

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT

### 5.1 OUR PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

#### 5.1.1 Shareholdings of our Promoters and substantial shareholders

The shareholdings of our Promoters and substantial shareholders before and after our IPO are as follows:

Name	Nationality / Place of incorporation	Before our IPO				After our IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
<b><u>Promoters and substantial shareholders</u></b>									
Yeah Hiang Nam	Singaporean	-	-	(3)393,046,843	87.3	-	-	(3)393,046,843	65.5
Tan Hong Yee	Singaporean	-	-	(3)393,046,843	87.3	-	-	(3)393,046,843	65.5
<b><u>Promoters</u></b>									
Yeah Chia Kai	Singaporean	-	-	-	-	-	-	-	-
Yeah Chia Wei	Singaporean	-	-	-	-	-	-	-	-
Yeah Lee Ching	Singaporean	-	-	-	-	-	-	-	-
Ng Hooi Lang	Malaysian	5,463,884	1.2	(4)991,534	0.2	5,463,884	0.9	(4)991,534	0.2
Tang Soo Yen	Malaysian	4,957,646	1.1	(5)5,424,066	1.2	4,957,646	0.8	(5)5,424,066	0.9
<b><u>Substantial shareholders</u></b>									
VYN Holdings	Malaysia	304,171,887	67.6	-	-	304,171,887	50.7	-	-
VMM Holdings	Malaysia	88,874,956	19.8	(6)304,171,887	67.6	88,874,956	14.8	(6)304,171,887	50.7
ValueMax Group Limited	Singapore	-	-	(7)393,046,843	87.3	-	-	(7)393,046,843	65.5
Yeah Holdings	Singapore	-	-	(8)393,046,843	87.3	-	-	(8)393,046,843	65.5

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### Notes:

- (1) Based on our total number of 450,000,000 Shares after the Pre-IPO Restructuring but before our IPO.
- (2) Based on our enlarged total number of 600,000,000 Shares after our IPO.
- (3) Deemed interested by virtue of his/her shareholding in Yeah Holdings pursuant to Section 8 of the Act.
- (4) Deemed interested by virtue of the shareholding of her spouse, Poon Foo Wha, pursuant to Section 8 of the Act.
- (5) Deemed interested by virtue of the shareholdings of her spouse, Yeow Chun Huat, and children pursuant to Section 8 of the Act.
- (6) Deemed interested by virtue of its shareholding in VYN Holdings pursuant to Section 8 of the Act.
- (7) Deemed interested by virtue of its shareholding in VMM Holdings pursuant to Section 8 of the Act.
- (8) Deemed interested by virtue of its shareholding in ValueMax Group Limited pursuant to Section 8 of the Act.

The Shares held by our Promoters and our substantial shareholders do not have different voting rights from our other shareholders. Save as disclosed above, there are no other persons who are able to, directly or indirectly, jointly or severally, exercise control over our Company.

As at the LPD, there is no arrangement between our Company and our Promoters and our substantial shareholders with any third party which may result in a change in control of our Company at a date subsequent to our IPO and our Listing.

### 5.1.2 Profiles of our Promoters and substantial shareholders

#### (i) Yeah Hiang Nam

*Promoter, substantial shareholder and Non-Independent Non-Executive Director*

Yeah Hiang Nam, a Singaporean aged 75, is our Promoter, substantial shareholder and Non-Independent Non-Executive Director. He was appointed to our Board on 28 June 2023 as our Non-Independent Non-Executive Chairman and was redesignated as the Non-Independent Non-Executive Director on 8 September 2023.

Yeah Hiang Nam has 35 years of experience in the pawnbroking industry and in total, he has over 50 years of experience dealing in jewellery and gold. He has served as the Managing Director and Chief Executive Officer of ValueMax Group Limited, a company listed on SGX, from January 2013 to December 2021. Since January 2022, he has assumed the position of Executive Chairman of ValueMax Group Limited.

Yeah Hiang Nam began his working career as a sales assistant at a Chinese medicine store in Singapore from year 1965 to 1968 and moved on to be a salesperson in a jewellery store known as Lee Heng Jewellers in the late 1960s. He began to hone his skills and expertise in the jewellery retail industry during the course of the next 10 years and in April 1979, he established Golden Goldsmith Jewellers, a registered partnership in Singapore together with Tan Hong Yee, our Promoter and substantial shareholder, and the business was mainly engaged in the business of wholesale trading, as well as import and export of gold ornaments and jewellery.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

In April 1988, he made his first foray into the pawnshop industry in Singapore by starting Ban Soon Pawnshop Pte. Ltd. together with other business partners. As at the LPD, he remains as one of the directors of Ban Soon Pawnshop Pte. Ltd. In February 1989, together with Tan Hong Yee, he established Goldjew Sdn. Bhd., which was initially involved in the business of manufacturing of gold jewellery for export. In 1997, Goldjew Sdn. Bhd. changed its principal activities to that of a property investment holding company, with its activities including property letting and rendering of management services.

In November 1999, Yeah Hiang Nam established ValueMax Pawnshop (BD) Pte. Ltd., one of the first subsidiaries within the ValueMax Group which is incorporated and operating in Singapore. Since then, he has been instrumental in the development and growth of the ValueMax Group. In August 2003, he was appointed as a Director of Fang Yuan Holdings Pte. Ltd. (*now known as ValueMax Group Limited*) and since January 2013, he assumed the role as the Managing Director and Chief Executive Officer of ValueMax Group Limited. Subsequently in January 2022, he was redesignated as the Executive Chairman of ValueMax Group Limited, where he is responsible for the overall strategic direction, management and business development of the ValueMax Group.

In 2010, he was awarded “The Entrepreneur of the Year Award” by the Rotary Club of Singapore and the Association of Small and Medium Enterprises of Singapore (Rotary-ASME). He was also awarded the Public Service Medal (Pingat Bakti Masyarakat) by the Prime Minister’s Office Singapore in 2016, for his contributions to society and business.

Please refer to **Section 5.2.4** of this Prospectus for further details on his principal directorships in other corporations and principal business activities performed outside our Group.

### (ii) **Tan Hong Yee**

*Promoter and substantial shareholder*

Tan Hong Yee, a Singaporean aged 74, is our Promoter and substantial shareholder.

Tan Hong Yee has various forms of experience as an entrepreneur and in particular, she has over 40 years of experience dealing in gold jewellery and over 30 years of experience in the pawnbroking industry. In April 1979, she set up Golden Goldsmith Jewellers, a registered partnership in Singapore together with Yeah Hiang Nam, our Non-Independent and Non-Executive Director, mainly engaged in the business of wholesale trading, and import and export of gold ornaments and jewellery.

In February 1989, together with Yeah Hiang Nam, she set up Goldjew Sdn. Bhd., a company involved in the business of manufacturing gold jewellery for export. In 1997, Goldjew Sdn. Bhd. changed its principal activities to that of a property investment holding company, with its activities including property letting and rendering of management services.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

In March 1991, she ventured into the pawnbroking industry and was appointed as a Director of Ban Soon Pawnshop Pte. Ltd., where she continues to remain on the board of directors of the company as at the LPD. In June 1997, she was appointed as a Director of Ban Lian Pawnshop Pte. Ltd., and she was primarily responsible for overseeing the day-to-day operations of the company and ensuring the development and growth of the company. Subsequently, she was appointed as the Managing Director of Ban Lian Pawnshop Pte. Ltd. in October 2002. In August 2003, she was appointed as a Director of Fang Yuan Holdings Pte. Ltd. (*now known as ValueMax Group Limited*) in April 2004, a position which she held up until April 2013.

Between August 2009 to June 2013, she acted as a director of certain ValueMax Group Limited's subsidiaries. In November 2012, she was appointed as a Director of Yeah Holdings, where she continues to remain on the board of directors of such company.

### (iii) Yeah Chia Kai

*Promoter and Non-Independent Non-Executive Director*

Yeah Chia Kai, a Singaporean aged 44, is our Promoter and Non-Independent Non-Executive Director. He was appointed to the Board on 28 June 2023 as the Alternate Director to Yeah Hiang Nam and was redesignated as our Non-Independent Non-Executive Director on 28 August 2023.

Yeah Chia Kai holds a Bachelor of Commerce – Marketing degree from Curtin University of Technology, Australia which he obtained in September 2004. He also holds dual Master of Business Administration degrees from Columbia University, United States of America ("**USA**") and London Business School, United Kingdom which he obtained in February 2012 and May 2012 respectively. In 2013, he obtained a Diploma of Certified Diamond Grader from the HRD Antwerp Institute of Gemmology, Belgium and in the same year, he obtained his Foundation Certificate in Gemmology from the Gemmological Association of Great Britain, United Kingdom.

He started his career as an Operations Executive at Fang Yuan Holdings Pte. Ltd. (*now known as ValueMax Group Limited*) in January 2004 and subsequently undertook the position of General Manager in December 2007, where he was responsible for general management of the company and he worked on corporatisation and scaling of the pawnbroking business in Singapore. Between April 2006 to December 2007, he left ValueMax Group Pte. Ltd. (*formerly known as Fang Yuan Holdings Pte. Ltd.*) and founded and managed Mischief Studios Pte. Ltd., a company mainly involved in the business of software development, where he acted as the Executive Producer and oversaw the software development projects of the company. Upon cessation of the software development projects of Mischief Studios Pte. Ltd., he returned to ValueMax Group Pte. Ltd. in December 2007 as its General Manager.

In September 2013, he was appointed as an Executive Director of ValueMax Group Limited, where he is responsible for overseeing the pawnbroking and retail businesses of the ValueMax Group. He has accumulated over 20 years of experience in the pawnbroking and jewellery retail industry. He was appointed as the Chief Executive Officer in addition to his existing role as Executive Director of ValueMax Group Limited on 1 January 2022 and in this expanded role, he is responsible for the overall management of the ValueMax Group.

Please refer to **Section 5.2.4** of this Prospectus for further details on his principal directorships in other corporations and principal business activities performed outside our Group.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

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**(iv) Yeah Chia Wei**  
*Promoter*

Yeah Chia Wei, a Singaporean aged 50, is our Promoter. He graduated from the University of Manchester, United Kingdom with a Bachelor of Arts in Finance (First Class Honours) in 1998. He also qualified as a Chartered Financial Analyst ® in 2002.

Yeah Chia Wei began his career as a Business Analyst in the corporate planning division of Maybank Singapore in August 1999. In July 2001, he joined ValueMax Pawnshop (BD) Pte. Ltd. as a Finance Manager where he was responsible for overseeing the finance and accounting matters of such company.

Upon the establishment of Fang Yuan Holdings Pte. Ltd. (*now known as ValueMax Group Limited*) in August 2003, Yeah Chia Wei was appointed as its Group Finance Manager and later as its Finance Director in January 2009, and in both roles, he oversaw finance and administration matters of the ValueMax Group, and monitored the business performance and strategic planning of such companies. In October 2012, he was appointed as a Financial Analyst of ValueMax International Pte. Ltd. where he contributed to the preparation of the initial public offering of ValueMax Group Pte. Ltd. on the Main Board of SGX.

After taking a career break from May 2013 to December 2015, Yeah Chia Wei resumed official work at ValueMax Group Limited where he was appointed as the Director of Loans – Moneylending in January 2016, whereby he was responsible for managing ValueMax Group Limited's moneylending segment. He was also concurrently appointed in January 2016 as Special Assistant to the Chief Executive Officer (at the time, being Yeah Hiang Nam), where he assisted the Chief Executive Officer in strategic planning and decision-making.

He was appointed as ValueMax Group Limited's Chief Credit and Risk Officer in January 2022. In this role, he is responsible for the ValueMax Group's credit risk assessment and loan portfolio management functions with particular focus on its moneylending segment.

**(v) Yeah Lee Ching**  
*Promoter*

Yeah Lee Ching, a Singaporean aged 51, is our Promoter. She pursued a Bachelor in Business at Monash University where she completed her final year under an exchange program at the University of California, Los Angeles (UCLA), USA, and was conferred a Bachelor in Business degree by Monash University in August 1995. Yeah Lee Ching was conferred Master of Business Administration from the National University of Singapore in 1999, where she also received a certificate for Global Project Coordination Course conducted jointly with Stanford University, California, USA in 1998. She was also awarded a Graduate Gemologist Diploma from the Gemological Institute of America, USA in 1995.

Yeah Lee Ching has more than 25 years of experience in the jewellery and gemstone industry. She began her career with Golden Success Jewellery Pte. Ltd., a Singapore private limited company principally involved in the business of manufacturing of fine jewellery as a General Manager from September 1995 to July 1997 and from January 1999 to March 2000, where she was responsible for managing production of jewellery, local and export sales, diamond purchasing and finance of the company.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

She left Golden Success Jewellery Pte. Ltd. in July 1997 to pursue Master of Business Administration studies at the National University of Singapore. After completion of her Master of Business Administration degree, she re-joined Golden Success Jewellery Pte. Ltd. as a General Manager from January 1999 to March 2000. Subsequently, she joined Signity Management Pte. Ltd. (a subsidiary of Swarovski AG) as a Marketing and Communications Manager (Asia Pacific) from April 2000 to January 2004 where she focused on budgets and implementation of marketing activities in various markets within the Asia Pacific region and established media relations of the company.

Yeah Lee Ching joined Fang Yuan Holdings Pte. Ltd. (*now known as ValueMax Group Limited*) in February 2004 as the Marketing Manager and was promoted to the position of Operations Director in February 2009 where she was primarily responsible for the operations and marketing of the pawnbroking and jewellery retail business as well as public relations and human resource matters of the company. She was also in charge of the setting up of new pawnbroking and jewellery retail business, including licensing applications and renovation of new outlets.

In April 2013, she was appointed as the Executive Director of ValueMax Group Limited where she was primarily responsible for the Valuation Department, the Precious Metal Trading Department and corporate communications for the ValueMax Group as well as strategic business direction of the company and its subsidiaries. In January 2022, she was appointed as Chief Marketing Officer of ValueMax Group Limited where she oversees the overall marketing strategies and implementation of marketing initiatives for the ValueMax Group.

She is the Honorary Secretary of the Singapore Pawnbrokers' Association since 2005 and the President of the Enterprise 50 Association since September 2023.

### (vi) **Ng Hooi Lang**

*Promoter, Executive Director and Chief Executive Officer*

Ng Hooi Lang, a Malaysian aged 58, is our Promoter, Executive Director and Chief Executive Officer. She was appointed to our Board on 12 April 2023 and as our Executive Director and Chief Executive Officer, she is responsible for overseeing the day-to-day business operations and charting the business direction and strategies of our Group. She obtained her Lower Secondary Assessment or "Sijil Rendah Pelajaran" from Sekolah Kebangsaan Tunku Abd. Rahman, Penang in 1981.

Ng Hooi Lang has over 16 years of experience in the pawnbroking industry and in total, over 40 years of experience in dealing with gold and jewellery. She began her career in Malaysia as a gold craftswoman at Chin Yee Goldsmith in January 1983, where she was trained in jewellery design and crafting. After working with Chin Yee Goldsmith for more than 20 years, she left in May 2007 and ventured into the pawnbroking industry by joining ValueMax Group Pte. Ltd. (*now known as ValueMax Group Limited*) as a management trainee, where she was responsible for appraising gold jewellery at pawnshops operated by ValueMax Group Pte. Ltd. in Singapore. During her time with ValueMax Group Pte. Ltd, she familiarised herself with the standard operating procedures and administrative matters involved in the operations of a pawnbroking shop.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

In September 2007, she left ValueMax Group Pte. Ltd. and was appointed as the director of KP Well Chip where she was primarily responsible for overseeing the day-to-day business operations and management of the pawnbroking company, including amongst others, appraisal of gold jewellery, supervision of staff and customer service, as well as managing periodic auction of pawned items. Since then and over the years, she has overseen the expansion of the pawnbroking business of KP Well Chip and has been pivotal in the establishment of new pawnbroking shops under our Group.

Subsequently, in September 2009, February 2010 and August 2013, Ng Hooi Lang was appointed as a director of KE Well Chip, Thye Shing Pawnshop and SYT Pavilion respectively. In her capacity as the director of the companies within our Group, Ng Hooi Lang has provided business and management expertise and strategic advice to the key management of our Group over the years. She was promoted to the position of Chief Executive Officer of our Company on 1 September 2022 and in such capacity, she will continue to play a role in overseeing the day-to-day business operations and management of our Group as well as charting the business direction and strategies of our Group.

Please refer to **Section 5.2.4** of this Prospectus for further details on her principal directorships in other corporations and principal business activities performed outside our Group.

### (vii) Tang Soo Yen

*Promoter, Executive Director and Director of Retail and Merchandising*

Tang Soo Yen, a Malaysian aged 44, is our promoter, Executive Director and Director of Retail and Merchandising. She was appointed to our Board on 28 June 2023. She is responsible for overseeing and managing the procurement of gold and jewellery products for our Group and managing the post auction processes for defaulted pawn items, human resources and other general administrative matters of our Group. She obtained her Malaysian Certificate of Education or 'Sijil Pelajaran Malaysia' in 1997 from Sekolah Menengah Tun Syed Sheh Barakbah, Sg. Jawi, Pulau Pinang.

She has over 16 years of experience in the pawnbroking industry and in total, over 25 years of experience dealing in gold and jewellery, and. She began her career as a gold craftswoman with Zai Chen Goldsmith in January 1998, where she crafted gold jewellery products. In April 2007, she left Zai Chen Goldsmith to join Valuemax Group Pte. Ltd. (now known as ValueMax Group Limited) as a management trainee and ventured into the pawnbroking industry. She was exposed to the standard operating procedures of the pawnbroking services provided by ValueMax Group Pte. Ltd. and performed various administrative work functions relating to the pawnbroking business of ValueMax Group Pte. Ltd. and its group of companies.

Upon leaving Valuemax Group Pte. Ltd. in September 2007, she joined KP Well Chip as a pawnshop admin where she was responsible for appraising gold jewellery and luxurious watches, as well as overseeing the buying process, forecasting inventory demands and trends, undertaking negotiations with the suppliers and overseeing all relevant processes related to defaulted items post auction, including jewellery assessment and merchandising of scrap gold obtained through the defaulted pawn items. Subsequently in January 2021, she was appointed as the Executive Director of KP Well Chip.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

Between December 2011 to August 2013, she was also appointed and acted as a director of SYT Pavilion and was primarily responsible for overseeing the management and pawnbroking business operations of the subsidiaries of SYT Pavilion. She later left SYT Pavilion and was appointed as a director of PG Shinegold in November 2013, where she helped to expand and grow the pawnbroking business operations. In December 2015, she was re-appointed as a director of SYT Pavilion where she continues to oversee the management and operations of the pawnbroking business carried out under the subsidiaries of SYT Pavilion.

In her capacity as a director of SYT Pavilion, KP Well Chip and PG Shinegold, she has been overseeing the processes relating to procurement of supply, auctions and dealing with defaulted pawn items post-auctions, merchandising of scrap gold, as well as gold and jewellery valuation and assessment. Tang Soo Yen has been instrumental in the expansion of our Group's pawnbroking business in Malaysia over the period of more than 15 years that she has been with our Group.

### (viii) VYN Holdings

#### *Substantial shareholder*

VYN Holdings was incorporated in Malaysia under the Act on 4 April 2023 as a private limited company. VYN Holdings is principally involved in investment holding as at the LPD.

As at the LPD, the issued share capital of VYN Holdings is RM100,000 comprising 100,000 ordinary shares.

As at the LPD, the director of VYN Holdings is Ng Hooi Lang. The shareholders of VYN Holdings and their respective shareholding in VYN Holdings as at the LPD are set out below:

Name	Direct		Indirect	
	No. of ordinary shares	(1)%	No. of ordinary shares	(1)%
VMM Holdings	43,825	43.8	-	-
ValueMax Group Limited	-	-	<sup>(1)</sup> 43,825	43.8
Yeah Holdings	-	-	<sup>(2)</sup> 43,825	43.8
Yeah Hiang Nam	-	-	<sup>(3)</sup> 43,825	43.8
Tan Hong Yee	-	-	<sup>(3)</sup> 43,825	43.8
Yeo Mooi Huang	7,171	7.2	-	-
Yeow Choong Kuan	5,704	5.7	-	-
Ng Hooi Lang	5,389	5.4	<sup>(4)</sup> 978	1.0
Tang Soo Yen	4,890	4.9	-	-
Yeow Chun Huat	4,890	4.9	-	-
Ng Yah Ching	3,584	3.6	-	-
Chua Swee Heong	2,934	2.9	-	-
Ng Hui Chin	2,928	2.9	-	-
Ng Hooi Hwang	2,608	2.6	-	-
Teow Moy Wha	2,600	2.6	-	-
Yeow Lee Choo	1,863	1.9	-	-
Fang Kui Chin	1,793	1.8	-	-
Yeow Lee Hong	978	1.0	-	-



**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)**

Name	Direct		Indirect	
	No. of ordinary shares	(1)%	No. of ordinary shares	(1)%
Chow Wen Kee	978	1.0	-	-
Poon Foo Wha	978	1.0	-	-
Yeow Jia Hao	885	0.9	-	-
Ng Heah Joo	652	0.7	-	-
Ng Kooi Eng	652	0.7	-	-
Lee Moi Keow	652	0.7	-	-
Yeow Chuen Chai	632	0.6	-	-
Yeo Kiat Li	593	0.6	-	-
Yeow Choong Meng	399	0.4	-	-
Wong Soon Chyi	326	0.3	-	-
Yeow Si Jie	233	0.2	-	-
Yeow Xiang Ting	233	0.2	-	-
Yeow Zhao Feng	233	0.2	-	-
Chow Ke Feng	233	0.2	-	-
Lee Wan Yu	233	0.2	-	-
Lee Zhi Xuan	233	0.2	-	-
Chow Xu Xiang	233	0.2	-	-
Yeow En Min	230	0.2	-	-
Yeow Shun Kang	230	0.2	-	-
Kok Wai See	5	(5)–	-	-

**Notes:**

- (1) Deemed interested by virtue of its shareholding in VMM Holdings pursuant to Section 8 of the Act.
- (2) Deemed interested by virtue of its shareholding in ValueMax Group Limited pursuant to Section 8 of the Act.
- (3) Deemed interested by virtue of his/her shareholding in Yeah Holdings pursuant to Section 8 of the Act.
- (4) Deemed interested by virtue of the shareholding of her spouse, Poon Foo Wha, pursuant to Section 8 of the Act.
- (5) Less than 0.1%.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### (ix) **VMM Holdings** *Substantial shareholder*

VMM Holdings was incorporated in Malaysia under the Act on 7 March 2013 as a private limited company. VMM Holdings is principally involved in investment holding as at the LPD and is our substantial shareholder.

As at the LPD, the issued share capital of VMM Holdings is RM100 comprising 100 ordinary shares.

As at the LPD, the directors of VMM Holdings are Yeah Hiang Nam, Yeah Chia Kai, Ng Hooi Lang and Yeow Chun Huat. The shareholders of VMM Holdings and their respective shareholding in VMM Holdings as at the LPD are as set out below:

Name	Direct		Indirect	
	No. of ordinary shares	%	No. of ordinary shares	%
ValueMax Group Limited	100	100.0	-	-
Yeah Holdings	-	-	(1) 100	100.0
Yeah Hiang Nam	-	-	(2) 100	100.0
Tan Hong Yee	-	-	(2) 100	100.0

#### Notes:

- (1) Deemed interested by virtue of its shareholding in ValueMax Group Limited pursuant to Section 8 of the Act.
- (2) Deemed interested by virtue of his/her shareholding in Yeah Holdings pursuant to Section 8 of the Act.

### (x) **ValueMax Group Limited** *Substantial shareholder*

ValueMax Group Limited was incorporated in Singapore under Companies Act, 1967 of Singapore on 7 August 2003 as a private limited company known as Fang Yuan Holdings Pte. Ltd. and changed its name in April 2004 to ValueMax Group Pte. Ltd. Subsequently it was converted into a public limited company and changed its name to its current name of ValueMax Group Limited on 16 October 2013. It was listed on the Singapore Exchange Limited on 30 October 2013.

As at the LPD, ValueMax Group Limited is an investment holding company where its subsidiaries are principally involved in the business of pawnbroking and retail sale of jewellery made from precious metals and stones, and management consultancy services in Singapore. ValueMax Group Limited, through its subsidiaries is also involved in the business of money-lending, gold bullion trading and auto-finance in Singapore.

As at the LPD, the issued share capital of ValueMax Group Limited is SGD168,328,707 comprising 803,761,089 ordinary shares (which includes 100,000 shares held as treasury shares).

As at the LPD, the directors of ValueMax Group Limited are Tan Guan Hiang, Yeah Lee Ching, Yeah Chia Kai, Yeah Hiang Nam, Neo Poh Kat, Tan Soon Liang, and Lim Teck Chai, Danny.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

The respective shareholdings of the substantial shareholders of ValueMax Group Limited and the directors of Well Chip as well as the persons connected to them in ValueMax Group Limited as at the LPD are set out below:

Name	Direct		Indirect	
	No. of ordinary shares	%	No. of ordinary shares	%
Substantial shareholders				
Yeah Holdings	522,939,937	65.1	-	-
Yeah Hiang Nam	-	-	<sup>(1)</sup> 670,673,142	83.5
Tan Hong Yee	48,506,450	6.0	<sup>(2)</sup> 622,166,692	77.4
<u>Persons connected to the substantial shareholders:</u>				
Yeo Mooi Huang	742,216	0.1	-	-
Chua Swee Heong	460,000	0.1	-	-
Tan Sar Tee	283,323	<sup>(4)</sup> -	-	-
Yeo Ah Nya	221,502	<sup>(4)</sup> -	-	-
Yeah Chia Wei	174,070	<sup>(4)</sup> -	<sup>(3)</sup> 481,287	0.06
Yeow Mooi Gaik	132,832	<sup>(4)</sup> -	-	-
<u>Directors of Well Chip:</u>				
Ng Hooi Lang	250,000	<sup>(4)</sup> -	-	-
Tang Soo Yen	19,000	<sup>(4)</sup> -	-	-
<u>Persons connected to the directors of Well Chip:</u>				
Ng Hooi Hwang	80,000	<sup>(4)</sup> -	-	-
Lee Moi Keow	199,000	<sup>(4)</sup> -	-	-
Ng Yah Ching	200,000	<sup>(4)</sup> -	-	-
Kok Wai See	100,000	<sup>(4)</sup> -	-	-

### Notes:

- (1) Deemed interested: (i) in the shares held by DBS Nominees Pte Ltd where he is the beneficial owner; (ii) in the shares held by OCBC Securities Pte Ltd where he is the beneficial owner jointly with his spouse, Tan Hong Yee; and (iii) by virtue of the shares held by his spouse, Tan Hong Yee, and Yeah Holdings in ValueMax Group Limited pursuant to Section 7 of the Companies Act, 1967 of Singapore.
- (2) Deemed interested: (i) in the shares held by OCBC Securities Pte Ltd where she is the beneficial owner jointly with her spouse, Yeah Hiang Nam; and (ii) by virtue of the shares held by her spouse, Yeah Hiang Nam, and Yeah Holdings in ValueMax Group Limited pursuant to Section 7 of the Companies Act, 1967 of Singapore.
- (3) Deemed interested in the shares held by DBS Nominees Pte Ltd where he is the beneficial owner.
- (4) Less than 0.1%.

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### (xi) Yeah Holdings Substantial shareholder

Yeah Holdings was incorporated in Singapore under Companies Act, 1976 of Singapore on 12 November 2012 as a private limited company.

Yeah Holdings is principally involved in investment holding as at the LPD and is our substantial shareholder.

As at the LPD, the issued share capital of Yeah Holdings is SGD10,760,002 comprising 10,760,002 ordinary shares.

As at the LPD, the directors of Yeah Holdings are Tan Hong Yee and Yeah Hiang Nam. The shareholders of Yeah Holdings and their respective shareholding in Yeah Holdings as at the LPD are as set out below:

Name	Direct		Indirect	
	No. of ordinary shares	%	No. of ordinary shares	%
Yeah Hiang Nam	3,766,001	35.0	<sup>(1)</sup> 3,766,001	35.0
Tan Hong Yee	3,766,001	35.0	<sup>(2)</sup> 3,766,001	35.0
Yeah Lee Ching	1,076,000	10.0	-	-
Yeah Chia Wei	1,076,000	10.0	-	-
Yeah Chia Kai	1,076,000	10.0	-	-

#### Notes:

- (1) Deemed interested by virtue of the shareholdings of his spouse, Tan Hong Yee, pursuant to Section 7 of the Companies Act, 1967 of Singapore.
- (2) Deemed interested by virtue of the shareholdings of her spouse, Yeah Hiang Nam, pursuant to Section 7 of the Companies Act, 1967 of Singapore.

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## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### 5.1.3 Changes in our Promoters' and substantial shareholders' shareholdings in our Company for the past 3 years

The changes in our Promoters' and substantial shareholders' shareholdings in our Company since incorporation and after our IPO are as follows:

Name	As at 12 April 2023 (Date of incorporation)				Before our IPO				After our IPO			
	Direct		Indirect		Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
<b>Promoters and substantial shareholders</b>												
Yeah Hiang Nam	-	-	-	-	-	-	(3)393,046,843	87.3	-	-	(3)393,046,843	65.5
Tan Hong Yee	-	-	-	-	-	-	(3)393,046,843	87.3	-	-	(3)393,046,843	65.5
<b>Promoters</b>												
Yeah Chia Kai	-	-	-	-	-	-	-	-	-	-	-	-
Yeah Chia Wei	-	-	-	-	-	-	-	-	-	-	-	-
Yeah Lee Ching	-	-	-	-	-	-	-	-	-	-	-	-
Ng Hooi Lang	1	100.0	-	-	5,463,884	1.2	(4)991,534	0.2	5,463,884	0.9	(4)991,534	0.2
Tang Soo Yen	-	-	-	-	4,957,646	1.1	(5)5,424,066	1.2	4,957,646	0.8	(5)5,424,066	0.9
<b>Substantial shareholders</b>												
VYN Holdings	-	-	-	-	304,171,887	67.6	-	-	304,171,887	50.7	-	-
VMM Holdings	-	-	-	-	88,874,956	19.8	(6)304,171,887	67.6	88,874,956	14.8	(6)304,171,887	50.7
ValueMax Group Limited	-	-	-	-	-	-	(7)393,046,843	87.3	-	-	(7)393,046,843	65.5
Yeah Holdings	-	-	-	-	-	-	(8)393,046,843	87.3	-	-	(8)393,046,843	65.5

#### Notes:

- (1) Based on our total number of 450,000,000 Shares after our Pre-IPO Restructuring but before our IPO.
- (2) Based on our enlarged total number of 600,000,000 Shares after our IPO.
- (3) Deemed interested by virtue of his/her shareholdings in Yeah Holdings pursuant to Section 8 of Act.

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)**

- (4) Deemed interested by virtue of the shareholding of her spouse, Poon Foo Wha, pursuant to Section 8 of the Act.
- (5) Deemed interested by virtue of the shareholdings of her spouse, Yeow Chun Huat, and children pursuant to Section 8 of the Act.
- (6) Deemed interested by virtue of its shareholding in VYN Holdings pursuant to Section 8 of the Act.
- (7) Deemed interested by virtue of its shareholding in VMM Holdings pursuant to Section 8 of the Act.
- (8) Deemed interested by virtue of its shareholding in ValueMax Group Limited pursuant to Section 8 of the Act.

**5.1.4 Amounts or benefits paid/given or intended to be paid/given to our Promoters and our substantial shareholders**

Save for the dividend paid to our substantial shareholders as set out in **Section 12.8** of this Prospectus and the aggregate amounts or benefits paid or intended to be paid or given to our Promoters and substantial shareholders who are also our Executive Directors as set out in **Section 5.2.5** of this Prospectus, there are no other amounts or benefit that have been paid or intended to be paid or given to our Promoters and substantial shareholders within the 2 years preceding the date of this Prospectus and up to the LPD.

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## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### 5.2 BOARD OF DIRECTORS

#### 5.2.1 Our Board

The members of our Board as at the LPD are as follows:

Name	Age	Nationality	Designation	Date of appointment	No. of years in office as at the LPD
Mak Lye Mun	66	Malaysian	Independent Non-Executive Chairman	<sup>(1)</sup> 28 June 2023	Less than 1 year
Yeah Hiang Nam	75	Singaporean	Non-Independent Non-Executive Director	<sup>(2)</sup> 28 June 2023	Less than 1 year
Yeah Chia Kai	44	Singaporean	Non-Independent Non-Executive Director	<sup>(3)</sup> 28 June 2023	Less than 1 year
Ng Hooi Lang	58	Malaysian	Executive Director and Chief Executive Officer	12 April 2023	Less than 1 year
Tang Soo Yen	44	Malaysian	Executive Director	28 June 2023	Less than 1 year
Dr. Yap Lang Ling	51	Malaysian	Independent Non-Executive Director	28 June 2023	Less than 1 year
Chan Kam Chiew	58	Malaysian	Independent Non-Executive Director	28 June 2023	Less than 1 year
Wong Chin Chin	58	Malaysian	Independent Non-Executive Director	28 August 2023	Less than 1 year

**Notes:**

- (1) Mak Lye Mun was appointed to our Board as an Independent Non-Executive Director on 28 June 2023 and was subsequently redesignated as our Independent Non-Executive Chairman on 8 September 2023.
- (2) Yeah Hiang Nam was appointed to our Board as a Non-Independent Non-Executive Chairman on 28 June 2023 and was subsequently redesignated as our Non-Independent Non-Executive Director on 8 September 2023.
- (3) Yeah Chia Kai was appointed to our Board as an Alternate Director to Yeah Hiang Nam on 28 June 2023 and was subsequently redesignated as our Non-Independent Non-Executive Director on 28 August 2023.

According to our Constitution, at the first AGM of our Company, all the Directors shall retire from office and at every subsequent AGM of the Company, 1/3 of the Directors for the time being or, if their number is not 3 or a multiple of 3, then the number nearest to 1/3 shall retire from office and be eligible for re-election provided always that all Directors shall retire from office at least once in every 3 years. A retiring Director shall be eligible for re-election. A retiring Director shall retain office until the close of the meeting at which he/she retires whether adjourned or not. As such, all of our Directors will be subject to retirement at the first AGM of our Company.

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT** *(Cont'd)*

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Our Directors to retire every year shall be the Directors who have been longest in office since the Directors' last election, but as between persons who became Directors on the same day, the Directors to retire shall (unless they otherwise agree among themselves) be determined by lot.

A Director appointed by our Board to fill in a casual vacancy or as an addition to our existing Board, shall hold office only until the next following AGM of our Company, and shall then be eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation at that AGM.

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## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### 5.2.2 Shareholdings of our Directors

The details of our Directors and their direct and indirect shareholding in our Company before and after our IPO are as follows:

Directors	Designation	Before our IPO				After our IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
Mak Lye Mun	Independent Non-Executive Chairman	-	-	-	-	-	-	-	-
Yeah Hiang Nam	Non-Independent Non-Executive Director	-	-	<sup>(3)</sup> 393,046,843	87.3	-	-	<sup>(3)</sup> 393,046,843	65.5
Yeah Chia Kai	Non-Independent Non-Executive Director	-	-	-	-	-	-	-	-
Ng Hooi Lang	Executive Director and Chief Executive Officer	5,463,884	1.2	<sup>(4)</sup> 991,534	0.2	5,463,884	0.9	<sup>(4)</sup> 991,534	0.2
Tang Soo Yen	Executive Director and Director of Retail and Mechandising	4,957,646	1.1	<sup>(5)</sup> 5,424,066	1.2	4,957,646	0.8	<sup>(5)</sup> 5,424,066	0.9
Dr. Yap Lang Ling	Independent Non-Executive Director	-	-	-	-	-	-	-	-
Chan Kam Chiew	Independent Non-Executive Director	-	-	-	-	-	-	-	-
Wong Chin Chin	Independent Non-Executive Director	-	-	-	-	-	-	-	-

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### Notes:

- (1) Based on our total number of 450,000,000 Shares after the Pre-IPO Restructuring but before our IPO.
- (2) Based on our enlarged total number of 600,000,000 Shares after our IPO.
- (3) Deemed interested by virtue of his shareholding in Yeah Holdings pursuant to Section 8 of the Act.
- (4) Deemed interested by virtue of the shareholding of her spouse, Poon Foo Wha, pursuant to Section 8 of the Act.
- (5) Deemed interested by virtue of the shareholding of her spouse, Yeow Chun Huat, and children pursuant to Section 8 of the Act.

### 5.2.3 Profiles of our Directors

In addition to the profiles of Yeah Hiang Nam, Yeah Chia Kai, Ng Hooi Lang and Tang Soo Yen as set out in **Section 5.1.2** of this Prospectus, the profiles of our other Directors are as follows:

**(i) Mak Lye Mun**  
*Independent Non-Executive Chairman*

Mak Lye Mun, a Malaysian aged 66, is our Independent Non-Executive Director. He was appointed to our Board on 28 June 2023 as our Independent Non-Executive Director and was redesignated as our Independent Non-Executive Chairman on 8 September 2023.

Mak Lye Mun holds a Master of Business Administration from the University of Texas at Austin, USA, which he obtained in August 1987 and a Bachelor of Civil Engineering Degree (First Class Honours) from the University of Malaya, Malaysia, which he obtained in June 1980.

Mak Lye Mun has over 30 years of experience in the banking industry. He started his career in August 1989 at Citicorp Investment Bank (Singapore) Limited and left the same company in 1994 as Director of the Corporate Finance Division. He later went on to hold various senior positions in the Corporate Finance divisions of Oversea-Chinese Banking Corporation Limited, Ernst & Young, and Vickers Ballas & Co. Pte. Ltd. between the years 1994 to 2001. He was then appointed as the Head of Mergers & Acquisitions (Advisory Department) of DBS Bank Ltd. in 2001. He later joined GK Goh Securities Pte. Ltd. as Head of Corporate Finance in 2002, a position which he held up until 2008.

Following the acquisition of GK Goh Securities Pte. Ltd. by CIMB Bank Singapore ("**CIMB**"), he was appointed as the Chief Executive Officer of CIMB in August 2008 and as the Country Head, Singapore in January 2009 respectively, where he focused on delivering greater synergy and value across the Singapore operations of CIMB where he held both roles up to his retirement in December 2019.

During his tenure with CIMB, in addition to his role as Country Head, Singapore and Chief Executive Officer, he held various roles and served in various ranks in CIMB's group of companies ("**CIMB Group**"). Between 2013 to 2016, he served as the Regional Head of CIMB Group's Private Banking Business. In April 2016, he was appointed as the Chief Executive Officer of Group Wholesale Banking of CIMB where he held the position up until December 2018, when his 3-year term ended. In these 2 roles, he was primarily responsible for overseeing the overall management and strategic direction of the respective departments within the wholesale division of CIMB.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

In January 2020, following his retirement as the Country Head, Singapore and Chief Executive Officer of CIMB, he was subsequently appointed as an Advisor to the CIMB Group's Chief Executive Officer to provide strategic inputs, specifically in wholesale banking, from January 2020 up until his retirement in March 2021.

He has been a Member of the Inaugural SGX Listings and Advisory Committee since October 2015. He was also a Member of the Listing Committee for ADDX (ICHX Tech), a licensed digital securities exchange between April 2020 to October 2022.

In January 2021, he was appointed as a governing board member of the Duke-NUS Medical School, a position he continues to hold. He was appointed as a Non-Executive Director of Boustead Singapore Limited, SC Global Developments Pte. Ltd., and its listed Australian subsidiary, AVJennings Limited, in July 2021, May 2021 and October 2021 respectively and also continues to hold such directorships. He is also appointed as the Independent Non-Executive Chairman and Director of Intraco Limited, a company listed on the SGX since April 2021, and was later re-designated as the Executive Chairman and Director of the company in July 2022.

Mak Lye Mun was the Independent Non-Executive Chairman of the Board of Hwa Hong Corporation Limited, a company previously listed on SGX from May 2020 to May 2022. He was also the Independent Non-Executive Director of Boardroom Limited and Tat Hong Holdings from November 2004 and June 2005 respectively. Both these companies were listed on the SGX and were successfully privatised in August 2019 and July 2018 respectively. Following the privatisations, he ceased to be a director of such companies.

Please refer to **Section 5.2.4** of this Prospectus for further details on his principal directorships in other corporations and principal business activities performed outside our Group.

### (ii) **Dr. Yap Lang Ling** *Independent Non-Executive Director*

Dr. Yap Lang Ling, a Malaysian aged 51, is our Independent Non-Executive Director. She was appointed to our Board on 28 June 2023.

Dr. Yap Lang Ling holds a Doctorate degree in Service Supply Chain Management from Universiti Sains Malaysia. She also holds a Master of Human Resource Management and a Bachelor of Economics with Honours, both from Universiti Utara Malaysia. Furthermore, she is a member of the Institute of Corporate Directors Malaysia since April 2022.

She started her career as a Production Superintendent at Intel Technology Sdn. Bhd. ("Intel") in November 1996. During her tenure with Intel, she took on various positions, including as the Regional Benefits Strategic Sourcing and Procurement Manager for Asia and Latin America, Asia-Pacific (APAC) Compensation & Benefits Manager and Senior Strategic Program Manager, within Intel's Technology and Manufacturing Division, Supply Chain Division and Human Resource Division. She was then promoted to as the Director of Human Resource Business Engagement in November 2012. She was leading the creation of roles, processes and formal reporting relationships in the organisation to shape business transformation and instill the right company culture for the company's growth. In addition, she was involved in strategic sourcing and procurement for Intel by managing outsourced business processes with global and regional suppliers, occupational health, employee services, as well as finance and administration matters for Intel. As such, she has gained experience in strategic sourcing and procurement as well as human resource management. In August 2014, she resigned as a Director of Human Resource Business Engagement with Intel.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

Dr. Yap Lang Ling joined Shell Malaysia Limited ("**Shell Malaysia**") in September 2014 as the Head of HR (Human Resource) Policy. Her role entailed reviewing human resource policies, processes, projects as well as employee compensation and benefits packages of Shell Malaysia and its group of companies. In December 2015, she left Shell Malaysia to focus on preparing the dissertation for her Doctorate degree with Universiti Sains Malaysia from January 2016 until July 2016.

After completing her Doctorate degree, she joined AIA Bhd. as a Head of Performance, Rewards and HR (Human Resource) Services in August 2016, a position that she held until June 2018. She was responsible for human resource matters relating to AIA Bhd. and its group of companies (collectively, "**AIA Malaysia**") and was involved in advising AIA Malaysia on matters relating to its performance and total rewards, research and analytics, human resource services as well as matters relating to AIA Malaysia's wellness clinic in Malaysia.

Dr. Yap Lang Ling joined Sunway Integrated Properties Sdn. Bhd. as a Senior General Manager (Human Resources) from July 2018 until December 2019, where she was responsible for overseeing the full spectrum of human resources and business strategic functions for the businesses of Sunway Property, Sunway Real Estate Investment Trust and Sunway Property & Facility Management, all being divisions within the Sunway group of companies under Sunway Berhad. In January 2020, she was transferred to Sunway Medical Centre Sdn. Bhd. ("**Sunway Medical**") to take on the role of Group Director of Quality Resources (Quality Resources Division). As the Group Director of Quality Resources, she was placed in charge of all aspects of quality management, risk management, infection prevention and control matters involving the Sunway Medical's healthcare businesses in Malaysia and Singapore. She resigned from her role with Sunway Medical in May 2021 and is now retired from employment.

She was an Independent Non-Executive Director of Apex Equity Holdings Berhad, a company listed on the Main Market of Bursa Securities, from March 2022 until June 2022. She was appointed as the Chairman of its Risk Committee and member of its Audit Committee and Nomination and Remuneration Committee. She is currently, an Independent Non-Executive Director of Sapura Resources Berhad, a company listed on the Main Market of Bursa Securities, where she is appointed as a member of the Audit and Risk Committee and Nomination and Remuneration Committee. She was subsequently redesignated as the Chairman of the Nomination and Remuneration Committee in April 2023. She has been a member of the board of directors of Sapura Resources Berhad since November 2022.

Please refer to **Section 5.2.4** of this Prospectus for further details on her principal directorships in other corporations and principal business activities performed outside our Group.

### (iii) **Chan Kam Chiew** *Independent Non-Executive Director*

Chan Kam Chiew, a Malaysian aged 58, is our Independent Non-Executive Director. He was appointed to the Board on 28 June 2023.

Chan Kam Chiew qualified as a Certified Public Accountant and has been a member of the Malaysian Institute of Certified Public Accountants ("**MICPA**") since April 1991. He is also a member of the MIA and the Institute of Corporate Directors Malaysia.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

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He began his career with Peat Marwick (now known as KPMG PLT (“**KPMG**”)) in Malaysia (“**KPMG Malaysia**”) as an Audit Assistant in December 1984. Subsequently, he was seconded to KPMG San Francisco office in the USA from September 1991 until April 1993 and was admitted as a Partner in the Assurance Services division of KPMG Malaysia in October 1998. He was a Partner with KPMG Malaysia until his retirement in December 2020.

During his 36 years tenure with KPMG, he garnered experience in providing audit and business advisory services to a wide range of public listed companies and multinational corporations in various industries, including automotive, real estate investment trust, property development and construction, oil and gas, electronics and information technology, freight and shipping, industrial manufacturing, food and beverages, retail and consumer, and banking and financial services. In addition to statutory audits, he led various engagements relating to initial public offerings, reverse takeovers, mergers, including local and cross-border acquisitions and financial due diligence reviews. He has also provided financial advisory services and conducted reviews of accounting and finance policies and procedures.

He had served as a member of the Malaysian Accounting Standards Board (“**MASB**”) for 2 terms from May 2012 to April 2018, where he chaired a number of working groups of MASB. He was an examiner for the Regulatory and Financial Reporting Framework examination for MICPA between years 2009 to 2017. In March 2023, he was appointed as a member of the Malaysian Financial Reporting Standards Application and Implementation Committee of the MASB.

Currently, he is the Group Finance Director of Can-One Berhad and Box-Pak (Malaysia) Berhad, both of which are listed on the Main Market of Bursa Securities. He was appointed as the Group Finance Director of both companies in June 2021.

Chan Kam Chiew is also an Independent Non-Executive Director of Kerjaya Prospek Group Berhad, a company listed on the Main Market of Bursa Securities, and LGMS Berhad, a company listed on the ACE Market of Bursa Securities. He has held such directorships since May 2021 and September 2021 respectively. He is the Chairman of the Audit Committee and a member of the Remuneration Committee and Nomination Committee of Kerjaya Prospek Group Berhad. He is the Chairman of the Audit Committee and a member of the Remuneration Committee, Nomination Committee and Risk Management Committee of LGMS Berhad.

Furthermore, he has been appointed as an Independent Non-Executive Director of Panda Eco System Berhad, a company to be listed on the ACE Market of Bursa Securities. He has also been appointed as the Chairman of its Audit and Risk Management Committee and a member of its Nomination Committee and Remuneration Committee.

Please refer to **Section 5.2.4** of this Prospectus for further details on his principal directorships in other corporations and principal business activities performed outside our Group.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

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### (iv) **Wong Chin Chin** *Independent Non-Executive Director*

Wong Chin Chin, a Malaysian aged 58, is our Independent Non-Executive Director. She was appointed to our Board on 28 August 2023.

She holds a Bachelor of Laws (LLB.) degree from the University of Sydney, Australia, which she obtained in year 1990. She was admitted as a Barrister of the Supreme Court of New South Wales in the same year. She was subsequently admitted as an advocate and solicitor of the High Court of Malaya in 1991.

Wong Chin Chin commenced her career with Chooi & Co. as a pupil in April 1990 and upon completion of her pupillage in January 1991, she was retained at Chooi & Co as a Legal Assistant in conveyancing matters. Upon leaving Chooi & Co in May 1992, she joined Iza Yeoh Ng & Kit as a Legal Assistant where she handled banking, conveyancing and litigation matters until March 1995. Between April 1995 to December 1999, she practiced at Adnan Sundra & Low as a Legal Assistant where she focused on corporate, commercial and banking matters. In January 2000, she was admitted as a Partner of Adnan, Sundra & Low where she remains until today as a legal practitioner.

With over 30 years of experience in legal practice, Wong Chin Chin has advised and acted for a broad range of clients including financial institutions, insurance companies, manufacturers and retailers. As part of her diverse practice, she has also advised on corporate debt restructuring schemes, initial public listing of a special purpose acquisition company (SPAC) and the listing of stapled securities on the Main Market of Bursa Securities. She is also experienced in real estate transactions in Malaysia of different complexities.

She has been recognised as a distinguished practitioner by Asialaw Leading Lawyers. Further, she has been recognised for her work pertaining to investment funds and merger and acquisition as a highly regarded practitioner by the IFLR1000. She is also listed as one of 'Malaysia's top 100 lawyers 2020' by the Asia Business Law Journal and as a ranked practitioner by Chambers & Partners.

Wong Chin Chin was an Independent Non-Executive Director of Shopper360 Limited, a company listed on the Catalist Board of the Singapore Stock Exchange, between May 2017 to July 2022. She served as an Independent Non-Executive Director of ATA IMS Berhad, a company listed on the Main Market of Bursa Securities, from March 2017 until November 2021.

Please refer to **Section 5.2.4** of this Prospectus for further details on her principal directorships in other corporations and principal business activities performed outside our Group.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

### 5.2.4 Directorships and Principal business activities of our Directors outside our Group

Save as disclosed below, none of our Directors have any principal business activities performed outside of our Group as at the LPD, or any directorships outside our Group at present ("**Present Involvements**") and within the past 5 years preceding the LPD ("**Past Involvements**"):

#### (i) Mak Lye Mun

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
<b><u>Present Involvement</u></b>							
1.	Boustead Singapore Limited	Singapore	Director	29 July 2021	-	-	Investment holding company where its subsidiaries are principally involved in the business of energy engineering, real estate development, geospatial and healthcare industries
2.	SC Global Developments Pte. Ltd. (f.k.a. SC Global Developments Ltd) <sup>(1)</sup>	Singapore	Director	17 May 2021	-	-	Investment holding company of AVJennings Limited, which is principally involved in the business of property development
3.	AVJennings Limited	Australia	Non-Executive Director	15 October 2021	-	-	Investment holding company where its subsidiaries are principally involved in the business of residential development activities <sup>(1)</sup>
4.	Intraco Limited	Singapore	Director	29 April 2021	-	-	Investment holding company where its subsidiaries are principally involved in the trading of plastic products, providing fire protection services and provision of mobile radio infrastructure services

# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
<b>Past Involvement</b>							
1.	Hwa Hong Corporation Limited	Singapore	Independent Non-Executive Director	22 May 2020	1 May 2022	-	Investment holding company where its subsidiaries are principally involved in in property rental and investment and development and investment holding
2.	Tat Hong Holdings Limited	Singapore	Independent Non-Executive Director	1 June 2005	20 July 2018	-	Investment holding company where its subsidiaries principally involved in crawler and mobile crane rental and equipment sales
3.	Boardroom Pte. Ltd. (formerly Boardroom Limited)	Singapore	Non-Executive Director	18 November 2004	2 August 2019	-	Investment holding company with subsidiaries principally involved in corporate and advisory services
5.	CGS-CIMB Securities International Pte. Ltd.	Singapore	Director	18 January 2018	21 January 2019	-	Investment holding company of integrated financial service provider
6.	CGS-CIMB Holdings Sdn. Bhd.	Malaysia	Director	21 August 2018	4 March 2019	-	Investment holding company of CGS-CIMB Securities International
7.	CGS-CIMB Securities Sdn. Bhd.	Malaysia	Director	28 September 2018	4 March 2019	-	Dealing in securities and acting as a stock and share broker

## Note:

- (1) Based on the Annual Report 2022 of AVJennings Limited, a company listed on the Australian Stock Exchange, SC Developments Pte. Ltd. is the holder of 53.9% equity interest in AVJennings Limited.



# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

## (ii) Yeah Hiang Nam

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
<b><u>Present Involvement</u></b>							
1.	VMM Holdings	Malaysia	Director	7 March 2013	-	Indirect: 100.0 <sup>(1)</sup>	Investment holding company where its subsidiaries are principally involved in the business of pawnbroking and retail sale of gold and jewellery
2.	Goldjew Sdn. Bhd.	Malaysia	Director and Shareholder	21 February 1989	-	Direct: 49.9 Indirect: 49.9 <sup>(2)</sup>	Property letting and rendering management services
3.	Great Prompt Sdn. Bhd.	Malaysia	Shareholder	-	-	Direct: 17.0 Indirect: 33.0 <sup>(3)</sup>	Investment holding company where its subsidiaries are principally involved in the business of residential building development
4.	ValueMax Group Limited	Singapore	Director and shareholder	7 August 2003	-	Indirect: 65.5 <sup>(4)</sup>	Investment holding where its subsidiaries are principally involved in the business of pawnbroking and retail sale of jewellery made from precious metal and stones, as well as money-lending, gold bullion trading and auto-finance, and management consultancy services
5.	Golden Goldsmith Jewellers	Singapore	Owner	10 April 1979	-	-	Wholesale of jewellery made from precious metals and stones, and gold bullion brokers and dealers  As at the LPD, the partnership is dormant.
6.	ValueMax Retail Pte. Ltd.	Singapore	Director	31 August 2010	-	Indirect: 100.0 <sup>(4)</sup>	Retail sale of jewellery made from precious metals and stones, and retail sale of watches and clocks

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)**

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
7.	Spring Jewellery (SG) Pte. Ltd.	Singapore	Director	12 November 2012	-	Indirect: 100.0 <sup>(4)</sup>	Retail sale of jewellery made from precious metals and stones, and money-lending
8.	ValueMax Precious Metals Pte. Ltd.	Singapore	Director	12 November 2012	-	Indirect: 100.0 <sup>(4)</sup>	Wholesale of metals and metal ores (e.g. steel pipes) except general hardware, and gold bullion brokers and dealers
9.	Ban Seng Pawnshop Pte. Ltd.	Singapore	Director and Shareholder	26 July 2004	-	Indirect: 19.0 <sup>(4)</sup>	Pawnbrokerage
10.	Ban Soon Pawnshop Pte. Ltd.	Singapore	Director and Shareholder	29 April 1988	-	Indirect: 50.5 <sup>(4)</sup>	Pawnbrokerage
11.	Heng Leong Pawnshop Pte. Ltd.	Singapore	Director and Shareholder	7 August 2017	-	Indirect: 100.0 <sup>(4)</sup>	Property holding
12.	Soon Hong Pawnshop Pte. Ltd.	Singapore	Director and Shareholder	16 September 2003	-	Indirect: 50.0 <sup>(4)</sup>	Pawnbrokerage
13.	ValueMax Pawnshop (BD) Pte. Ltd.	Singapore	Managing Director, Director and Shareholder	17 November 1999 (as Director)  15 August 2000 (as Managing Director)	-	Indirect: 97.7 <sup>(4)</sup>	Pawnbrokerage

# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
14.	ValueMax Pawnshop (Ar Rahn) Pte. Ltd. (formerly known as ValueMax Pawnshop (CCK) Pte. Ltd.)	Singapore	Director	27 January 2006	-	Indirect: 78.8 <sup>(4)</sup>	Pawnbrokerage
15.	ValueMax Pawnshop (EL) Pte. Ltd.	Singapore	Managing Director and Director	22 July 2008 (as Managing Director and Director)	-	Indirect: 100.0 <sup>(4)</sup>	Pawnbrokerage
16.	ValueMax Pawnshop (JP) Pte. Ltd.	Singapore	Director	6 November 2007	-	Indirect: 100.0 <sup>(4)</sup>	Pawnbrokerage
17.	ValueMax Pawnshop (PR) Pte. Ltd.	Singapore	Managing Director and Director	3 June 2002 (as Director) 17 March 2005 (as Managing Director)	-	Indirect: 90.9 <sup>(4)</sup>	Pawnbrokerage
18.	ValueMax Pawnshop (SG) Pte. Ltd.	Singapore	Managing Director and Director	6 March 2008	-	Indirect: 100.0 <sup>(4)</sup>	Pawnbrokerage

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL** (Cont'd)

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
19.	ValueMax Pawnshop (WL) Pte. Ltd.	Singapore	Managing Director and Director	11 March 2000 (as Director)  22 September 2004 (as Managing Director)	-	Indirect: 97.5 <sup>(4)</sup>	Pawnbrokerage
20.	ValueMax Pawnshop Pte. Ltd.	Singapore	Director	29 October 2003	-	Indirect: 100.0 <sup>(4)</sup>	Pawnbrokerage
21.	ValueMax Properties Pte. Ltd.	Singapore	Director	20 January 2015	-	Indirect: 100.0 <sup>(4)</sup>	Real estate developers, and management consultancy services
22.	ValueMax Strategic Pte. Ltd.	Singapore	Director	21 December 2020	-	Indirect: 100.0 <sup>(4)</sup>	Management consultancy services
23.	ValueMax Management Pte. Ltd.	Singapore	Director	20 August 2010	-	Indirect: 100.0 <sup>(4)</sup>	Management consultancy services, and provision of other information technology and computer service activities (e.g. disaster recovery services), including provision of IT services
24.	ValueMax Organisation Pte. Ltd.	Singapore	Director	14 September 2016	-	Indirect: 100.0 <sup>(4)</sup>	Management consultancy services
25.	VM Autofinance Pte. Ltd.	Singapore	Director	2 December 2015	-	Indirect: 100.0 <sup>(4)</sup>	Other credit agencies (e.g. Motor finance), and retail sale of motor vehicles except motorcycles and scooters

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)**

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
26.	VM Capital Pte. Ltd.	Singapore	Director	18 December 2015	-	Indirect: 100.0 <sup>(4)</sup>	Money-lending, and other financial service activities, except insurance and pension funding activities
27.	VM Cash Services Pte. Ltd.	Singapore	Director	17 July 2014	-	Indirect: 100.0 <sup>(4)</sup>	Letting of self-owned or leased real estate property except food courts, coffee shops and canteens (e.g. office/exhibition space, shopping mall, self-storage facilities)
28.	VM Credit Pte. Ltd.	Singapore	Director	6 May 1987	-	Indirect: 100.0 <sup>(4)</sup>	Money-lending
29.	VM Funding Pte. Ltd.	Singapore	Director	15 April 2022	-	Indirect: 100.0 <sup>(4)</sup>	Money-lending
30.	VM Worldwide Services Pte. Ltd.	Singapore	Director	5 January 2015	-	Indirect: 100.0 <sup>(4)</sup>	Remittance services
31.	ValueMax International Pte. Ltd.	Singapore	Director	3 August 2009	-	Indirect: 100.0 <sup>(4)</sup>	Investment holding company, and management consultancy services
32.	Yeah Capital Pte. Ltd.	Singapore	Director and Shareholder	4 August 1984	-	Direct: 50.0 Indirect: 50.0 <sup>(4)</sup>	Investment holding company. However, the company does not hold any subsidiary as at the LPD, and letting of self-owned or leased real estate property except food courts, coffee shops and canteens (e.g. office/exhibition space, shopping mall, self-storage facilities)

# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
33.	Yeah Holdings Pte. Ltd.	Singapore	Director and Shareholder	12 November 2012	-	Direct: 35.0 Indirect: 35.0 <sup>(5)</sup>	Investment holding company of ValueMax Group Limited
34.	Yeah Investment Pte. Ltd.	Singapore	Director and Shareholder	19 November 2008	-	Direct: 50.0	Investment holding company. However, the company does not hold any subsidiaries as at the LPD
35.	Yeah Properties Pte. Ltd.	Singapore	Director and Shareholder	9 July 2009	-	Direct: 50.0	Investment holding company where its subsidiary is principally involved in the business of property investment
<b><u>Past Involvement</u></b>							
1.	Affinity Circle Sdn. Bhd.	Malaysia	Director and Shareholder	7 October 1999	-	Direct: 15.0 Indirect: 64.7 <sup>(6)</sup>	Residential buildings  As at the LPD, the company has been dissolved
2.	Sengkang Pawnshop Pte. Ltd.	Singapore	Director	9 October 2017	19 March 2020	-	Retail sale of jewellery made from precious metals and stones  The company has been dissolved as at 19 March 2020
3.	ValueMax Pawnshop (BK) Pte. Ltd.	Singapore	Director and Shareholder	27 April 2006	19 March 2020	Indirect: 100.0 <sup>(4)</sup>	Pawnbrokerage  The company has been dissolved as at 19 March 2020.

## Notes:

- (1) Deemed interested by virtue of his shareholdings in Yeah Holdings pursuant to Section 8 of the Act.
- (2) Deemed interested by virtue of the shareholding of his spouse, Tan Hong Yee pursuant to Section 8 of the Act.
- (3) Deemed interested by virtue of the shareholdings of his spouse, Tan Hong Yee and his son, Yeah Chia Wei, pursuant to Section 8 of the Act.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

- (4) Deemed interested by virtue of his shareholdings in Yeah Holdings pursuant to Section 7 of the Companies Act, 1967 of Singapore.
- (5) Deemed interested by virtue of the shareholdings of his spouse, Tan Hong Yee, pursuant to Section 7 of the Companies Act, 1967 of Singapore.
- (6) Deemed interested by virtue of the shareholdings of his spouse, Tan Hong Yee and Great Prompt Sdn. Bhd. pursuant to Section 8 of the Act.

### (iii) Yeah Chia Kai

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
<b><u>Present Involvement</u></b>							
1.	VMM Holdings	Malaysia	Director	7 March 2013	-	-	Investment holding company where its subsidiaries are principally involved in the business of pawnbroking and retail sale of gold and jewellery
2.	ValueMax Group Limited	Singapore	Director and Chief Executive Officer	27 September 2013 (as Director)  1 January 2022 (as Chief Executive Officer)	-	-	Investment holding company where its subsidiaries are principally involved in the principal business of pawnshops and retail sale of jewellery made from precious metal and stones, and management consultancy services
3.	Yeah Holdings Pte. Ltd.	Singapore	Shareholder	-	-	Direct: 10.0	Investment holding company of ValueMax Group Limited
4.	Heng Leong Pawnshop Pte. Ltd.	Singapore	Director	7 August 2017	-	-	Property holding
5.	Soon Hong Pawnshop Pte. Ltd.	Singapore	Director	16 October 2015	-	-	Pawnbrokerage

# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
6.	Spring Jewellery (SG) Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Retail sale of jewellery made from precious metals and stones
7.	ValueMax Corporate Services Pte. Ltd.	Singapore	Director	21 September 2012	-	-	Management consultancy services
8.	ValueMax Executives Pte. Ltd.	Singapore	Director	2 January 2015	-	-	Management consultancy services
9.	ValueMax International Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Investment holding company, and management consultancy services  As at the LPD, the company does not hold any subsidiary companies
10.	ValueMax Management Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Management consultancy services, and provision of other information technology and computer service activities (e.g. disaster recovery services), including provision of IT services
11.	ValueMax Organisation Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Management consultancy services
12.	ValueMax Pawnshop (BD) Pte. Ltd.	Singapore	Director	25 February 2013	-	-	Pawnbrokerage



# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
13.	ValueMax Pawnshop (Ar Rahnū) (formerly known as ValueMax Pawnshop (CCK) Pte. Ltd.)	Singapore	Director	29 June 2018	-	-	Pawnbrokerage
14.	ValueMax Pawnshop (EL) Pte. Ltd.	Singapore	Director	8 April 2013	-	-	Pawnbrokerage
15.	ValueMax Pawnshop (JP) Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Pawnbrokerage
16.	ValueMax Pawnshop (PR) Pte. Ltd.	Singapore	Director	7 December 2012	-	-	Pawnbrokerage
17.	ValueMax Pawnshop (SG) Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Pawnbrokerage
18.	ValueMax Pawnshop (WL) Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Pawnbrokerage
19.	ValueMax Pawnshop Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Pawnbrokerage
20.	ValueMax Precious Metals Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Wholesale of metals and metal ores (e.g. steel pipes) except general hardware, and gold bullion brokers and dealers

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)**

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
21.	ValueMax Properties Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Real estate developers, and management consultancy services
22.	ValueMax Retail Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Retail sale of jewellery made from precious metals and stones, and retail sale of watches and clocks
23.	ValueMax Strategic Pte. Ltd.	Singapore	Director	21 December 2020	-	-	Management consultancy services
24.	VM Autofinance Pte. Ltd.	Singapore	Director	2 December 2015	-	-	Other credit agencies (e.g. Motor finance), and retail sale of motor vehicles except motorcycles and scooters
25.	VM Capital Pte. Ltd.	Singapore	Director	18 December 2015	-	-	Money-lending, and other financial service activities, except insurance and pension funding activities
26.	VM Cash Services Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Letting of self-owned or leased real estate property except food courts, coffee shops and canteens (e.g. office/exhibition space, shopping mall, self-storage facilities)
27.	VM Credit Pte. Ltd.	Singapore	Director	3 October 2014	-	-	Money-lending
28.	VM Money Pte. Ltd.	Singapore	Director	8 December 2021	-	-	Money-lending
29.	VM Worldwide Services Pte. Ltd.	Singapore	Director	29 June 2018	-	-	Remittance services

# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
<b>Past Involvement</b>							
1.	Sengkang Pawnshop Pte. Ltd.	Singapore	Director	9 October 2017	19 March 2020	-	Retail sale of jewellery made from precious metals and stones  The company has been dissolved as at 19 March 2020
2.	Sterley Digital	Singapore	Owner	3 March 2021	5 May 2022	-	Retail sale of clothing for adults  The business has been cancelled due to non-renewal as at 5 May 2022
3.	ValueMax Pawnshop (BK) Pte. Ltd.	Singapore	Director	29 June 2018	19 March 2022	-	Pawnbrokerage  The company has been dissolved as at 19 March 2020
4.	VM Financial Services Pte. Ltd.	Singapore	Director	18 July 2018	4 September 2019	-	Money-lending  The company has been struck-off as at 4 September 2019

## (iv) Ng Hooi Lang

No.	Directorships / Shareholdings	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
<b>Present Involvement</b>							
1.	VMM Holdings	Malaysia	Director	7 March 2013	-	-	Investment holding company where its subsidiaries are principally involved in the business of pawnbroking and retail sale of gold and jewellery

# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

No.	Directorships / Shareholdings	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
2.	VYN Holdings	Malaysia	Director and shareholder	4 April 2023	-	Direct: 5.4 Indirect: 1.0 <sup>(1)</sup>	Investment holding company of Well Chip
<b>Past Involvement</b>							
1.	Affinity Circle Sdn. Bhd.	Malaysia	Director	27 January 2011	-	-	Residential buildings  As at the LPD, the company has been dissolved

## Note:

(1) Deemed interested by virtue of the shareholding of her spouse, Poon Foo Wha, pursuant to Section 8 of the Act.

## (v) Tang Soo Yen

No.	Directorships / Shareholdings	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
<b>Present Involvement</b>							
1.	VYN Holdings	Malaysia	Shareholder	-	-	Direct: 4.9 Indirect: 5.4 <sup>(1)</sup>	Investment holding company of Well Chip

## Note:

(1) Deemed interested by virtue of the shareholding of her spouse, Yeow Chun Huat, and children, pursuant to Section 8 of the Act.

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)****(vi) Dr. Yap Lang Ling**

<u>No.</u>	<u>Company</u>	<u>Place of incorporation</u>	<u>Involvement</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation / cessation</u>	<u>Equity interest (Direct/Indirect)</u> %	<u>Principal activities</u>
<b><u>Present Involvement</u></b>							
1.	Sapura Resources Berhad	Malaysia	Director	1 November 2022	-	-	Investment holding and property investment, where its subsidiaries are principally involved in providing a suite of private aviation services and in the property leasing business
<b><u>Past Involvement</u></b>							
1.	Apex Equity Holdings Berhad	Malaysia	Director	22 March 2022	20 June 2022	-	Investment holding company where its subsidiaries are principally involved in – <ul style="list-style-type: none"> <li>• stock, share and future broker and dealer in securities and investment advisor;</li> <li>• provision of nominee services;</li> <li>• property holding; and</li> <li>• money lending and property development.</li> </ul>

**(vii) Chan Kam Chiew**

<u>No.</u>	<u>Company</u>	<u>Place of incorporation</u>	<u>Involvement</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation / cessation</u>	<u>Equity interest (Direct / Indirect)</u> %	<u>Principal activities</u>
<b><u>Present Involvement</u></b>							
1.	Kerjaya Prospek Group Berhad	Malaysia	Director	12 May 2021	-	-	Investment holding company where its subsidiaries are principally involved in the construction of high-end commercial and high-rise residential buildings, property development and manufacturing of lighting and kitchen solutions

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)**

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect)	Principal activities
						%	
2.	LGMS Berhad	Malaysia	Director	21 September 2021	-	-	Investment holding company where its subsidiaries are principally involved in the business of providing professional cybersecurity services in cybersecurity assessment and penetration testing, cyber risk management and compliance, and the provision of digital forensics and incident response services
3.	DL Partners Sdn. Bhd.	Malaysia	Director and shareholder	11 November 2022	-	Direct: 33.3	Business management consultancy services
4.	Panda Eco System Berhad	Malaysia	Director	20 January 2023	-	-	Investment holding company where its subsidiaries are principally involved in the business of – <ul style="list-style-type: none"> <li>• the development, customisation, implementation and integration of its retail management eco-system;</li> <li>• trading of third-party software, trading of information technology hardware; and</li> <li>• software customisation, implementation and integration of process control and automation solutions</li> </ul>
5.	Biz Property Link Sdn. Bhd.	Malaysia	Shareholder	-	-	Direct: 10.0	Property development

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)**

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect)	Principal activities
						%	
<b><u>Past Involvement</u></b>							
1.	Baig Hills Sdn. Bhd.	Malaysia	Director	19 May 2014	29 February 2020	-	Real estate activities with own or leased property
2.	Jimbaran Holdings Sdn. Bhd.	Malaysia	Director and shareholder	9 June 2008	31 March 2021	Direct: 51.0 Indirect: 49.0 <sup>(1)</sup>	Investment holding company where its subsidiaries are principally involved in the provision of consultancy services  The company has been dissolved as at 31 March 2021
3.	KPMG PLT	Malaysia	Partner	27 December 2016 <sup>(2)</sup>	31 December 2020	-	Accounting firm
4.	KPMG Ventures PLT	Malaysia	Partner	14 November 2016	1 January 2021	-	Investment holding in business consultancy services
5.	Tam & Associates PLT	Malaysia	Partner	2 January 2021	1 March 2022	-	Accounting firm

**Notes:**

- (1) Deemed interested by virtue of the shareholding of his spouse, Chan Su-Yen, in Jimbaran Holdings Sdn. Bhd.
- (2) KPMG PLT was officially registered as a limited liability partnership with CCM as at 27 December 2016. Prior to that, Chan Kam Chiew had been appointed as a partner of KPMG since 1 October 1998.

# 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)

## (viii) Wong Chin Chin

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
<b><u>Present Involvement</u></b>							
1.	Adnan Sundra & Low	Malaysia	Partner	1 January 2000	-	-	Legal services
<b><u>Past Involvement</u></b>							
1.	ATA IMS Berhad	Malaysia	Director	21 March 2017	29 November 2021	-	Investment holding company where its subsidiaries are principally involved in the business of, amongst others: <ul style="list-style-type: none"> <li>• Manufacturing and sales of precision plastic injection moulded parts, secondary process, sub-assembly, full assembly of finished products, and tooling fabrication;</li> <li>• Wholesaler / retailer of foodstuff and consumer goods;</li> <li>• Manufacturing and sales of electrical and electronic components and products;</li> <li>• Manufacturing of filter systems and other related products; and</li> <li>• Manufacturing of metal stamping</li> </ul>
2.	Shopper360 Limited	Singapore	Director	19 May 2017	26 July 2022	-	Investment holding company, where its subsidiaries are principally involved the business of in-store advertising and digital marketing, field-force management and sampling activities and events management.



**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL (Cont'd)**

The involvement of our Directors in business activities outside our Group as stated above will not affect their commitment, ability to perform their responsibilities and contribution to our Group in their respective roles as our Directors. Further, the involvement of our Executive Directors in business activities outside our Group does not preclude them from allocating or committing their time and effort to our Group as they are not involved in the management and day-to-day operations of these businesses, other than attending meetings of the board of directors on which they serve. Such businesses do not require their involvement on a daily basis as these businesses are managed by their respective management.

Whereas, in respect of our Non-Executive Directors, their involvement in business activities outside our Group does not preclude them from allocating or committing their time and effort to our Group as they are not involved in the management and day-to-day management of our Group.

Please refer to **Section 11.1** of this Prospectus for further details of our Directors' involvement in entities that carry on a similar trade as that of our Group or which are our suppliers.

**5.2.5 Directors' remuneration and material benefits-in-kind**

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our Directors for services rendered in all capacities to our Company for the FYE 2022 and FYE 2023 are as follows:

<b>FYE 2022 (Paid)</b>	<b>Fees</b>	<b>Salaries</b>	<b>Bonuses</b>	<b>EPF and SOCSO</b>	<b>Allowances</b>	<b>Benefits-in-kind</b>	<b>Total</b>
	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>
Mak Lye Mun	-	-	-	-	-	-	-
Yeah Hiang Nam	-	-	-	-	-	-	-
Yeah Chia Kai	-	-	-	-	-	-	-
Ng Hooi Lang	9.0	163.2	40.8	30.3	8.3	-	251.6
Tang Soo Yen	4.5	157.2	39.3	28.6	3.1	-	232.7
Dr. Yap Lang Ling	-	-	-	-	-	-	-
Chan Kam Chiew	-	-	-	-	-	-	-
Wong Chin Chin	-	-	-	-	-	-	-
<b>Total</b>	<b>13.5</b>	<b>320.4</b>	<b>80.1</b>	<b>58.9</b>	<b>11.4</b>	<b>-</b>	<b>484.3</b>

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT PERSONNEL** *(Cont'd)*

<b>FYE 2023 (Proposed)</b>	<b>Fees RM'000</b>	<b>Salaries RM'000</b>	<b>Bonuses RM'000</b>	<b>EPF and SOCSO RM'000</b>	<b>Allowances RM'000</b>	<b>Benefits-in-kind RM'000</b>	<b>Total RM'000</b>
Mak Lye Mun	67.5	-	-	-	2.5	-	70.0
Yeah Hiang Nam	17.5	-	-	-	2.5	-	20.0
Yeah Chia Kai	11.7	-	-	-	2.5	-	14.2
Ng Hooi Lang	9.0	229.2	60.0	35.1	3.1	-	336.4
Tang Soo Yen	4.5	214.2	55.0	32.7	3.1	-	309.5
Dr. Yap Lang Ling	40.0	-	-	-	2.5	-	42.5
Chan Kam Chiew	45.0	-	-	-	2.5	-	47.5
Wong Chin Chin	40.0	-	-	-	2.5	-	42.5
<b>Total</b>	<b>235.2</b>	<b>443.4</b>	<b>115.0</b>	<b>67.8</b>	<b>21.2</b>	<b>-</b>	<b>882.6</b>

The remuneration of our Directors which includes Director's fees, salaries, bonuses, allowances and other benefits, is subject to annual review by our Nomination Committee and Remuneration Committee. As set out in our Constitution, any change in our Directors' fees must be approved by our shareholders pursuant to a resolution passed at a general meeting.

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## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

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### 5.3 BOARD PRACTICES

#### 5.3.1 Responsibilities of our Board

Our Board has adopted a charter which sets out, amongst others, the following principal responsibilities of our Board for the effective discharge of its functions:

- (i) together with management, promoting good corporate governance culture within our Group which reinforces ethical, prudent and professional behaviour;
- (ii) review and set a strategic plan for our Group to ensure that the strategic plan of our Group supports long-term value creation and includes strategies on economic, environmental and social considerations underpinning sustainability;
- (iii) review, challenge and decide on management's proposals for our Group, and monitor its implementation by management;
- (iv) oversee the conduct of our Group's business to ensure it is properly managed, including supervising and assessing corporate behaviour and conduct of the business of our Group;
- (v) identify the principal risks and ensure implementation of appropriate internal controls and mitigation measures to achieve a proper balance between risks incurred and potential returns to our shareholders;
- (vi) review the information and risk management and internal control systems and the effectiveness of the management;
- (vii) ensure there is an orderly succession of senior management positions who are of high calibre and have the necessary skills and experience. Our Board also ensures that there are appropriate policies for training, appointment and performance monitoring of management positions;
- (viii) committed to ensure there is effective, transparent and regular communication between our Company and stakeholders to facilitate mutual understanding of each other's objectives and expectations;
- (ix) review and approve financial statements;
- (x) review and approve our Audit and Risk Management Committee reports and our Nomination and Remuneration Committee reports at the end of each financial year;
- (xi) reviewing and approving our Company's annual report; and
- (xii) ensure the integrity of our Company's financial and non-financial reporting.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### 5.3.2 Audit and Risk Management Committee

Our Audit and Risk Management Committee was established by our Board on 8 September 2023. Our Audit and Risk Management Committee comprises the following members:

Name	Designation	Directorship
Chan Kam Chiew	Chairman	Independent Non-Executive Director
Wong Chin Chin	Member	Independent Non-Executive Director
Dr. Yap Lang Ling	Member	Independent Non-Executive Director

The terms of reference of our Audit and Risk Management Committee include, amongst others, the following:

- (i) review the quarterly results and the year end financial statements of our Group and provide advice on whether the financial statements taken as a whole provide a true and fair view of our Group's financial position and performance prior to approval by the Board;
- (ii) consider and recommend to our Board on the appointment or re-appointment of the external auditors and to fix their fees and matters pertaining to the resignation and dismissal of the external auditors, and annually assess the suitability, objectivity and independence of the external auditors;
- (iii) review with the external auditors the audit plan, audit report, evaluation of the systems of internal control, assistance given by the employees to the external auditors, the external auditors' management letter and management's response;
- (iv) review the adequacy of the scope, competency and resources of the internal audit function, the internal audit plan, programme, processes and the reporting structure, the findings of the internal auditor's reports, the appraisal or assessment of the performance of the internal audit function on an annual basis including the independent nature of the internal audit function, and any special audit the Audit and Risk Management Committee deems necessary;
- (v) review related party transactions, recurrent related party transactions and conflict of interest situations that may arise within our Company or our Group;
- (vi) oversee our Group's overall risk management framework and policies and ensure that key risks are effectively managed to facilitate reporting of risks to our management and our Board; and
- (vii) review and deliberate reports on non-compliance findings by the regulatory agencies.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### 5.3.3 Nomination Committee

Our Nomination Committee was established by our Board on 8 September 2023. Our Nomination Committee comprises the following members:

<b>Name</b>	<b>Designation</b>	<b>Directorship</b>
Wong Chin Chin	Chairman	Independent Non-Executive Director
Chan Kam Chiew	Member	Independent Non-Executive Director
Dr. Yap Lang Ling	Member	Independent Non-Executive Director

The terms of reference of our Nomination Committee include, amongst others, the following:

- (i) assess and review the size, composition, mix of skills and experience, and diversity (including gender diversity) of our Board and board committees;
- (ii) identify, consider and recommend to our Board suitable candidates for appointment as Directors;
- (iii) recommend to our Board on the appointment of members of each board committee;
- (iv) assess annually the effectiveness of our Board as a whole, board committees, and the contribution of each individual Director and Chief Executive Officer including his/her character, competence, experience and time commitment;
- (v) review the tenure of each Director and ensure that the annual re-election of a Director is subject to the satisfactory evaluation of the director's performance and contribution to our Board;
- (vi) review and assess the independence of Independent Directors on an annual basis;
- (vii) recommend to our Board with reasons on re-election of Directors who retired by rotation pursuant to our Company's Constitution and re-appointment of Directors who retired pursuant to relevant sections of the Act;
- (viii) evaluate and review performance of our Board and key management including, taking into consideration our Company's performance in managing material sustainability risks and opportunities; and
- (ix) review Board and key management succession plans and overseeing the development of a diverse pipeline for Board and senior management succession.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### 5.3.4 Remuneration Committee

Our Remuneration Committee was established by our Board on 8 September 2023. Our Remuneration Committee comprises the following members:

<b>Name</b>	<b>Designation</b>	<b>Directorship</b>
Dr. Yap Lang Ling	Chairman	Independent Non-Executive Director
Chan Kam Chiew	Member	Independent Non-Executive Director
Wong Chin Chin	Member	Independent Non-Executive Director

The terms of reference of our Remuneration Committee include, amongst others, the following:

- (i) assist our Board in developing and administering fair and transparent procedures for setting policy on remuneration of Directors and Key Management;
- (ii) recommend to our Board the appropriate remuneration packages for the Executive Directors, Non-Executive Directors and Key Management whereby they are fairly and appropriately remunerated according to the general market sentiments or conditions;
- (iii) review the Executive Directors' and Key Management's performance against goals and objectives set; and
- (iv) review the fees and benefits payable to Directors for our Board's approval and thereafter for approval by our shareholders at a general meeting.

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## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT *(Cont'd)*

### 5.4 KEY MANAGEMENT

#### 5.4.1 Particulars of our Key Management and shareholdings

The following table sets out the direct and indirect shareholding of each of our Key Management before and after our IPO:

Name	Designation	Nationality	Before our IPO				After our IPO			
			Direct		Indirect		Direct		Indirect	
			No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
Ng Hooi Lang	Executive Director and Chief Executive Officer	Malaysian	5,463,884	1.2	<sup>(3)</sup> 991,534	0.2	5,463,884	0.9	<sup>(3)</sup> 991,534	0.2
Tang Soo Yen	Executive Director and Director of Retail and Merchandising	Malaysian	4,957,646	1.1	<sup>(4)</sup> 5,424,066	1.2	4,957,646	0.8	<sup>(4)</sup> 5,424,066	0.9
Sia Shu Yee	Chief Financial Officer	Malaysian	-	-	-	-	-	-	-	-

**Notes:**

- (1) Based on our total number of 450,000,000 Shares after the Pre-IPO Restructuring but before our IPO.
- (2) Based on our enlarged total number of 600,000,000 Shares after our IPO.
- (3) Deemed interested by virtue of the shareholding of her spouse, Poon Foo Wha, pursuant to Section 8 of the Act.
- (4) Deemed interested by virtue of the shareholding of her spouse, Yeow Chun Huat, and children pursuant to Section 8 of the Act.

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### 5.4.2 Profiles of our Key Management

The profiles of our Executive Directors, namely Ng Hooi Lang and Tang Soo Yen, who are also part of our Key Management, are set out in **Section 5.1.2** of this Prospectus. The profiles of our other Key Management are as follows:

#### (i) Sia Shu Yee

Sia Shu Yee, a Malaysian aged 41, is our Chief Financial Officer and is primarily responsible for managing and supervising the accounting and finance functions of our Group, which includes financial planning and review, cash flow management and financial reporting. She graduated with a Bachelor of Accounting (Hons) from the Multimedia University Malaysia in 2004.

She began her career as an Associate 2 at Ernst & Young in November 2004 under the assurance and advisory business services / internal audit division, where she was primarily responsible for audit works of companies involved in a variety of industries, such as construction, property development, trading, manufacturing, plantation and investment. She was promoted to the position of Senior Associate 2 before leaving the position in May 2007. She then attended a short-term Association of Chartered Certified Accountants revision course from June 2007 until December 2007, and re-joined Ernst & Young as a Senior Associate 1 in December 2007 and continued to be principally involved in audit works of companies.

After leaving Ernst & Young in April 2008, she joined BCB Berhad, a company listed on the Main Market of Bursa Securities, as an Accountant in May 2008. She was later promoted to the position of the Group Financial Controller of BCB Berhad in October 2009. At BCB Berhad, she oversaw all accounting and finance matters of the group, including finance and treasury planning, financial risk management and investor relations.

In January 2010, she left BCB Berhad and started her own business providing accounting, tax and secretarial services by setting up SSY Advisory Sdn. Bhd. In August 2015, she ceased operations of her business and joined Samurai 2K Aerosol Limited ("**Samurai 2K**"), a company listed on the Catalist Board of Singapore Exchange Limited, where its subsidiaries are principally involved in the business of manufacturing, trading and sales of aerosol spray paints and related material, as well as import of aerosol paint products and wholesale, as Chief Financial Officer. She was redesignated as its Chief Process Officer in November 2017 as well as the Acting Chief Financial Officer in July 2018. In May 2019, she was formally appointed as the Chief Financial Officer of Samurai 2K, a position which she held until January 2022. During her employment with Samurai 2K, she was primarily in charge of the group's financial, management, accounting, treasury, taxation, investor relations and other corporate compliance matters as well as human resource management.

She left Samurai 2K in January 2022 and was appointed as the Chief Financial Officer of Shiya Sdn. Bhd. and Shiya Development Sdn. Bhd., companies affiliated with each other which are involved in the business of construction and development works, where she was primarily responsible for review of accounts and financial reporting as well as managing budget and cash flow and financial planning of both companies. She joined KP Well Chip as our Chief Financial Officer in September 2022 and has since been responsible for the management of finance processes, review of financial statements, cash flow and budget planning of our Group.

Sia Shu Yee was appointed as our Chief Financial Officer on 5 September 2022



**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)**

Please refer to **Section 5.4.3** of this Prospectus for further details on her principal directorships in other corporations and principal business activities performed outside our Group.

**5.4.3 Directorships and Principal business activities of our Key Management outside our Group**

Save as disclosed below, none of our Key Management have any principal business activities performed outside of our Group as at the LPD, or any directorships outside our Group at present and within the past 5 years preceding the LPD ("**Past Involvements**"):

**Sia Shu Yee**

<u>No.</u>	<u>Company</u>	<u>Place of incorporation</u>	<u>Involvement</u>	<u>Date of appointment as director / joining as partner</u>	<u>Date of resignation / cessation</u>	<u>Equity interest (Direct / Indirect) %</u>	<u>Principal activities</u>
<b><u>Past Involvement</u></b>							
1.	SSY Advisory Sdn. Bhd.	Malaysia	Shareholder	-	-	Direct: 50.0	Providing accounting, tax and secretarial services  The company has been dissolved on 20 December 2022
2.	Prostrac Secretarial Services Sdn. Bhd.	Malaysia	Shareholder			Direct: 50.0	Providing secretarial and management services  The company has been dissolved on 17 January 2020
3.	SBS Venture Sdn. Bhd.	Malaysia	Director and Shareholder	23 March 2012	18 January 2019	Direct: 50.0	Wholesale of metal and non-metal waste and scrap and materials for recycling  The company has been dissolved on 18 January 2019
4.	Join Wish Sdn. Bhd.	Malaysia	Shareholder	-	-	Direct: 96.7	Operation of restaurant  The company has been dissolved on 3 March 2022

**5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT** (Cont'd)

No.	Company	Place of incorporation	Involvement	Date of appointment as director / joining as partner	Date of resignation / cessation	Equity interest (Direct / Indirect) %	Principal activities
5.	Prostrac Business Solution (Johor Bahru) Sdn. Bhd.	Malaysia	Shareholder	-	-	Direct: 50.0	Accounting and tax solutions  The company has been dissolved on 16 September 2022.

Please see **Section 5.2.4** of this Prospectus for principal business activities performed outside of our Group by of Ng Hooi Lang and Tang Soo Yen, who are also our Directors and Key Management, as well as their directorships outside our Group.

**5.4.4 Key Management's remuneration and material benefits-in-kind**

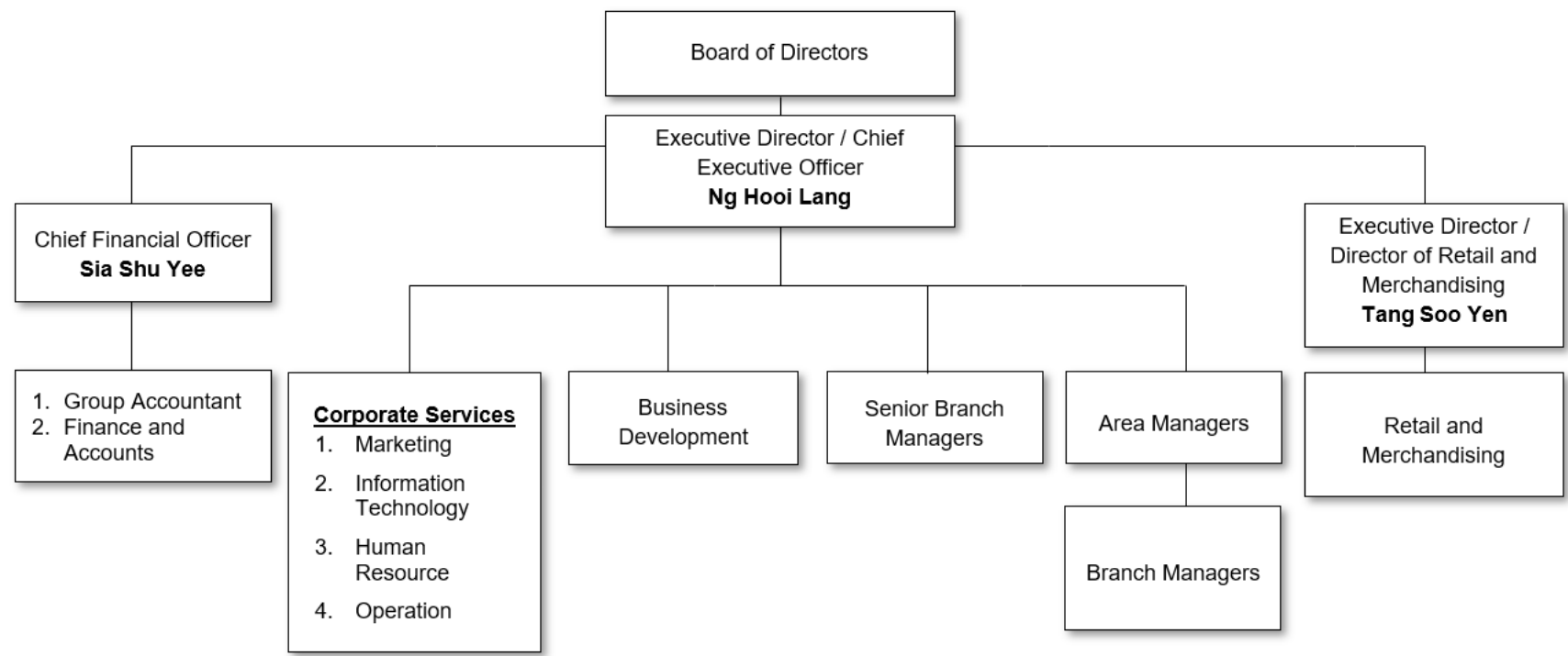
The aggregate remuneration and material benefits-in-kind (including any contingent or deferred compensation) paid and proposed to be paid to our Key Management for services rendered in all capacities to our Company for the FYE 2022 and FYE 2023 are as follows:

Name	Remuneration band	
	FYE 2022 (Paid)	FYE 2023 (Proposed to be paid)
	RM'000	RM'000
Sia Shu Yee	100 - 150	300-350

Please see **Section 5.2.5** of this Prospectus for remuneration and material benefits-in-kind paid and proposed to be paid to Ng Hooi Lang and Tang Soo Yen, who are also our Directors and Key Management.

5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

5.5 MANAGEMENT REPORTING STRUCTURE



## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

### 5.6 DECLARATION BY OUR PROMOTERS, DIRECTORS AND KEY MANAGEMENT

As at the LPD, none of our Promoters, Directors, Key Management is or has been involved in any of the following events (whether within or outside Malaysia):

- (i) in the last 10 years, a petition under any bankruptcy or insolvency laws was filed (and not struck out) against such person or any partnership in which such person was a partner or any corporation of which he/she was a director or member of key senior management;
- (ii) disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation;
- (iii) in the last 10 years, charged or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding;
- (iv) in the last 10 years, any judgement was entered against such person, or finding of fault, misrepresentation, dishonesty, incompetence or malpractice on his/her part, involving a breach of any law or regulatory requirement that relates to the capital market;
- (v) in the last 10 years, the subject of any civil proceeding, involving an allegation of fraud, misrepresentation, dishonesty, incompetence or malpractice on his/her part that relates to the capital market;
- (vi) being the subject of any order, judgment or ruling of any court, government or regulatory authority or body temporarily enjoining him/her from engaging in any type of business practice or activity;
- (vii) in the last 10 years, such person has been reprimanded or issued any warning by any regulatory authority, securities or derivatives exchange, professional body or government agency; or
- (viii) has any unsatisfied judgement against such person.

### 5.7 RELATIONSHIPS AND/OR ASSOCIATIONS BETWEEN OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT

Save as disclosed below, there are no family relationships and/or associations between any of our Promoters, substantial shareholders, Directors and Key Management as at the LPD:

Name	Position/Capacity	Relationship/Association
Yeah Hiang Nam	Promoter, substantial shareholder, Non-Independent Non-Executive Director	<ul style="list-style-type: none"> <li>• Spouse of Tan Hong Yee</li> <li>• Parent of Yeah Chia Kai, Yeah Chia Wei and Yeah Lee Ching</li> <li>• Substantial shareholder of Yeah Holdings, ValueMax Group Limited and VMM Holdings, each of which are our substantial shareholder(s)</li> </ul>
Tan Hong Yee	Promoter and substantial shareholder	<ul style="list-style-type: none"> <li>• Spouse of Yeah Hiang Nam</li> <li>• Parent of Yeah Chia Kai, Yeah Chia Wei and Yeah Lee Ching</li> <li>• Substantial shareholder of Yeah Holdings, ValueMax Group Limited and VMM Holdings, each of which are our substantial shareholder(s)</li> </ul>

## 5. INFORMATION ON OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS, AND KEY MANAGEMENT (Cont'd)

Name	Position/Capacity	Relationship/Association
Yeah Chia Kai	Promoter, Non-Independent Non-Executive Director	<ul style="list-style-type: none"> <li>Son of Yeah Hiang Nam and Tan Hong Yee</li> <li>Brother of Yeah Chia Wei and Yeah Lee Ching</li> </ul>
Yeah Chia Wei	Promoter	<ul style="list-style-type: none"> <li>Son of Yeah Hiang Nam and Tan Hong Yee</li> <li>Brother of Yeah Chia Kai and Yeah Lee Ching</li> </ul>
Yeah Lee Ching	Promoter	<ul style="list-style-type: none"> <li>Daughter of Yeah Hiang Nam and Tan Hong Yee</li> <li>Sister of Yeah Chia Kai and Yeah Chia Wei</li> </ul>

### 5.8 SERVICE CONTRACTS

As at the LPD, there are no existing or proposed service contracts entered into or to be entered into by our Directors or Key Management with our Group which provide for benefits upon termination of employment.

### 5.9 SUCCESSION PLAN

Our Board believes that the future success of our Group depends on our ability to attract, train and retain our skilled personnel. Our Group has implemented strategies which include amongst others, succession planning, training activities to identify and grow potential talents for future leadership role in our Group.

Our Group's management succession plan consists of, amongst others, the following:

- (i) Identifying key position and requirements – Our human resource department will work with our key management to identify the key competencies and requirements for managerial and key management position(s) for succession planning, and identify the potential successor's readiness to facilitate skills transfer so as to ensure smooth running and continuity of the operation of our Group;
- (ii) Continuous development and training program – Our human resource department and key management will actively participate in discussions and decision-making of various operations of our Group. Such active participation will ensure better understanding of our operations and enable the personnel to equip themselves with the necessary knowledge and skills to succeed in key management roles; and
- (iii) Assessment and evaluation – Our human resource department and key management will conduct yearly evaluation to ensure smooth transitions of successors within our Group's expectation.