land and all kinds of building, investing and developing movable and immovable properties and buying and selling of land and houses	• Director	24 January 2014	-	-	100.00 ⁽⁴⁾
• HNGMS	• Management services and consultancy (corporate secretarial and administration support services). It is currently dormant	• Director	30 January 2015	-	-	100.00 ⁽⁷⁾
• HHSB	• Hotel business	• Director	30 June 1993	-	-	100.00 ⁽⁴⁾
• HNGCECL	• Provide technical assistance, consultancy services and contract works in relation to power plant and transmission lines	• Director	19 May 2015	-	-	100.00 ⁽⁷⁾
• HNGGSB	• Property investment and development	• Director	30 June 1993	-	-	100.00 ⁽⁴⁾
• HNGRSB	• Letting and management of properties	• Director	5 May 2004	-	-	100.00 ⁽⁴⁾
• HNGISB	• Investment holding company. It does not have any subsidiary and is currently dormant	• Director	31 December 2008	-	-	100.00 ⁽⁷⁾
• HNGPSB	• Property investment holding. It does not have any subsidiary	• Director	3 January 2005	-	-	100.00 ⁽⁴⁾
• HNGCHK	• Investment holding. • Dormant and does not have any subsidiary	• Director	1 June 1998	-	-	100.00 ⁽⁷⁾
• HNGCLL	• Labuan non-trading activity	• Director	3 January 2005	-	-	100.00 ⁽⁷⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

					<u>% of shareholdings held</u>	
Datin Seri H'ng Hsieh Ling						
<u>Company</u>	<u>Principal activities</u>	<u>Directorship held</u>	<u>Date of appointment</u>	<u>Date of resignation</u>	<u>Direct</u>	<u>Indirect</u>
• HNGPHSB	• Investment holding. It is principally involved in property investment, property development, hotel business and property management services via its subsidiaries	• Director	5 May 2004	-	-	100.00 ⁽⁷⁾
• Jeska Properties Sdn Bhd	• Letting of properties	• Director	2 October 2000	-	-	34.00 ⁽¹⁹⁾
• KZH Resources Sdn Bhd	• Investment holdings and providing management services. It is principally involved in waste management and recycling via its subsidiaries	-	-	-	2.50	-
• LEGSB	• Management consultancy activities (management and business development support services). It is currently dormant	• Director	12 January 2018	-	-	100.00 ⁽²¹⁾
• HNGCIPL	• Investment holding company. HNGCIPL holds a subsidiary HNGCICL, which is principally involved in investment holding. HNGCICL also holds as a subsidiary HNGCCL, which is currently dormant	• Director	8 March 2018	-	-	100.00 ⁽⁷⁾
• LEPL	• Investment holding. It holds a subsidiary, LEGSB which involves in management consultancy activities (management and business development support services). LEGSB is currently dormant	• Director	20 August 2015	-	-	100.00 ⁽⁷⁾
• HNGCICL	• Investment holding. HNGCICL holds as a subsidiary HNGCCL, which is currently dormant	• Director	30 July 2014	-	-	100.00 ⁽⁹⁾
• HNGCPCL	• Leasing land and all kinds of building, and investing and developing movable and immovable properties, and buying, selling land and houses	• Director	27 July 2015	-	-	49.00 ⁽¹⁰⁾
• HNGCCL	• Dormant	• Director	1 March 2018	-	-	100.00 ⁽²⁰⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

					<u>% of shareholdings held</u>	
Datin Seri H'ng Hsieh Ling						
<u>Company</u>	<u>Principal activities</u>	<u>Directorship held</u>	<u>Date of appointment</u>	<u>Date of resignation</u>	<u>Direct</u>	<u>Indirect</u>
• Sarawak Cable Berhad	• Investment holding. It is principally involved in manufacture and sale of power cables, wires and steel structures, engineering and construction of project, design and construction of mini hydro power plant via its subsidiaries	-	-	-	0.62	7.86 ⁽²²⁾
• Young City Sdn Bhd	• Letting of properties	• Director	24 January 1994	-	87.50	-
• Zun Holdings Sdn Bhd	• Investment holding. It is principally involved in property development via its subsidiaries	• Director	9 November 1989	-	18.06	-
<u>Past involvement</u>						
• Biopolis Elite Sdn Bhd	• Apartment hotels • Other business support activities N.E.C. • Real estate activities with own or leased property N.E.C.	• Director	15 May 2020	16 May 2022	-	-
• Biopolis Group Sdn Bhd	• Investment holding. It is principally involved in development of real estate and property management services via its subsidiaries	• Director	17 February 2020	28 July 2022	-	-
• Biopolis Residences Sdn Bhd	• Activities of holding companies • Development of building projects for own operation i.e. for renting of space in these buildings • Real estate activities with own or leased property N.E.C. • It has yet to commence operations and does not have any subsidiary	• Director	5 June 2020	28 July 2022	-	-
• CAM International Property Co. Ltd	• It has been disposed by HNGCPCL on 18 April 2019 • Real estate activities with own or leased property	• Director	10 July 2017	18 April 2019	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Datin Seri H'ng Hsieh Ling					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
• Kiyamas Holdings Sdn Bhd	• Investment holding. It is principally involved in dealing in solar energy, provision of technical management services for solar farms via its subsidiaries	-	-	-	8.33	-
• Leader (Cayman) Limited	• Dissolved on 18 April 2019	• Director	12 May 2014	-	-	100.00 ⁽⁷⁾
• Leader Energy (Indonesia) Pte Ltd	• Struck off on 4 May 2020	• Director	18 February 2016	-	-	100.00 ⁽²³⁾
• Leader Universal Aluminium (Sarawak) Sdn Bhd	• Dissolved on 1 February 2020	• Director	30 January 2015	-	-	100.00 ⁽⁷⁾
• Leader Infrastructure Limited	• Struck off on 31 December 2020	• Director	27 December 2007	6 June 2014	-	100.00 ⁽⁷⁾
		• Director	2 February 2018	-	-	100.00 ⁽⁷⁾
• Leader Universal Holdings	• Dissolved on 22 June 2022	• Alternate Director	30 June 2012	-	-	-
• Mutiara Bay Residency Sdn Bhd	• Other business support service activities N.E.C.	• Director	15 May 2020	28 March 2022	-	-
	• Buying, selling, renting and operating of self-owned or leased real estate – residential buildings					
	• Real estate activities with own or leased property N.E.C.					
• Mutiara Biopolis Developments Sdn Bhd	• Activities of holding companies	• Director	20 May 2020	28 March 2022	-	-
	• Development of building projects for own operation i.e. for renting of space in these buildings					
	• Real estate activities with own or leased property N.E.C.					
• Mutiara Biopolis Habitat Sdn Bhd	• Struck off on 5 August 2021	• Director	5 June 2020	-	-	-
• Mutiara Biopolis Holding Sdn Bhd	• Struck off on 29 September 2021	• Director	20 May 2020	-	-	-
• Mutiara Biopolis Homes Sdn Bhd	• Struck off on 29 September 2021	• Director	20 May 2020	-	-	-
• Mutiara Biopolis Hotel Sdn Bhd	• Struck off on 29 September 2021	• Director	20 May 2020	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

					<u>% of shareholdings held</u>	
Datin Seri H'ng Hsieh Ling						
<u>Company</u>	<u>Principal activities</u>	<u>Directorship held</u>	<u>Date of appointment</u>	<u>Date of resignation</u>	<u>Direct</u>	<u>Indirect</u>
• Mutiara Biopolis Properties Sdn Bhd	<ul style="list-style-type: none"> Activities of holding companies Development of building projects for own operation i.e. for renting of space in these buildings Real estate activities with own or leased property N.E.C. It has not commenced any business and does not have any subsidiary 	• Director	20 May 2020	3 March 2022	-	-
• Mutiara Biopolis Realty Sdn Bhd	• Struck off on 5 August 2021	• Director	5 June 2020	-	-	-
• Mutiara Biopolis Solitaire Sdn Bhd	• Struck off on 5 August 2021	• Director	4 June 2020	-	-	-
• Mutiara Grand Sdn Bhd	• Struck off on 5 August 2021	• Director	8 May 2020	-	-	-
• Mutiara IEH Sdn Bhd	• Struck off on 5 August 2021	• Director	15 May 2020	-	-	-
• Mutiara IHH Sdn Bhd	<ul style="list-style-type: none"> Other business support service activities N.E.C. Other human health services N.E.C. Real estate activities with own or leased property N.E.C. 	• Director	15 May 2020	28 July 2022	-	-
• Mutiara Regal Horizon Sdn Bhd	• Struck off on 5 August 2021	• Director	15 May 2020	-	-	-
• Mutiara Waterfront Habitats Sdn Bhd	<ul style="list-style-type: none"> Other business support service activities N.E.C. Real estate activities with own or leased property N.E.C. 	• Director	17 February 2020	25 May 2021	-	-
• Mutiara Waterfront Sdn Bhd	• Struck off on 5 August 2021	• Director	15 May 2020	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(vi) Dato' Ho Peng Choong

Dato' Ho Peng Choong

Dato' Ho Peng Choong					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Past involvement</u>						
• Malaysia Transformer Manufacturing Sdn Bhd	• Engaged in the business of manufacturing, selling, repairing and distribution of power and earthing transformers	• Director	6 August 2018	11 February 2019	-	-
• TNB-IT Sdn Bhd	• Provide telecommunication and IT infrastructure solutions and services, focusing on engineering design and consultancy, project management and development, operation and maintenance, and training for telecommunication services	• Director	8 August 2018	4 February 2019	-	-
• TNB Research Sdn Bhd	• Carry out research and solution provider for the energy industry	• Director	8 August 2018	11 February 2019	-	-

(vii) Ruswati binti Othman

Ruswati Binti Othman

Ruswati Binti Othman					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Present involvement</u>						
• Hikmatek Sdn Bhd	• Dormant	• Director	5 August 2020	-	50.00	-
• Malaysia Venture Capital Management Berhad	• Development and value creation of venture capital ecosystem in Malaysia	• Independent Non-Executive Director	11 April 2022	-	-	-
<u>Past involvement</u>						
• Desa Kilat Sdn Bhd	• Land reclamation, development and or sale of reclaimed land	• Director	21 November 2017	6 March 2020	-	*
• Hidd Power Company B.S.C.	• Building, operation and maintenance of power and water stations for special purposes (specific supply only)	• Director	9 May 2012	14 October 2018	-	*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT**Ruswati Binti Othman**

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• Hypergantic Sdn Bhd	• Investment holding company. It is principally involved in supply of electric via its subsidiary	• Director	27 February 2014	6 March 2020	-	*
• Istipintar Sdn Bhd	• Dissolved on 19 November 2019	• Director	25 January 2005	-	40.00	-
• Kapar Energy Ventures Sdn Bhd	• To generate and deliver electricity energy and generating capacity to TNB	• Alternate Director	1 October 2017	14 February 2020	-	*
• Malakoff Australia Pty Ltd	• Investment holding. It is principally involved in leasing of wind turbine assets via its subsidiaries	• Director	1 December 2017	18 December 2019	-	*
• Malakoff Capital (L) Limited (Labuan)	• Dormant	• Director	31 December 2010	31 March 2020	-	*
• Malakoff Gulf Limited	• Off-shore – Investment holding. It does not have any subsidiary	• Director	5 April 2017	18 April 2020	-	*
• Malakoff Holdings Pty Ltd	• Investment holding. It is principally involved in leasing of wind turbine assets via its subsidiaries	• Director	1 December 2017	18 December 2019	-	*
• Malakoff Oman Desalination Company Limited	• Offshore – Investment holding. It does not have any subsidiary	• Director	31 December 2010	30 April 2020	-	*
• Malakoff R&D Sdn Bhd	• Engaged in promoting, developing, acquiring and enhancing the group's capacity and innovation in the energy business	• Director	21 November 2017	17 February 2020	-	*
• Malakoff Technical (Dhofar) Limited	• Offshore – Investment holding. It does not have any subsidiary	• Director	31 December 2010	5 June 2020	-	*
• Malakoff Wind Macarthur Holdings Pty Ltd	• Investment holding. It is principally involved in leasing of wind turbine assets via its subsidiary	• Director	1 December 2017	18 December 2019	-	*
• Malakoff Wind Macarthur Pty Ltd	• Leasing of wind turbine assets	• Director	1 December 2017	18 December 2019	-	*
• MESB Project Management Sdn Bhd	• Dormant	• Director	27 February 2014	6 March 2020	-	*
• Muscat City Desalination Company SAOG	• Desalination of water	• Non-Independent Director	27 October 2016	27 July 2020	-	*
• Natural Analysis Sdn Bhd	• Dormant	• Director	21 November 2017	6 March 2020	-	*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Ruswati Binti Othman					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
• Oman Technical Partners Limited	• Offshore – Investment holding . It does not have any subsidiary	• Director	31 March 2017	7 July 2020	-	*
• Pacific Goldtree Sdn Bhd	• Investment holding. It is principally involved in investment holding via its subsidiary, Skyfirst Power Sdn Bhd	• Director	27 February 2014	6 March 2020	-	*
• PDP O&M Sdn Bhd	• Dormant	• Director	21 November 2017	6 March 2020	-	*
• PT Teknik Janakuasa	• Provision of operation and maintenance services to power plant and/or other utility plants	• Director	13 March 2014	24 March 2020	-	*
• Skyfirst Power Sdn Bhd	• Investment holding. It does not have any subsidiary	• Director	27 February 2014	6 March 2020	-	*
• Spring Assets Limited	• Dormant	• Director	31 December 2010	28 April 2020	-	*
• Tanjung Bin Energy Issuer Berhad	• Administer and manage the development of a 1,000.0MW coal-fired electricity generating facility	• Director	27 February 2014	6 March 2020	-	*
• Tlemcen Desalination Investment Company SAS	• Offshore – Investment holding. It does not have any subsidiary	• Director	31 December 2016	31 December 2019	-	*
• TJSB Global Sdn Bhd	• Investment holding. It does not have any subsidiary	• Director	21 November 2017	6 March 2020	-	*
• Wind Macarthur (T) Pty Ltd	• Leasing of plant and equipment	• Director	1 December 2017	18 December 2019	-	*
• Wind Macarthur Finco Pty Ltd	• Financing operations for Macarthur Wind Farm project	• Director	1 December 2017	18 December 2019	-	*
• Wind Macarthur Holdings (T) Pty Ltd	• Investment holding. It is principally involved in leasing of plant and equipment via its subsidiary	• Director	1 December 2017	18 December 2019	-	*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(viii) Cheryl Khor Hui Peng

Cheryl Khor Hui Peng

Cheryl Khor Hui Peng					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
Present involvement						
• Alliance Bank Malaysia Berhad	• Banking business and the provision of related financial service	• Independent Non-Executive Director • Member of group audit committee • Member of group sustainability committee • Member of group IT committee	1 June 2021	-	-	-
• Chubb Insurance Malaysia Berhad	• Carry on the business of general insurance	• Independent Non-Executive Director • Chairman of audit committee • Member of risk committee • Member of nomination and remuneration committee	1 June 2021	-	-	-
• Hong Leong Industries Berhad	• Investment holding. It is principally involved in investment activities and manufacture of motorcycle components via its subsidiaries	• Independent Non-Executive Director • Board audit and risk management committee member	1 June 2021	-	-	-
• Istanbul Sabiha Gokcen International Airport Investment Development and Operation Inc.	• Operation, management and provision of airport related services to Istanbul Sabiha Gokcen International Airport	• Director • Chairman of audit and risk committee • Member of board procurement committee • Member of nomination and remuneration committee	13 January 2023	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Cheryl Khor Hui Peng						
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• Kuala Lumpur Kepong Berhad	• Principally involved in producing and processing palm products and natural rubber on its plantations	• Independent Non-Executive Director • Member of audit and risk committee	1 December 2021	-	-	-
• Malaysia Airports Holdings Berhad	• Principally involved in airport services, duty free and non-dutiable goods, hotel, project and repair maintenance, and agriculture and horticulture	• Independent Non-Executive Director • Chairman of audit committee • Member of risk committee	25 July 2022	-	-	-
• Malaysia Airports (Sepang) Sdn Bhd	• Management, operation, maintenance, and provision of airport related services in KL International Airport (KLIA2) in Sepang	• Director	3 October 2022	-	-	-
• RAM Holdings Berhad	• Investment holding. It provides management services to its subsidiaries and as an online analytics platform which offers credit and sustainability services	• Independent Non-Executive Director	8 June 2023	-	-	-
• SGC Airport Operations Trade and Tourism Inc.	• Provision of management services includes transportation, parking, food and beverages, cleaning at the airport and construction of hotel and car park within the airport	• Director • Chairman of audit and risk committee • Member of board procurement committee • Member of nomination and remuneration committee	20 January 2023	-	-	-
Past involvement						
• Deloitte Business Advisory Sdn Bhd	• Business of consultancy and advisers in the areas of IT, risk management and other corporate governance related services and provide training courses related to the areas	• Director	1 June 2018	30 April 2021	-	-
• Vstecs Berhad	• IT	• Independent Non-Executive Director	1 June 2021	12 July 2022	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(ix) Dato Sri Fong Joo Chung

Dato Sri Fong Joo Chung

Dato Sri Fong Joo Chung					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Present involvement</u>						
• Anggun Penaga Sdn Bhd	• Property investment	-	-	-	10.00	-
	• Letting of property					
• Assar Development (Sarawak) Sdn Bhd	• Property development	• Director	28 July 2015	-	-	-
• Bintulu Port Holdings Berhad	• Investment holding. It is principally involved in provision of port services via its subsidiaries	• Non-Independent Non-Executive Director	16 September 2004	-	-	-
• Bintulu Port Sdn Bhd	• Develop, control and administer and otherwise operate and maintain the port	• Director	29 December 2005	-	-	-
• Curtin (Malaysia) Sdn Bhd	• Conducting an educational facility known as Curtin University, Sarawak Malaysia	• Director	20 March 1999	-	-	
• Fuyeeco Sdn Bhd	• Letting of shophouses	-	-	-	14.80	-
• Glenealy Plantations Sdn Bhd	• Investment holding. It is principally involved in the operation of oil palm plantation and oil mills via its subsidiaries	• Director	9 April 2018	-	-	-
• Harwood Timber Sdn Bhd	• Log inspection and timber trading	• Director	1 November 1994	-	-	-
• Murum Hydro Power Generation Sdn Bhd	• To develop, build and operate hydro-electric power plant in Sarawak	• Director	15 November 2007	-	-	-
• Plaza Merdeka Holdings Sdn Bhd	• Investment in property and corporate shares	• Director	23 October 2012	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT**Dato Sri Fong Joo Chung**

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• Ragad Foundation	• Provide periodic assistance schemes to communities identified to ease the burden of life and address daily welfare issues; planned small-scale education and economic assistance to selected communities, especially among youths to improve living standards and strive for independent community development; and conduct community research activities to identify problems and to submit short-term and long-term solutions to responsible parties	• Director	12 November 2019	-	-	-
• Rakyat Elite Sdn Bhd	• Property development	• Director	4 February 2008	-	-	-
• Sabati Foundation	• Charitable purpose	• Director	7 October 2015	-	-	-
• Sarawak Cable Berhad	• Investment holding. It is principally involved in contractors, infrastructure development and provision of management and consultancy service via its subsidiaries	• Non-Independent Non-Executive Deputy Chairman	9 September 2009	-	0.10	-
• Sarawak Energy Berhad	• Investment holding. It is principally involved in the generation, transmission, distribution, retail and export of electricity via its subsidiaries • A company wholly-owned by the Sarawak Government	• Non-Independent Non-Executive Director	31 January 1996	-	-	-
• Sarawak Heart Foundation	• To receive, administer and manage fund from donations and gifts to be used for the relief of pain and suffering due to cardiac diseases and to provide financial and other assistance to heart patients	• Director	12 April 1996	-	-	-
• Sarawak Planted Forest Sdn Bhd	• To develop and establish forest plantations	• Director	8 October 2007	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Dato Sri Fong Joo Chung

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• Sarawak Power Generation Sdn Bhd	• Engaged in the operation of electricity generation installations for the supply of electricity under terms of a license issued by the State Government of Sarawak	• Director	7 March 1996	-	-	-
• Sarawak Wastes Management Sdn Bhd	• Development of an integrated wastes management system and a wastes disposal & treatment plant. • Collection, transportation, treatment and disposal of wastes under concession agreements with local city councils	• Director	25 January 1999	-	-	-
• Sarwaja Timur Sdn Bhd	• Manufacture, fabrication, galvanizing and sale of steel structure	• Director	8 November 1994	-	-	-
• St. Joseph's Private School Management Berhad	• Operating and management of private schools	• Director	12 March 2012	-	-	-
• Syarikat SESCO Berhad	• Generation, transmission, distribution and supply and sell electricity in Sarawak and other incidental activities • Explore, identify, develop and sell hydroelectric sites/projects and related activities	• Director	25 November 2004	-	-	-
• Universal Cable (Sarawak) Sdn Bhd	• Carry on the business of manufacturing of power cables and wires	• Director	12 March 1996	-	-	-
• Yaw Teck Seng Foundation	• Provision of scholarships for needy students to provide financial assistance for the poor and needy patients to fund the preservation of environment	• Director	3 February 2009	-	-	-
• Yayasan Perpaduan Sarawak	• Undertake activities in relation to the enhancement and preservation of the unity, harmony and peaceful co-existence of the various multi-racial or multi-ethnic communities in the state of Sarawak and within the Federation of Malaysia	• Director	2 September 1994	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Dato Sri Fong Joo Chung					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
Past involvement						
• Sarawak Specialist Hospital & Medical Centre Sdn Bhd	• Manage, maintain and administer specialist hospital and medical centre and to facilitate all such things incidental to the provision of healthcare facility	• Director	23 January 2003	11 June 2020	-	-
• Curtin Biovalley Sdn Bhd	• Provision of services in relation to training, professional & continuing education	• Director	14 November 2019	23 September 2022	-	-

Note:

- (1) Deemed interested pursuant to Section 8 of the Act; held via his/her shareholdings in HNG Capital, which in turn holds 51.00% in the Alpha Industries Sdn Bhd.
- (2) Deemed interested pursuant to Section 8 of the Act; held via his/her shareholding in HNG Capital which in turn holds 100.00% in H Dining Concepts Sdn Bhd, and which in turn holds 80.00% in Caldwell Dining Pte Ltd.
- (3) Deemed interested pursuant to Section 59 of the Act; held via his spouse shareholdings in the company which in turn holds 10.00% in CJ Properties Sdn Bhd.
- (4) Deemed interested pursuant to Section 8 of the Act; held via his/her shareholding in HNG Capital which in turn holds 100.00% in HNGPHSB and which in turn holds 100.00% in company.
- (5) Deemed interested pursuant to Sections 8 and 59 of the Act; held via his spouse's and children's shareholdings in GUH, as well as his shareholdings held through Zun Holdings Sdn Bhd in the company.
- (6) Deemed interested pursuant to Section 8 of the Act, held via his shareholding, his spouse's shareholding and his children's shareholding in Zun Holdings Sdn Bhd, which in turn holds 6.54% in Hang San Electrical Supplies Sdn Bhd.
- (7) Deemed interested pursuant to Section 8 of the Act; held via his/her shareholdings in HNG Capital, which in turn holds 100.00% in the company.
- (8) Deemed interested pursuant to Section 59 of the Act; held via his children's shareholdings in KZH Resources Sdn Bhd.
- (9) Deemed interested pursuant to Section of the Act; held via his/her shareholdings in HNG Capital which in turn holds 100.00% in HNGCIPL, which in turn holds 100.00% in HNGICIL.
- (10) Deemed interested pursuant to Section 8 of the Act; held via his/her shareholdings in HNG Capital which in turn holds 100.00% in HNGPHSB, which in turn holds 100.00% in HNGIL and which in turn holds 49.00% in HNGCPCL.

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- (11) *Deemed interested pursuant to Section 8 of the Act; held by his shareholdings and his children's shareholdings via Zun Holdings Sdn Bhd which holds 70.00% in Principle Pearl Sdn Bhd.*
- (12) *Deemed interested pursuant to Sections 8 and 59 of the Act; held via HNG Capital and his children's shareholdings in Sarawak Cable Berhad.*
- (13) *Deemed interested pursuant to Section 8 of the Act; held via his shareholding and his children's shareholdings in Zun Holdings Sdn Bhd which holds 70.00% in Trokarisma Sdn Bhd.*
- (14) *Deemed interested pursuant to Section 59 of the Act; held via his spouse's and his children's shareholdings in Zun Holdings Sdn Bhd.*
- (15) *Deemed interested pursuant to Section 8 of the Act; held via his shareholding in HNGCHK which in turn holds 60.00% in Cambodia Utilities Pte Ltd.*
- (16) *Deemed interested pursuant to Section 8 of the Act; held via Zun Holdings Sdn Bhd, which in turn holds 50.00% in Accord Synergy Sdn Bhd.*
- (17) *Deemed interested pursuant to Sections 8 and 59 of the Act; held via his shareholdings in HNG Capital which in turn holds 100.00% in H Dining Concepts Sdn Bhd, which in turn holds 56.68% in Bagan Eighteen Sdn Bhd as well as his spouse's shareholding of 4.96% in Bagan Eighteen Sdn Bhd.*
- (18) *Deemed interested pursuant to Section 8 of the Act; held via his/her shareholdings in Zun Holdings Sdn Bhd, which in turn holds 11.58% in GUH.*
- (19) *Deemed interested pursuant to Section 8 of the Act; held via her shareholdings in Young City Sdn Bhd, which in turn holds 34.00% in Jeska Properties Sdn Bhd.*
- (20) *Deemed interested pursuant to Section 8 of the Act; held via his/her shareholdings in HNG Capital, which in turns holds 100.00% of HNGCIPL, which in turn holds 100.00% of HNGCICL, which in turn holds 100.00% in HNGCCL.*
- (21) *Deemed interested pursuant to Section 8 of the Act; held via his/her shareholdings in HNG Capital, which in turn holds 100.00% in LEPL, and which in turn holds 100.00% of LEGSB.*
- (22) *Deemed interested pursuant to Section 8 of the Act; held via his/her shareholdings in HNG Capital, which in turn holds 7.86% in Sarawak Cable Berhad.*
- (23) *Deemed interested pursuant to Section 8 of the Act; held via his/her shareholdings in HNG Capital, which in turn holds 100.00% in LEPL, and which in turn holds 100.00% of Leader Energy (Indonesia) Pte Ltd.*
- (24) *Deemed interested pursuant to Section 8 of the Act; held via her shareholdings in HNG Capital which in turn holds 100.00% in H Dining Concepts Sdn Bhd, which in turn holds 56.68% in Bagan Eighteen Sdn Bhd.*
- (25) *Deemed interested pursuant to Section 8 of the Act; held via her 21.88% shareholdings in Baba Success Sdn Bhd, which in turn holds 10.00% in Baba Restaurant Sdn Bhd.*
- (26) *Deemed interested pursuant to Section 8 of the Act; held via her 21.88% shareholdings in Baba Success Sdn Bhd, which in turn holds 10.00% in Baba Two Sdn Bhd.*
- (27) *Deemed interested pursuant to Section 8 of the Act; held via her shareholdings in HNG Capital which in turn holds 100.00% in H Dining Concepts Sdn Bhd, which in turn holds 100.00% in Bistronomy Concepts Sdn Bhd.*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(28) *To mitigate the situations that are likely to give rise to conflict of interest due to his equity interest and directorship in both GUH Group and Leader Energy Group, Tan Sri Dato' Seri H'ng Bok San has re-designated himself from the position of Executive Chairman of GUH and remain as the Non-Executive Chairman of GUH with effect from 1 June 2023. Please refer to Section 11 of this Prospectus for further information.*

(29) *Deemed interested pursuant to Section 8 of the Act; held via his shareholding in Chlomarc Sdn Bhd which in turn holds 34.00% in Jeska Properties Sdn Bhd.*

* *Negligible*

Save as disclosed in Section 11 of this Prospectus, the involvement of our Directors in those business activities outside our Group does not give rise to any conflict of interest situation with our business.

The involvement of our Executive Directors in those business activities outside our Group does not preclude them from allocating or committing their time and effort to our Group as they are not actively involved in the management and day-to-day operations of these companies, as these companies are managed by their respective management teams. Hence, their involvement in these companies does not require significant amount of time, and accordingly does not affect their ability to perform their executive roles and responsibilities to our Group.

The involvement of our Non-Executive Directors in business activities outside our Group does not preclude them from allocating or committing their time and effort to our Group as they are not involved in the management and day-to-day operations of our Group. Their involvement in our Group as the Non-Executive Directors are to the extent of discharging their roles and responsibilities as Non-Executive Directors.

As such, our Board is of the view that although they are involved in other businesses as set out above, they are able to devote sufficient time and attention to the affairs of our Group to carry out their respective duties.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.3 KEY SENIOR MANAGEMENT

5.3.1 Profiles of our Key Senior Management

Please refer to Section 5.2.1 of this Prospectus for the profile of Gan Boon Hean⁽¹⁾, our Group CEO. The profiles of our other key senior management are as follows:

(i) **Ng Seoh Koon**

Ng Seoh Koon, a Malaysian aged 46, is our Group CFO. She is an accountant by profession and was admitted as a member of the Malaysian Institute of Accountants in 2022.

Ng Seoh Koon graduated with Bachelor of Commerce from University of Otago, New Zealand in 1999. She obtained her professional qualification from the Association of Chartered Certified Accountants and was admitted as an affiliate member and member in 2006 and 2022, respectively.

In 2000, she joined Arthur Andersen & Co. as an Audit Assistant and was in charge of audit and preparation of financial statements for various industries such as plantations, property development, retail, investment holding companies, manufacturing companies, solicitor firms, food and printing companies. She was promoted to be an audit semi senior in 2001. She remained with the firm after its merger with Ernst & Young and was further promoted to be a Senior Associate in 2002. Her role as a Senior Associate was to lead and supervise the audit teams with direct responsibility to audit managers which involved the planning, control and organisation of audit works of private and public companies in a wide variety of industrial and commercial businesses.

In 2003 to 2009, she held a few roles within the group of companies under PCCS Group Berhad. In 2003, she first joined Perusahaan Chan Choo Sing Sdn Bhd as an Account Executive, in which she was responsible for the financial reporting, cashflow management and payroll management. In 2005, she joined another company within the group of companies under PCCS Group Berhad, namely Jusca Garment (Cambodia) Limited which specialised in apparel and garments industry as an accounts manager. She was responsible for overseeing the monthly financial operating and closing, cashflow monitoring, costing, attending monthly meetings and preparing annual budget of the company. She left Jusca Garment (Cambodia) Limited in 2009 to have a career break by venturing into the food and beverage business. She then joined VDB Loi Laos in 2014 as a Finance and Administrative Manager where she was required to provide monthly and annual accounting services and tax consultation services to international clients.

In 2017, she joined LCL as a Financial Controller where she was responsible for overseeing the financial operation and monitor the financial performance, cashflow of the group's operating entities in Cambodia. She was also responsible for the budget preparation and presentation of the group's financial result in the monthly executive committee meeting. She was the Group Financial Controller of LEGSB since December 2020 where she was in charge of the Leader Energy Group's consolidated financial statements and monitoring of group financial performances. In 2022, she was promoted to be the Deputy CFO of LEGSB where her role involved assisting the CFO of LEGSB on the review of group consolidated financial statements, monitoring of group financial performance, presentation of group financial performance to the management and assisting the Group CFO of LEGSB in corporate exercise.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

She was then transferred to our Company commencing from 1 January 2023 and assumed her role as our Group Deputy CFO. With effect from 1 April 2023, Ng Seoh Koon was promoted to hold the position as our Group CFO where she is in charge of our Group's overall financial management, corporate finance functions, and corporate matters, which also includes assessing, deliberating and executing decisions pertaining to strategic initiatives and operational execution. As our Group CFO, she also supervises and oversees the preparation of financial reports for our respective Board committees and Board.

(ii) **Koo Shuang Chyuan⁽¹⁾**

Koo Shuang Chyuan, a Malaysian aged 58, is our Group COO. He is a professional engineer and was admitted as a member of the Board of Engineers Malaysia in 2015. He has also been certified by the Department of Safety and Health Malaysia as a Steam Engineer (Grade 1) since 2001. He is also a Professional Engineer with Practising Certificate with the Institution of Engineers, Malaysia.

Koo Shuang Chyuan graduated with a Bachelor of Mechanical Engineering from the University Technology Malaysia in 1987. In 2005, he obtained a Masters of Business Administration (MBA) from the Charles Sturt University, Australia.

Upon graduation in 1987, he started his career as a Senior Steam Turbine Maintenance Manager in TNB. Subsequently, in 1996, he joined Alstom Power Asia Pacific Sdn Bhd as an Engineering & Maintenance Manager. In both companies, he took on the lead role in the engineering and maintenance of the coal and gas fired power plants respectively. In 2002, he joined Hicom Power Sdn Bhd as CEO. He took full responsibility and accountability on legal, financial, commercial, technical, growth and operations of the company. He left Hicom Power Sdn Bhd in 2012 and joined Malakoff Corporation Berhad as Vice President and Head of Maintenance Repair Overhaul in 2013. In 2017, he joined Turbo Ventilation Services Sdn Bhd as Head of Technical and Commercial. While at Malakoff Corporate Berhad and Turbo Ventilation Services Sdn Bhd, he led the sales and marketing of parts and services in relation to thermal power plants, and followed through with the closing and executing of their contracts. In 2019, he joined LEPL as COO, where he oversees the heads of operation in relation to CEL, CEL II, CTL, LNTH, LSE, LSE II, and the companies within the LEPL group.

Thereafter, he became the COO of LEGSB, an indirect wholly-owned subsidiary of HNG Capital which was set-up to provide management and business development support services to the power division group of HNG Capital, from 1 February 2020. Effective 25 October 2022, he was transferred to Leader Energy and assumed his current position as our Group COO where he continues to be in charge of the overall operational and administrative activities of Leader Energy Group's power generation plants and power transmission plants, as well as oversees the operations within Leader Energy Group (excluding LYS Energy Group).

When he was the CEO of Hicom Power Sdn Bhd, he was awarded by DRB-HICOM Berhad the Best CEO for DRB-HICOM group of companies in 2010.

(iii) **Liew Ken Loong⁽¹⁾**

Liew Ken Loong, an Australian aged 48, is our CEO of the LYS Energy Group.

He graduated with a Bachelor of Science (Hons) in Chemistry from University of Western Sydney, Nepean, Australia in 1997 and obtained a Master of Commerce, Advance Finance from University of New South Wales, Australia in 2005.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Upon graduation in 1997, he commenced his career in group of Castrol Australia Pty Ltd as a Laboratory Chemist of Research and Development (Industrial), where he assisted with the research and development of new and existing products, lubricants and oils for the use in the industrial and mining sectors. In addition, he also served as a Laboratory Analyst providing technical services for in-service products for the purpose of preventative and predictive maintenance. He left Castrol Australia Pty Ltd in 2000 and set up his own business, Auriem Pty Ltd, where the principal business was to provide consultation for establishing transformer oil recycling and maintenance service business in Peninsular Malaysia.

He discontinued his involvement in Auriem Pty Ltd in 2005 and joined Leader Universal Holdings in 2006, as a Senior Manager of Power and Project Development and was responsible for new project acquisitions and developments in Southeast Asia region including Saipan and Pakistan. He was then involved in managing and establishing CTL from origination and up to the start of construction of its 110km, 230kV high voltage transmission line and substation systems. He was also involved in managing feasibility studies for diesel-fired, thermal power project investments in Saipan and Pakistan. As part of his responsibilities, he was actively involved in various tenders, negotiations and evaluation of supply contracts including the early-stage EPC contracts, coal supply tenders, and PPA/Implementation Agreement negotiations.

He was transferred to CEL as Head of Contracts and Services in 2010, and later promoted to Deputy Project Manager of CEL in 2012, where he was responsible for overseeing the construction of CEL until the successful handover for commissioning and operations of the CEL's first 120.0MW coal-fired thermal power plant. During his tenure with CEL, he played a dual role and also acted as the Head of Contracts and Services, where he led all contracts (including EPC) and procurement services-related matters during mobilisation and construction period for the 120.0MW coal-fired thermal power plant at Sihanoukville, Cambodia.

In 2013, he was transferred to Leader Energy Ltd (Lao People's Democratic Republic Representative Office) as the Deputy General Manager. He was designated as the lead manager for the business expansion in Lao People's Democratic Republic, where he was responsible for conducting feasibility studies of new investments in Laos which included two small hydropower projects in Champasak Province of Laos. His responsibilities during his tenure as the Deputy General Manager of Leader Energy Ltd also included managing all day-to-day operations of the representative office, as well as to apply for all regulatory project approvals required for feasibility studies and implementation.

He was subsequently transferred to LEPL as the General Manager in 2016 where he was responsible for leading all new project acquisitions and developments including the identification, origination and implementation of all new power infrastructure business opportunities in the Southeast Asia region.

He was appointed as the CEO of the LYS Energy Group on 1 January 2022, where he manages the operations team in Singapore and across Southeast Asia. He is responsible, overall, for managing the revenue and profitability, new business opportunities, project development and management, operation and administrative activities of solar projects in the C&I market.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(iv) **Ng Siew Yen**

Ng Siew Yen, a Malaysian aged 49 years old, is our Human Resources Director.

She graduated with a Bachelor of Communication (Hons) from Universiti Sains Malaysia in 1999 and obtained a Master of Arts (Communication) in 2003 from the same university.

She began her career in Han Chiang College as a Marketing Officer in 2000 and was promoted to be the Head of Marketing & Student Affairs in 2001 and was responsible for marketing of courses, event planning and organising, setting up students' clubs and societies. She had been working at the institution while pursuing her master course. In 2003, she joined Frontier Management Institute as a Program Manager and was responsible in managing the overall operation and administration of the educational programmes (including Diploma and Master of Business Administration) and training programmes for working adults conducted by the company as well as assisting the CEO in managing and overseeing daily operations of the human resources and administrative department. In 2004, she left Frontier Management Institute and joined Intel Technology Sdn Bhd as a Senior Training Officer for five years, where she was responsible in driving and leading training initiatives and strategies for the Asia region of the group of companies within Intel Technology Sdn Bhd.

In 2009, she joined STEC Technology Sdn Bhd as an Assistant Learning & Development Manager, where she was responsible for leading the learning and development function of the human resource development department and was involved in developing and implementing learning strategies and people development initiatives. She was then promoted to be the Learning & Development Manager in 2012. In September 2013, STEC Technology Sdn Bhd was acquired by Western Digital Corporation and was renamed as HGST Technologies Malaysia Sdn Bhd, a subsidiary under Western Digital Corporation. In 2014, she was redesignated as the Human Resources Manager and was responsible for the management and overseeing of the entire human resource functions including the outplacement activities for the employees until such time HGST Technologies Malaysia Sdn Bhd's location site at Bayan Lepas, Penang was closed down due to site consolidation in August 2016.

In 2017, she joined Jabil Circuit Sdn Bhd as a Senior Training Manager and was promoted to Senior Human Resources Business Partner in 2019. Her role was to support the management of the company, including C-suite executives, plant operation managers and general managers, by providing appropriate advices and recommendations on people related matters and strategies according to human resource guidelines, policies and local laws as well as aligning with the company's business and operational needs.

Since her graduation, she has accumulated close to 20 years of working experience in respect of human resource-related matters in various multinational corporations and the education sector. She has strong leadership skills in managing human resource professionals, designing employee job performance assessments, compensations and benefits, recommending and implementing action plans and human resource solutions to meet the company's business needs. She also specialises in consultative relationship building, coaching, communication and employee engagement.

She joined HNG Capital in 2022 as the General Manager, Group Human Resources & Administration. As the General Manager of Group Human Resources & Administration, she was responsible for overseeing the entire HNG Capital Group's human resource operations and administration, human resource strategies and initiatives. She was also responsible in developing, aligning and standardising corporate human resource's policies across all HNG Capital's subsidiaries based on local laws and business needs.

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On 1 September 2023, she was transferred to Leader Energy where she assumed her current role as Human Resources Director. In this role, she is responsible for leading, directing, developing and coordinating Leader Energy Group's human resource's policies, activities and employees. In addition, she is also involved in human resource related legal compliance, implementation of Leader Energy Group's mission through talent management and retention strategy.

(v) **Vinie Chong Pui Ling**

Vinie Chong Pui Ling, a Malaysian aged 45, is our Chief Investment Officer cum Head of Investor Relations. She has extensive experience in investment and fundraising exercises, which have won numerous prestigious awards from the esteemed RAM Rating, Euromoney, Triple A Asset Award, International Financing Review and Alpha Southeast Asia for best transactions and innovation in finance. She is a CFA (Chartered Financial Analyst) charter holder with CFA Institute since 2014. She is also admitted as a member of the Certified Practising Accountant of Australia in 2019 and a member of the Malaysian Institute of Accountants in 2022.

Vinie Chong Pui Ling graduated with a Bachelor of Commerce (Major in Finance) from the University of Melbourne, Australia in 2000.

She started her career in 2001 as Payment Officer with Deutsche Bank Malaysia and later joined an asset management firm, Apex Investment Services Berhad as an Executive in product development and marketing. Since 2003, she was a Senior Financial Analyst during her four years tenure in boutique financial advisory firms, Arcap Insef Limited and Pure Real Estate Consultancy Free Zone Establishment, covering Malaysia and Middle East region respectively. In 2007, she joined Efficient E-Solutions Berhad group as a manager in charge of corporate finance, business advisory, investment and cross functional initiatives.

She left Efficient E-Solutions Berhad in 2009 and joined Malaysia Airports Holdings Berhad in 2010 as a Manager of Corporate Finance & Business Advisory. She was later appointed as the General Manager of Corporate Finance, Treasury & Investor Relations in 2014, overseeing the investment and finance strategy, and was instrumental in the fund raising and investment transactions of the group.

She joined Astro Productions Sdn Bhd in 2016 as CFO, responsible for the overall financial management of the company. She then taken a commercial and strategy role in the company as the Vice President of Commercial and Strategy where she led the company's strategic and business initiatives. She left Astro Productions Sdn Bhd in 2018.

In 2019, she started her own boardgame café business under Epic Reroll Sdn Bhd where she is the director and shareholder of the company.

In 2020, she joined Cenergi SEA Berhad, a subsidiary of Khazanah Nasional Berhad which provides sustainable and renewable energy solutions to reduce carbon emissions. She was the group CFO with primary responsibilities in the financial management and operations of the group, including financial reporting, tax, business control, treasury and corporate finance.

She left Cenergi SEA Berhad in 2022 and joined LEGSB, an indirect wholly-owned subsidiary of HNG Capital which was set-up to provide management and business development support services to the power division group of HNG Capital, as Chief Investment Officer cum Head of Investor Relations on 10 October 2022. She has been transferred to Leader Energy effective 25 October 2022 where she assumes the role of our Chief Investment Officer and is responsible for strategising and managing the investment transactions, investor relations program and liaison between us, the stakeholders and the investors, handling inquiries and meetings, and providing feedback to the senior management of Leader Energy Group.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

She was named the Best Investor Relations Professional for Transportation Sector in Asia (Sell side) and Best Investor Relations Professional for Industrial Sector in Asia (Sell side) by Institutional Investor All-Asia Executive Team in 2013 and 2015 respectively.

At present, she is the Independent Non-Executive Director of Damansara Holdings Berhad and Johor Plantations Berhad and director cum shareholder of Epic Reroll Sdn Bhd. For further information on the principal activities performed by Vinie Chong Pui Ling as at the LPD and her directorships outside of Leader Energy Group, please refer to Section 5.3.2 of this Prospectus.

(vi) Mohd Tawfique Hidayat Bin Roseli

Mohd Tawfique Hidayat Bin Roseli, a Malaysian aged 40, is our Head of Business Development. He currently is a member of the Grid Code Committee which is being chaired by the EC and the working group member for Future Proofing Malaysia Electricity Supply Industry Review chaired by Malaysia Programme Office for Power Electricity Reform Corporation (MyPower).

Mohd Tawfique Hidayat Bin Roseli graduated with a diploma in Mechatronic Engineering in 2004 and obtained a Master of Business Administration with a specialisation in Strategic Marketing from University of Southern Queensland in 2016. At the same time, he obtained the Personnel Certification in Non-Destructive Testing (PCN) L2 Magnetic Particle Testing Competent Tester certification from British Institute of Non-Destructive Testing (BINDT) in 2007 and Telekom Malaysia's TM Competent Copper Cable Proficiency in 2016.

He commenced his career in 2004 as a Field Engineer with Quantum Yield Sdn Bhd and was responsible for geotechnical analysis. In 2007, he was a Quality Assurance and Quality Control Engineer with Muhibbah Engineering (M) Berhad, where he was responsible for the non-destructive testing of supply vessel fabricated by Muhibbah Engineering (M) Berhad.

In 2008, he joined CK Tech Management Holding Sdn Bhd as an Operation Manager, where he was responsible for improving operational systems, processes, and policies to support the company's mission, as well as supervising overall financial management, planning, systems, and controls, and the creation of individual programme budgets. He joined Ipalm (M) Sdn Bhd in 2010, as a Business Development Manager where he was involved in RE and environmental engineering business markets in Malaysia and abroad.

He then joined Cypark Resources Berhad as a Business Development Officer in May 2012 where his work scope includes new business development, client retention, business development planning, management and research, planning and implementation and marketing. He was involved in various solar PV power plant and energy power plant during his tenure including the purview of business development and project development activities covering land acquisition, permitting, regulators requirement compliance, project oversight, testing and commissioning compliance and stakeholder management. In view of the increasing demand of RE, he then joined Willowglen MSC Berhad in 2016 as a Business Development Manager where he was involved in RTU research project, RAPID project, SMART port integration project and other projects.

In December 2016, he joined Itramas Technology Sdn Bhd as the Vice President of Government Affairs to manage stakeholders from regulators and local authorities in developing Malaysia's first and largest 200.0MWp large-scale solar project.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

In 2019, he was promoted to the COO of Quantum Solar Park Malaysia Sdn Bhd, the special purpose vehicle (SPV) of Itramas Technology Sdn Bhd, where his responsibilities were to manage and direct the company's operations to meet budget and other financial goals, and to develop, establish and direct the execution of operating policies to support overall company objectives. He was also responsible for the operational activities and stakeholder engagement as well as the permitting process and Project Management & Engineering/Design for EPC and EPC management projects. In addition, he also achieved the record of three simultaneous construction of Malaysia's largest solar farm (a total of 150.0 MWac large scale solar) within less than two years, where he was involved in the whole cycle of the project development process up until COD. During his tenure, he played an important role in raising RM1 billion Green Sustainable and Responsible Investment/SRI Sukuk.

In March 2021, he joined Ecoplexus Inc, as a Senior Manager of project development. He was responsible for supporting the project development activities in Malaysia, Singapore, Taiwan and Vietnam.

He joined LEGSB, an indirect wholly-owned subsidiary of HNG Capital which was set-up to provide management and business development support services to the power division group of HNG Capital, as Head of Business Development on 18 July 2022. He is primarily responsible for driving the business development strategies, enhancing the HNG Capital Group's portfolio, and exploring new business opportunities with a focus on RE segment. On 25 October 2022, he was transferred to LEVSB, a wholly owned subsidiary of our Group as Head of Business Development and assumed his current role.

For further information on the principal activities performed by Mohd Tawfique Hidayat Bin Roseli as at the LPD and his directorships outside of Leader Energy Group, please refer to Section 5.3.2 of this Prospectus.

He was awarded with the Young Entrepreneur Award by the Malaysian Australian Alumni Council in 2017 and the Independent Power Producer of the Year 2019 and the Power Utility of the Year – Malaysia both awarded by Asian Power in 2019.

(vii) Evelyn Chee Siew Poh

Evelyn Chee Siew Poh, a Malaysian aged 51, is our Chief Sustainability Officer. She is a GRI certified sustainability reporting specialist and was certified by the Institute of Certified Sustainability Practitioners (ICSP) since 2022.

Evelyn Chee Siew Poh graduated with a Bachelor of Science in Cell and Molecular Biology (Microbiology) from Universiti Kebangsaan Malaysia in 1996 and Degree of Master of Technology (Environmental Management) from University of Malaya in 1998. She further obtained Occupational Safety and Health Certificate from National Institute for Occupational Safety and Health in 2004.

In 1996, she joined Ageris Sdn Bhd and acted as an Environmental Impact Assessment Consultant for mixed developments which include housing, commercial and industrial developments, solid waste such as landfill and incinerators, and hazardous waste recovery projects. She was responsible for preparing and submitting environment impact assessment reports to the Department of Environment for various development companies. In 2000, she joined Environmental Resources Management Sdn Bhd as Senior Consultant for five years where she was exposed to environment due diligence for mergers and acquisition projects and was involved in environmental consultancy for onshore and offshore oil and gas projects.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

In 2006, she joined Sime Darby Industrial Sdn Bhd, as an Assistant Manager. She was promoted to Manager of Environmental, Safety and Health (“**ESH**”) in 2007, head of group ESH in 2009, vice president II of Sustainability, Quality and ESH in 2010. She headed the group’s activities in Sustainability, Quality and ESH for the 36 operating units of Sime Darby Industrial group of companies in Malaysia. She was responsible to lead and ensure the Asia region’s Sustainability and ESH’s fulfilment of the ESH policy and overseeing ESH related programs of the group with the aim that Sustainability and ESH are integrated into the employees’ working culture and to reduce the risk of occupational injury, illness and environmental incidents.

In 2014, she joined General Electric Oil & Gas which is principally involved in the turbomachinery solution business. She was appointed as the Asia Regional EHS Leader and in 2016 as Strategic Initiatives Leader where she was responsible for conducting regular reviews with business global leaders on EHS performance metrics, management reviews with regional and business leaders and implementing EHS programs at repair shops and field service projects as well as conducting audits at customer site.

She joined Accenture Sdn Bhd in 2017 as Senior Manager – Health, Safety, Security and Environment Technology Lead where she led health, safety and environment digital transformation projects for oil and gas clients. In 2019, she joined MISC Berhad where she was appointed as the Head of Corporate Sustainability where she led and steered her team towards the alignment of the company’s sustainability strategic priorities across the group and to ensure management of sustainability performance was against best-in-class sustainability practices.

She was appointed by our Company on 27 March 2023 as our Chief Sustainability Officer. She is responsible for leading our efforts in driving the development and implementation of sustainable practices within our Group and promote the reduction of our Group’s environmental footprint, enhance positive social impact and maintain good corporate governance. Her role includes fostering a culture of change within our Group, leading the development of new sustainable technologies and maintaining strong relationships with our key stakeholders. She will work closely with our executive management team to develop and execute a comprehensive sustainability strategy that aligns with our Group's overall mission, values and long-term goals.

Note:

(1) *Gan Boon Hean, Koo Shuang Chyuan and Liew Ken Loong are also the key technical personnel of Leader Energy Group.*

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.3.2 Principal directorships and business activities of our Key Senior Management outside the Leader Energy Group

The principal business activities performed by our Key Senior Management outside the Leader Energy Group which includes other principal directorships as at the LPD and their other principal directorship in the past five years up to the LPD are as follows:

(i) Gan Boon Hean

Please refer to Section 5.2.2(iv) of this Prospectus for further information on his principal directorships and business activities performed outside the Leader Energy Group.

(ii) Ng Seoh Koon

Ng Seoh Koon does not have any principal directorship or business activities performed outside the Leader Energy Group in the past five years up to the LPD.

(iii) Koo Shuang Chyuan

Koo Shuang Chyuan does not have any principal directorship or business activities performed outside the Leader Energy Group in the past five years up to the LPD.

(iv) Liew Ken Loong

Liew Ken Loong does not have any principal directorship or business activities performed outside the Leader Energy Group in the past five years up to the LPD.

(v) Ng Siew Yen

Ng Siew Yen does not have any principal directorship or business activities performed outside the Leader Energy Group in the past five years up to the LPD.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(vi) Vinie Chong Pui Ling

Vinie Chong Pui Ling

Vinie Chong Pui Ling					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
<u>Present involvement</u>						
• Damansara Holdings Berhad	• Investment holding. It is principally involved in development of building projects construction, project management professional care and cleaning product via its subsidiaries	• Independent Non-Executive Director	1 July 2018	-		-
• Epic Reroll Sdn Bhd	• Retail sale of games and toys, made of all materials • Business management consultancy services • Restaurant	• Director	29 March 2019	-	40.00	-
• Johor Plantations Berhad	• Manufacturing and distributing of palm oil products, palm kernels, and bio-compost	• Independent Non-Executive Director	1 March 2023	-		-
<u>Past involvement</u>						
• BELL Cenergi YP Sdn Bhd	• Other construction installation N.E.C.; construction of power plants; construction of other engineering projects N.E.C.	• Director	28 October 2020	30 September 2022		-
• Bell Cenergi Linggi Sdn Bhd (formerly known as Bell Cenergi BP Sdn Bhd)	• Other construction installation N.E.C.; construction of other engineering projects N.E.C.; construction of power plants	• Director	28 October 2020	30 September 2022		-
• Bell Cenergi Paloh Sdn Bhd	• Construction of power plants; other construction installation N.E.C.; construction of other engineering projects N.E.C.	• Director	25 May 2021	30 September 2022		-
• Cenergi Operations and Maintenance Sdn Bhd	• Operation and maintenance of RE power plants	• Director	5 March 2020	30 September 2022		-
• Cenergi Refuel Sdn Bhd	• Development and operations of biomass pellet manufacturing facilities and conducting manufacturing activities to produce biomass pellets	• Director	2 March 2020	30 September 2022		-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Vinie Chong Pui Ling					% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation	Direct	Indirect
• Cenergi Solar Sdn Bhd	• RE developers in solar and energy efficiency, investment holding and provision of management services	• Director	28 October 2020	30 September 2022	-	-
• Cenergi Classic Sdn Bhd (formerly known as Cenergi Radiance Sdn Bhd)	• Operation of generation facilities that produce electric energy	• Director	14 April 2020	30 September 2022	-	-
• Cenergi EE Sdn Bhd	• Carry out efficiency projects	• Director	5 March 2020	30 September 2022	-	-
• Cenergi Sunseap Energy Solutions Sdn Bhd	• RE developers in solar and energy efficiency	• Director	30 October 2020	30 September 2022	-	-
• CSES Rooftop Alpha Sdn Bhd	• Operation of generation facilities that produce electric energy; construction of other engineering projects N.E.C.; construction of power plants	• Director	2 March 2020	30 September 2022	-	-
• Cenergi RE Sdn Bhd	• Investment holding and provision of operation and maintenance services. It is principally involved in contracting and construction of RE plant and other engineering projects via its subsidiaries	• Director	28 April 2020	30 September 2022	-	-
• Cenergi Palong Sdn Bhd	• Contracting and construction of RE plant	• Director	2 March 2020	30 September 2022	-	-
• Cenergi Pantai Remis Sdn Bhd	• Contracting and construction of a RE plant	• Director	2 March 2020	30 September 2022	-	-
• Cenergi EPC Sdn Bhd	• Engineering services; other construction installation N.E.C.	• Director	28 October 2020	30 September 2022	-	-
• Cenergi West Sdn Bhd	• Construction of other engineering projects N.E.C.; construction of power plants; other construction installation N.E.C.	• Director	28 October 2020	30 September 2022	-	-
• Cenergi Sg Dingin Sdn Bhd (formerly known as BELL Cenergi LD Sdn Bhd)	• Construction of power plants; other construction installation N.E.C.; construction of other engineering projects N.E.C.	• Director	28 October 2020	30 September 2022	-	-
• Cenergi Endah Sdn Bhd	• Other construction installation N.E.C.; construction of power plants; construction of other engineering projects N.E.C.	• Director	28 October 2020	30 September 2022	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Vinie Chong Pui Ling						% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	Date of resignation		Direct	Indirect
• Cenergi Chersonese Sdn Bhd	• Construction of power plants; construction of other engineering projects N.E.C.; other construction installation N.E.C.	• Director	28 October 2020	30 September 2022		-	-
• Cenergi Langkap Sdn Bhd	• Construction of power plants; other construction installation N.E.C.; construction of other engineering projects N.E.C.	• Director	28 October 2020	30 September 2022		-	-
• Cenergi EE Holdings Sdn Bhd	• RE developers in solar and energy efficiency, investment holding and provision of management services. It does not have any subsidiary	• Director	30 October 2020	30 September 2022		-	-
• Cenergi Tennamaram Sdn Bhd	• Construction of RE facilities and operating such facilities for the purpose of generating electrical power from renewable resources to be sold to the national grid packaging of generator sets	• Director	2 March 2020	30 September 2022		-	-
• Cenergi Sua Betong Sdn Bhd	• Operation of generation facilities that produce electric energy; construction of other engineering projects N.E.C.; construction of power plants	• Director	2 March 2020	30 September 2022		-	-
• Cenergi Elphil Sdn Bhd	• Construction of other engineering projects N.E.C.; other construction installation N.E.C.; construction of power plants	• Director	28 October 2020	30 September 2022		-	-
• Cenergi Sri Ganda Sdn Bhd	• Other construction installation N.E.C.; construction of power plants; construction of other engineering projects N.E.C.	• Director	30 October 2020	30 September 2022		-	-
• Cenergi FJP Sdn Bhd	• Operation of generation facilities that produce electric energy	• Director	30 October 2020	30 September 2022		-	-
• Cenergi Hamparan Sdn Bhd	• Investment holdings. It is principally involved in contract and construction of renewable energy plant via its subsidiary	• Director	2 March 2020	30 September 2022		-	-
• Cenergi Cheekah Sdn Bhd (formerly known as GLT Energy Sdn Bhd)	• Construction, investment and providing consultancy for RE projects	• Director	24 November 2020	30 September 2022		-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Vinie Chong Pui Ling

Company	Principal activities	Directorship held	Date of appointment	Date of resignation	% of shareholdings held	
					Direct	Indirect
• Cenergi Sri Jelutung Sdn Bhd (formerly known as Cenergi Tanah Makmur Sdn Bhd)	• Contracting and construction of RE plant	• Director	30 October 2020	30 September 2022	-	-
• Digital Awan Sdn Bhd	• Ownership, operation and maintenance of RE facilities for the purpose of generating electrical power from renewable resources to be sold to the grid	• Director	2 March 2020	30 September 2022	-	-
• HIS Cenergi Sdn Bhd	• Struck off on 29 July 2021	• Director	9 April 2020	-	-	-
• IRM Solar Sdn Bhd	• Supplying electricity generated from solar power plant	• Director	2 March 2020	30 September 2022	-	-
• Marudu Power Sdn Bhd	• Ownership, operation and maintenance of RE facilities for the purpose of generating electrical power from renewable resources to be sold to the grid	• Director	2 March 2020	30 September 2022	-	-

(vii) Mohd Tawfique Hidayat Bin Roseli

Mohd Tawfique Hidayat Bin Roseli

Mohd Tawfique Hidayat Bin Roseli						% of shareholdings held	
Company	Principal activities	Directorship held	Date of appointment	of	Date of resignation	Direct	Indirect
<u>Present involvement</u>							
• BT Projects Sdn Bhd	• General trading, deals in all kinds of cosmetics and skin products; engineering consultants. It is currently dormant	-	-		-	50.00	
• Tapak Suvarnabumi Sdn Bhd	• Managing and operating food outlets	-	-		-	12.00	
• Goal Future Group Sdn Bhd	• Construction of building N.E.C., wholesale of a variety of goods without any particular specialisation N.E.C.	• Director	7 August 2020		-	50.00	

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(viii) Evelyn Chee Siew Poh

Evelyn Chee Siew Poh does not have any principal directorship or business activities performed outside the Leader Energy Group in the past five years up to the LPD.

The involvement of Vinie Chong Pui Ling and Mohd Tawfique Hidayat Bin Roseli in other business activities outside the Leader Energy Group will not affect their contribution and ability to perform their respective roles and responsibilities to Leader Energy Group. The day-to-day management and operations of these businesses or corporations are managed by the other shareholders and/or have their own independent management team. Their involvement in other businesses or corporations do not preclude them from allocating or committing their time and effort to Leader Energy Group as they are able to devote sufficient time and attention to the affairs of Leader Energy Group in carrying out their respective roles and responsibilities.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.4 FAMILY RELATIONSHIP AND ASSOCIATION BETWEEN OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Save as disclosed below, there is no other family relationship and/or association between any of our Promoters, Substantial Shareholders, Directors and Key Senior Management as at the LPD:

Name	Position	Relationship
Tan Sri Dato' Seri H'ng Bok San	One of our Promoters, Substantial Shareholders and Directors	<ul style="list-style-type: none"> Father of Dato' H'ng Chun Hsiang and Datin Seri H'ng Hsieh Ling
Dato' H'ng Chun Hsiang	One of our Promoters, Substantial Shareholders and Directors	<ul style="list-style-type: none"> Son of Tan Sri Dato' Seri H'ng Bok San; and Brother of Datin Seri H'ng Hsieh Ling
Datin Seri H'ng Hsieh Ling	One of our Promoters, Substantial Shareholders and Directors	<ul style="list-style-type: none"> Daughter of Tan Sri Dato' Seri H'ng Bok San; and Sister of Dato' H'ng Chun Hsiang

5.5 BOARD PRACTICES

5.5.1 Board

The Board has the overall responsibility for the long-term success of Leader Energy Group and delivery of sustainable value to its stakeholders. In discharging its legal and fiduciary duty, the Board assumes, amongst others the following:

- (i) together with the senior management, promoting good corporate governance culture within Leader Energy Group which reinforces ethical, prudent and professional behaviour;
- (ii) reviewing, challenging and deciding on senior management's proposals for Leader Energy Group, and monitoring its implementation by senior management;
- (iii) ensuring that the strategic plan of Leader Energy Group supports long-term value creation and includes strategies on economic, environmental and social considerations underpinning sustainability;
- (iv) overseeing and evaluating the conduct of Leader Energy Group's business to ensure Leader Energy Group adheres to high standards of ethics and corporate behaviour which include managing conflicts of interest, preventing the abuse of power, fraud, bribe and corruption, insider trading and money laundering;
- (v) supervise and assess management performance to determine whether the business is being properly managed;
- (vi) defining the risk appetite, approving and overseeing the operation of Leader Energy Group's risk management framework, assessing its effectiveness and reviewing any major/significant facing by Leader Energy Group;
- (vii) ensuring that senior management has the necessary skills and experience, and there are measures in place to provide for the orderly succession of the Board and senior management;

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

- (viii) developing and implementing an investor relations programme or shareholders' communications policy for Leader Energy Group to enable effective communication with stakeholders;
- (ix) reviewing and approving financial statements;
- (x) reviewing and approving Leader Energy's annual report including the reports of the Audit Committee, Risk Management Committee, Nominating Committee, Remuneration Committee, Sustainability Committee and Investment Committee at the end of each financial year;
- (xi) reviewing the adequacy and the integrity of the management information and the internal control system of Leader Energy, for ensuring compliance with applicable laws, regulations, rules, directives and guidelines; and
- (xii) undertaking a formal and objective annual evaluation to determine the effectiveness of the Board, the Board committees and each individual Director.

The date of expiration of the current term of office for each of our Directors and the period that each of our Directors has served in that office as at the LPD are as follows:

Name	Length of service as our Director up to the LPD (approximately)	Date of expiration of the current term of office
Dato' N. Sadasivan A/L N.N. Pillay	Less than one year	At the next AGM in 2023
Tan Sri Dato' Seri H'ng Bok San	One year and ten months	At the next AGM in 2023
Dato' H'ng Chun Hsiang	One year and ten months	At the next AGM in 2023
Gan Boon Hean	Less than one year	At the next AGM in 2023
Datin Seri H'ng Hsieh Ling	Less than one year	At the next AGM in 2023
Dato' Ho Peng Choong	Less than one year	At the next AGM in 2023
Ruswati Binti Othman	Less than one year	At the next AGM in 2023
Cheryl Khor Hui Peng	Less than one year	At the next AGM in 2023
Dato Sri Fong Joo Chung	Less than one year	At the next AGM in 2023

5.5.2 Audit Committee

The current members of the Audit Committee are as below:

Name	Position	Date of appointment	Directorship
Cheryl Khor Hui Peng	Chairman	23 March 2023	Independent Non-Executive Director
Dato' Ho Peng Choong	Member	23 March 2023	Independent Non-Executive Director
Ruswati Binti Othman	Member	23 March 2023	Independent Non-Executive Director

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Our Audit Committee's terms of reference, amongst others, include the following:

(i) Financial reporting

- (a) review the quarterly financial results and annual financial statements prior to its recommendation to the Board for approval, focusing particularly on:
 - (i) changes in or implementation of major accounting policies and practices;
 - (ii) significant matters highlighted including financial reporting issues, significant judgments made by management, significant and unusual events or transactions, and how these matters are addressed;
 - (iii) significant adjustment arising from the audit;
 - (iv) major judgemental areas;
 - (v) the accuracy and adequacy of the disclosure of information essential to a fair and full presentation of the financial affairs of the Leader Energy Group;
 - (vi) compliance with applicable approved accounting standards, other regulatory and legal requirements; and
 - (vii) the going concern assumption;
- (b) demonstrate an appropriate level of vigilance and scepticism towards, among others, detection of any financial anomalies or irregularities in the financial statements;
- (c) ask probing questions to ascertain whether the financial statements are consistent with operational and other information known where there are significant matters requiring judgement;
- (d) obtain a written assurance from the external auditor confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements;

(ii) External audit

- (a) review the following with the external auditors and report the same to the Board:
 - (i) the audit plan, scope of audit and audit report;
 - (ii) evaluation of the system of internal controls, during the course of the audit, including any significant suggestions for improvements and management's response;
 - (iii) the assistance given by the employees of Leader Energy to the external auditors; and
 - (iv) the external auditors' management letter and management's response thereto;
- (b) consider and recommend to the Board on the appointment, re-appointment or removal of external auditors and to fix their audit fees;

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

- (c) review the following and report the same to the Board:
 - (i) any letter of resignation from the external auditors of Leader Energy including a copy of any written representations or statement of circumstances connected with the resignation made by the external auditors, if applicable; and
 - (ii) whether there is reason (supported by grounds) to believe that Leader Energy's external auditors are not suitable for re-appointment;
 - (d) review any significant audit findings, reservations, difficulties encountered or material weaknesses reported by the external auditors;
 - (e) assess the suitability (the criteria such as the competence, audit quality and resource capacity of the external auditors in relation to the audit), objectivity, terms of office and independence of the external auditors on an annual basis; and
 - (f) to review and approve the non-audit services before they are rendered by the external auditors and its affiliates while taking into account the nature and external of the non-audit services and the appropriateness of the level of fees;
- (iii) Internal audit
- (a) in relation to the internal audit function, the responsibilities of the Audit Committee are to:
 - (i) review the adequacy of the scope, competency and resources of the internal audit function and that it has the necessary authority and resources to carry out its work;
 - (ii) review the internal audit plan, processes, the results of the internal audit assessments, investigation undertaken and whether or not appropriate action is taken on the recommendations;
 - (iii) review any significant audit findings, reservations, difficulties encountered or material weaknesses reported by the internal auditors;
 - (iv) review the appraisal or assessment of the performance of the internal audit function on an annual basis;
 - (v) decide on the budget for the internal audit function; and
 - (vi) review any special audit which the Audit Committee deems necessary;
- (iv) Related party transactions
- (a) monitor, review and report to the Board any related party transactions, recurrent related party transactions and conflict of interest situation that may arise within Leader Energy or the Leader Energy Group, including any transaction, procedure or course of conduct that raises questions of management's integrity; and
 - (b) review and make recommendations to the Board in relation to Leader Energy Group Related Party Transactions Policy and ensure the senior management establishes a comprehensive corporate governance framework for the purposes of identifying, evaluating, approving, reporting and monitoring conflict of interest situations and related party transactions;

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(v) Other matters

- (a) promptly report to Bursa Securities on any matter reported by it to the Board which has not been satisfactorily resolved resulting in a breach of the Listing Requirements;
- (b) review all financial related reports/statements as required by the Listing Requirements, for inclusion in the annual report;
- (c) verify allocation of units or options issued pursuant to the various incentive or retention schemes implemented by Leader Energy (if any);
- (d) review findings, queries or investigation by the regulatory agencies (if any);
- (e) review the adequacy and appropriateness of anti-bribery and corruption policy, and whistleblowing policy, when necessary; and
- (f) carry out any other functions that may be mutually agreed upon by the Audit Committee and the Board which would be beneficial to Leader Energy and the Leader Energy Group and ensure the effective discharge of the Audit Committee's duties and responsibilities.

5.5.3 Remuneration Committee

The current members of our Remuneration Committee are as below:

<u>Name</u>	<u>Position</u>	<u>Date of appointment</u>	<u>Directorship</u>
Dato Sri Fong Joo Chung	Chairman	23 March 2023	Independent Non-Executive Director
Tan Sri Dato' Seri H'ng Bok San	Member	23 March 2023	Non-Independent Non-Executive Director
Dato' Ho Peng Choong	Member	23 March 2023	Independent Non-Executive Director

Our Remuneration Committee's terms of reference, amongst others, include the following:

- (i) to review and recommend to the Board on the remuneration of Non-Executive Directors, particularly on whether the remuneration remains appropriate to each Director's contribution, taking into account the level of expertise, commitment and responsibilities undertaken;
- (ii) to review and make recommendations to the Board in relation to Leader Energy's Directors and Senior Management remuneration policy ("**Group Remuneration Policy**") and to assess our Group Remuneration Policy's effectiveness and its compliance with applicable standards;
- (iii) to review and recommend to the Board on the total individual remuneration package for Executive Directors and senior management including, where appropriate, bonuses, incentive payments within the terms of the agreed Group Remuneration Policy and based on individual performance, Leader Energy Group's operating results and comparable market statistics;
- (iv) in determining the remuneration packages of Directors and senior management, the committee should take into consideration, amongst others, the following:
 - (a) individual's performance, skills and experience, roles and responsibilities, qualifications, integrity, etc.;

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

- (b) company's performance in managing material sustainability risks and opportunities; and
- (c) aligned with the business strategies and long-term objectives of the Leader Energy Group.
- (v) to review compensation policy of Directors and senior management, and ensure compensations offered are in line with market practice;
- (vi) ensure fees and benefits payable to the Directors, and any compensation for loss of employment of Executive Directors are approved by the shareholders at general meetings;
- (vii) to carry out other responsibilities, functions or assignments as may be agreed by the Board from time to time.

5.5.4 Nominating Committee

The current members of our Nominating Committee are as below:

Name	Position	Date of appointment	Directorship
Dato Sri Fong Joo Chung	Chairman	23 March 2023	Independent Non-Executive Director
Tan Sri Dato' Seri H'ng Bok San	Member	23 March 2023	Non-Independent Non-Executive Director
Dato' Ho Peng Choong	Member	23 March 2023	Independent Non-Executive Director

Our Nominating Committee's terms of reference, amongst others, include the following:

- (i) review and recommend to the Board, the development and implementation of the relevant policies and procedures on nomination related matters concerning Leader Energy Group;
- (ii) having assessed the balance of skills, knowledge and experience of the Board, and hence defined the role and capabilities required for a particular appointment, be responsible for identifying and nominating, for the approval of the Board, suitable candidates to fill Board vacancies as and when necessary. In making its recommendation, the Nominating Committee shall take into consideration the fit and proper criteria as guided by the Directors' fit and proper policy including the following of the candidates:
 - (a) required mix of skills, knowledge, expertise and experience; time commitment, character, professionalism and integrity; board diversity including age and gender diversity; number of directorships in companies outside of the Leader Energy Group; special knowledge or technical skills; and
 - (b) in the case of identifying candidates for the position of independent non-executive Directors, consideration should be made on the candidates' independence and ability to discharge such responsibility/functions as are expected from independent non-executive Directors and taking into account the current and future needs of Leader Energy, boardroom diversity (including gender diversity) and other soft attributes required as a Director;

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- (iii) in identifying candidates for appointment of Directors, Group CEO and CFO, the Nominating Committee must not solely rely on recommendations from existing Directors, senior management or major shareholders. The Nominating Committee should utilise independent sources to identify suitably qualified candidates. If the selection of candidates was based on recommendations made by existing Directors, senior management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used;
- (iv) recommend to the Board the re-election of Directors who retired by rotation pursuant to Leader Energy's constitution and re-appointment of Directors who retired pursuant to relevant sections of the Act;
- (v) recommend to the Board the appointment of members of each Board Committee;
- (vi) recommend to the Board the appointment, cessation, suspension, dismissal and/or any movement (including re-designation, re-deployment, transfer or secondment) of senior management of the Leader Energy Group;
- (vii) in regard to promoting gender diversity, the Nomination Committee shall:
 - (a) ensure the Board comprises at least 30.00% women Directors; and
 - (b) establish gender diversity policies to support the participation of women on the Board and senior management to ensure there is healthy talent pipeline ;
- (viii) review the tenure of each Director and ensure the annual re-election of a Director is based on satisfactory evaluation of the Director's performance and contribution to the Board.
- (ix) perform a formal and objective annual evaluation to determine the effectiveness of the Board as a whole in terms of the appropriate size, mix of skills, experience, Board independence, diversity (including gender diversity) and other qualities of the Board, board committees as well as the contribution by each individual Director and Group CEO including his/her character, competence, experience and time commitment. All assessments and evaluation carried out by the Nomination Committee in the discharge of its duties, including the application of the Directors' fit and proper policy shall be properly documented and disclosed in the annual report;
- (x) evaluate and review performance of the Board and senior management including, taking into consideration Leader Energy's performance in managing material sustainability risks and opportunities;
- (xi) review and assess the independence of independent Directors on an annual basis. If the Board intends to retain an independent Director beyond nine years, the Board shall provide justification and seek annual shareholders' approval through a two-tier voting process. This shall be disclosed in the annual report and in any notice of a general meeting for the appointment and re-appointment of independent Directors.
- (xii) review the Board and senior management succession plans and overseeing the development of a diverse pipeline for Board and senior management succession, including the future chairman, deputy chairman, executive Directors, Group CEO and CFO;
- (xiii) review annually the term of office, effectiveness and performance of the Audit Committee and each of its members to determine whether the Audit Committee and its members have carried out their duties in accordance with their terms of reference;
- (xiv) facilitate Board induction programme for newly appointed Directors;

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- (xv) with the assistance of Leader Energy secretary, assess the training needs of each Director and identify and recommend suitable educational and training programmes for continuous development of Directors to ensure the Directors keep abreast with development in the industry, regulatory changes and board business trends;
- (xvi) carry out such other duties or functions as may be delegated by the Board from time to time or required by the regulatory authority or such matters as the Nominating Committee considered appropriate.

5.5.5 Risk Management Committee

The current members of the Risk Management Committee are as below:

Name	Position	Date of appointment	Directorship
Cheryl Khor Hui Peng	Chairman	23 March 2023	Independent Non-Executive Director
Dato' H'ng Chun Hsiang	Member	23 March 2023	Non-Independent Executive Deputy Chairman
Gan Boon Hean	Member	23 March 2023	Non-Independent Executive Director and Group CEO
Dato' Ho Peng Choong	Member	23 March 2023	Independent Non-Executive Director
Ruswati Binti Othman	Member	23 March 2023	Independent Non-Executive Director

The Risk Management Committee's terms of reference, amongst others, include the following:

- (i) On enterprise risk management
 - (a) assist the Board to oversee Leader Energy Group's overall risk management framework and policies and ensure it is continuously improved as the business environment changes;
 - (b) review the risk management and internal control framework, policies and processes as well as the adequacy of resources for managing the effectiveness of this framework;
 - (c) ensure that an appropriate risk reporting structure and guidelines are established to facilitate reporting of risks from the senior management to Risk Management Committee and then to our Board;
 - (d) engage senior management in an ongoing review and assessment of risk appetite and risk tolerance for Leader Energy Group as conditions and circumstances change and new opportunities arise;
 - (e) on quarterly basis, review and discuss with senior management and thereafter present to the Board on the major changes/development (if any) affecting the power business, the validity of the identified major risks, their respective risk action plans put in place for risk mitigation and status update on the implementation of key risks action plans for the major risks quarter;
 - (f) provide advice to the Board on risk strategies and coordinate the activities of the various standing Board Committees for risk oversight; and

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- (g) review the statement on risk management and internal control for inclusion in Leader Energy's annual report to ensure that relevant information as prescribed in the Listing Requirements is disclosed, and recommend for approval by the Board;
- (ii) On Anti-Bribery & Anti-Corruption ("ABC")
 - (a) assist the Board to oversee Leader Energy Group's overall ABC framework and the implementation of ABC compliance programme;
 - (b) on quarterly basis, review and discuss with senior management and thereafter present to the Board on the status of ABC compliance programme implementation (including significant matters arising) and the results of Leader Energy Group's compliance on ABC compliance programme;
 - (c) to review the corruption risk assessment undertaken annually for Leader Energy Group that forms the basis of Leader Energy Group's anti-corruption effort and control measures identified for mitigation; and
 - (d) carry out other responsibilities, functions or assignments as may be defined by the Board from time to time.

5.5.6 Sustainability Committee

The current members of our Sustainability Committee are as below:

<u>Name</u>	<u>Position</u>	<u>Date of appointment</u>	<u>Directorship</u>
Cheryl Khor Hui Peng	Chairman	23 March 2023	Independent Non-Executive Director
Dato' H'ng Chun Hsiang	Member	23 March 2023	Non-Independent Executive Deputy Chairman
Gan Boon Hean	Member	23 March 2023	Non-Independent Executive Director and Group CEO
Ruswati Binti Othman	Member	23 March 2023	Independent Non-Executive Director

The Sustainability Committee's terms of reference, amongst others, include the following:

- (i) review the sustainability policy, objectives, strategies and targets to ensure the Leader Energy Group stays relevant to the development in the economic, environmental, social and governance landscapes and aligning with our Group's vision and mission while ensuring compliance to applicable laws and regulations;
- (ii) monitor the communication strategies and mechanism established by the management of Leader Energy ("**Management**") to effectively promote the sustainability awareness among the employees of Leader Energy Group and internal and external stakeholders.
- (iii) monitoring the implementation of sustainability related policies, measures and actions in achieving Leader Energy Group's sustainability milestones and goals including monitoring and make recommendations to the Management in relation to the implementation of sustainability strategies, targets and action plans such as making reasonable enquiries and steps to ensure the milestone and/or goals set out are achievable, by taking into consideration environmental, social and governance risks in the disclosures to the public to achieve the Leader Energy Group's goals while in compliance with applicable laws and regulations;

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- (iv) review issues relating to sustainability arising from grievances, independent audits and assurance reports as well as any matters highlighted by external consultant(s);
- (v) oversee, monitor and engage any reporting to external parties on sustainability performance and facilitate on data collection and sharing processes to enhance timeline and quality of sustainability reporting;
- (vi) oversee the provision of an induction programme following the appointment of members of the Sustainability Committee and determine the ongoing training and development of its members, considering individual requirements;
- (vii) undertake an annual review of its effectiveness, focusing on the roles and responsibilities of the Sustainability Committee and the sustainability initiatives towards the Leader Energy Group;
- (viii) prepare a report describing the sustainability efforts and activities conducted on each year to be included into Leader Energy's annual report; and
- (ix) carry out other responsibilities, functions or assignments as may be defined by the Board from time to time.

5.5.7 Investment Committee

The current members of our Investment Committee are as below:

<u>Name</u>	<u>Position</u>	<u>Date of appointment</u>	<u>Directorship</u>
Dato' H'ng Chun Hsiang	Chairman	23 March 2023	Non-Independent Executive Deputy Chairman
Gan Boon Hean	Member	23 March 2023	Non-Independent Executive Director and Group CEO
Datin Seri H'ng Hsieh Ling	Member	23 March 2023	Non-Independent Non-Executive Director
Ruswati Binti Othman	Member	23 March 2023	Independent Non-Executive Director

The Investment Committee's terms of reference, amongst others, include the following:

- (i) to develop and review the investment policies, investment criteria and investment strategies of Leader Energy Group;
- (ii) to review and recommend to the Board on the proposed transactions or proposed investments such as the following that require the Board's approval in accordance with established thresholds in the table of authority limit/materiality thresholds:
 - (a) acquisitions/disposals of land or investment properties.
 - (b) merger and acquisition transactions, joint venture options, business/asset acquisitions/disposals.
 - (c) material capital expenditures post transaction, mode of consideration including funding requirements, transaction structures and the salient terms of agreements for the proposed transactions or proposed investments;
- (iii) to review and report to the Board the progress of approved transactions or investments;

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

- (iv) to review and approve the cost incidental to the proposed transactions or investments including due diligence expenses, legal fee, consultant expenses and other related expenses for the proposed transactions or investments as per the table of authority limit/materiality thresholds; and
- (v) to carry out such other duties or functions as may be delegated by the Board from time to time.

5.6 SERVICE CONTRACTS

As at the LPD, there are no existing or proposed service contracts entered into or to be entered into by our Directors or Key Senior Management with Leader Energy Group that provides for benefits upon termination of employment.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.7 SHAREHOLDING OF OUR DIRECTORS AND KEY SENIOR MANAGEMENT

5.7.1 Shareholding of our Directors

The following table sets out the direct and indirect shareholdings of our Directors as at the LPD before our IPO (after completion of the Pre-IPO Restructuring and Subdivision of Shares) and after our IPO:

Name	Before our IPO				After our IPO (assuming the Over-Allotment Option is not exercised)				After our IPO (assuming the Over-Allotment Option is exercised)			
	Direct		Indirect		Direct		Indirect		Direct		Indirect	
	No. of Shares held ('000)	% ⁽¹⁾	No. of Shares held ('000)	% ⁽¹⁾	No. of Shares held ('000)	% ⁽²⁾	No. of Shares held ('000)	% ⁽²⁾	No. of Shares held ('000)	% ⁽²⁾	No. of Shares held ('000)	% ⁽²⁾
Dato' N. Sadasivan A/L N.N. Pillay	-	-	-	-	500	*	-	-	500	*	-	-
Tan Sri Dato' Seri H'ng Bok San	-	-	2,800,000	100.00 ⁽³⁾	-	-	2,550,000	71.83 ⁽³⁾	-	-	2,400,000	67.61 ⁽³⁾
Dato' H'ng Chun Hsiang	-	-	2,800,000	100.00 ⁽³⁾	-	-	2,550,000	71.83 ⁽³⁾	-	-	2,400,000	67.61 ⁽³⁾
Gan Boon Hean	-	-	-	-	500	*	-	-	500	*	-	-
Datin Seri H'ng Hsieh Ling	-	-	2,800,000	100.00 ⁽⁴⁾	-	-	2,550,000	71.83 ⁽⁴⁾	-	-	2,400,000	67.61 ⁽⁴⁾
Dato' Ho Peng Choong	-	-	-	-	250	*	-	-	250	*	-	-
Ruswati Binti Othman	-	-	-	-	250	*	-	-	250	*	-	-
Cheryl Khor Hui Peng	-	-	-	-	250	*	-	-	250	*	-	-
Dato Sri Fong Joo Chung	-	-	-	-	250	*	-	-	250	*	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Note:

(1) *Based on the total number of 2,800,000,000 Shares after completion of the Pre-IPO Restructuring and Subdivision of Share.*

(2) *Based on the enlarged total number of 3,550,000,000 Shares after our IPO.*

(3) *Deemed interested by virtue of his shareholding in HNG Capital pursuant to Section 8 of the Act.*

(4) *Deemed interested by virtue of her shareholding in HNG Capital pursuant to Section 8 of the Act.*

* *Negligible.*

Save for Tan Sri Dato' Seri H'ng Bok San, Dato' H'ng Chun Hsiang and Datin Seri H'ng Hsieh Ling who are representatives of HNG Capital, none of the Directors are representative of our corporate shareholder.

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.7.2 Shareholding of our Key Senior Management

The following table sets out the direct and indirect shareholdings of our Key Senior Management (other than our Key Senior Management who is also our Director which is disclosed in Section 5.2.1 of this Prospectus) as at the LPD before our IPO (after completion of the Pre-IPO Restructuring and Subdivision of Shares) and after our IPO:

Name	Before our IPO				After our IPO			
	Direct		Indirect		Direct		Indirect	
	No. of Shares held	% ⁽¹⁾	No. of Shares held	% ⁽¹⁾	No. of Shares held	% ⁽²⁾	No. of Shares held	% ⁽²⁾
Ng Seoh Koon	-	-	-	-	150,000	*	-	-
Koo Shuang Chyuan	-	-	-	-	165,000	*	-	-
Liew Ken Loong	-	-	-	-	156,000	*	-	-
Ng Siew Yen	-	-	-	-	110,000	*	-	-
Vinie Chong Pui Ling	-	-	-	-	75,000	*	-	-
Mohd Tawfique Hidayat Bin Roseli	-	-	-	-	50,000	*	-	-
Evelyn Chee Siew Poh	-	-	-	-	75,000	*	-	-

Note:

(1) Based on the total number of 2,800,000,000 Shares after completion of the Pre-IPO Restructuring and Subdivision of Shares.

(2) Based on the enlarged total number of 3,550,000,000 Shares after our IPO.

* Negligible.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.8 REMUNERATION AND MATERIAL BENEFITS-IN-KIND OF OUR DIRECTORS AND KEY SENIOR MANAGEMENT

5.8.1 Remuneration and Material Benefits-In-Kind of our Directors

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our Directors for services rendered in all capacities to Leader Energy Group for the FYE 2022 and FYE 2023 are as follows:

(i) FYE 2022 (paid)

<u>Director</u>	<u>Salaries RM '000</u>	<u>Fees RM '000</u>	<u>Bonus RM '000</u>	<u>EPF, SOCSO RM '000</u>	<u>Allowance RM '000</u>	<u>Benefits-in-kind RM '000</u>	<u>Total RM '000</u>
<u>Non-Independent Executive Director</u>							
Dato' H'ng Chun Hsiang	-	-	-	-	-	-	-
Gan Boon Hean	840	73	140	186	-	-	1,239
<u>Non-Independent Non-Executive Director</u>							
Tan Sri Dato' Seri H'ng Bok San	-	25	-	-	2	-	27
Datin Seri H'ng Hsieh Ling	-	25	-	-	2	-	27
<u>Independent Non-Executive Director</u>							
Dato' N. Sadasivan A/L N.N. Pillay	-	42	-	-	3	-	45
Dato Sri Fong Joo Chung	-	25	-	-	2	-	27
Dato' Ho Peng Choong	-	25	-	-	2	-	27
Ruswati Binti Othman	-	25	-	-	2	-	27
Cheryl Khor Hui Peng	-	25	-	-	2	-	27

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT**(ii) Proposed for FYE 2023**

Director	Salaries RM '000	Fees RM '000	Bonus RM '000	EPF, SOCSO RM '000	Allowance RM '000	Benefits-in-kind RM '000	Total RM '000
<u>Non-Independent Executive Director</u>							
Dato' H'ng Chun Hsiang	1095	-	185	245	35	-	1,560
Gan Boon Hean	890	-	150	197	93	-	1,330
<u>Non-Independent Non-Executive Director</u>							
Tan Sri Dato' Seri H'ng Bok San	-	120	-	-	27	-	147
Datin Seri H'ng Hsieh Ling	-	120	-	-	19	-	139
<u>Independent Non-Executive Director</u>							
Dato' N. Sadasivan A/L N.N. Pillay	-	200	-	-	8	-	208
Dato Sri Fong Joo Chung	-	120	-	-	38	-	158
Dato' Ho Peng Choong	-	120	-	-	60	-	180
Ruswati Binti Othman	-	120	-	-	66	-	186
Cheryl Khor Hui Peng	-	120	-	-	78	-	198

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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.8.2 Remuneration and Material Benefits-In-Kind of our Key Senior Management

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our Key Senior Management for services rendered in all capacities to Leader Energy Group for FYE 2022 and FYE 2023 are as follows:

Key Senior Management	Remuneration (In bands of RM50,000) ⁽¹⁾	
	FYE 2022 (paid) ⁽²⁾ (RM'000)	FYE 2023 (proposed) (RM '000)
Gan Boon Hean	1,200 to 1,250	1,300 to 1,350
Ng Seoh Koon	300 to 350 ⁽³⁾	500 to 550
Koo Shuang Chyuan	850 to 900	900 to 950
Liew Ken Loong	800 to 850 ⁽⁴⁾	950 to 1,000
Ng Siew Yen	— ⁽⁵⁾	150 to 200
Vinie Chong Pui Ling	150 to 200 ⁽⁶⁾	900 to 950
Mohd Tawfique Hidayat Bin Roseli	150 to 200 ⁽⁷⁾	400 to 450
Evelyn Chee Siew Poh	— ⁽⁶⁾	450 to 500

Note:

(1) The remuneration for our Key Senior Management includes salaries, commissions, other allowances and benefits-in-kind.

(2) Save as otherwise stated, our Key Senior Management have commenced their services in Leader Energy from 25 October 2022.

(3) Ng Seoh Koon has been transferred to Leader Energy from 1 January 2023. Please refer to Section 5.3.1(i) for further information.

(4) Liew Ken Loong commenced his services in Leader Energy Group from 1 January 2022. Please refer to Section 5.3.1(iii) for further information.

(5) Ng Siew Yen has commenced her services in Leader Energy from 1 September 2023. Please refer to Section 5.3.1(iv) for further information.

(6) Vinie Chong Pui Ling has commenced her services in Leader Energy from 25 October 2022. Please refer to Section 5.3.1(v) for further information.

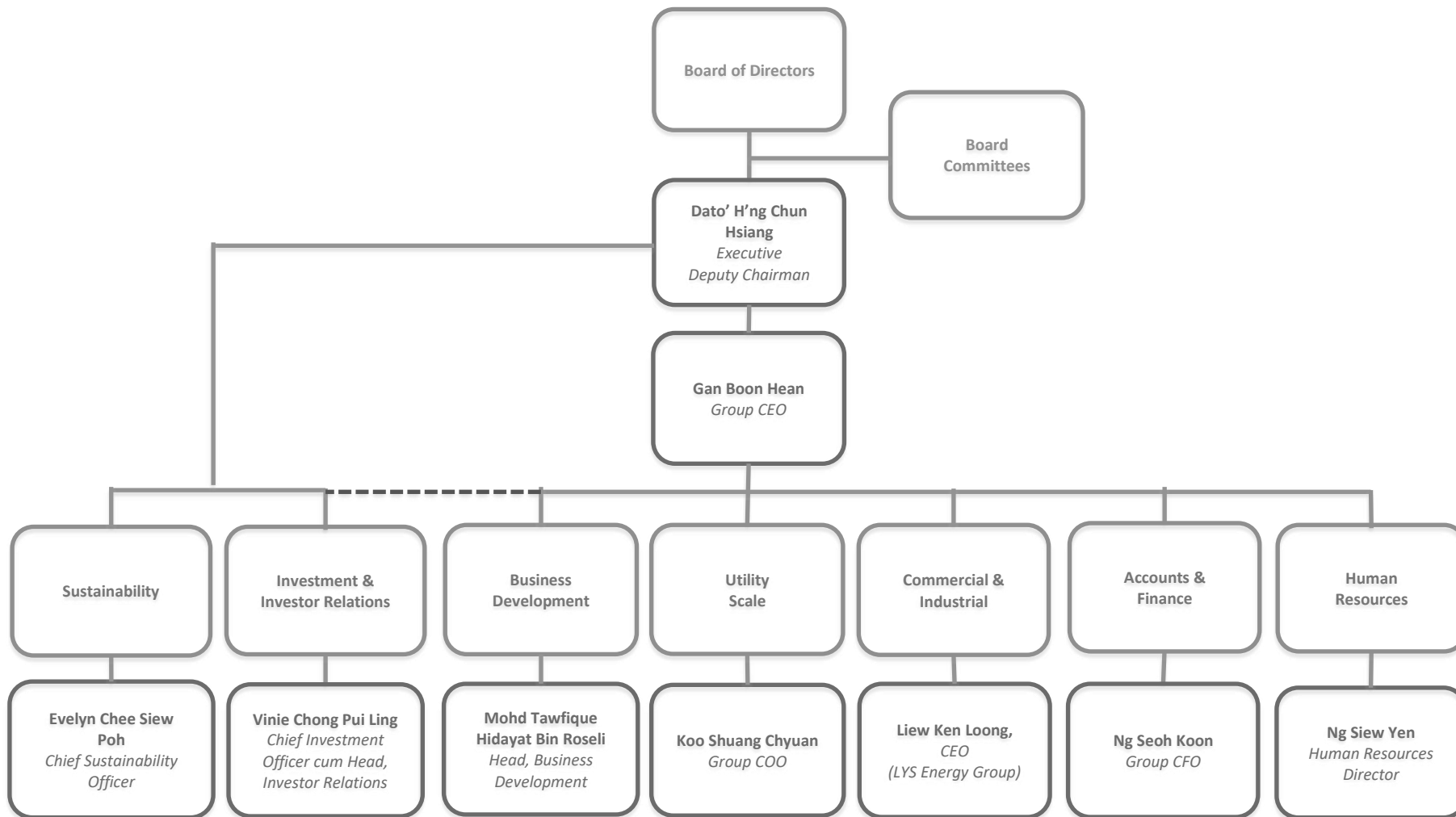
(7) Mohd Tawfique Hidayat Bin Roseli has commenced his services in Leader Energy Group from 25 October 2022. Please refer to Section 5.3.1(vi) for further information.

(8) Evelyn Chee Siew Poh has commenced her services in Leader Energy from 27 March 2023. Please refer to Section 5.3.1(vii) for further information.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.9 MANAGEMENT REPORTING STRUCTURE

The management reporting structure of Leader Energy Group is as follows:



5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.10 DECLARATION BY OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Our Promoters, Substantial Shareholders, Directors and Key Senior Management have confirmed that, as at the LPD, he/she is not and has not been involved in any of the following events (whether in or outside Malaysia):

- (i) in the last 10 years, a petition under any bankruptcy or insolvency laws was filed (and not struck out) against him/her or any partnership in which he/she is or was a partner or any corporation of which he/she is or was a director or member of key senior management;
- (ii) disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation;
- (iii) in the last 10 years, was charged or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding;
- (iv) in the last 10 years, any judgment entered against him/her, or finding of fault, misrepresentation, dishonesty, incompetence or malpractice on his/her part, involving a breach of any law or regulatory requirement that relates to the capital market;
- (v) in the last 10 years, was the subject of any civil proceeding, involving an allegation of fraud, misrepresentation, dishonesty, incompetence or malpractice on his/her part that relates to the capital market;
- (vi) was the subject of any order, judgement or ruling of any court, government or regulatory authority or body temporarily enjoining him/her from engaging in any type of business practice or activity.
- (vii) in the last 10 years, has been reprimanded or issued any warning by any regulatory authority, securities or derivatives exchange, professional body or government agency; or
- (viii) has any unsatisfied judgement against him/her.

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