

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.1 OUR PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

5.1.1 Shareholdings of our Promoters and substantial shareholders

Details of our Promoters' and substantial shareholders' shareholdings in our Company before and after our IPO are as follows:

Shareholder	As at the [LPD] and before our IPO ⁽¹⁾			
	Direct		Indirect	
	No. of Shares	%	No. of Shares	%
<u>Promoters and substantial shareholders</u>				
Dato' Saw	-	-	726,009,140 ⁽³⁾	80.00
OCSB	726,009,140	80.00	-	-
<u>Substantial shareholders</u>				
Saw Benson	-	-	726,009,140 ⁽³⁾	80.00
Saw Ee Chee	-	-	726,009,140 ⁽³⁾	80.00
SGSB	181,502,285	20.00	-	-
Polvere Group Sdn Bhd	-	-	181,502,285 ⁽⁴⁾	20.00
Rajaraja Chola Limited	-	-	181,502,285 ⁽⁵⁾	20.00
Creador V	-	-	181,502,285 ⁽⁶⁾	20.00

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Shareholder	After our IPO ⁽²⁾							
	Assuming the Over-allotment Option is not exercised				Assuming the Over-allotment Option is fully exercised			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%
<u>Promoters and substantial shareholders</u>								
Dato' Saw	-	-	669,863,638 ⁽³⁾	65.62	-	-	624,845,238 ⁽³⁾	61.21
OCSB	669,863,638	65.62	-	-	624,845,238	61.21	-	-
<u>Substantial shareholders</u>								
Saw Benson	-	-	669,863,638 ⁽³⁾	65.62	-	-	624,845,238 ⁽³⁾	61.21
Saw Ee Chee	-	-	669,863,638 ⁽³⁾	65.62	-	-	624,845,238 ⁽³⁾	61.21
SGSB	50,836,387	4.98	-	-	50,836,387	4.98	-	-
Polvere Group Sdn Bhd	-	-	50,836,387 ⁽⁴⁾	4.98	-	-	50,836,387 ⁽⁴⁾	4.98
Rajaraja Chola Limited	-	-	50,836,387 ⁽⁵⁾	4.98	-	-	50,836,387 ⁽⁵⁾	4.98
Creador V	-	-	50,836,387 ⁽⁶⁾	4.98	-	-	50,836,387 ⁽⁶⁾	4.98

Notes:

- (1) Based on our total number of 907,511,425 Shares as at the [LPD].
- (2) Based on our enlarged total number of 1,020,823,025 Shares after our IPO.
- (3) Deemed interested by virtue of Section 8(4) of the Act held through OCSB.
- (4) Deemed interested by virtue of Section 8(4) of the Act held through SGSB.
- (5) Deemed interested by virtue of Section 8(4) of the Act held through SGSB and Polvere Group Sdn Bhd.
- (6) Deemed interested by virtue of Section 8(4) of the Act held through SGSB, Polvere Group Sdn Bhd and Rajaraja Chola Limited.

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Our Promoters and substantial shareholders do not have different voting rights from other shareholders of our Company.

Save as disclosed above, there are no persons who are able to directly, or indirectly, jointly or severally, exercise control over our Company. As at the LPD, there is no arrangement between any third parties, and our Company, our Promoters and our substantial shareholders, which may at a subsequent date result in the change in control of our Company.

5.1.2 Profiles of our Promoters and substantial shareholders

The profiles of our Promoters and substantial shareholders are as follows:

(i) **Dato' Saw**

Promoter, substantial shareholder and Managing Director

Dato' Saw, a Malaysian male aged 56, is the co-founder of our Group. He has more than 30 years of work experience in the food ingredients and food products industry. He was appointed to our Board on 14 April 2025 and is a member of our Sustainability and Risk Management Committee.

He graduated from California State University, Fresno, United States of America with a Bachelor of Science in Business Administration – Accountancy Option in May 1992.

He began his career in July 1992, when he set up Family Cereal, a company that was principally involved in the manufacturing of malt and cereal products, where he was responsible for the overall management of the company until the company's manufacturing business was acquired by CFI in 2022.

After setting up Family Cereal, Dato' Saw together with his father, Saw Ee Chee, co-founded CFI in August 1999. He was primarily responsible for CFI's joint venture with Food Empire and its commencement of operations in the manufacturing of non-dairy creamers in 2001 before CFI disposed of its property and business assets in 2004. Dato' Saw led the resurrection of CFI's operations in 2007 by venturing into the trading of malt products before the manufacturing of non-dairy creamers in 2012. He has led the management team to grow our Group's business and is responsible for spearheading and overseeing the overall direction of our Group.

As at the LPD, he is also a director and shareholder of several private limited companies as disclosed in Section 5.2.3 of this Prospectus. Currently, he does not hold any directorship in any other public listed company.

(ii) **OCSB**

Promoter and substantial shareholder

OCSB was incorporated in Malaysia under the Companies Act 2016 on 4 January 1992 as a private company limited by shares. The registered office address of OCSB is Suite 1, 2nd Floor, Wisma Lister Garden, 123 Jalan Macalister, Georgetown, Pulau Pinang, Malaysia.

The principal activity of OCSB is investment holding.

As at the LPD:

- (a) the issued share capital of OCSB is RM100,000.00 comprising 100,000 ordinary shares;

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- (b) the directors of OCSB as at the LPD are Saw Ee Chee, Dato' Saw, Saw Benson and Saw Beng Kian. Dato' Saw, Saw Benson and Saw Beng Kian are siblings, and children of Saw Ee Chee; and
- (c) the shareholders of OCSB and their respective direct and indirect shareholdings OCSB are as follows:

Shareholder	Direct		Indirect	
	No. of shares	%	No. of shares	%
Dato' Saw	33,333	33.33	-	-
Saw Benson	33,333	33.33	-	-
Saw Ee Chee	33,334	33.34	-	-

- (d) the beneficial owners of OCSB are Saw Ee Chee, Dato' Saw and Saw Benson.

(iii) SGSB

Substantial shareholder

SGSB was incorporated in Malaysia on 5 November 2021 as a private company limited by shares. The registered office address of SGSB is Unit 30-01, Level 30, Tower A, Vertical Business Suite, Avenue 3, Bangsar South No. 8, Jalan Kerinchi, Wilayah Persekutuan Kuala Lumpur, Malaysia.

The principal activity of SGSB is investment holding.

As at the LPD:

- (a) the issued share capital of SGSB is RM2.00, comprising 2 ordinary shares;
- (b) the directors of SGSB are Yoong Tai Mai ⁽¹⁾ and Michelle Ng Huey Nah ⁽²⁾; and

Notes:

- (1) Yoong Tai Mai is the Chief Financial Officer and Managing Director of Creador Sdn Bhd ("**Creador**") where she leads the finance and operations teams, overseeing the Creador's finance, accounting, investor reporting, and compliance functions.
- (2) Michelle Ng Huey Nah is the Senior Vice President of Creador and a key member of Creador's finance team where she supports the Chief Financial Officer of Creador in overseeing the finance and administration of Creador.
- (c) the shareholders of SGSB and their respective direct and indirect shareholdings in SGSB are as follows:

	Direct		Indirect	
	No. of shares	%	No. of shares	%
Polvere Group Sdn Bhd	2	100.00	-	-
Rajaraja Chola Limited	-	-	2 ⁽¹⁾	100.00
Creador V	-	-	2 ⁽²⁾	100.00

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Notes:

- (1) Deemed interested by virtue of its interest in Polvere Group Sdn Bhd pursuant to Section 8(4) of the Act.
- (2) Deemed interested by virtue of Section 8(4) of the Act held through Polvere Group Sdn Bhd and Rajaraja Chola Limited.

A relief was sought from having to disclose the ultimate beneficial owners of SGSB in this Prospectus. Please refer to Section 2.1.1 of this Prospectus for further details.

(iv) **Polvere Group Sdn Bhd** *Substantial shareholder*

Polvere Group Sdn Bhd was incorporated in Malaysia on 13 January 2022 as a private company limited by shares. The registered office address of Polvere Group Sdn Bhd is Unit 30-01, Level 30, Tower A, Vertical Business Suite, Avenue 3, Bangsar South No. 8, Jalan Kerinchi, Wilayah Persekutuan Kuala Lumpur, Malaysia.

The principal activity of Polvere Group Sdn Bhd is investment holding.
As at the LPD:

- (a) the issued share capital of Polvere Group Sdn Bhd is RM2.00 comprising 2 ordinary shares;
- (b) the directors of Polvere Group Sdn Bhd are Yoong Tai Mai and Michelle Ng Huey Nah; and
- (c) the shareholders of Polvere Group Sdn Bhd and their respective direct and indirect shareholdings in Polvere Group Sdn Bhd are as follows:

Shareholders	Direct		Indirect	
	No. of shares	%	No. of shares	%
Rajaraja Chola Limited	2	100	-	-
Creador V	-	-	2 ⁽¹⁾	100

Note:

- (1) Deemed interested by virtue of its interest in Rajaraja Chola Limited pursuant to Section 8(4) of the Act.

(v) **Rajaraja Chola Limited** *Substantial shareholder*

Rajaraja Chola Limited was incorporated in the British Virgin Islands on 13 July 2021 as a company limited by shares. The registered office address of Rajaraja Chola Limited is Tortola Pier Park, Building 1, Second Floor, Wickhams Cay I, Road Town, Tortola, British Virgin Islands.

The principal activity of Rajaraja Chola Limited is investment holding.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

As at the LPD:

- (a) the issued share capital of Rajaraja Chola Limited is USD55,000 comprising 55,000 ordinary shares;
- (b) the director of Rajaraja Chola Limited is Yoong Tai Mai; and
- (c) the shareholders of Rajaraja Chola Limited and their respective direct and indirect shareholdings in Rajaraja Chola Limited are as follows:

Shareholders	Direct		Indirect	
	No. of shares	%	No. of shares	%
Creador V	45,925	83.50	-	-
Malvaceae L.P. ⁽¹⁾	9,075	16.50	-	-

Note:

- (1) Malvaceae L.P. was incorporated in the Republic of Mauritius on 10 March 2022 as a limited partnership form under the laws of the Republic of Mauritius and licensed by the Financial Services Commission of the Republic of Mauritius. The registered office address of Malvaceae L.P. is Level 6, Two Tribeca, Tribeca Central, Trianon 72261, Mauritius.

Malvaceae L.P. is managed by a fund manager, namely Creador Management V Ltd which is responsible for the conduct and affairs of Malvaceae L.P.. Accordingly, Creador Management V Ltd manages the portfolio investments of Malvaceae L.P. which includes its investment in our Company through Rajaraja Chola Limited, Polvere Group Sdn Bhd and SGSB. Please refer to Section 5.1.2 of this Prospectus for further details on Creador Management V Ltd.

Malvaceae L.P.'s interest in its investee companies including our Company, is for investment purposes only where it does not participate in the day-to-day management and operations of such investee companies.

As at the LPD, Malvaceae L.P. is funded from its sole limited partner. The limited partner in Malvaceae L.P. (in their capacity as such) has no control or ability to participate in the management of Malvaceae L.P.'s investee companies, including Rajaraja Chola Limited, Polvere Group Sdn Bhd, SGSB and our Company.

(vi) Creador V
Substantial shareholder

Creador V was incorporated in the Republic of Mauritius on 29 June 2021 as a limited partnership under the laws of the Republic of Mauritius and licensed by the Financial Services Commission of the Republic of Mauritius to operate as a closed-end fund. The registered office address of Creador V. is Level 6, Two Tribeca, Tribeca Central, Trianon 72261, Mauritius. Creador V is managed by a fund manager, namely Creador Management V Ltd which is responsible for the conduct and affairs of Creador V.

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Creador Management V Ltd is formed under the laws of the Republic of Mauritius as a private company limited by shares with limited life and holds a collective investment scheme manager licence granted by the Financial Services Commission of the Republic of Mauritius. Accordingly, Creador Management V Ltd exclusively manages the portfolio investments of Creador V which includes its investment in our Company through Rajaraja Chola Limited, Polvere Group Sdn Bhd and SGSB.

Creador V's interest in its investee companies including our Company, is for investment purposes only where it does not participate in the day-to-day management and operations of such investee companies.

As at the LPD, Creador V is diversely owned by 90 limited partners (out of which 12 limited partners are associated with or connected to the Creador Persons which include institutions such as corporates, university endowment funds, pension funds, fund of funds, financial institutions, foundations, not-for-profit organisations and family offices from North America, Europe and Asia, with partnership interests ranging from 0.01% to 10.71%.

No single partner of Creador V (in their capacity as limited partners), has any control over, or the ability to participate in, the management of Creador V or its investee companies, including Rajaraja Chola Limited, Polvere Group Sdn Bhd, SGSB and our Company.

(vii) **Saw Benson**

Substantial shareholder and Non-Independent Non-Executive Director

Saw Benson, a Malaysian male aged 51, has more than 20 years of work experience in architecture and design. He was appointed to our Board on 14 April 2025 and is a member of our Nominating and Remuneration Committee.

He graduated with a Bachelor of Science in Mechanical Engineering from the Boston University, Massachusetts, United States in May 1996.

In 1997, he began his career with Motorola Solutions Malaysia Sdn Bhd as a Research & Development Mechanical Engineer where he was responsible for product development before leaving in 1999 to pursue his personal interest. Subsequently, he co-founded Voon Wong & Benson Saw Ltd, a multi-disciplinary design studio based in London, United Kingdom involving architecture, interior and industrial design and assumed his current position as director in September 2002. He then also started another interior architectural and design company in Malaysia in June 2006 by co-founding Designstream Sdn Bhd, where he is currently the director.

As at the LPD, he is also a director and shareholder of several private limited companies as disclosed in Section 5.2.3 of this Prospectus. Currently, he does not hold any directorship in any other public listed company.

(viii) **Saw Ee Chee**

Substantial shareholder

Saw Ee Chee, a Malaysian male aged 93, is our substantial shareholder via his shareholding in OCSB. As at the LPD, he does not hold any directorship in any companies in our Group. He has a medical condition since October 2023 that has rendered him bedridden and unable to do any daily activity and is currently receiving full nursing care in a nursing home.

Please refer to Section 2.1.1 of this Prospectus wherein a relief was sought from the SC from having to disclose the profile/background information of Saw Ee Chee.

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5.1.3 Changes in our Promoters' and substantial shareholders' shareholding in our Company

The changes in our Promoters' and substantial shareholders' shareholdings in our Company since our incorporation up to the LPD are set out below:

Name	As at incorporation				As at the [LPD] ⁽¹⁾			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%
<u>Promoters and substantial shareholders</u>								
OCSB	1,000	100.0	-	-	726,009,140	80.00	-	-
Dato' Saw	-	-	1,000 ⁽²⁾	100.00	-	-	726,009,140 ⁽²⁾	80.00
<u>Substantial shareholders</u>								
Saw Benson	-	-	1,000 ⁽²⁾	100.00	-	-	726,009,140 ⁽²⁾	80.00
Saw Ee Chee	-	-	1,000 ⁽²⁾	100.00	-	-	726,009,140 ⁽²⁾	80.00
SGSB	-	-	-	-	181,502,285	20.00	-	-
Polvere Group Sdn Bhd	-	-	-	-	-	-	181,502,285 ⁽³⁾	20.00
Rajaraja Chola Limited	-	-	-	-	-	-	181,502,285 ⁽⁴⁾	20.00
Creador V	-	-	-	-	-	-	181,502,285 ⁽⁵⁾	20.00

Notes:

- (1) Based on our total number of 907,511,425 Shares as at the [LPD].
- (2) Deemed interested by virtue of Section 8(4) of the Act held through OCSB.
- (3) Deemed interested by virtue of Section 8(4) of the Act held through SGSB.
- (4) Deemed interested by virtue of Section 8(4) of the Act held through SGSB and Polvere Group Sdn Bhd.
- (5) Deemed interested by virtue of Section 8(4) of the Act held through SGSB, Polvere Group Sdn Bhd and Rajaraja Chola Limited.

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5.1.4 Amounts or benefits paid or intended to be paid or given to our Promoters and substantial shareholders

Save as (i) disclosed below, (ii) the issuance of our Shares as consideration pursuant to the Acquisition as disclosed in Section 6.1.2.1 of this Prospectus, (iii) the aggregate remuneration and benefits-in-kind paid and proposed to be paid to our Promoters and substantial shareholders for services rendered to our Group as set out in Section 5.2.4 of this Prospectus, and (iv) the amounts transacted with OCSB and its group of companies as disclosed in Section 10.1.1 of this Prospectus, there are no other amounts or benefits that have been paid or intended to be paid to our Promoters and substantial shareholders within the two years preceding the date of this Prospectus:

- (i) dividends paid to OCSB of RM10.96 million;
- (ii) dividends paid to SGSB of RM2.74 million; and
- (iii) aggregate remuneration and benefits-in-kind paid to Saw Ee Chee of RM0.17 million.

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5.2 BOARD OF DIRECTORS

5.2.1 Shareholdings of our Directors

The shareholdings of our Directors before and after our IPO are as follows:

Directors	Nationality	As at the [LPD] and before our IPO ⁽¹⁾			
		Direct		Indirect	
		No. of Shares	%	No. of Shares	%
Chua Hooi Luan	Malaysian	-	-	-	-
Dato' Saw	Malaysian	-	-	726,009,140 ⁽³⁾	80.00
Saw Benson	Malaysian	-	-	726,009,140 ⁽³⁾	80.00
Lum Ying Ling	Malaysian	-	-	-	-
Lee Seow Ling	Malaysian	-	-	-	-
Khoo Choon Keat	Malaysian	-	-	-	-
Chung Wei Leng	Malaysian	-	-	-	-

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Directors	Nationality	After our IPO ⁽²⁾							
		Assuming the Over-allotment Option is not exercised				Assuming the Over-allotment Option is fully exercised			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%
Chua Hooi Luan	Malaysian	270,000	0.03	-	-	270,000	0.03	-	-
Dato' Saw	Malaysian	-	-	669,863,638 ⁽³⁾	65.62	-	-	624,845,238 ⁽³⁾	61.21
Saw Benson	Malaysian	-	-	669,863,638 ⁽³⁾	65.62	-	-	624,845,238 ⁽³⁾	61.21
Lum Ying Ling	Malaysian	-	-	-	-	-	-	-	-
Lee Seow Ling	Malaysian	250,000	0.02	-	-	250,000	0.02	-	-
Khoo Choon Keat	Malaysian	250,000	0.02	-	-	250,000	0.02	-	-
Chung Wei Leng	Malaysian	250,000	0.02	-	-	250,000	0.02	-	-

Notes:

- (1) Based on our total number of 907,511,425 Shares as at the [LPD].
- (2) Based on our entire enlarged total number of 1,020,823,025 Shares after our IPO and assuming full subscription of IPO Shares reserved under the Pink Form Allocation.
- (3) Deemed interested by virtue of Section 8(4) of the Act held through OCSB.

Our Directors (save for Dato' Saw and Saw Benson) may subscribe for excess IPO Shares under Pink Form Allocation and Public Issue.

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5.2.2 Profiles of Directors

Please refer to Section 5.1.2 of this Prospectus for the profiles of Dato' Saw and Saw Benson. The profiles of our other Directors are as follows:

(i) Chua Hooi Luan
Independent Non-Executive Chairman

Chua Hooi Luan, a Malaysian female aged 61, has more than 30 years of work experience in audit, accounting and corporate finance. She was appointed to our Board on 21 July 2025.

She graduated from the University of Malaya with a Bachelor of Accounting in September 1988. She is a member of the Malaysian Institute of Certified Public Accountants (MICPA) since 1992.

She commenced her career with KPMG Peat Marwick in April 1988 as an Audit Assistant where she assisted in various audit assignments. She was subsequently promoted to Audit Senior in January 1991. She left the firm in June 1991.

In July 1991, she joined Berjaya Corporation Berhad as Internal Auditor where she was responsible for the company's internal audit work as well as planning and designing of its audit timetable programme.

In January 1992, she left Berjaya Corporation Berhad to join Malaysian International Merchant Bankers Berhad ("**MIMB**") as an Officer in the corporate finance department. During her tenure with MIMB, she was responsible for implementing corporate proposals for various corporate exercises which included initial public offerings, capital fund raisings, cross border merger and acquisition transactions and other corporate exercises. She was promoted several times while with MIMB, and she left MIMB in October 1997 as Assistant General Manager.

In November 1997, she joined Leader Universal Holdings Berhad, a company involved in the manufacturing and sale of telecommunication and power cables, as General Manager. Her responsibilities include corporate planning and credit control for the company. She subsequently left the company in March 2004 and took a career break.

In August 2004, she joined Kenanga Investment Bank Berhad as Senior Manager where she was responsible for overseeing corporate finance-related work. She subsequently left the company in December 2007 and took a career break.

In June 2008, she rejoined Leader Universal Holdings Berhad as General Manager where she was responsible for overseeing the corporate finance function of the company and its group of companies. She was subsequently transferred to HNG Capital Sdn Bhd to assume the position of a Senior General Manager (Corporate Finance) upon the delisting and privatisation of Leader Universal Holdings Berhad in July 2012. She was later promoted to Deputy Group Chief Financial Officer in January 2016, a position she holds to date, where she oversees all finance-related matters of the company and its group of companies. Since 30 June 2022, she has also been serving as an Independent Non-Executive Director of Asia File Corporation Berhad, a public listed company on Bursa Securities.

Since June 2022, she has also been serving as an Independent Non-Executive Director of Asia File Corporation Berhad, a public company listed on Bursa Securities, and is currently the Chairwoman of its Audit Committee and Nomination & Remuneration Committee.

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As at the LPD, she is also an Independent Non-Executive Director of THMY Holdings Berhad, a public company seeking listing on Bursa Securities as disclosed in Section 5.2.3 of this Prospectus.

(ii) Lum Ying Ling
Non-Independent Non-Executive Director

Lum Ying Ling, a Malaysian female aged 35, has more than 10 years of work experience with eight years in consulting, strategy and analytics, and five years in investment. She was appointed to our Board on 21 July 2025.

She graduated with First Class Honours in a Bachelor of Science (Applied Accounting) from Oxford Brookes University, United Kingdom, in March 2011. She was admitted as a member of the Association of Chartered Certified Accountants (“ACCA”) in February 2017 and is a Fellow of the ACCA since February 2022.

She began her career as Associate with The Boston Consulting Group Sdn Bhd (“BCG”) in October 2012. In December 2015, she was transferred to The Boston Consulting Group Pty Ltd in Sydney, Australia to facilitate her secondment to Cape York Partnership, a non-profit organisation that works to empower the indigenous communities in Australia, for a period of 16 months. Thereafter, she returned to BCG in April 2017 after the end of her secondment. During her tenure with BCG, she rose through the ranks with her last position being Project Leader in the retail and consumer industry prior to her departure from BCG in March 2019. As a Project Leader, she was primarily responsible for leading teams to deliver clients’ engagements across Southeast Asia. In March 2019, she joined iflix Sdn Bhd as the Director of Content Strategy and Analytics, where she analysed user data to assess the types of media content suitable for the platform’s target audience. She left the company in May 2020 and took a career break.

In August 2020, she joined Creador Sdn Bhd as Vice President and was subsequently promoted to Senior Vice President in July 2023 and Director in October 2024. She partners with portfolio companies to drive initiatives that create commercial and strategic advantage for sustainable value creation. Since 1 April 2024, she has also been serving as a Non-Independent Non-Executive Director of Eco-Shop Marketing Berhad, a public listed company on Bursa Securities.

Since April 2023, she has also been serving as a Non-Independent Non-Executive Director of Eco-Shop Marketing Berhad, a public company listed on Bursa Securities.

As at the LPD, she is also a Non-Independent Non-Executive Director of Loob Berhad, a public company seeking listing on Bursa Securities, and a director and shareholder of several private limited companies, as disclosed in Section 5.2.3 of this Prospectus.

(iii) Lee Seow Ling
Independent Non-Executive Director

Lee Seow Ling, a Malaysian female aged 55 years old, has more than 30 years of work experience in financial reporting and accounting. She was appointed to our Board on 21 July 2025 and is the Chairman of our Audit Committee, and a member of our Nominating and Remuneration Committee.

She graduated from Charles Sturt University, New South Wales, Australia with a Bachelor of Business in Accountancy in April 1993. She is a Certified Practising Accountant of the Australian Society of Certified Practising Accountant (CPA Australia) since October 1996. She is also a Chartered Accountant of Malaysian Institute of Accountants (MIA) since March 2024.

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She began her career in April 1993 as Audit Assistant in Kiat & Associates where she was involved in assisting clients in setting up their accounting and financial information systems as well as computerised accounting systems. She left Kiat & Associates in April 1995 and took a career break prior to joining THB Industries Sdn Bhd (now known as Kobay Technology Berhad) in September 1995 as Accounts and Admin Officer where she was responsible for preparing monthly financial reports.

Subsequently in January 1997, she was promoted to Accountant, where her role was expanded to include review of group consolidated accounts. In 1997, she also assisted in the listing process of Kobay Technology Berhad on the Main Board of Kuala Lumpur Stock Exchange (now known as Main Market of Bursa Securities). In January 2004, she was promoted to Group Accountant, where she was responsible for overseeing the financial reporting of the group. She was subsequently promoted to Senior Group Accountant in February 2023, a position she currently holds.

Since September 2023, she has also been serving as an Independent Non-Executive Director of Agricore CS Holdings Berhad, a public listed company on Bursa Securities, and is currently the Chairwoman of its Remuneration Committee and a member of its Audit and Risk Management Committee.

As at the LPD, she does not hold any directorships or shares in other private limited companies as disclosed in Section 5.2.3 of this Prospectus.

(iv) **Khoo Choon Keat** *Independent Non-Executive Director*

Khoo Choon Keat, a Malaysian male aged 62, has over 30 years of work experience in a wide spectrum of corporate services including tax, audit and business consultancy. He was appointed to our Board on 21 July 2025 and is the Chairman of our Nominating and Remuneration Committee, and a member of our Audit Committee and Sustainability and Risk Management Committee.

He graduated from the University of Malaya with a Bachelor of Accounting in September 1988. He is a member of the Malaysian Institute of Certified Public Accountants (MICPA) since January 1992 and the Malaysian Institute of Accountants ("MIA") since January 1992. He is also a Chartered Accountant of the MIA since June 2001. In addition, he was admitted as an Associate of the Malaysia Institute of Taxation (now known as the Chartered Tax Institute of Malaysia ("CTIM")) in July 1997 and is a Fellow Member of the CTIM since 2006. In September 2002, he became a Member of the Financial Planning Association of Malaysia.

In 1988, he commenced his career as a tax consultant in Price Waterhouse (now known as PricewaterhouseCoopers PLT) in Penang, focusing on tax compliance services. He left Price Waterhouse in 1992 and joined Toyo Audio Co (Malaysia) Sdn Bhd, a company which was previously under the Sony Group, as an Assistant Manager of the accounts department, where he was responsible for the company's accounting and treasury functions. He subsequently left the company in 1993 and joined Russ Ooi & Associates in the same year as an Audit Manager, where he was responsible for overseeing the audit and tax divisions until his departure in 1996.

Subsequent to his resignation from Russ Ooi & Associates in 1996, he joined SFW & Associates PLT (then known as SF Wong & Associates PLT) as a Partner, where he was responsible for managing the audit and tax divisions for the Penang branch office, as well as building and maintaining client relationships. During his tenure at SFW & Associates PLT, he also became a director of a related company, namely SF Wong Consultancy Services (PG) Sdn Bhd in July 1999, a company principally involved in provision of tax advisory and services.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

In April 2002, he left SFW & Associates PLT and took over SF Wong Consultancy Services (PG) Sdn Bhd (which was subsequently renamed KCK Consultancy Services Sdn Bhd), a company principally involved in provision of tax advisory and services. In the ensuing years, he then continued his business ventures through several entities under the umbrella of "KCK Group, which include: (i) KCK Business Solutions Sdn Bhd which is principally involved in business management and consultancy services; and (ii) KCK & Associates PLT which is principally involved in provision of auditing services. He is currently the Managing Partner of KCK Group, where he is involved in overseeing the operations of KCK Group as well as formulating and spearheading the overall strategic direction of KCK Group.

As at the LPD, he is an Independent Non-Executive Director of Golden Destinations Group Berhad, a public company seeking listing on Bursa Securities, and a director and shareholder of several private limited companies as disclosed in Section 5.2.3 of this Prospectus.

(v) Chung Wei Leng
Independent Non-Executive Director

Chung Wei Leng, a Malaysian female aged 43, has more than 10 years of work experience as a practicing lawyer covering conveyancing, corporate litigation and intellectual property matters. She was appointed to our Board on 21 July 2025 and is the Chairman of our Sustainability and Risk Management Committee, and a member of our Audit Committee.

She graduated from the University of London with a Bachelor of Laws in August 2006 and obtained a Certificate of Legal Practice from Brickfields Asia College in 2007. She has been an advocate and solicitor of the High Court of Malaya and a member of the Malaysian Bar since October 2008.

She is a qualified member of the Chartered Institute of Arbitrators since 2015 and the Malaysian Institute of Arbitrators since 2016. She is also an accredited mediator of the Malaysian Mediation Centre since 2019 and a Certified Patent Valuation Analyst with the Business Development Academy since 2022. Additionally, she is also a Registered Patent, Trademark and Industrial Design Agent, accredited by the MyIPO.

She chambered at Messrs. Ooi Lee & Co from December 2007 and served as a legal associate until October 2009. She subsequently joined Messrs. Ajmer Shandhu & Ong briefly as a legal associate before joining Messrs. Wong-Chooi & Mohd. Nor as a legal associate in December 2009, where she handled, among others, conveyancing, corporate and litigation matters. She subsequently left the firm in August 2010 and took a career break.

She joined Test Tooling Solutions (M) Sdn Bhd as the Head of Legal Department, overseeing the company's legal affairs from March 2011 to November 2012. She then resumed practice and joined Messrs. S.K. Goh, Chan & Co. as a legal associate from January 2013 to May 2014, where she was responsible for managing conveyancing, corporate and litigation portfolios.

In May 2014, she founded Chung Chambers, a boutique legal firm based in Penang, Malaysia, where she assumed her current position as Managing Partner. Her practice focuses primarily on intellectual property and corporate-related matters.

As at the LPD, she is also a director and shareholder of several public and private limited companies as disclosed in Section 5.2.3 of this Prospectus, and she does not hold any directorship in any other public listed company.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.2.3 Principal directorships and business activities of our Directors outside our Group

The following table sets out our Directors' principal directorships and principal business activities outside our Group as at the LPD ("Present Involvement"), and principal directorships outside our Group for the past five years preceding the LPD ("Past Involvement"):

(i) Chua Hooi Luan

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
THMY Holdings Berhad	Investment holding company. Its subsidiary is principally involved in the provision of automated test solutions for electrical and electronics products, with end-use in various industries	Independent Non-Executive Director	14 February 2025	-	-
Asia File Corporation Berhad	Investment holding, commission agent and provider of management services. Its subsidiaries are principally involved in the manufacturing and trading of stationery products, paper and plastic-based related products and consumer and food wares products	Independent Non-Executive Director	30 June 2022	-	-
<u>Past Involvement</u>					
Alpha Industries Sdn Bhd	Manufacturing of electrical conductor grade copper rods and wires	Director	7 March 2023	26 August 2025	-
Bumiputera and Technology Venture Capital Sdn Bhd	Provision of venture capital to Bumiputera and other joint venture companies <i>(As at the LPD, the company is in the midst of winding up)</i>	Director	17 June 2011	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(ii) Dato' Saw

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
Family Cereal	Renting of properties and investment holding (investment in shares and properties)	Director and shareholder	28 July 1992	-	Substantial shareholder (indirect) ⁽¹⁾
Mylar	Renting of properties and investment holding (investment in shares and properties)	Director and shareholder	14 June 1994	-	Substantial shareholder (indirect) ⁽²⁾
PC Craft Sdn Bhd	Investment holding (investment in property) and renting of properties	Director and shareholder	12 December 2006	-	Substantial shareholder (direct)
Oriental Graphics Sdn Bhd	Renting of premises, printing activities and selling of hampers, flowers and gifts, online order and delivery services for hampers, flowers, gifts etc.	Director and shareholder	11 March 1994	-	Substantial shareholder (indirect) ⁽²⁾
OCSB	Investment holding (investment in shares)	Director and shareholder	17 March 1992	-	Substantial shareholder (direct)
Yorker Sdn Bhd	Renting of properties and investment holding company (investment in shares and property)	Director and shareholder	11 June 2004	-	Substantial shareholder (indirect) ⁽²⁾
Sim Bee Sawmill Company Sdn Bhd	Investment holding (investment in property)	Director and shareholder	14 August 1996	-	Substantial shareholder (indirect) ⁽²⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
Saw Ee Chee Sdn Bhd	Investment holding (investment in shares and properties)	Director and shareholder	3 May 1999	-	Substantial Shareholder (direct)
Richfund Sdn Bhd	Money lending and investment holding (investment in shares), general trading and providing services	Director	5 August 2015	-	-
Family NutriFoods Sdn Bhd	Trading company in wide range of food ingredients, such as instant malt extract powder, malted beverages powder, instant malt extract cereal, cereal flakes, and cereal powder. (Currently dormant)	Director and shareholder	15 June 2016	-	Substantial shareholder (indirect) ⁽³⁾
GG-410-016 Limited	Other letting and operating of own or leased real estate	Director and shareholder	27 October 2019	-	Substantial shareholder (direct)
GG-071-916 Limited	Other letting and operating of own or leased real estate	Director and shareholder	28 October 2019	-	Substantial shareholder (direct)
Oriental Group Investment Limited	Investment holding in shares	Director and shareholder	6 May 1995	-	Substantial shareholder (direct)
Oriental Concept (China) Limited	Investment holding in shares (Currently dormant)	Director and Shareholder	21 October 1998	-	Substantial shareholder (direct)
Oriental Group Investment Pte Ltd	Activities of holding company in shares and/or properties (Currently dormant)	Director and shareholder	31 May 2023	-	Substantial shareholder (direct)

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
Ernsts Foods (ShenZhen) Co., Ltd	Sales of food (pre-packaged food) and food additives, import and export of goods, technology and food	Shareholder	12 April 1995	19 June 2025	Substantial shareholder (indirect) ⁽²⁾
Culture Quest Sdn Bhd	Real estate and investment holding (investment in shares)	Director	16 August 2004	-	-
	<i>(As at the LPD, the company is in the midst of winding up)</i>				

Past Involvement

Custom Food Group Berhad	Investment holding (investment in shares)	Director	18 February 2019	-	-
	<i>(Dissolved on 8 September 2025)</i>				
Merk Process Asia Sdn Bhd	Plant designer and manufacturer of vacuum drying plants	Director	3 September 2007	-	-
	<i>(Dissolved on 16 July 2025)</i>				

Notes:

- (1) Deemed interested by virtue of Section 8(4) of the Act held through Mylar and OCSB.
- (2) Deemed interested by virtue of Section 8(4) of the Act held through OCSB.
- (3) Deemed interested by virtue of Section 8(4) of the Act held through Family Cereal, Mylar and OCSB.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(iii) Saw Benson

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
Family NutriFoods Sdn Bhd	Trading company in wide range of food ingredients, such as instant malt extract powder, malted beverages powder, instant malt extract cereal, cereal flakes, and cereal powder. <i>(Currently dormant)</i>	Director and shareholder	1 November 2021	-	Substantial shareholder (indirect) ⁽¹⁾
Family Cereal	Renting of properties and investment holding (investment in shares and properties)	Director and shareholder	10 June 2004	-	Substantial shareholder (indirect) ⁽²⁾
Mylar	Investment holding (investment in shares and properties)	Director and shareholder	27 August 2009	-	Substantial shareholder (indirect) ⁽³⁾
Designstream Sdn Bhd	Architects and interior design consultants; design and build, renovation, construction of any and all types of building; retail sales of household furniture	Director and shareholder	22 June 2006	-	Substantial shareholder (direct)
OCSB	Investment holding (investment in shares)	Director and shareholder	5 April 2007	-	Substantial shareholder (direct)
Yorker Sdn Bhd	Renting of properties and investment holding company (investment in shares and property)	Director and shareholder	16 February 2007	-	Substantial shareholder (indirect) ⁽³⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
Sim Bee Sawmill Company Sdn Bhd	Investment holding (investment in property)	Director and shareholder	29 January 2009	-	Substantial shareholder (indirect) ⁽³⁾
Saw Ee Chee Sdn Bhd	Investment holding (investment in shares and property)	Director and shareholder	5 April 2007	-	Substantial Shareholder (direct)
Mygrocer Sdn Bhd (formerly known as Saw Benson Design (M) Sdn Bhd)	Business of (i) sale of any kind of products through vending machines, (ii) retail sale of any kind of products over the internet, and (iii) packaging activities on a fee or contract basis	Director and shareholder	18 March 2019	-	Substantial shareholder (direct)
Richfund Sdn Bhd	Money lending and investment holding (investment in shares), general trading and providing services	Director	5 August 2015	-	-
Kejap Food ECF2 PLT	Investment holding (investment in shares)	Partner	13 July 2023	-	-
Oriental Group Investment Limited	Investment holding in shares	Director and shareholder	12 October 2015	-	Substantial shareholder (direct)
Oriental Group Investment Pte Ltd	Activities of holding company in shares and/or properties (Currently dormant)	Director and shareholder	31 May 2023	-	Substantial shareholder (direct)
Ernsts Foods (ShenZhen) Co., Ltd	Sales of food (pre-packaged food) and food additives, import and export of goods, technology and food	Shareholder	-	-	Substantial shareholder (indirect) ⁽³⁾

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
GG-862-220 Limited	Other letting and operating of own or leased real estate	Director and shareholder	29 October 2019	-	Substantial shareholder (direct)
GG-216-350 Limited	Other letting and operating of own or leased real estate	Director and shareholder	29 October 2019	-	Substantial shareholder (direct)
GG-320-420 Limited	Other letting and operating of own or leased real estate	Director and shareholder	29 October 2019	-	Substantial shareholder (direct)
Culture Quest Sdn Bhd	Real estate and investment holding (investment in shares)	Director	27 August 2009	-	-
<i>(As at the LPD, the company is in the midst of winding up)</i>					
Past Involvement					
PC Craft Sdn Bhd	Investment holding (investment in property) and renting of properties	Director	27 August 2009	3 July 2024	-
VW & BS Sdn Bhd	Engaged in the business of architects and interior design consultants	Director	20 February 2012	-	-
<i>(Dissolved on 2 September 2021)</i>					
Saw Design Benson	Activity of interior designing	Sole Proprietor	24 December 2012	-	-
<i>(Expired on 27 December 2022)</i>					

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
Custom Food Group Berhad	Activities of holding companies <i>(Dissolved on 8 September 2025)</i>	Director	18 February 2019	-	-
Merk Process Asia Sdn Bhd	Plant designer and manufacturer of vacuum drying plants <i>(Dissolved on 16 July 2025)</i>	Director	11 August 2009	-	-
Voon Wong & Benson Saw Ltd	Architectural activities <i>(Dissolved on 25 October 2022)</i>	Director	9 September 2002	15 June 2022	-

Notes:

- (1) Deemed interested by virtue of Section 8(4) of the Act held through Family Cereal, Mylar and OCSB.
- (2) Deemed interested by virtue of Section 8(4) of the Act held through Mylar and OCSB.
- (3) Deemed interested by virtue of Section 8(4) of the Act held through OCSB.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(iv) Lum Ying Ling

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
Savoures Group Sdn Bhd	Investment holding with subsidiaries involved in the business of F&B	Director	3 April 2024	-	-
CA Flavour Sdn Bhd (subsidiary of Savoures Group Sdn Bhd)	Manufacturing of food products	Director	7 July 2023	-	-
Orion Food Industries (M) Sdn Bhd (subsidiary of Savoures Group Sdn Bhd)	Manufacturer and general trader of food and food related merchandise	Director	11 October 2023	-	-
OFV Joint Stock Company (subsidiary of Orion Food Industries (M) Sdn Bhd)	Production of food coating powder, wheat flour blends, seasoning powder and marinating powder for food	Director	26 April 2024		
SC Food Industries Sdn Bhd (subsidiary of Orion Food Industries (M) Sdn Bhd)	Manufacturing of processed foods, precooked foods, preserved foods and all other food products, property investment holdings and activities of holding companies	Director	22 September 2023	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
Mark's Food Solutions Sdn Bhd	Business of manufacturing of all types of gravy, pastry and soup in food industry	Director	10 October 2024	-	-
Mark's RTE Solutions Sdn Bhd (subsidiary of Mark's Food Solutions Sdn Bhd)	Retail sale of other food products	Director	10 October 2024	-	-
Loob Holding Sdn Bhd	Operating and managing of food and beverages business	Director	15 November 2024	-	-
Loob Berhad	Investment holding (investment in shares)	Non-Independent Non-Executive Director	3 February 2025	-	-
Eco-Shop Marketing Berhad	Business of retailing of groceries, general consumer goods, wholesaler of rice, oil, flour, sugar and provision of transportation services, carrying on business of e-commerce and online business selling a variety of products, and investment holding. Its subsidiaries are principally involved in the manufacturing, distribution, export, import, sale or dealing in plastic products for daily consumer use, and trading of computer hardware, software and peripherals	Non-Independent non-Executive Director	1 April 2024	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
NVT Associates Pte Ltd	Manufacturing of tool and die	Shareholder	-	-	Substantial shareholder (direct)

Past Involvement

Truescale Ventures Sdn Bhd	Investment holding in shares of Loob Philippines, Inc. and Loob Vietnam Company Limited	Director	20 November 2024	15 January 2025	-
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(v) Lee Seow Ling

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	

Present Involvement

Agricore CS Holdings Berhad	Investment holding and its subsidiaries are principally involved in the sourcing and distribution of plant-based agricultural food ingredients and the production and sale of food additives and fried shallots	Independent Non-Executive Director	18 September 2023	-	-
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Past Involvement

Eplas Berhad	Investment holding with subsidiaries involved in business of household products	Director	2 September 2024	30 April 2025	-
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5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(vi) Khoo Choon Keat

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
Golden Destinations Group Berhad	Investment holding whilst its principal subsidiary, is principally involved as a full-service outbound travel experience curator, offering a comprehensive suite of outbound travel experience products and services under Golden Destinations (GD), its flagship brand portfolio	Independent Non-Executive Director	25 July 2025	-	
Bizline Management Solutions Sdn Bhd	To carry on the business of accounting, tax and management services	Director and shareholder	28 February 2025	-	Substantial shareholder (direct)
Hajat Etika Sdn Bhd	Letting of properties	Director and shareholder	5 March 1997	-	Substantial shareholder (direct)
PP Exhibition Booth Sdn Bhd	Hiring and renting of equipment for exhibitions and public function purposes	Director and shareholder	22 April 1997	-	Substantial shareholder (direct)
PSA Equipment Sdn Bhd	Renting of all kinds of equipment and facilities for all kinds of functions	Director and shareholder	15 September 1999	-	Substantial shareholder (direct)
Levicom Sdn Bhd	Investment holding (investment in properties and shares)	Director and shareholder	8 December 2009	-	Substantial shareholder (direct)
Smartcap Venture Sdn Bhd	Investment holding (investment in shares)	Director and shareholder	1 December 2010	-	Substantial shareholder (direct)

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
Resiland Properties Sdn Bhd	Investment holding (investment in property)	Director and shareholder	19 November 2012	-	Substantial shareholder (indirect) ⁽¹⁾
Jetgold Resources Sdn Bhd	Plantation activities	Director and shareholder	3 December 2012	-	Substantial shareholder (indirect) ⁽¹⁾
Leveljet Resources Sdn Bhd	Printing services	Director and shareholder	20 May 2013	-	Substantial shareholder (direct)
Achieveland Sdn Bhd	Investment holding company (investment in property)	Director and shareholder	13 September 2013	-	Substantial shareholder (indirect) ⁽²⁾
KCK Consultancy Services Sdn Bhd	Provision of taxation and business consultancy services	Director and shareholder	28 July 1999	-	Substantial shareholder (direct)
KCK Business Solutions Sdn Bhd	Providing management and consultancy services for business solutions, act as advisors and consultants to business, commerce and industry, in particular to advise upon, direct or manage the administration, management, supervision of any company, person or organisation, operations, projects and any other business incidental thereto	Director and shareholder	31 May 2019	-	Substantial shareholder (direct)
KCK & Associates PLT	Accounting, bookkeeping and auditing activities; tax consultancy	Partner	6 February 2020	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Past Involvement</u>					
VSL Events Sdn Bhd	Renting of audio equipment and sound systems, consultants and dealers of all kinds of audio and visual equipment (Dissolved on 6 March 2025)	Director	1 July 2013	-	-
Friends of Seniors Sdn Bhd	Provision of day care services. (Dissolved on 24 December 2020)	Director	22 November 2012	-	-
J. Heng Corporate Advisors Sdn Bhd	Provision of corporate secretarial, business process outsourcing and management services	Director	20 February 2020	2 January 2021	-
Transyear Sdn Bhd	Investment holding (investment in shares)	Director	20 May 2020	5 August 2025	-
Solidwin Property Sdn Bhd	Trading of construction materials and property developer	Director	16 June 2020	5 August 2025	-

Notes:

- (1) Deemed interested by virtue of Section 8(4) of the Act held through Levicom Sdn Bhd.
- (2) Deemed interested by virtue of Section 8(4) of the Act held through Levicom Sdn Bhd and Hajat Etika Sdn Bhd.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(vii) Chung Wei Leng

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
Chung Chambers	Provision of legal services	Partner	-	-	-
IP Techcomm Sdn Bhd	Other management consultancy activities n.e.c.; business management consultancy services	Director and shareholder	19 February 2020	-	Substantial shareholder (direct)
ODI International Berhad (formerly known as IIPCC Malaysia Berhad)	Non-profit organisation promoting intellectual property commercialisation	Director	2 March 2021	-	-
IP Legacy Sdn Bhd	Advisers, certification body and intangible asset commercialisation development and consultancy as well as provide management services relating to administration business, commerce and industry	Director and shareholder	26 March 2024	-	Substantial shareholder (direct)

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

The involvement of our Directors excludes shares in public listed companies held by our Directors as minority shareholders (less than 5.00% of the total number of issued shares of a public listed company) and in which they do not hold any directorship, and is only for trading and personal investment purposes.

The involvement of:

- (i) Dato Saw, our Promoter, substantial shareholder and Managing Director, in other businesses outside our Group does not preclude him from allocating or committing his time and effort to our Group as the day-to-day operations of those other businesses are managed by the respective companies' management team and personnel, or the companies are investment holding companies which generate passive income. He only attends meetings of the boards on which he serves and accordingly discharges his responsibility as a director of those companies. He has been and will continue to ensure that he would be able to fulfil and discharge his duties and responsibilities effectively as our Managing Director; and
- (ii) our Non-Executive Directors in other businesses outside our Group does not preclude them from allocating or committing their time and effort to our Group as they are not involved in the management and day-to-day operations of our Group.

As such, our Board is of the view that this would not affect their contribution and performance to our Group.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.2.4 Directors' remuneration and material benefits in-kind

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our Directors for their services rendered in all capacities within our Group for the FYE 2024 and FYE 2025 are set out below:

	Salaries	Directors' fees	Bonuses	Allowances and benefits- in-kind	Contributions to EPF, SOCSSO and EIS	Total
FYE 2024 (Paid)	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Executive Director						
Dato' Saw	456	3	76	136	65	736 ⁽¹⁾
Non-Executive Directors						
Chua Hooi Luan	-	-	-	-	-	-
Saw Benson	-	3	-	-	-	3
Lum Ying Ling	-	-	-	-	-	-
Lee Seow Ling	-	-	-	-	-	-
Khoo Choon Keat	-	-	-	-	-	-
Chung Wei Leng	-	-	-	-	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

FYE 2025 (Proposed)	Salaries RM'000	Directors' fees RM'000	Bonuses RM'000	Allowances and benefits- in-kind RM'000	Contributions to EPF, SOC SO and EIS RM'000	Total RM'000	Actual amounts paid in 2025 up to the LPD RM'000
Executive Director							
Dato' Saw	540	-	76	237	75	928	577 ⁽²⁾
Non-Executive Directors							
Chua Hooi Luan	-	23	-	2	-	25	-
Saw Benson	-	20	-	2	-	22	-
Lum Ying Ling	-	-	-	-	-	-	-
Lee Seow Ling	-	20	-	2	-	22	-
Khoo Choon Keat	-	20	-	2	-	22	-
Chung Wei Leng	-	20	-	2	-	22	-

Notes:

(1) This includes bonus and its related EPF contribution for FYE 2023 but paid in FYE 2024.

(2) This includes bonus and its related EPF contribution for FYE 2024 but paid in FYE 2025.

The remuneration of our Directors must be considered and recommended by our Nominating and Remuneration Committee and subsequently be approved by our Board. Our Directors' fees must be further approved by our shareholders at a general meeting.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.3 BOARD PRACTICES

Our Board has the overall responsibility for the long-term success of our Group and delivery of sustainable value to our stakeholders. Our Board must act with integrity, lead by example, keep abreast of his / her responsibilities as a Director and of the conduct, business activities and development of our Company.

5.3.1 Board

Subject to the limitations of our Constitution, our Board has adopted a charter which sets out, among others, the following principal responsibilities of our Board for effective discharge of its functions:

- (i) approving and reviewing strategic plans developed by our management, ensuring focus on sustainability and long-term value creation, with attention given to ESG considerations;
- (ii) setting and taking responsibility of our Group's sustainability policy to oversee, together with our management, to meet our Group's sustainability goals to maintain stakeholder confidence;
- (iii) reviewing, challenging, and deciding on management's proposals, including corporate strategy, business plans, and budgets, and monitor the implementation by our management;
- (iv) overseeing the conduct of our Group's business including assessing and monitoring the performance of our management;
- (v) identifying key business risks faced by our Group, and ensuring the implementation of appropriate internal controls and mitigation measures to manage such risks;
- (vi) setting our Group's risk appetite and ensuring periodic review of our Group's risk management and internal control framework, which are to be based on internationally recognised standards;
- (vii) adopting a succession planning policy for our Board and Key Senior Management, and performing periodic reviews of the succession plan of our Group;
- (viii) establishing corporate disclosure policies and overseeing the implementation of the shareholders communication policy and investor relations of our Group
- (ix) promoting good corporate governance and ethical behaviour, transparency, and accountability within our Group;
- (x) establishing and monitoring the implementation of a comprehensive group-wide governance framework;
- (xi) ensuring the integrity of our Group's financial and non-financial reporting. It is the duty of our Directors to read our financial statements and ensure the disclosures are consistent with our Directors' own knowledge of our Group's affairs;
- (xii) upholding high ethical standards and actively combat corruption, bribery and money laundering; and
- (xiii) ensuring proper maintenance of our Group's records and accounts.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

As at the LPD, the details of the date of expiration of the current term of office for each of our Directors and the period that each of our Directors has served in that office are as follows:

Directors	Date of appointment as Director	Date of expiration of current term of office	Approximate no. of years in office as at the LPD
Chua Hooi Luan	21 July 2025	At our AGM in the year of 2026 ⁽¹⁾	Less than a year
Dato' Saw	14 April 2025	At our AGM in the year of 2026 ⁽¹⁾	Less than a year
Saw Benson	14 April 2025	At our AGM in the year of 2026 ⁽¹⁾	Less than a year
Lum Ying Ling	21 July 2025	At our AGM in the year of 2026 ⁽¹⁾	Less than a year
Lee Seow Ling	21 July 2025	At our AGM in the year of 2026 ⁽¹⁾	Less than a year
Khoo Choon Keat	21 July 2025	At our AGM in the year of 2026 ⁽¹⁾	Less than a year
Chung Wei Leng	21 July 2025	At our AGM in the year of 2026 ⁽¹⁾	Less than a year

Note:

- (1) Based on our Constitution, an election of directors shall take place every year. At our first AGM, all our Directors shall retire from office, and at our AGM in every subsequent year one-third of our Directors for the time being, or if their number is not three or a multiple of three, then the number nearest to one-third shall retire from office provided always that all our Directors shall retire from office once at least in each three years but shall be eligible for re-election. A retiring Director shall retain office until the close of the meeting at which he / she retires.

5.3.2 Audit Committee

Our Audit Committee comprises the following members:

Name	Designation	Directorship
Lee Seow Ling	Chairperson	Independent Non-Executive Director
Khoo Choon Keat	Member	Independent Non-Executive Director
Chung Wei Leng	Member	Independent Non-Executive Director

Our Audit Committee's primary role is to aid our Board in fulfilling its responsibility on the oversight of the integrity of our Group's accounting and financial reporting matters. The duties and responsibilities of our Audit Committee, as stated in its terms of reference include the following:

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(i) Financial Reporting

- (a) to review the quarterly results and annual financial statements, prepared by our management, where necessary, together with the external auditors, focusing on significant changes to accounting policies and practices, significant adjustments arising from the audit, significant and unusual events or transactions, going concern assumption, and compliance with accounting standards and other legal requirements; and
- (b) to ensure vigilance in detecting anomalies, question significant judgments, obtain auditor independence confirmation and advise our Board on whether the financial statements present a true and fair view.

(ii) External Audit

- (a) to review the external auditors' audit plan, audit report, internal control evaluations, and discuss key audit matters with external auditors;
- (b) to assess audit performance, independence and suitability of the external auditors;
- (c) to recommend to our Board on the appointment, re-appointment, resignation or dismissal of the external auditors; and
- (d) to review the Statement on Risk Management and Internal Control of our Group for inclusion in our annual report.

(iii) Internal Audit

- (a) to evaluate the effectiveness, scope, resources and independence of the internal audit function;
- (b) to review and approve the internal audit plan, to review findings of the internal audit report and ensure appropriate action is taken on the recommendations made by the internal audit function;
- (c) to oversee compliance with laws, internal policies and internal control systems;
- (d) to ensure internal audit has unrestricted access to all necessary information; and
- (e) to approve appointments or terminations of internal auditors and consider reasons for resignations.

(iv) Related Party Transactions and Conflicts of Interest Situations

- (a) to review any related party transactions and conflict of interest situations, and recommend measures to resolve or mitigate conflict of interest situations; and
- (b) to ensure that our Group has adequate procedures and processes in place to monitor and track related party transactions and to review these processes

(v) Anti-Corruption & Bribery and Whistleblowing and Anti-Money Laundering, Anti-Terrorism Financing and Proceeds of Unlawful Activities

- (a) to ensure robust measures are in place for preventing and addressing corruption, bribery, money laundering and unethical conduct; and

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

- (b) to review whistleblowing mechanisms and report related matters to our Board in line with our Whistleblower Policy.
- (vi) Other matters
 - (a) to provide oversight on major contracts and projects requiring our Board's approval;
 - (b) if applicable, to verify share and option allocations under our Group's employee share option scheme or share issuance scheme, or the allocation of shares pursuant to an incentive plan for our employees at the end of each financial year; and
 - (c) to prepare our Audit Committee's annual report, and perform relevant functions mutually agreed with our Board to ensure effective discharge of responsibilities.

5.3.3 Nominating and Remuneration Committee

Our Nominating and Remuneration Committee comprises the following members:

<u>Name</u>	<u>Designation</u>	<u>Directorship</u>
Khoo Choon Keat	Chairman	Independent Non-Executive Director
Saw Benson	Member	Non-Independent Non-Executive Director
Lee Seow Ling	Member	Independent Non-Executive Director

The main function of our Nominating and Remuneration Committee is to support our Board in actively overseeing the selection and assessment of the performance, design and operation of our Group's remuneration system to ensure corporate accountability and governance. Our Nominating and Remuneration Committee's duties and responsibilities as stated in its terms of reference include, amongst others, the following:

- (i) Nomination matters
 - (a) to establish an appropriate fit and proper selection criteria and process, recommend suitable candidates for appointment (including reappointment) of Directors and senior management to our Board, and ensuring Board diversity and candidates are sourced from independent channels;
 - (b) to formulate and perform periodic review on our Board and senior management succession plans;
 - (c) to conduct annual evaluations of our Board, our various Board committees, individual Directors and senior management, including assessments on sustainability performance, meeting attendance, conflict of interest, qualifications, experience, integrity, independence, ESG expertise and time commitment; and
 - (d) to review training programmes attended by our Directors for each financial year and to identify suitable training programmes for our Directors to effectively discharge their duties and to keep them abreast with industry developments and trends.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(ii) Remuneration Duties

- (a) to develop and implement a fair and transparent remuneration policy for our Directors and senior management, which is aligned with our business strategy, sustainability goals and market competitiveness; and
- (b) to recommend remuneration packages including fees, salaries, bonuses, incentives, benefits, and severance terms of our Directors, ensuring they are performance-linked, merit-based and do not compromise independence.

5.3.4 Sustainability and Risk Management Committee

Our Sustainability and Risk Management Committee comprises the following members, of which the majority are Independent Non-Executive Directors:

Name	Designation	Directorship
Chung Wei Leng	Chairperson	Independent Non-Executive Director
Dato' Saw	Member	Managing Director
Khoo Choon Keat	Member	Independent Non-Executive Director

The current composition of our Sustainability and Risk Management Committee comprises a majority of Independent Directors to enable objective oversight of the management of principal business risks and significant or material economic, environmental and social risks. Our Managing Director is part of the committee as he has in-depth knowledge on the business and sustainability risks that our Group is exposed to and would be in a better position to evaluate such risks to be presented to our Sustainability and Risk Management Committee. Accordingly, our Managing Director is able to recommend sustainability and risk management strategies and policies and risk tolerance levels.

Our Board together with management takes responsibility for the governance of sustainability in our Company including setting our Company's sustainability strategies, priorities and targets. Our Board has the overall responsibility for risk oversight and risk management within our Group. However, as a committee of our Board, our Sustainability and Risk Management Committee shall lead our strategic direction in the management of our business and sustainability risks and opportunity, including oversight on the establishment and implementation of a risk management framework and reviewing the effectiveness of the risk management framework in identifying and managing risks and internal processes which include but are not limited to ensuring the adequacy of risk management policy and infrastructure to facilitate the implementation of action plans for risk management and sustainability management.

Our Sustainability and Risk Management Committee's duties and responsibility as stated in its terms of reference include, among others the following:

(i) Sustainability

- (a) to advise and recommend sustainability strategies (including ESG) to our Board and monitor their implementation;
- (b) to recommend to our Board and monitor the implementation of sustainability-related policies, review sustainability issues from audits, regulators or consultants, if any, and oversee the management of these issues, and recommend material sustainability matters to our Board for approval;

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

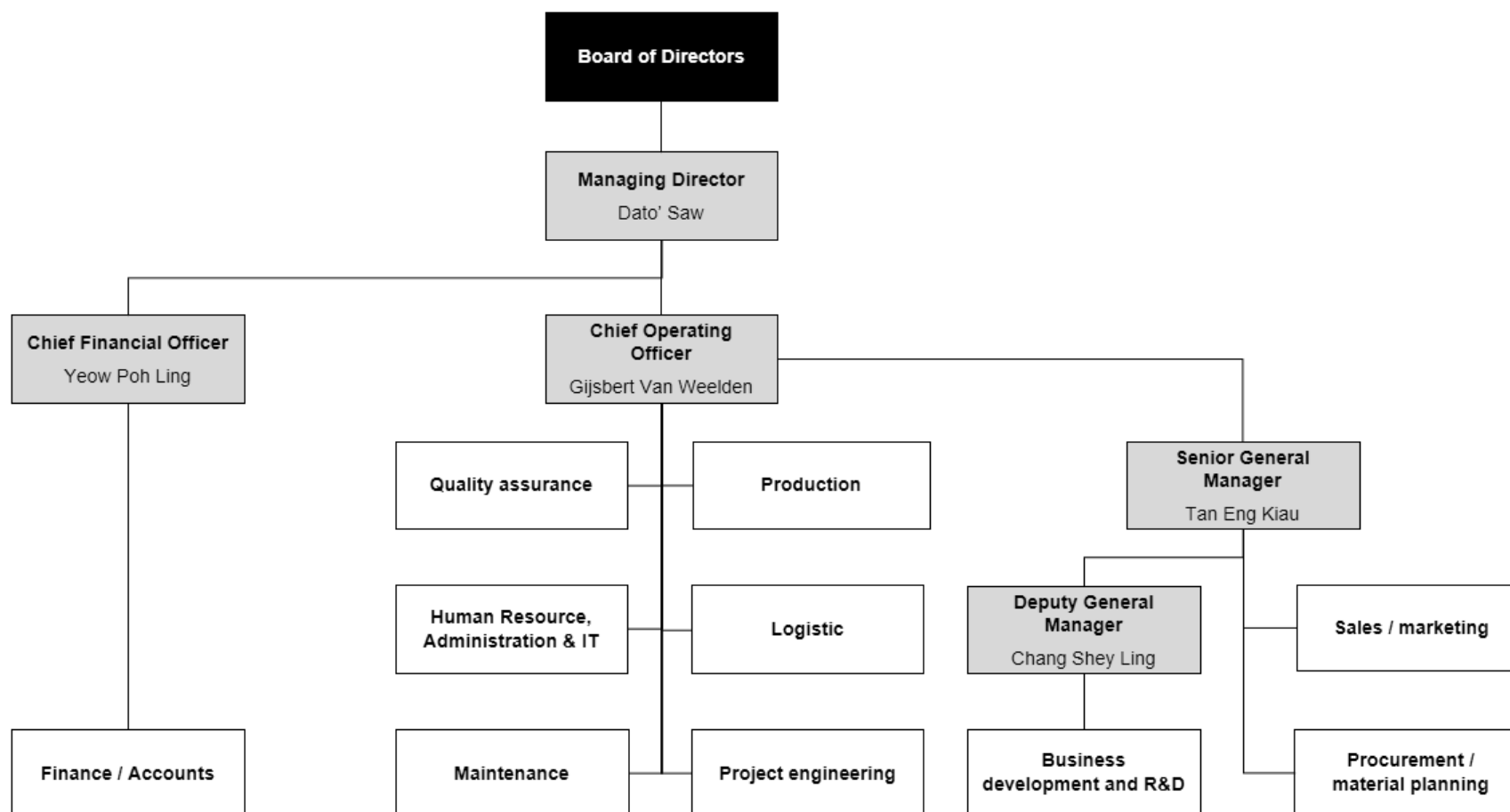
- (c) to review updates on sustainability targets and the integration of ESG matters into our Group's strategy and risk management;
 - (d) to evaluate our Board's sustainability performance, including climate risk oversight, stakeholder engagement and reporting;
 - (e) to oversee preparation of sustainability disclosures for Board approval, ensuring compliance with Listing Requirements, MCCG and other relevant frameworks or regulations; and
 - (f) to review the sustainability statement in the annual report to ensure clear, balanced and meaningful communication of initiatives and outcome.
- (ii) Risk management
 - (i) to oversee and recommend risk management strategies, policies and risk tolerance levels for our Board's approval;
 - (ii) to ensure sustainability risks and opportunities are integrated into the risk management framework, and that the framework is based on an internationally recognised standard and effectively embedded across our Group;
 - (iii) to identify, assess and monitor risks within our Group's risk appetite, develop and implement mitigation plans and ensure corrective measures are taken to address any failings and/or weaknesses;
 - (iv) to conduct annual reviews and periodic testing of the risk management framework, including risk registers and dashboards, to ensure relevance in light of any changes to internal business processes, business strategy, ESG and sustainability factors;
 - (v) to promote risk awareness and education across our Group, and ensure adequate infrastructure, resources, and independent functions to support effective risk management;
 - (vi) to report risk management activities and updates on key risks to our Board regularly;
 - (vii) to assess risks related to major transactions and report the assessment to our Board to support strategic decision-making;
 - (viii) to oversee the implementation of our Group's anti-bribery and corruption policies and ensure corruption risk forms part of annual risk assessments;
 - (ix) to review the effectiveness of risk management systems and recommend the Statement on Risk Management and Internal Control to be disclosed in our annual report for our Board's endorsement; and
 - (x) to oversee major contracts or projects requiring our Board's approval, including endorsement of contract terms before acceptance and execution as well as potential disputes with counterparties.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.4 KEY SENIOR MANAGEMENT

5.4.1 Management reporting structure

The management reporting structure of our Group is as follows:



5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.4.2 Shareholdings of our Key Senior Management

Please refer to Sections 5.1.3 and 5.2.1 of this Prospectus for information on the shareholdings of Dato' Saw in our Company.

The shareholdings of our other Key Senior Management in our Company before and after our IPO are as follows:

Key Senior Management	Nationality	As at LPD and before our IPO				After our IPO ⁽¹⁾			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	%	No. of Shares	%	No. of Shares	%	No. of Shares	%
Gijsbert van Weelden	Dutch	-	-	-	-	700,000	0.07	-	-
Tan Eng Kiau	Malaysian	-	-	-	-	500,000	0.05	-	-
Yeow Poh Ling	Malaysian	-	-	-	-	500,000	0.05	-	-
Chang Shey Ling	Malaysian	-	-	-	-	400,100	0.04	-	-

Note:

- (1) Based on our enlarged total number of 1,020,823,025 Shares after our IPO and assuming full subscription of the IPO Shares reserved under the Pink Form Allocation.

Our Key Senior Management may subscribe for excess IPO Shares under the Pink Form Allocation and Public Issue.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.4.3 Profiles of our Key Senior Management

Please refer to Section 5.1.2 of this Prospectus for the profile of Dato' Saw. The profiles of other Key Senior Management are as follows:

(i) Gijsbert van Weelden
Chief Operating Officer

Gijsbert van Weelden, a Malaysian Permanent Resident and Dutch aged 63, has more than 30 years of work experience in food and beverage manufacturing production and operations.

He graduated from the Higher Technical Education (“HTS”) in the Netherlands with a Bachelor of Mechanical Engineering in June 1986. He also successfully completed a specialised study course in Cryogenics from HTS in October 1988.

In July 1986, he commenced his career with GEA Niro PT B.V. in the Netherlands, a company principally involved in supplying to the food, beverage and pharmaceutical sectors, including machinery and plants as well as advanced process technology, components and comprehensive, as Project Manager and Sales Manager.

In December 1995, he departed from the engineering company and joined Kerry Ingredients (M) Sdn Bhd in Malaysia as Plant Manager, where he was responsible for overseeing the company's plant operations, including production, maintenance, warehousing and shipping, and quality assurance. He subsequently left the company in January 2006.

In January 2006, he joined Family Cereal as the Chief Operating Officer and was subsequently transferred to CFI in February 2022 where he assumed his current position. He is currently responsible for overseeing the operations of our Group and management of the operation plants.

(ii) Tan Eng Kiau
Senior General Manager

Tan Eng Kiau, a Malaysian aged 50, has more than 20 years of work experience in sales and marketing.

He graduated from the University Utara Malaysia (UUM) with a Bachelor of Public Management, Malaysia in November 2000.

In July 2000, he started his career with Maicador Sdn Bhd, a wooden door manufacturer, as Marketing Executive where he was responsible for sales and marketing.

In April 2001, he left the company to join Family Cereal as Marketing Executive where he was responsible for sales and marketing of the company. In June 2002, he was promoted to Senior Marketing Executive, and subsequently promoted to General Manager and Senior General Manager in June 2011 and January 2016 respectively.

In February 2022, he was subsequently transferred to CFI and assumed his position as the Senior General Manager of our Group. He is responsible for overseeing the sales and marketing and procurement of our Group.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(iii) **Yeow Poh Ling** *Chief Financial Officer*

Yeow Poh Ling, a Malaysian aged 55, has more than 30 years of work experience in audit, financial reporting and accounting.

She graduated from the Victoria University of Wellington, New Zealand with a Bachelor of Commerce and Administration in December 1993. She is a member of the Chartered Accountants Australia and New Zealand (previously known as the Institute of Chartered Accountants of New Zealand) since October 1997. She is also a registered accountant of the MIA in August 2000 and a Chartered Accountant of the MIA since June 2001.

In March 1994, she began her career with Price Waterhouse (now known as PricewaterhouseCoopers PLT), as Audit Assistant and she was later promoted to Audit Senior in January 1996. Her responsibilities included assisting in audits of clients in the manufacturing sector, electronics industry, and financial institutions. She left the firm in April 1996.

She joined Zhulian Development Sdn Bhd in May 1996 as Assistant Accountant. Throughout her tenure of approximately 22 years at Zhulian Corporation Berhad and its group of companies ("**Zhulian Group**"), she was promoted to various positions and gained immense experience in managing Zhulian Group's financial matters. Her responsibilities included the managing of Zhulian Group's accounting and corporate finance functions, as well as company secretarial, legal and tax matters. In 2014, she was promoted to Group Chief Accountant where she was primarily responsible for overseeing the financial, accounting and corporate functions of Zhulian Group before leaving in October 2018. She also assisted in the listing of Zhulian Corporation Berhad on the Main Market of Bursa Securities in 2007.

In October 2018, she joined Ice Holidays Sdn Bhd as Chief Financial Officer where she was responsible for managing the company's corporate affairs, corporate finance, treasury, internal control, group financial reporting, company secretary and legal matters. In October 2020, she left Ice Holidays Sdn Bhd and joined UR Management & Supplies Sdn Bhd in November 2020 as Financial Controller. She was primarily responsible for managing the company's corporate finance, treasury and financial reporting. She subsequently left the company in April 2021.

Since April 2021, she joined our Group as the Chief Financial Officer, a position she presently assumes. She is responsible for managing and overseeing all aspects of our Group's corporate finance, treasury and group reporting.

(iv) **Chang Shey Ling** *Deputy General Manager*

Chang Shey Ling, a Malaysian aged 44, has more than 20 years of work experience in quality assurance, and business and product development.

She graduated from Charles Sturt University, New South Wales, Australia with a Bachelor of Applied Science (Food Science) in November 2005.

In April 2005, she began her career as Quality Assurance Executive at Food Empire Holdings Limited where she was responsible for overseeing and managing quality assurance processes. She subsequently left the company and joined Family Cereal in January 2006 as Quality Assurance Executive. During her tenure with the company, she was promoted to R&D Manager in September 2011 and subsequently to Assistant General Manager in May 2018.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

In February 2022, she was subsequently transferred to CFI and assumed her position as the Assistant General Manager. In June 2022, she was promoted to Deputy General Manager of our Group, a position she presently assumes. She is responsible for the research and product development as well as business development of our Group.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.4.4 Principal directorships and principal business activities on our Key Senior Management outside our Group for the past five years

Please refer to Section 5.2.3 for the principal directorships and principal business activities of Dato' Saw outside our Group.

The following table sets out our other Key Senior Management's principal directorships and principal business activities outside our Group as at the LPD ("**Present Involvement**"), and principal directorships outside our Group for the past five years preceding the LPD ("**Past Involvement**"):

(i) Gijsbert van Weelden

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
Yorker Sdn Bhd	Renting of properties and investment holding company (investment in shares and property)	Director and Shareholder	16 February 2007	-	Substantial shareholder (direct)
Family NutriFoods Sdn Bhd	Trading company in wide range of food ingredients, such as instant malt extract powder, malted beverages powder, instant malt extract cereal, cereal flakes, and cereal powder. (Currently dormant)	Director	17 June 2016	-	-
<u>Past involvement</u>					
Merk Process Asia Sdn Bhd	Plant designer and manufacturer of vacuum drying plants (Dissolved on 16 July 2025)	Director	11 January 2007	-	-

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

(ii) Tan Eng Kiau

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
Family NutriFoods Sdn Bhd	Trading company in wide range of food ingredients, such as instant malt extract powder, malted beverages powder, instant malt extract cereal, cereal flakes, and cereal powder. (Currently dormant)	Alternate Director	17 June 2016	-	-

(iii) Yeow Poh Ling

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Present Involvement</u>					
FA Angel PLT	Investment holding (investment in shares)	Partner	13 September 2021	-	-

(iv) Chang Shey Ling

Name of company	Principal activities	Involvement in business activities	Directorship		Nature of shareholding
			Date of appointment	Date of resignation	
<u>Past Involvement</u>					
Teik Wah Trader	Agent for supplying kitchenware	Sole Proprietor	1 January 2023	15 January 2023	-

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The involvement of our Key Senior Management in business activities outside our Group does not give rise to any existing or potential conflict of interest situation and does not affect their commitment, ability to perform their responsibilities and continued contribution to the day-to-day management and operations of our Group as the companies are investment holding companies which generate passive income.

5.4.5 Key Senior Management's remuneration and material benefits-in-kind

Please refer to Section 5.2.4 of this Prospectus for the remuneration and material benefits-in-kind of Dato' Saw. The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our other Key Senior Management for their services rendered in all capacities within our Group for the FYE 2024 and the FYE 2025 are set out below:

Key Management	Senior	Remuneration band (in bands of RM50,000)		Actual amount paid up to LPD ⁽²⁾
		FYE 2024 (Paid) ⁽¹⁾	FYE 2025 (Proposed)	
		RM'000	RM'000	RM'000
Gijsbert Weelden	van	700 - 750	750 – 800	500 – 550
Tan Eng Kiau		450 – 500	500 – 550	300 – 350
Yeow Poh Ling		350 – 400	400 – 450	250 – 300
Chang Shey Ling		200 – 250	200 – 250	150 – 200

Notes:

- (1) Includes bonus and its related EPF contribution for FYE 2023, but paid in FYE 2024.
- (2) Includes bonus and its related EPF contribution for FYE 2024, but paid in FYE 2025.

5.5 DECLARATION FROM OUR PROMOTERS, DIRECTORS AND KEY SENIOR MANAGEMENT

As at the LPD, none of our Promoters, Directors and Key Senior Management are or have been involved in any of the following events (whether within or outside Malaysia):

- (i) in the last 10 years, a petition under any bankruptcy or insolvency laws was filed (and not struck out) against him / her or any partnership in which he / she was a partner or any corporation of which he / she was a director or key senior management;
- (ii) disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation;
- (iii) in the last 10 years, charged and/or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding;
- (iv) in the last 10 years, any judgment was entered against him / her, or finding of fault, misrepresentation, dishonesty, incompetence or malpractice on his / her part, involving a breach of any law or regulatory requirement that relates to the capital market;

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

- (v) in the last 10 years, being subject to any civil proceeding involving an allegation of fraud, misrepresentation, dishonesty, incompetence or malpractice on his / her part that relates to the capital market;
- (vi) being the subject of any order, judgment or ruling of any court, government, or regulatory authority or body temporarily enjoining him from engaging in any type of business practice or activity;
- (vii) in the last 10 years has been reprimanded or issued any warning by any regulatory authority, securities or derivatives exchange, professional body or government agency; or
- (viii) any unsatisfied judgment against him / her.

5.6 FAMILY RELATIONSHIPS AND ASSOCIATIONS

Save as disclosed below, there are no family relationships or associations between our Promoters, substantial shareholders, Directors (including directors of our Subsidiaries), and Key Senior Management:

- (i) Dato' Saw and Saw Benson, being Directors of our Group and substantial shareholders of our Company, are siblings, and sons of Saw Ee Chee, a substantial shareholder of our Company;
- (ii) Dato' Saw, Saw Benson and Saw Ee Chee are directors and substantial shareholders of OCSB, a substantial shareholder of our Company;
- (iii) Saw Meng Tee, being the director of CFI, is the cousin of Dato' Saw and Saw Benson;
- (iv) Dato' Saw, Gijsbert van Weelden and Tan Eng Kiau, being the Key Senior Management of our Group, are associated with OCSB as they are a director and/or substantial shareholder of Yorker Sdn Bhd and Family NutriFoods Sdn Bhd, which are subsidiaries of OCSB. Please refer to Sections 5.2.3 and 5.4.4 for further details on Yorker Sdn Bhd and Family Nutrifoods Sdn Bhd; and
- (v) Lum Ying Ling, a Non-Independent Non-Executive Director of our Company, is the representative of SGSB (a substantial shareholder of our Company) on our Board.

5.7 EXISTING OR PROPOSED SERVICE AGREEMENT

As at the LPD, none of our Directors and/or Key Senior Management has any existing or proposed service agreements which provide for benefits upon termination of employment with our Group.