

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

### 5.1 PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

#### 5.1.1 Promoters and substantial shareholders' shareholdings

The details of our Promoters and/or substantial shareholders and their respective shareholdings in our Company before and after our IPO are as follows:

Name	Nationality / Country of Incorporation	Before our IPO				After our IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
<b>Promoter and substantial shareholder</b>									
Excel VC	Malaysia	945,928,750	50.0	-	-	945,928,750	40.1	-	-
Datuk Tan	Malaysian	169,502,307	8.9	-	-	<sup>(3)</sup> 142,014,400	6.0	-	-
<b>Promoters</b>									
Ting KK	Malaysian	88,970,386	4.7	-	-	<sup>(3)</sup> 74,542,100	3.2	-	-
Jacky Toh	Malaysian	34,474,137	1.8	-	-	<sup>(3)</sup> 28,883,500	1.2	-	-
<b>Substantial shareholders<sup>(3)</sup></b>									
Datuk Yap	Malaysian	129,878,235	6.9	-	-	<sup>(3)</sup> 108,816,000	4.6	-	-
Poh Seng Kian	Malaysian	110,827,383	5.9	-	-	<sup>(3)</sup> 92,854,700	3.9	-	-
Ching Ah Lai	Malaysian	99,749,969	5.3	-	-	<sup>(3)</sup> 83,573,700	3.5	-	-

**Notes:**

- (1) Based on the total number of 1,891,857,500 Shares as at the LPD before our IPO after the Pre-IPO Exercise.
- (2) Based on the enlarged number of 2,360,000,000 Shares after our IPO.
- (3) After the Offer for Sale.
- (4) Datuk Yap, Poh Seng Kian and Ching Ah Lai will cease to be substantial shareholders of our Company after our IPO.

Our Promoters and substantial shareholders do not have different voting rights from other shareholders of our Company as all our Shares before and after our IPO are of the same class.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.1.2 Profiles of our Promoters and substantial shareholders

#### 5.1.2.1 Excel VC

Promoter and substantial shareholder

Excel VC, our Promoter and substantial shareholder, was incorporated on 12 January 2026 in Malaysia under the Act as a private limited company. The principal activity is an investment holding company. As at the LPD, Excel VC's issued share capital is RM1,000,000 comprising 10,000 ordinary shares and 990,000 RPS.

As at the LPD, the directors of Excel VC are Datuk Tan, Ting KK and Jacky Toh.

The shareholders and their respective direct shareholdings in Excel VC as at the LPD are as follows:

Shareholders	Direct Interest in Excel VC			
	No. of ordinary shares	%	No. of RPS	%
Datuk Tan	1,792	17.9	177,408	17.9
Datuk Yap	1,373	13.7	135,927	13.7
Poh Seng Kian	1,172	11.7	116,028	11.7
Ching Ah Lai	1,054	10.5	104,346	10.5
Ting KK	940	9.4	93,060	9.4
Poh Giok Kai	879	8.8	87,021	8.8
Datuk Liem Ah Pau	736	7.4	72,864	7.4
Tai Meow Pang	656	6.6	64,944	6.6
Jacky Toh	364	3.6	36,036	3.6
Chu Hwee Boon	183	1.8	18,117	1.8
Tee Kai Loon	179	1.8	17,721	1.8
Lim Ah Yew	173	1.7	17,127	1.7
Lim Yee Huat	97	1.0	9,603	1.0
Yap Boon Ta	97	1.0	9,603	1.0
Ting Kah Chun	83	0.8	8,217	0.8
Tan Seng Heng	51	0.5	5,049	0.5
Lim Hau Long	50	0.5	4,950	0.5
Kerk Lin Siong	39	0.4	3,861	0.4
Lim Poh Thong	39	0.4	3,861	0.4
Yong Kok Hin	20	0.2	1,980	0.2
Wong Tark Keong	13	0.1	1,287	0.1
Tan Chin Giap	8	*	792	*
Wee Sue Woon	2	*	198	*
<b>Total</b>	<b>10,000</b>	<b>100.00</b>	<b>990,000</b>	<b>100.00</b>

**Note:**

\* Less than 0.1%

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.1.2.2 Datuk Tan See Sen

Promoter, substantial shareholder and Group Managing Director

Datuk Tan, a Malaysian aged 50, is our Group Managing Director. He was appointed to our Board on 11 March 2021. He is responsible for the overall oversight of the property development and construction divisions of our Group, which includes the acquisition of land for development, contract negotiations and appointment of subcontractors for our developments, monitoring cost and quality of projects as well as the project tendering of our Group. He is instrumental in driving the growth of our Group as he formulates the business strategies and directions of our Group. He has over 25 years of experience in the property development and construction industry.

In July 2000, he obtained a Bachelor of Engineering in Civil Engineering with Honours from the University of Dundee, Scotland, the United Kingdom.

In January 2001, he began his career at Poh Brothers Realty (M) Sdn Bhd (now known as PB Realty Sdn Bhd) (“**PB Realty**”) as Project Engineer and was subsequently promoted to Project Manager in January 2005, a position he held until December 2006. During his tenure at PB Realty, his responsibilities included supervising and monitoring the progress of the company’s projects, conducting new project feasibility studies and cost assessments for new projects, participating in tender quotation process for PB Realty’s construction arm, liaising with governmental authorities on land matters, technical issues arising from projects, approval process and project handover.

In July 2006, Datuk Tan incorporated S & T Builders Sdn Bhd to undertake subcontract works, including construction works for a sewerage sludge treatment plant in Sungai Udang, Melaka, jetty associated works in Negeri Sembilan and water retention pond in Melaka. He tendered his resignation in June 2006 and left PB Realty in December 2006 to focus on the business of S & T Builders Sdn Bhd. The company became dormant following the establishment of TYT Builders in 2008 and was subsequently dissolved in April 2017.

In March 2008, Datuk Tan co-founded TYT Builders with Ting KK and Datuk Yap, assuming the role of Executive Director where he was mainly responsible for overseeing the tendering process, procurement and project implementation for its construction works.

In September 2012, Datuk Tan co-founded Parkland City to venture into property development. Under his stewardship, our Group’s business has over the years expanded from construction services to property development, property leasing, operations of coconut plantation and investment in renewable energy. Our development consists of integrated township and property development. Datuk Tan played a pivotal role in spearheading our Group’s key development projects, including:

- our first high-rise serviced apartments development, Parkland Residence@Sungai Melaka, completed in 2018 with a total GDV of approximately RM373.6 million; and
- our first integrated township development, Taman Kluang Perdana in Kluang, Johor, spanning approximately 228.0 acres of land with a total estimated GDV of approximately RM905.8 million, which is currently still ongoing.

As at the LPD, under the leadership of Datuk Tan, the Group has ventured into 9 ongoing developments, including 6 integrated township developments and 3 property developments with a total GDV of approximately RM10 billion on 2,114.4 acres of land.

Please refer to **Sections 7.3.2 and 7.5** of this Prospectus for further details of our Group’s developments.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Beyond his corporate responsibilities, Datuk Tan actively contributes to the community and currently serves as the Vice President of The Malacca Chinese Chamber of Commerce & Industry for the term of 2024 to 2027. In July 2025, he was also appointed as Committee Member of the school boards of SJK(C) Ping Ming and SJK(C) Chung Hwa in Melaka.

Please refer to **Section 6.5** of this Prospectus for details of his directorships in our Group, and **Section 5.2.3** of this Prospectus for details of his directorships and other involvement in principal business activities outside our Group.

### 5.1.2.3 Ting Kah Kin

Promoter, Executive Director and Group CEO (Construction Division)

Ting KK, a Malaysian aged 49, is our Executive Director and Group CEO of our construction division. He was appointed to our Board on 22 September 2025. He is responsible for the overall business operations of our construction division, including monitoring the progress of construction projects to ensure timely completion and implementing business strategies for the division. He has over 26 years of experience in the construction industry.

In March 2002, he obtained a Bachelor of Science in Civil Engineering with Honours from Universiti Teknologi Malaysia.

He began his career in the construction industry in 1998 as a Site Supervisor in Pembinaan Juwasan Sdn Bhd (now known as Matrix Excelbuilder Sdn Bhd, a subsidiary of Matrix Concepts Holdings Berhad) and left in 1999 for further studies to pursue a degree in civil engineering. After completing his studies, he re-joined Matrix Concepts Holdings Berhad group under Juwasan Maju Sdn Bhd ("**JMSB**") (now known as Matrix Excelcon Sdn Bhd) as Project Engineer in December 2001, where he was involved in infrastructure works and the construction of residential developments in Negeri Sembilan and Johor. He was later promoted to Project Manager in March 2006 where his responsibilities included leading project teams for development projects, monitoring timely project handovers and quality, coordinating subcontractor work progress certification, and resolving technical issues during construction.

In March 2008, he co-founded TYT Builders together with Datuk Tan and Datuk Yap, and left JMSB in April 2008 to focus on building the operations of TYT Builders. He was responsible for overseeing construction operations, projects supervision and project monitoring. Throughout the years, he has been involved in over 100 projects spanning residential, mixed development and industrial properties. Leveraging on his extensive industry experience, he plays a pivotal role in enhancing our construction processes, including the use of aluminium formwork to improve the efficiency, consistency and quality of our construction works. His efforts to drive innovation within the Group has contributed significantly to the timely completion, standards and quality of our construction projects. In February 2026, he was also appointed as the Technical Director of Parkland Southern.

Please refer to **Section 6.5** of this Prospectus for details of his directorships in our Group, and **Section 5.2.3** of this Prospectus for details of his directorships and other involvement in principal business activities outside our Group.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**5.1.2.4 Jacky Toh Kie Chieh**

Promoter, Executive Director and Group CEO (Property Division)

Jacky Toh, a Malaysian aged 47, is our Executive Director and Group CEO of our property division. He was appointed to our Board on 11 October 2021. He is responsible for the overall business operations and development of our property division, including overseeing project planning, implementation of internal and financial policies, and liaising with financial institutions. He has over 25 years of experience in audit and accounting, within which he has gained over 10 years of experience in the property development industry.

In August 2001, he obtained a Bachelor of Accounting with Honours from Multimedia University, Malaysia. He has been a member of the Association of Chartered Certified Accountants (“**ACCA**”) since September 2005 and was admitted as a Fellow in September 2010. He is also a Chartered Accountant and has been a member of the Malaysian Institute of Accountants since July 2006. He was elected to the Committee of the Real Estate and Housing Developers’ Association Malaysia Melaka Branch (“**REHDA Melaka**”) from May 2026 to May 2028.

In June 2001, he began his career as Audit Assistant at TH Tan & Co where he was responsible for audit works including the preparation of audit working papers and reports. In June 2003, he left TH Tan & Co to join Rimbunan Hijau Sdn Bhd as Trainee Accountant. He was re-designated as Junior Accountant in June 2004, where he was responsible for the preparation of financial and management reports, as well as conducting periodic budget and tax reviews. In July 2004, he left Rimbunan Hijau Sdn Bhd and joined PricewaterhouseCoopers (“**PwC**”) in October 2004 as Associate where he was involved in audit engagements across industries including service, plantation and trading. In January 2006, he left PwC and joined Hock Seng Lee Berhad as System Accountant where he was responsible for the internal audit function of the company including reviewing and enhancing internal controls, as well as risk management analysis.

In November 2007, he left Hock Seng Lee Berhad and relocated to Singapore to join Foo Kon Tan Grant Thornton (now known as Foo Kon Tan LLP) as Semi-Senior and was promoted to Senior in July 2008 in the Assurance and Business Advisory Department. During his tenure in Foo Kon Tan Grant Thornton, he was involved in the preparation and reporting of financial information for companies in China seeking listing on the Singapore Exchange (SGX). In January 2010, he left Foo Kon Tan Grant Thornton and joined Ernst & Young LLP, Singapore as Supervisor in Assurance Services until April 2010 where he was responsible for leading the audits of financial statements, internal controls and operational processes for clients in freight forwarding and services, ensuring compliance with relevant regulations and accounting standards.

In May 2010, he returned to Malaysia and joined TYT Builders as Finance Manager where he was primarily responsible for overseeing finance, sales and marketing functions. Over the years, he continued to undertake various finance-related roles within our Group until August 2019, where he was appointed as Deputy CEO (Property Division) and promoted to CEO (Property Division) at Parkland City in May 2021, with expanded responsibilities covering operations and strategies oversight of the property division. In November 2021, he assumed his current responsibilities as our Group CEO (Property Division).

Please refer to **Section 6.5** of this Prospectus for details of his directorships in our Group, and **Section 5.2.3** of this Prospectus for details of his directorships and other involvement in principal business activities outside our Group.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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**5.1.2.5 Datuk Yap Kim Huat**  
Substantial shareholder

Datuk Yap, a Malaysian aged 70, is our substantial shareholder.

He attended his primary education at SJK(C) Tiang Dua, Melaka, until 1968. After Datuk Yap's primary education, he started taking up rubber tapping and construction-related works. Having gained experience in the construction industry, he set up Yap Kim Huat Construction in August 1995, a sole proprietorship involved in subcontracting works in relation to property development in Melaka.

In March 2008, he co-founded TYT Builders with Datuk Tan and Ting KK, where he was responsible for business development and procuring construction contracts and projects for the company. Datuk Yap secured TYT Builders' first subcontract work for a development in Melaka. Over the years, Datuk Yap contributed to the growth of the company by securing more construction contracts until 2021. In 2021, he took on a more passive role in TYT Builders and ceased to be actively involved in the day-to-day management of the company. With over 30 years of experience in the construction industry, he continues to provide strategic advice and overall directions of our Group.

He also sits on the board of several of our Subsidiaries. Please refer to **Section 6.5** of this Prospectus for details of his directorships in our Group.

**5.1.2.6 Poh Seng Kian**  
Substantial shareholder

Poh Seng Kian, a Malaysian aged 62, is our substantial shareholder.

He attended his secondary education at Chung Hwa High School, Muar, Johor, until 1981. Upon leaving school, he assisted his family in their local fruits trading business. In March 1985, he set up Poh Seng Kian, a sole proprietorship involved in wholesale and trading of tropical fruits, a business he still actively manages till present.

Currently, he is also involved in the cultivation of tropical fruits, durian or oil palm through his directorships and/or shareholdings in several private limited companies.

He also sits on the board of several of our Subsidiaries where he is primarily responsible for assisting in identifying land banks in Melaka and Johor for our development projects.

Please refer to **Section 6.5** of this Prospectus for details of his directorships in our Group.

**5.1.2.7 Ching Ah Lai**  
Substantial shareholder

Ching Ah Lai, a Malaysian aged 69, is our substantial shareholder.

He attended his primary education at SJK(C) Masjid Tanah, Melaka, until 1968. Upon leaving school, he assisted his family with rubber tapping for several years. In 1973, he served as an apprentice and gained experience in the construction industry by being involved in the construction of residential housing projects in Melaka until 1979.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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In 1979, he ventured into his own business by securing subcontract works for residential development projects, including infrastructure projects in Melaka. In November 1984, he co-founded, Lai Pau Construction Co., a partnership, which was involved in the business of construction and dealing in building materials. Subsequently, in February 1987, as business of Lai Pau Construction Co. grew, he co-founded Lai Pau Construction Sdn Bhd to carry out similar business activities as a private limited company. As a director of Lai Pau Construction Sdn Bhd, he was responsible for the overall management and project tendering of the company. These entities undertook various projects, including infrastructure main contract works for the Limbongan-Klebang Highway and subcontract works for the Inter-Urban Toll Expressway from Senawang to Ayer Keroh. Over the years, he continued to secure and execute various projects such as the construction of a shopping mall and medical centre in Melaka. The partnership of Lai Pau Construction Co. was subsequently terminated in November 2007, and he ceased to be a shareholder of Lai Pau Construction Sdn Bhd in January 2019 before resigning as director in December 2019.

In September 1993, he ventured into property development and assumed the role of Director at Practical Profile Sdn Bhd, a company involved in housing development where he was responsible for overseeing and monitoring the development of low-cost housing and shop lots in Melaka. The company was subsequently dissolved in July 2022.

He also sits on the board of several of our Subsidiaries and Associate where he oversees the infrastructure works, including drainage, retaining walls and recreational facilities, as well as the substructure and superstructure works of our development projects. Please refer to **Section 6.5** of this Prospectus for details of his directorships in our Group.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)****5.1.3 Changes in our Promoters' and substantial shareholders' shareholdings in our Company**

The table below sets out the changes in our Promoters' and substantial shareholders' shareholdings for the Financial Periods Under Review and up to the completion of our IPO:

Name	As at 30 June 2023				As at 30 June 2024			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
<b><u>Promoter and substantial shareholder</u></b>								
Datuk Tan	1,854	18.5	-	-	77,844,867	18.5	-	-
Excel VC	-	-	-	-	-	-	-	-
<b><u>Promoters</u></b>								
Ting KK	837	8.4	-	-	40,676,288	9.7	-	-
Jacky Toh	296	3.0	-	-	15,705,148	3.7	-	-
<b><u>Substantial shareholders</u></b>								
Datuk Yap	1,400	14.0	-	-	59,613,325	14.2	-	-
Poh Seng Kian	1,400	14.0	-	-	51,151,100	12.2	-	-
Ching Ah Lai	1,027	10.3	-	-	45,496,544	10.8	-	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

Name	As at 30 June 2025				As at 31 December 2025			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	(3)%	No. of Shares	(3)%	No. of Shares	(4)%	No. of Shares	(4)%
<b><u>Promoter and substantial shareholder</u></b>								
Datuk Tan	78,231,834	18.2	-	-	78,231,834	17.9	-	-
Excel VC	-	-	-	-	-	-	-	-
<b><u>Promoters</u></b>								
Ting KK	41,063,255	9.6	-	-	41,063,255	9.4	-	-
Jacky Toh	15,911,140	3.7	-	-	15,911,140	3.6	-	-
<b><u>Substantial shareholders</u></b>								
Datuk Yap	59,943,801	14.0	-	-	59,943,801	13.7	-	-
Poh Seng Kian	51,151,100	11.9	-	-	51,151,100	11.7	-	-
Ching Ah Lai	46,038,447	10.7	-	-	46,038,447	10.5	-	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

Name	As at the LPD				After our IPO			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	<sup>(5)</sup> %	No. of Shares	<sup>(5)</sup> %	No. of Shares	<sup>(6)</sup> %	No. of Shares	<sup>(6)</sup> %
<b><u>Promoter and substantial shareholder</u></b>								
Excel VC	945,928,750	50.0	-	-	945,928,750	40.1	-	-
Datuk Tan	169,502,307	8.9	-	-	<sup>(8)</sup> 142,014,400	6.0	-	-
<b><u>Promoters</u></b>								
Ting KK	88,970,386	4.7	-	-	<sup>(8)</sup> 74,542,100	3.2	-	-
Jacky Toh	34,474,137	1.8	-	-	<sup>(8)</sup> 28,883,500	1.2	-	-
<b><u>Substantial shareholders<sup>(7)</sup></u></b>								
Datuk Yap	129,878,235	6.9	-	-	<sup>(8)</sup> 108,816,000	4.6	-	-
Poh Seng Kian	110,827,383	5.9	-	-	<sup>(8)</sup> 92,854,700	3.9	-	-
Ching Ah Lai	99,749,969	5.3	-	-	<sup>(8)</sup> 83,573,700	3.5	-	-

**Notes:**

- (1) Based on the total number of 10,000 Shares as at 30 June 2023.
- (2) Based on the total number of 419,960,000 Shares as at 30 June 2024.
- (3) Based on the total number of 429,035,500 Shares as at 30 June 2025.
- (4) Based on the total number of 436,582,500 Shares as at 31 December 2025.
- (5) Based on the total number of 1,891,857,500 Shares as at the LPD after the Pre-IPO Exercise.
- (6) Based on the enlarged number of 2,360,000,000 Shares after our IPO.
- (7) Datuk Yap, Poh Seng Kian and Ching Ah Lai will cease to be a substantial shareholder of our Company after our IPO.
- (8) After the Offer for Sale.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.1.4 Persons exercising control over the corporation

Save for our Promoters and/or substantial shareholders, there are no other persons who are able to, directly or indirectly, jointly or severally, exercise control over our Company. There is no arrangement between our Company and our Promoters and/or substantial shareholders with any third parties, the operation of which may result in a change in control of our Company.

### 5.1.5 Amounts and benefits to Promoters and substantial shareholders

Save as disclosed below, there are no other amounts and benefits that have been paid or intended to be paid or given to our Promoters and substantial shareholders within the 2 years preceding the date of this Prospectus:

- (i) aggregate remuneration and benefits paid and proposed to be paid to Datuk Tan, Ting KK and Jacky Toh for services rendered to our Group in all capacities as set out in **Section 5.2.4** of this Prospectus;
- (ii) aggregate remuneration and benefits paid and proposed to be paid to Datuk Yap and Ching Ah Lai, who are also directors of our Subsidiary(ies) and/or Associate, for services rendered to our Group in all capacities. Please refer to **Section 6.5** of this Prospectus for their directorships in our Group;
  - (a) Aggregate remuneration and benefits paid to Datuk Yap and Ching Ah Lai for FYE 2025 as set out below:

Substantial Shareholders	Salaries	Bonuses	Contributions to Employees Provident Fund and Social Security Organisation	Allowances	Benefits in-kind	Total
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Datuk Yap	120	20	6	-	15	161
Ching Ah Lai	400	*344	27	-	4	775

**Note:**

- \* Includes amount arising from incentive from profit-sharing plan based on percentage of the PAT for the financial year which Ching Ah Lai is entitled to as the director of our Subsidiary(ies) and/or Associate.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

(b) Aggregate remuneration and benefits proposed to be paid to Datuk Yap and Ching Ah Lai for FYE 2026 as set out below:

Substantial Shareholders	Salaries	Bonuses	Contributions to Employees Provident Fund and Social Security Organisation	Allowances	Benefits in-kind	Total
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Datuk Yap	120	20	6	-	15	161
Ching Ah Lai	419	*225	29	-	4	677

**Note:**

\* Includes amount arising from incentive from profit-sharing plan based on percentage of the PAT for the financial year which Ching Ah Lai is entitled to as the director of our Subsidiary(ies) and/or Associate.

- (iii) payments arising from the related party transactions disclosed in **Section 10.1** of this Prospectus;
- (iv) the dividends declared and paid in cash and in specie by our Group as set out in **Section 12.8** of this Prospectus;
- (v) cash consideration arising from the sale and purchase agreement dated 1 December 2023 between Atlantis Venture (as vendor) and Parkland City (as purchaser) for the acquisition of a land as set out in **Section 15.4(9)** of this Prospectus of which Ching Ah Lai is an indirect shareholder of Atlantis Venture;
- (vi) issuance of Shares as consideration arising from the share sale agreement dated 17 May 2024 for the acquisitions of remaining shareholdings not held by us in Parkland City (1.9% equity interest), Parkland Residence (1.0% equity interest) and TYT Builders (100.0% equity interest) as set out in **Section 15.4(12)** of this Prospectus, where Datuk Tan, Datuk Yap, Ting KK, Poh Seng Kian, Ching Ah Lai and Jacky Toh are among the vendors;
- (vii) issuance of Shares as consideration arising from the share sale agreement dated 30 June 2025 for the acquisition of remaining shareholdings not held by us in Parkland Southern (0.6% equity interest) as set out in **Section 15.4(20)** of this Prospectus, where Jacky Toh is one of the vendors; and
- (viii) issuance of Shares as consideration arising from the share sale agreements dated 30 June 2025 for the acquisitions of entire issued share capital of AVE Engineering and Megaform Builders as set out in **Sections 15.4(21)** and **(22)** of this Prospectus respectively, where Datuk Tan, Datuk Yap, Ting KK, Ching Ah Lai and Jacky Toh are among the vendors.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.2 BOARD OF DIRECTORS

#### 5.2.1 Directors' shareholdings

The details of our Directors and their respective shareholdings in our Company before our IPO and after our IPO (assuming full subscription of the IPO Shares allocated for our Directors under the Pink Form Allocation) are as follows:

Name/ Designation	Nationality	Before our IPO				After our IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
Datuk Saleh bin Mohd Dom / Independent Chairman	Malaysian	-	-	-	-	120,000	*	-	-
Datuk Tan / Group Managing Director	Malaysian	169,502,307	8.9	-	-	(3)142,014,400	6.0	-	-
Ting KK / Executive Director and Group CEO (Construction Division)	Malaysian	88,970,386	4.7	-	-	(3)74,542,100	3.2	-	-
Jacky Toh / Executive Director and Group CEO (Property Division)	Malaysian	34,474,137	1.8	-	-	(3)28,883,500	1.2	-	-
Salina binti Md Taib / Independent Director	Malaysian	-	-	-	-	120,000	*	-	-
Datin Siah Li Mei / Independent Director	Malaysian	-	-	-	-	120,000	*	-	-
Chin Peck Li / Independent Director	Malaysian	-	-	-	-	120,000	*	-	-

#### Notes:

\* Less than 0.1%.

(1) Based on the total number of 1,891,857,500 Shares as at the LPD.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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(2) *Based on the enlarged number of 2,360,000,000 Shares after our IPO.*

(3) *After the Offer for Sale*

Subject to the clawback and reallocation provisions as set out in **Section 4.2.4** of this Prospectus, our Directors may also apply for Excess Shares on top of their pre-determined allocation under the Pink Form Allocation.

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## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.2.2 Profiles of our Directors

The profiles of our Directors are as follows:

(i) **Datuk Saleh bin Mohd Dom**  
Independent Chairman

Datuk Saleh bin Mohd Dom, a Malaysian aged 63, is our Independent Chairman. He was appointed to our Board on 1 April 2026.

In May 1986, he graduated from the Australian National University with a Bachelor of Science.

He began his career at Computer Base Sdn Bhd as a Marketing Associate in 1987 with involvement in marketing computer hardware and computer systems software developed by the company to government agencies and private companies.

In April 1988, he left to join the Alor Gajah Municipal Council (“MPAG”) as a Secretary to the council, where he was responsible for the overall management of MPAG including human resource and financial matters which include preparing and finalising yearly budget as well as monitoring revenue and arrears collection.

In September 2011, he was transferred from MPAG to the Melaka Historic City Council as Director of the Department of City Beautification where he was responsible for planning, implementing and overseeing the Melaka city’s cleanliness and beautification projects and campaigns. In January 2014, he was then transferred to the Melaka Housing Board and assumed the role of an Executive Director where he was responsible for overseeing the planning, implementation and monitoring of affordable housing projects in the state.

Subsequently, he was transferred to the Urban Transformation Centre Melaka (“UTC”) in April 2020 as a General Manager where he was responsible for the management of revenue, rental collection and maintenance of UTC’s investment properties. He held this position for 6 months and left in October 2020 to return to MPAG and assumed his former role as a Secretary to the council with similar responsibilities. In addition, he was also tasked with improving the quality of services as well as enhancing and overseeing the Alor Gajah district’s beautification programmes implemented by MPAG. He subsequently retired in March 2023.

Currently, he is the Independent Non-Executive Chairman at Master Tec Group Berhad, a company listed on the ACE Market of Bursa Securities, a position he has held since October 2023. Please refer to **Section 5.2.3** of this Prospectus for details of the principal activity of this company, his directorship and other involvement in principal business activities outside our Group.

(ii) **Datuk Tan See Sen**  
Promoter, substantial shareholder and Group Managing Director

Datuk Tan, a Malaysian aged 50, is our Promoter, substantial shareholder and Group Managing Director. Please refer to **Section 5.1.2.2** of this Prospectus for details of Datuk Tan’s profile.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**(iii) Ting Kah Kin**

Promoter, Executive Director and Group CEO (Construction Division)

Ting KK, a Malaysian aged 49, is our Promoter, Executive Director and Group CEO of our construction division. Please refer to **Section 5.1.2.3** of this Prospectus for details of Ting KK's profile.

**(iv) Jacky Toh Kie Chieh**

Promoter, Executive Director and Group CEO (Property Division)

Jacky Toh, a Malaysian aged 47, is our Promoter, Executive Director and Group CEO of our property division. Please refer to **Section 5.1.2.4** of this Prospectus for details of Jacky Toh's profile.

**(v) Salina binti Md Taib**

Independent Director

Salina binti Md Taib, a Malaysian aged 61, is our Independent Director. She was appointed to our Board on 1 April 2026. She is also the Chairperson of our Nominating Committee and a member of our Audit and Risk Management Committee and Remuneration Committee.

In July 1986, she graduated with a Bachelor of Laws (Honours) from the Polytechnic of North London, the United Kingdom (now known as London Metropolitan University). She obtained her Certificate in Legal Practice in October 1987 and was subsequently admitted as an Advocate and Solicitor of the High Court in Malaya in August 1988. She was appointed as an Honorary Advisor of REHDA Melaka from May 2014 to May 2028.

She started her legal career with Zain & Co, Kuala Lumpur in November 1988 following her admission as an Advocate and Solicitor, as a Legal Assistant. She left Zain & Co, Kuala Lumpur and joined Nik Hussain & Partners, Melaka in January 1990 as a Legal Assistant. She subsequently left in June 1991 and joined Mohd Latip & Associates, Melaka to continue her practice as a Legal Assistant, subsequently as a Partner from October 1992 to April 1993, and as a Legal Assistant from May 1993 to October 1993. Throughout her tenure with Zain & Co, Kuala Lumpur, Nik Hussain & Partners, Melaka and Mohd. Latip & Associates, Melaka, her main practice area was litigation.

She left Mohd. Latip & Associates, Melaka in October 1993 and joined Othman Hashim & Co (Melaka branch) in December 1993 as a Managing Partner, where she was responsible for overseeing litigation and conveyancing matters of the newly established Melaka branch, as well as managing the firm's relationship with all its clients. In December 2006, she left Othman Hashim & Co.

Subsequently, in January 2007 she set up Salina Taib & Co, where she continues to focus on litigation and conveyancing matters. Currently, she is the Managing Partner of Salina Taib & Co and responsible for overseeing the firm's legal practice and operations, delivering legal solutions to clients, and managing client relationships.

As at the LPD, other than our Company, she does not sit on the board of any public and private limited companies in Malaysia. Please refer to **Section 5.2.3** of this Prospectus for details of her past directorship and other involvement in principal business activities outside our Group.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**(vi) Datin Siah Li Mei**  
 Independent Director

Datin Siah Li Mei, a Malaysian aged 59, is our Independent Director. She was appointed to our Board on 1 April 2026. She is also the Chairperson of our Remuneration Committee and a member of our Audit and Risk Management Committee and Nominating Committee.

In February 1989, she obtained a Bachelor of Laws with Honours from the University of Buckingham, England. In December 1990, she was admitted as an Advocate and Solicitor of the High Court in Malaya. She was the Chairperson of the Conveyancing Practice Sub-Committee of the Malacca Bar for the 2014/2015 term and thereafter a member of the Conveyancing Practice Sub-Committee of the Malacca Bar from 2015 to 2024. She was a member of the Conveyancing Sub-Committee for 2025.

In January 1991, she began her career as Legal Assistant at Nik Hussain & Partners, Melaka (now known as Chee Siah Le Kee & Partners (“**CSLK**”)) where she was responsible for legal works in conveyancing for housing projects and sale of properties. In January 1995, she was promoted to Partner where she led a team of legal assistants in conveyancing legal works. She was also in charge of the branding and marketing of CSLK, conducting legal seminars and overseeing the human resource and administrative matters of the firm. In January 2015, she was appointed as the Managing Partner of CSLK, a role she holds till present. To date, she has over 35 years of working experience in the legal practice and she is currently overseeing the management, operations and finance of CSLK, as well as contributing to the development and execution of the long-term strategies of the firm.

She was an Independent Non-Executive Director of icapital.biz Berhad, a closed-end fund listed on the Main Market of Bursa Securities, from July 2019 to August 2020.

Currently, she is the Independent Non-Executive Chairman of Mobilia Holdings Berhad, a company listed on the Main Market of Bursa Securities, a position she has held since June 2020. Please refer to **Section 5.2.3** of this Prospectus for details of the principal activity of this company, her directorships and other involvement in principal business activities outside our Group.

**(vii) Chin Peck Li**  
 Independent Director

Chin Peck Li, a Malaysian aged 55, is our Independent Director. She was appointed to our Board on 1 April 2026. She is the Chairperson of our Audit and Risk Management Committee and a Member of our Remuneration Committee and Nominating Committee.

She obtained a Bachelor of Business (Accountancy) and a Master of Finance from the Royal Melbourne Institute of Technology, Australia in August 1993 and November 1998 respectively. She is a Fellow of Certified Practising Accountant, Australia since January 2020 (from a member since July 1993); a Chartered Accountant of the Malaysian Institute of Accountants since June 2001 and was issued with a Practising Certificate since January 2003 (from a member since August 1997); an Associate of the Malaysian Institute of Taxation (now known as the Chartered Tax Institute of Malaysia (“**CTIM**”)) since March 2006 and a Chartered Tax Practitioner of CTIM since October 2019; and an Affiliate of the Malaysian Institute of Chartered Secretaries and Administrators since April 2019. In March 2019, she was also registered as an ASEAN Chartered Professional Accountant by the ASEAN Chartered Professional Accountants Coordinating Committee.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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In February 1993, she began her career at Price Waterhouse (now known as PricewaterhouseCoopers) as a Tax Assistant, where she was involved in tax planning, tax preparation and supervision of junior tax assistants. In January 1995, she was promoted to Associate Consultant where she was involved in reviewing the financial statements and capital expenditure budgets of a portfolio of clients, as well as tax advisory works. In December 1996, she left Price Waterhouse to pursue her further studies in Master of Finance which she completed in November 1998.

While pursuing her Master of Finance, she joined Multimedia University ("MMU"), Melaka in May 1998 as Lecturer under the Faculty of Business and Law. During her tenure at MMU, Melaka, she concurrently founded BS Secretarial Services and CPL Management and Consultancy Services in September 1999, both as sole proprietorships, which provide accounting, corporate secretarial, business management and consultancy services. Both sole proprietorships were later terminated in September 2003 following the setting up of her new firm, namely CPL & Co, in June 2003, which provides accounting and business consulting services. CPL & Co was subsequently converted to a limited liability partnership, namely CPL & Co PLT, in August 2024.

In November 2001, she left MMU, Melaka to join Huat Lai Resources Berhad, a company previously listed on the Main Market of Bursa Securities, as an Independent Non-Executive Director until January 2017.

Subsequently, she founded CPL Taxation Services Sdn Bhd in January 2010 and CPL Consultancy Services Sdn Bhd in March 2015, where these companies are involved in the provision of tax advisory services, as well as accounting and business consulting services and are managed by her until present. She was also appointed as a Director of CPL Secretarial Services Sdn Bhd in February 2010, a company involved in the provision of corporate secretarial services. Concurrent with her role in managing her businesses, she was appointed as an Independent Non-Executive Director of TPC Plus Berhad, a company listed on the Main Market of Bursa Securities, from March 2012 to November 2015.

Currently, she is an Independent Non-Executive Director of MYMBN Berhad (appointed since July 2022), Visdynamics Holdings Berhad (appointed since June 2022) and Carlo Rino Group Berhad (appointed since January 2024), all of which are companies listed on the ACE Market of Bursa Securities. Please refer to **Section 5.2.3** of this Prospectus for details of the principal activities of these companies, her directorships and other involvement in principal business activities outside our Group.

Other than Datuk Tan, none of our Directors are representatives of our corporate shareholder.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**5.2.3 Principal directorships and principal business activities of our Directors outside our Group**

Save as disclosed below, none of our Directors have any other principal directorships outside our Group within the past 5 years up to the LPD, as well as any other involvement in principal business activities outside our Group as at the LPD.

**(i) Datuk Saleh bin Mohd Dom**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Present involvement</u></b>						
Master Tec Group Berhad (listed on the ACE Market of Bursa Securities)	Investment holding with its subsidiaries principally involved in manufacturing and distribution of power cable, control and instrumentation cables and other related products; trading of power cables, fiber optic cables and other related products; contractor in providing underground utilities engineering services and solutions	Independent Non-Executive Chairman	13 October 2023	-	-	-
<b><u>Past involvement</u></b>						
Nil						

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)****(ii) Datuk Tan**

Company	Principal activities	Position held	Date of appointment as director / partner	Date of resignation	Equity interest held	
					Direct (%)	Indirect (%)
<b><u>Present involvement</u></b>						
Durable Industries Sdn Bhd	Manufacturers and dealer in all kind of building and construction materials	Shareholder	-	-	-	(1)35.0
Gemas Pentagon Sdn Bhd	Property developer	Shareholder	-	-	-	(2)47.5
Pentagon Realty Sdn Bhd	Building contractors and housing developers	Shareholder	-	-	31.7	-
PB Pentagon Sdn Bhd	Property developer	Shareholder	-	-	15.5	-
SS Trading & Construction	Trading in building materials, hardware and construction, transportation agent	Partner	5 May 2003	-	-	-
Metro Concrete Sdn Bhd	Manufacturing on ready mixed concrete	Director / Shareholder	15 September 2014	-	33.7	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

Company	Principal activities	Position held	Date of appointment as director / partner	Date of resignation	Equity interest held	
					Direct (%)	Indirect (%)
Pentagon Petro	To manage, operate and maintain fuel, oil and petrol pumps, stations and retail and wholesale agencies and garages, service stations, workshops and repair shops, to establish mart, cafe, restaurant and all business and services incidental to petrol	Director / Shareholder	14 June 2018	-	17.9	-
VL Global Capital Sdn Bhd	Real estate activities with own or leased property N.E.C., wholesale of a variety of goods without any particular specialisation N.E.C.; activities of holding companies	Director / Shareholder	1 October 2021	-	50.0	-
Pentagon Fuels	Activities of holding companies; retail sale of automotive fuel in specialised store	Director / Shareholder	16 January 2023	-	17.9	-
Pentagon Hybrid	Retail sale of automotive fuel in specialised store; activities of holding companies	Director / Shareholder	20 March 2023	-	17.9	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

Company	Principal activities	Position held	Date of appointment as director / partner	Date of resignation	Equity interest held	
					Direct (%)	Indirect (%)
Parkland Foundation	To organize and support schemes on education, health, sport, environmental and recreational facilities and to organize all of the company's activities for the benefit of and welfare of all individuals. To establish and administer scholarship and educational grants. To build and to manage the healthcare system rehabilitation centers.	Director	23 May 2025	-	-	-
Excel VC	Activities of holding companies (holding Parkland shares)	Director / Shareholder	12 January 2026	-	17.9	-
Kampajaya Realty Sdn Bhd	Construction of buildings not elsewhere classified (" <b>N.E.C.</b> ") <i>(In the process of winding up)</i>	Director / Shareholder	15 April 2016	-	25.3	-
Savana Heights Sdn Bhd	Investment holding in shares of Nusajaya Parkland Sdn Bhd <i>(In the process of winding up)</i>	Shareholder	-	-	19.7	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

Company	Principal activities	Position held	Date of appointment as director / partner	Date of resignation	Equity interest held	
					Direct (%)	Indirect (%)
<b><u>Past involvement</u></b>						
Pentagon Realty Sdn Bhd	Building contractors and housing developers	Director	14 May 2010	15 April 2025	-	-
Gemas Pentagon Sdn Bhd	Property developer	Director	19 September 2012	15 April 2025	-	-
PB Pentagon Sdn Bhd	Property developer	Director	19 December 2013	15 April 2025	-	-
PGB Development Sdn Bhd	Buying, selling, renting and operating of self-owned or leased real estate – residential building, buying, selling, renting and operating of self-owned or leased real estate – non-residential building; buying, selling, renting and operating of self-owned or leased real estate – land	Director	6 June 2025	13 February 2026	-	-
Nusajaya Parkland Sdn Bhd	Property development <i>(In the process of winding up)</i>	Director	23 December 2013	15 April 2025	-	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

Company	Principal activities	Position held	Date of appointment as director / partner	Date of resignation	Equity interest held	
					Direct (%)	Indirect (%)
Savana Heights Sdn Bhd	Investment holding in shares of Nusajaya Parkland Sdn Bhd <i>(In the process of winding up)</i>	Director	31 December 2013	15 April 2025	-	-
Parkland Resorts Sdn Bhd	Hotels and resort hotels; activities of holding companies <i>(Dissolved on 10 August 2023)</i>	Director	16 October 2019	-	-	-
Gaya Segamat Sdn Bhd	Property developer <i>(Dissolved on 20 April 2022)</i>	Director	10 February 2015	-	-	-

**Notes:**

- (1) Deemed interested by virtue of his shareholdings in Metro Concrete Sdn Bhd pursuant to Section 8(4) of the Act.
- (2) Deemed interested by virtue of his shareholdings in Pentagon Realty Sdn Bhd pursuant to Section 8(4) of the Act.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**(iii) Ting KK**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Present involvement</u></b>						
Metro Concrete Sdn Bhd	Manufacturing on ready mixed concrete	Shareholder	-	-	17.7	-
PB Pentagon Sdn Bhd	Property developer	Shareholder	-	-	8.5	-
Pentagon Fuels	Activities of holding companies; retail sale of automotive fuel in specialised store	Shareholder	-	-	9.4	-
Pentagon Hybrid	Retail sale of automotive fuel in specialised store; activities of holding companies	Shareholder	-	-	9.4	-
Pentagon Petro	To manage, operate and maintain fuel, oil and petrol pumps, stations and retail and wholesale agencies and garages, service stations, workshops and repair shops, to establish mart, cafe, restaurant and all business and services incidental to petrol	Shareholder	-	-	9.4	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Company</u>		<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director / partner</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
						<u>Direct (%)</u>	<u>Indirect (%)</u>
Pentagon Sdn Bhd	Realty	Building contractors and housing developers	Shareholder	-	-	16.7	-
Excel VC		Activities of holding companies (holding Parkland shares)	Director / Shareholder	15 April 2026	-	9.4	-
Kampajaya Sdn Bhd	Realty	Construction of buildings N.E.C. <i>(In the process of winding up)</i>	Shareholder	-	-	13.3	-
Savana Sdn Bhd	Heights	Investment holding in shares of Nusajaya Parkland Sdn Bhd <i>(In the process of winding up)</i>	Shareholder	-	-	6.1	-
<b><u>Past involvement</u></b>							
Pentagon Sdn Bhd	Realty	Building contractors and housing developers	Director	14 May 2010	16 April 2025	-	-

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**(iv) Jacky Toh**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Present involvement</u></b>						
Metro Concrete Sdn Bhd	Manufacturing on ready mixed concrete	Shareholder	-	-	2.7	-
PB Pentagon Sdn Bhd	Property developer	Shareholder	-	-	3.5	-
Pentagon Realty Sdn Bhd	Building contractors and housing developers	Shareholder	-	-	6.7	-
Pentagon Petro	To manage, operate and maintain fuel, oil and petrol pumps, stations and retail and wholesale agencies and garages, service stations, workshops and repair shops, to establish mart, cafe, restaurant and all business and services incidental to petrol	Director / Shareholder	11 October 2021	-	3.6	-
Pentagon Fuels	Activities of holding companies; retail sale of automotive fuel in specialised store	Director / Shareholder	16 January 2023	-	3.6	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
Pentagon Hybrid	Retail sale of automotive fuel in specialised store; activities of holding companies	Director / Shareholder	20 March 2023	-	3.6	-
Excel VC	Activities of holding companies (holding Parkland shares)	Director / Shareholder	15 April 2026	-	3.6	-
Kampajaya Realty Sdn Bhd	Construction of buildings N.E.C. <i>(In the process of winding up)</i>	Shareholder	-	-	5.3	-
Savana Heights Sdn Bhd	Investment holding in shares of Nusajaya Parkland Sdn Bhd <i>(In the process of winding up)</i>	Shareholder	-	-	2.5	-
<b><u>Past involvement</u></b>						
Gemas Pentagon Sdn Bhd	Property developer	Director	11 October 2021	15 April 2025	-	-
PB Pentagon Sdn Bhd	Property developer	Director	11 October 2021	15 April 2025	-	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
PGB Development Sdn Bhd	Buying, selling, renting and operating of self-owned or leased real estate – residential building, buying, selling, renting and operating of self-owned or leased real estate – non-residential building; buying, selling, renting and operating of self-owned or leased real estate – land	Director	6 June 2025	13 February 2026	-	-
Parkland Resorts Sdn Bhd	Hotels and resort hotels; activities of holding companies <i>(Dissolved on 10 August 2023)</i>	Director	11 October 2021	-	-	-

**(v) Salina binti Md Taib**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director / partner</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Present involvement</u></b>						
Salina Taib & Co	Legal firm	Managing Partner	1 January 2007	-	-	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
Thamass Sdn Bhd	Investment holding in property and management services	Shareholder	-	-	18.7	-
<b><u>Past involvement</u></b>						
LPM Development Sdn Bhd	To carry on the business in maintenance services, general trading, to carry on the business as a general contractor, road contractor and builder for the construction, and to alter, construct, equip, operate and own buildings and erection	Director	1 January 2021	15 March 2022	-	-

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**(vi) Datin Siah Li Mei**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director / partner</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Present involvement</u></b>						
Daxanyuan Marina 9 Sdn Bhd	Investment in property and rental of property	Director / Shareholder	22 February 2013	-	23.5	-
Daxanyuan Sdn Bhd	Letting of office premises	Director	25 January 2013	-	-	-
Chee Siah Le Kee & Partners	Legal firm	Managing Partner	1 January 2015	-	-	-
Avatar Seed Sdn Bhd	Investment holding in property	Director / Shareholder	8 April 2015	-	37.5	-
Mobilia Holdings Berhad (listed on the Main Market of Bursa Securities)	Investment holding and provision of management services with its subsidiaries principally involved in investment holding, design, manufacturing and sale of furniture and furniture parts	Independent Non-Executive Chairman	15 June 2020	-	-	-
<b><u>Past involvement</u></b>						
Nil						

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)****(vii) Chin Peck Li**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director / partner / sole proprietor</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Present involvement</u></b>						
CPL & Co PLT <sup>(1)</sup>	Accounting services and business consultingf	Partner	13 August 2024	-	-	-
CPL Secretarial Services Sdn Bhd	Provision of corporate secretarial services	Director / Shareholder	1 February 2010	-	58.0	<sup>(2)</sup> 42.0
CPL Taxation Services Sdn Bhd	Provision of tax advisory and consultancy services	Director / Shareholder	7 January 2010	-	58.0	<sup>(2)</sup> 42.0
CPL Consultancy Services Sdn Bhd	Accountancy services and business consulting	Director / Shareholder	2 March 2015	-	38.0	<sup>(2)</sup> 62.0
Visdynamics Holdings Berhad (listed on the ACE Market of Bursa Securities)	Research and development, design, assembly and final set up and tuning of backend equipment in the automated test equipment industry for semiconductors and non-semiconductors	Independent Non-Executive Director	1 June 2022	-	-	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

Company	Principal activities	Position held	Date of appointment as director / partner / sole proprietor	Date of resignation	Equity interest held	
					Direct (%)	Indirect (%)
MYMBN Berhad (listed on the ACE Market of Bursa Securities)	Activities of holding companies with its subsidiaries principally involved in processing and sale of edible bird's nest, and manufacturing of food and beverages	Independent Non-Executive Director / Shareholder	7 July 2022	-	*	<sup>(3)</sup> 0.1
Carlo Rino Group Berhad (listed on the ACE Market of Bursa Securities)	Investment holding with its subsidiaries principally involved in designing, promoting, marketing, distributing and retailing of women's handbags, footwear and accessories, property development and property investment, investment holdings of securities, and provision of management services	Independent Non-Executive Director	15 January 2024	-	*	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director / partner / sole proprietor</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Past involvement</u></b>						
CPL & Co	Accounting services and business consulting	Sole proprietor	30 June 2003	(4)-	-	-
Windfall Enterprise Sdn Bhd	Activities of holding companies (Dissolved on 13 June 2024)	Director	12 August 2013	-	-	-

**Notes:**

\* *Less than 0.1%*

(1) *A firm that was registered on 13 August 2024 under the Limited Liability Partnerships Act 2012.*

(2) *Deemed interested by virtue of her spouse and her children's shareholdings.*

(3) *Deemed interested by virtue of her spouse's shareholdings.*

(4) *A firm that was registered on 30 June 2003 with the Malaysian Institute of Accountants under the Accountants Act 1967 and was converted to a limited liability partnership as detailed under note (1) above.*

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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Save as disclosed in **Section 11.1.1** of this Prospectus, the involvement of our Directors in the above business activities outside our Group does not give rise to any conflict of interest or potential conflict of interest situation with our business and will not affect their contributions to our Group, as:

- (a) our Independent Directors do not act in any executive capacity and are not involved in the management and day-to-day operations of our Group; and
- (b) our Executive Directors' involvement in these business activities outside our Group does not preclude them from allocating or committing their time and effort to our Group as they are not actively involved in the management and day-to-day operations of these businesses, other than attending meetings of the board of directors (where applicable) on which they serve. Such businesses do not require their involvement on a daily basis as these businesses are managed by their respective management.

As such, our Board is of the view that although they are involved in other businesses as set out above, they are able to devote sufficient time and attention to the affairs of our Group to carry out their respective duties.

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## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.2.4 Remuneration and material benefits-in-kind of our Directors

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our Directors for services rendered in all capacities to our Group for FYE 2025 and FYE 2026 are as follows:

#### FYE 2025 (paid)

<u>Director</u>	<u>Directors' Fees</u> RM'000	<u>Salaries</u> RM'000	<u>(1)Bonuses</u> RM'000	<u>Contributions to Employees Provident Fund and Social Security Organisation</u> RM'000	<u>Allowances</u> RM'000	<u>Benefits in- kind</u> RM'000	<u>Total</u> RM'000
<b><u>Executive Directors</u></b>							
Datuk Tan	-	1,130	2,782	706	-	11	4,629
Ting KK	-	526	753	156	-	(2)99	1,534
Jacky Toh	-	378	777	140	-	15	1,310
<b><u>Independent Directors</u></b>							
Datuk Saleh bin Mohd Dom	-	-	-	-	-	-	-
Salina binti Md Taib	-	-	-	-	-	-	-
Datin Siah Li Mei	-	-	-	-	-	-	-
Chin Peck Li	-	-	-	-	-	-	-

#### **Notes:**

(1) Includes amount arising from incentive from profit-sharing plan based on percentage of the PAT for the financial year which Datuk Tan, Ting KK and Jacky Toh are entitled to as our Executive Directors.

(2) Includes property discounts granted during FYE 2025 pursuant to the Group's discount policy.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)****Proposed for FYE 2026**

<b>Director</b>	<b>Directors' Fees</b>	<b>Salaries</b>	<b>(1)Bonuses</b>	<b>Contributions to Employees Provident Fund and Social Security Organisation</b>	<b>Allowances</b>	<b>Benefits in-kind</b>	<b>Total</b>
	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>
<b><u>Executive Directors</u></b>							
Datuk Tan	-	1,187	4,218	1,023	-	47	6,475
Ting KK	-	597	1,386	158	-	39	2,180
Jacky Toh	-	396	1,626	79	1	15	2,117
<b><u>Independent Directors</u></b>							
Datuk Saleh bin Mohd Dom	*12	-	-	-	-	-	12
Salina binti Md Taib	*6	-	-	-	-	-	6
Datin Siah Li Mei	*6	-	-	-	-	-	6
Chin Peck Li	*8	-	-	-	-	-	8

**Note:**

\* For the period since his/her appointment date as our Independent Director on 1 April 2026 up to 30 June 2026.

(1) Includes amount arising from incentive from profit-sharing plan based on percentage of the PAT for the financial year which Datuk Tan, Ting KK and Jacky Toh are entitled to as our Executive Directors.

The remuneration which includes our Directors' salaries, bonuses, fees and allowances as well as other benefits, must be reviewed and recommended by our Remuneration Committee and subsequently, be approved by our Board. Any change in Director's fees as set out in our Constitution must be approved by our shareholders pursuant to an ordinary resolution passed at a general meeting where appropriate notice of the proposed changes should be given.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.3 BOARD PRACTICES

#### 5.3.1 Board

Our Board is committed to inculcating good corporate governance practices in our Group from time to time in accordance with the practices and guidance based on the MCCG. Our Board believes that corporate governance is extremely important to the success of our Group's business.

Our Board has the overall responsibility for the long-term success of our Group and delivery of sustainable value to our stakeholders. Our Board must act with integrity, lead by example, keep abreast of his/her responsibilities as a Director and of the conduct, business activities and development of our Company. In discharging its fiduciary duties and responsibilities, our Board has adopted a charter which sets out, among others, the following:

- (i) To ensure that the strategic plan of our Company supports long-term value creation and includes strategies on economic and ESG consideration underpinning the sustainability of our Group in our Group's strategies, business plans, major plans of action and risk and opportunity management;
- (ii) To oversee and understand the conduct of our Group's businesses and sustainability issues relevant to our Company and its business (including climate-related risks and opportunities) and evaluate whether the businesses and sustainability issues are being properly managed and targets set are achieved. Further, strategies, priorities and targets set as well as performance against these targets shall be communicated to internal and external stakeholders;
- (iii) To understand the principal business and business sustainability risks faced by our Group and ensure implementation of a sound framework for internal controls and risk management system to manage these risks;
- (iv) To conduct regular performance evaluations of our Board by including the review of the performance of our Board and management in addressing our Company's material sustainability risks and opportunities;
- (v) To promote good corporate governance culture within our Group together with the senior management which reinforces ethical, prudent and professional behaviour, including overseeing the ethical conduct of business and preventing bribery in our Group's business;
- (vi) To review, challenge and decide on the management's proposals for our Company, and monitor its implementation by the management;
- (vii) To set the risk appetite within which our Board expects the management to operate and ensure that there is an appropriate risk management framework to identify, analyse, evaluate, manage and monitor significant financial and non-financial risks faced by our Group;
- (viii) To monitor the management's performance and business results;
- (ix) To ensure the senior management has the necessary skills and experience, and there are proper and robust succession planning procedures in place. This includes, but not limited to, implementation of appropriate system(s) for recruitment, training, monitoring and replacement of senior management personnel;
- (x) To review the adequacy and integrity of our Group's internal control and risk management system;

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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- (xi) To establish procedures to assess any related party transactions or conflict of interest situations that may arise within our Group, including any transaction, procedure or course of conduct that raises questions of management integrity;
- (xii) To oversee the development and implementation of an investor relations programme or shareholders' communication policy for our Group to enable effective communication with stakeholders;
- (xiii) To ensure that our Board has adequate procedures in place to receive reports on a timely manner, so that our Board has reasonable grounds to make proper judgement on financial matters and business prospects of our Group on an ongoing basis and form a view on the information presented;
- (xiv) To establish and ensure the effective functioning and monitoring of the Board Committees, to delegate powers to such committees, and to review the reports prepared by the Board Committees and deliberate on the recommendations thereon;
- (xv) To review and approve our Company's annual reports and unaudited periodic financial statements as required by the relevant regulators and authorities including, but not limited to, other published financials and materials as well as significant statements issued to shareholders;
- (xvi) To establish an adequate Group-wide framework for co-operation and communication between our Company and its subsidiaries to assist our Board in discharging its responsibilities, including oversight of Group's financial and non-financial performance, business strategy and priorities, risk management including material sustainability risks and corporate governance policies and practices;
- (xvii) To establish and ensure our Group-wide framework on corporate governance, includes a code of conduct and ethics, and policies and procedures addressing and managing anti-corruption, whistleblowing, conflict of interest, including potential conflict of interest between any Director and/or persons connected with our Directors and our Group, material sustainability risks and board diversity, including gender diversity;
- (xviii) To ensure that our Group adheres to high standards of ethics and corporate behaviour; and
- (xix) To ensure full compliance and to perform such other functions as prescribed by the relevant provisions of the Listing Requirements, the Act, the MCCG and all applicable guidelines, laws, rules and regulations.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

As at the LPD, the details of the date of expiration of the current term of office for each of our Directors and the period that each of our Directors has served in that office are as follows:

<b>Name</b>	<b>Age</b>	<b>Designation</b>	<b>Date of appointment as Director</b>	<b>Date of expiration of the current term in office</b>	<b>Approximate no. of years in office as at LPD</b>
Datuk Saleh bin Mohd Dom (M)	63	Independent Chairman	1 April 2026	AGM to be held in 2026	Less than 1 year
Datuk Tan (M)	50	Group Managing Director	11 March 2021	AGM to be held in 2026	5 years
Ting KK (M)	49	Executive Director and Group CEO (Construction Division)	22 September 2025	AGM to be held in 2026	Less than 1 year
Jacky Toh (M)	47	Executive Director and Group CEO (Property Division)	11 October 2021	AGM to be held in 2026	5 years
Salina binti Md Taib (F)	61	Independent Director	1 April 2026	AGM to be held in 2026	Less than 1 year
Datin Siah Li Mei (F)	59	Independent Director	1 April 2026	AGM to be held in 2026	Less than 1 year
Chin Peck Li (F)	55	Independent Director	1 April 2026	AGM to be held in 2026	Less than 1 year

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## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.3.2 Audit and Risk Management Committee

The current members of our Audit and Risk Management Committee (“**ARMC**”) are as follows:

<u>Name</u>	<u>Position</u>	<u>Directorship</u>
Chin Peck Li	Chairperson	Independent Director
Datin Siah Li Mei	Member	Independent Director
Salina binti Md Taib	Member	Independent Director

The key duties and responsibilities of our ARMC are, among others, the following:

#### 5.3.2.1 Financial Reporting

- (i) Review the quarterly results and annual financial statements of our Group before recommendation to our Board for approval, focusing particularly on:
  - (a) any changes in or implementation of new or major accounting policies and practices;
  - (b) significant matters highlighted including financial reporting issues, significant judgments made by Management, significant and unusual events or transactions, and how these matters are addressed;
  - (c) significant adjustment arising from the audit;
  - (d) major judgmental areas;
  - (e) going concern assumption used in the preparation of the financial statements; and
  - (f) compliance with accounting standards, regulatory and other legal requirements.
- (ii) Review and report its findings on the financial and management performance, and other material matters to the Board, providing a true and fair view of our Company’s financial position and performance.
- (iii) Monitor the integrity of our Company’s financial statements and ensure the financial statements are prepared in accordance with the applicable financial reporting standards.

#### 5.3.2.2 External Auditors

- (i) Consider and recommend to our Board on the appointment or re-appointment of external auditors and their audit fees.
- (ii) Review and evaluate the engagement, compensation, performance, qualification and independence of the external auditors, its conduct of the annual statutory audit of the financial statements, and the engagement of external auditors for all other services.
- (iii) Assess the suitability, objectivity and independence of the external auditors on an annual basis based on the policies and procedures that have been established and the annual performance evaluation of the external auditors undertaken by the ARMC. The policies and procedures should include the following considerations:

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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- (a) the criteria to guide decisions on the appointment and re-appointment of the external auditor. The criteria should include an assessment of the competence, audit quality and resource capacity of the external auditor in relation to the audit. The assessment should also consider information presented in the Annual Transparency Report of the audit firm. If the Annual Transparency Report is not available, the ARMC may engage the audit firm on matters typically covered in an Annual Transparency Report including the audit firm's governance and leadership structure as well as measures undertaken by the firm to uphold audit quality and manage risks;
  - (b) the appropriateness of audit fees to support a quality audit;
  - (c) approve the non-audit services before they are rendered by the external auditors and/or their affiliates while taking into account the nature and external of the non-audit services and the appropriateness of the level of fees;
  - (d) obtain written assurance from the external auditors confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements; and
  - (e) conduct an annual evaluation on the performance of the external auditors by the management and the ARMC.
- (iv) Review and discuss with the external auditors the following and report the same to our Board:
- (a) audit plan, particularly the nature and scope of the audit;
  - (b) audit report;
  - (c) evaluation of the system of internal controls;
  - (d) assistance given by the employees of our Company to the external auditors, including any difficulties or disputes with management encountered during audit;
  - (e) ensure co-ordination where more than one (1) audit firm is involved; and
  - (f) external auditors' management letter and the management's response thereto.
- (v) Ensure they are full informed about any significant audit findings, reservations, difficulties encountered or material weaknesses reported by the external auditors.
- (vi) Discuss issues and reservations arising from the interim and final audits, and any matter the external auditors may wish to discuss (in the absence of management, where necessary).
- (vii) Establish, review and approve policies governing the circumstances under which contracts for the provisions of non-audit services can be entered into and procedures that must be adhered by the external auditors and/or their affiliates in the provision of such services.
- (viii) Perform the oversight function over the administration of whistleblowing policy that is approved and adopted by our Board and to protect the values of transparency, integrity, impartiality and accountability where our Group conducts its business and affairs.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (ix) Enhance its accountability in preserving its integrity and withstand public scrutiny which in turn enhances and builds our Group's credibility to all the stakeholders.
- (x) Consider the major findings of internal investigations and management's response.
- (xi) Review any letter of resignation from the external auditor or proposal for their dismissal and whether there is a reason (supported by grounds) to believe that the external auditors are not suitable for re-appointment.

### 5.3.2.3 Internal Audit

- (i) Consider and approve the appointment, termination or change of the internal auditors.
- (ii) Take cognizance of resignations of internal audit staff members (for in-house internal audit function) or the audit service provider (for outsourced internal audit) and provide the resigning staff member or the internal auditor with an opportunity to submit the reasons for resigning.
- (iii) Review the adequacy of the scope, competency and resources of the internal audit function, and that it has the necessary authority to carry out its work.
- (iv) Review the internal audit plan, programme, processes and the reporting structure.
- (v) Review the internal audit reports findings by the internal auditors, investigations undertaken and whether or not appropriate actions and steps are taken by the Management in response to audit findings, based on the recommendations of the internal auditors.
- (vi) Ensure the internal audit function is independent of the activities it audits and the internal auditors report directly to the ARMC.
- (vii) Review any special audit which the ARMC deems necessary.
- (viii) Review and decide on the budget allocated to the internal audit function.
- (ix) Review the appraisal or assessment on the performance of members of the internal audit function.
- (x) Monitor the overall performance of the Company's internal audit function.

### 5.2.3.4 Risk Management and Internal Control

- (i) Oversee, review and assess the adequacy and effectiveness of the risk management and internal control framework of our Group.
- (ii) Ensure infrastructure, resources and systems are in place and adequate for managing the risk management and internal control framework.
- (iii) Review and recommend changes as needed to ensure that our Group has in place at all times a risk management policy which addresses the strategies, operational, financial, compliance, sustainability and reputational risk.
- (iv) Implement and maintain a sound risk management framework, policies and process, including identifying, assessing, managing and monitoring our Group's business risks.
- (v) Review the reporting guidelines for the management to report to our Board on the effectiveness of our Group's management of its business risks.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (vi) Review and assess the management's periodic reports on risk profile of our Group, including our Group's level of risk appetite and risk tolerance, and to evaluate the measure taken to mitigate the business risks.
- (vii) Review the adequacy of the management's response to issues identified to risk registers, ensuring that the risks are managed within our Group's risk appetite.

### 5.2.3.5 Related Party Transactions ("RPT"), Recurrent RPT ("RRPT") and Conflict of Interests ("COI")

- (i) Review the propriety or terms of any RPT and any COI or potential COI situation that arose, persist or may arise within our Company or Group including any transaction, procedure or course of conduct that raises questions of management integrity and the measures taken to resolve, eliminate, or mitigate such conflicts.
- (ii) Establishing comprehensive procedures for identifying, evaluating, approving and reporting RPT and RRPT, as well as monitoring COI situations.
- (iii) Review all RRPT to ensure that they are carried out in accordance with the mandate approved by the shareholders and are on commercial terms that are not more favorable to the related parties than those available to the public.
- (iv) Review all non-recurring transactions or corporate proposals, involving related parties, to ensure that they are in the best interest of our Company or our Group and are not detrimental to the interest of minority shareholders.

### 5.2.3.6 Other Matters

- (i) Ensure that any matter which results in a breach of the Listing Requirements is reported to Bursa Securities if it has not been satisfactorily resolved.
- (ii) Review the implementation of our Group's sustainability-related strategies and initiatives.
- (iii) Monitor the establishment and maintenance of a process, including controls, policies and procedures, for the systematic identification, assessment, prioritisation, management, monitoring and reporting of our Group's material economic, environmental and social risks and opportunities.
- (iv) Review all financial related reports, corporate governance statements, statement on risk management and internal control, statement of our Board's responsibilities for the preparation of the annual audited financial statements, as well as sustainability statement for inclusion in our Company's annual report.
- (v) Verify the allocation of options / shares granted pursuant to the employees' share option scheme ("ESOS") / employee share grant plan ("ESGP") in compliance with the criteria as stipulated in the by-laws of ESOS / ESGP of our Company, if any.
- (vi) Obtain regular updates from the management and monitor our Company's compliance with relevant laws, regulations and code of conduct.
- (vii) Review the adequacy and effectiveness of risk management, internal control and governance systems.
- (viii) Consider and examine such other matters as delegated by our Board or as the ARMC considers appropriate.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.3.3 Remuneration Committee

The current members of our Remuneration Committee (“RC”) are as follows:

<u>Name</u>	<u>Position</u>	<u>Directorship</u>
Datin Siah Li Mei	Chairperson	Independent Director
Salina binti Md Taib	Member	Independent Director
Chin Peck Li	Member	Independent Director

The key duties and responsibilities of our RC are, among others, the following:

- (i) Formulate and recommend a framework of remuneration for the Group Managing Director, Executive Directors and senior management for our Board's approval. There should be a balance in determining the remuneration package, which takes into account the demands, complexities and performance of our Group; and which should be sufficient to attract, retain and motivate the Directors and senior management of calibre who are able to provide the necessary skills and experience as required, and yet not excessive, in order to run the businesses of our Group successfully. The framework should cover all aspects of remuneration including Director's fee, salaries, allowance, bonuses, options and benefit-in-kind.
- (ii) Review and assess the remuneration package of the Executive Directors and senior management in all forms, with or without other independent professional advice or other outside advice. The remuneration packages shall be determined on the basis of the Directors' and Key Senior Management's merit, qualification and competencies, while having regard to our Group's operating results, individual performance and comparable market statistics, which are aligned with the business strategy and long-term objectives of our Group. In addition, the performance of our Group in managing material sustainability risks and opportunities should also be considered.
- (iii) Ensure the level of remuneration or fee should reflect the experience and level of responsibilities undertaken by the particular Director.
- (iv) Recommend to our Board the remuneration package of the Executive Directors and Directors' fee and other benefits for Non-Executive Directors, and if deemed fit, to table the Directors' fee and other benefits for Non-Executive Directors at a general meeting for shareholders' approval.
- (v) Ensure that the remuneration, incentives and other benefits for Independent Directors do not conflict with their obligations to bring objectivity and independent judgement to our Board.
- (vi) Review annually the performance of the Directors and senior management, and recommend specific adjustments relating to the remuneration and/or reward payments for our Board's consideration and decision.
- (vii) Oversee the qualitative and quantitative disclosures of remuneration made in our Company's annual report. A detailed disclosure of the remuneration of Directors shall appear in our Company's annual report, having regards to the interest of all parties including our Company, Directors and shareholders. Our Company should also disclose annually the details of any remuneration payable to the senior management in line with the MCCG.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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- (viii) Ensure fees and benefits payable to Directors, and any compensation for loss of employment of Group Managing Director or Executive Directors are approved by shareholders at general meeting.
- (ix) Review and recommend to our Board the compensation payable to the Directors and senior management in connection with any loss or termination of their office or appointment or arrangements relating to dismissal or removal for misconduct and to ensure that such compensation is determined in accordance with relevant contractual terms and that such compensation is otherwise fair and not excessive for our Company.
- (x) Review and recommend to our Board the compensation payable to the Directors and senior management in connection with any loss or termination of their office or appointment or arrangements relating to dismissal or removal for misconduct and to ensure that such compensation is determined in accordance with relevant contractual terms and that such compensation is otherwise fair and not excessive for our Company.
- (xi) Review and recommend to our Board the compensation payable to the Directors and senior management in connection with any loss or termination of their office or appointment or arrangements relating to dismissal or removal for misconduct and to ensure that such compensation is determined in accordance with relevant contractual terms and that such compensation is otherwise fair and not excessive for our Company.
- (xii) Oversee any major changes in employee remuneration and benefit structures throughout our Group.
- (xiii) Recommend to our Board on the appointment of experts or consultants, where necessary to fulfil its responsibilities.
- (xiv) Act in line with the directions of our Board.
- (xv) Consider and examine such other matters as delegated by our Board or as the RC considers appropriate.

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## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.3.4 Nominating Committee

The current members of our Nominating Committee (“NC”) are as follows:

<u>Name</u>	<u>Position</u>	<u>Directorship</u>
Salina binti Md Taib	Chairperson	Independent Director
Datin Siah Li Mei	Member	Independent Director
Chin Peck Li	Member	Independent Director

The key duties and responsibilities of our NC are, among others, the following:

- (i) Formulate the policy and review, on annual basis, on the appropriate Board size and its composition having regard to the mix of skills, experience, independence, diversity (including gender diversity) and other qualities, including core competencies which Non-Executive and Executive Directors should have, to meet the needs of the Company, strengthen Board leadership and oversight of sustainability issues, as well as in compliance with the provision of the guidelines as prescribed by the relevant authorities.
- (ii) Source, identify, review and recommend to our Board suitable candidates for appointment to our Board and Board Committees. The NC shall not solely rely on recommendations from existing Board members, management or major shareholders, but shall also utilise independent sources to identify suitably qualified candidates, taking into consideration the optimum and effective size of the Board and the candidates’:
  - (a) character, competency, knowledge, expertise and experience;
  - (b) professionalism;
  - (c) integrity and credibility;
  - (d) fit and properness;
  - (e) time commitment, particularly his number of other directorships;
  - (f) in the case of the candidates for the position of Independent Directors, the NC would also evaluate the candidates’ ability to discharge such responsibilities or functions as expected from Independent Directors; and
  - (g) such other criteria and attributes that may be deemed relevant by the NC.

If the selection of candidates was solely based on recommendations made by existing Board members, management or major shareholders, the NC should explain why other sources were not used.

- (iii) Consider, in making its recommendations, candidates for directorships and, within the bounds of practicability, by any other senior executive or any Director or major shareholder and take steps to ensure that gender, ethnicity and age group diversity are sought as part of its recruitment exercise.
- (iv) Review the tenure of each Director and ensure that the annual re-election of a Director is based on satisfactory evaluation of the Director’s performance and contribution to our Board.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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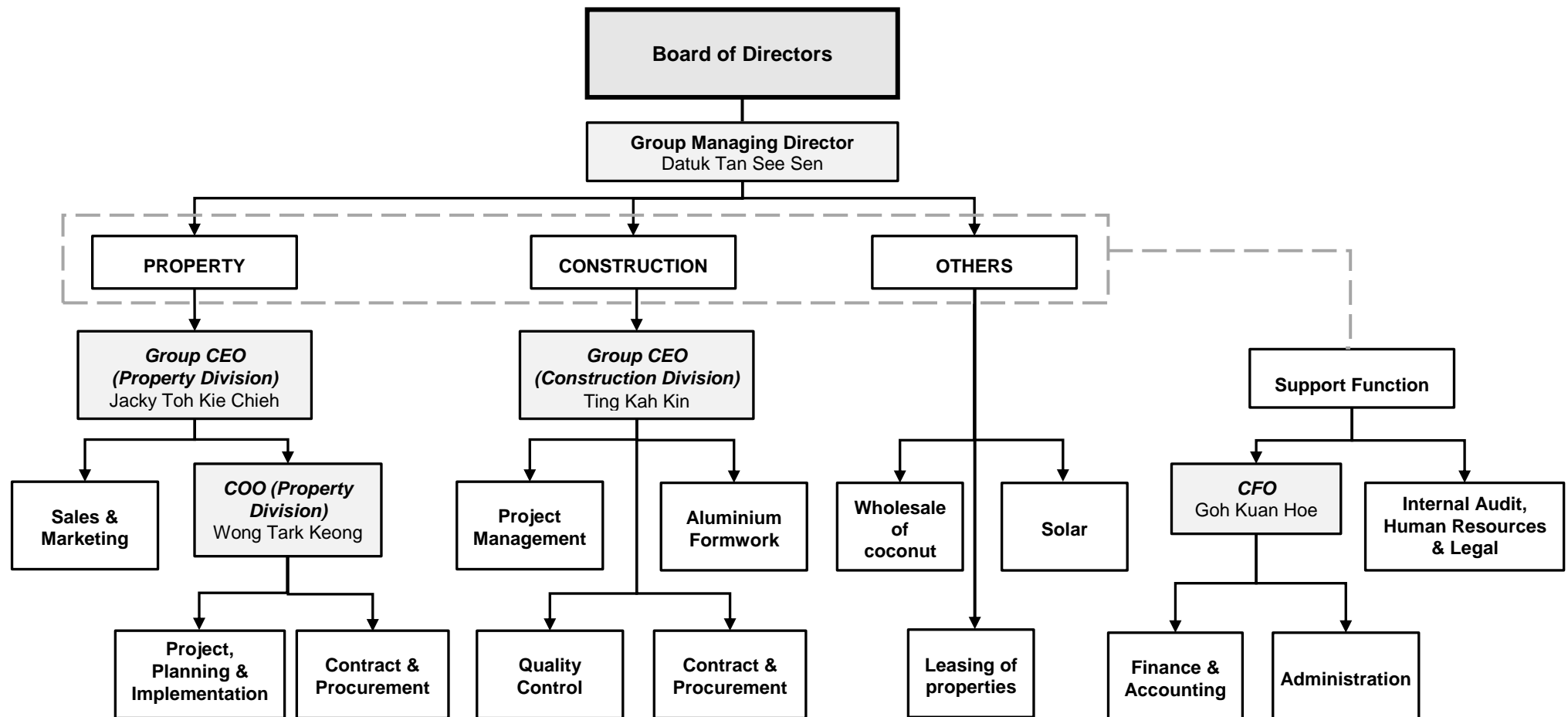
- (v) Recommend the re-election of Directors who are due to retire in accordance with our Company's Constitution.
- (vi) Review and assess the independence of Independent Directors annually and that the Independent Directors meet the identified independence criteria and are not disqualified under the relevant regulations.
- (vii) Assess and recommend the Independent Directors who have served beyond nine (9) years for continuation in office, taking into consideration their performance and ability to continue to contribute to our Board.
- (viii) Ensure our Board meets the requirement for women Directors and to review the participation of women in senior management of our Company to ensure there is gender equality and healthy mix in talent pipeline.
- (ix) Establish and review the performance criteria to evaluate the performance of our Board, Board Committees and each individual Director.
- (x) Assess and review, on an annual basis, the effectiveness of our Board as a whole, Board Committees and each individual Director of our Board including a review of the performance of our Board and senior management in addressing our Company's material sustainability risks and opportunities. All assessments and evaluations carried out by the NC in the discharge of all its functions would be properly documented.
- (xi) Review on an annual basis, the terms of office and performance of the ARMC and each of its members to determine whether the ARMC and its members have carried out their duties in accordance with the terms of reference of the ARMC.
- (xii) Assist our Board in assessing and evaluating circumstances where a Director's involvement outside our Group may give rise to a potential conflict of interest with our Group's businesses, upon receiving declaration of the same from the Director and thereafter, to inform the ARMC of the same. After deliberation with the ARMC, to recommend to our Board the necessary actions to be taken in circumstances where there is a conflict of interest.
- (xiii) Ensure that orientation and induction programmes are provided for new members of our Board.
- (xiv) Ensure that all Directors receive appropriate continuous educational and training programmes in order to broaden their perspectives, keep abreast with developments in the marketplace, changes in new statutory and regulatory requirements, as well as understand the sustainability issues relevant to the Company and its business, including climate-related risks and opportunities.
- (xv) Formulate and review the nomination, selection and succession policies and plans for Board members, Board Committees and senior management of our Company.
- (xvi) Recommend to our Board any appointment, cessation, suspension, dismissal and/or any staff movement including re-designation, re-deployment, transfer or secondment of senior management of our Group.
- (xvii) Act in line with the directions of our Board.
- (xviii) Consider and examine such other matters as delegated by our Board or as the NC considers appropriate.

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

**5.4 KEY SENIOR MANAGEMENT**

**5.4.1 Management Reporting Structure**

Our Group's management reporting structure is as follows:



## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.4.2 Key Senior Management's shareholdings

The details of Datuk Tan, Ting KK and Jacky Toh's shareholdings are set out in **Section 5.2.1** of this Prospectus, and our other Key Senior Management and their respective shareholdings in our Company before our IPO and after our IPO (assuming full subscription of the IPO Shares allocated for our Key Senior Management under the Pink Form Allocation) are as follows:

Name	Designation	Nationality	As at the LPD				After our IPO			
			Direct		Indirect		Direct		Indirect	
			No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
Wong Tark Keong	COO (Property Division)	Malaysian	1,197,398	0.1	-	-	1,003,250	*	-	-
Goh Kuan Hoe	CFO	Malaysian	-	-	-	-	180,000	*	-	-

**Notes:**

\* *Less than 0.1%*

(1) *Based on the total number of 1,891,857,500 Shares as at the LPD*

(2) *Based on the enlarged number of 2,360,000,000 Shares after our IPO.*

(3) *After the Offer for Sale.*

Subject to the clawback and reallocation provisions as set out in **Section 4.2.4** of this Prospectus, our Key Senior Management may also apply for Excess Shares on top of their pre-determined allocation under the Pink Form Allocation.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**5.4.3 Profiles of our Key Senior Management**

The profiles of Datuk Tan, Ting KK and Jacky Toh are set out in **Sections 5.1.2.2 to 5.1.2.4** of this Prospectus, and profiles of our other our Key Senior Management are as follows:

**(i) Wong Tark Keong**  
COO (Property Division)

Wong Tark Keong, a Malaysian aged 49, is our COO (Property Division). He assists our Group CEO (Property Division) in managing the business operations of our property division. He is responsible for overseeing the overall execution of property development projects, cost control, monitoring financial performance, as well as improving workflow and operational efficiency of our Group. He has over 23 years of experience in civil engineering, project management and property development.

In December 1998, he obtained a Diploma in Civil Engineering from Politeknik Port Dickson, Negeri Sembilan, Malaysia. In August 2002, he graduated from Universiti Kebangsaan Malaysia with a Bachelor of Engineering with Honours in Civil and Environmental Engineering.

In 2002, he began his career as Project Engineer at General Plus Infracore Sdn Bhd where he was involved in the supervision of site works. In 2003, he left to join SSP Geotechnics Sdn Bhd as Project Engineer where he was primarily responsible for the design of geotechnical works. In 2005, he joined Jurutera Perunding Alphareka Sdn Bhd as Civil and Structural Engineer where he was involved in the design of civil and structural works for projects undertaken by the company.

In November 2006, he joined Hastanas Development Sdn Bhd as Project Manager and was later promoted to Project Manager under its sister company, Insas Property Management Sdn Bhd (now known as Insas Management Services Sdn Bhd), where he was responsible for the management of property development projects. In August 2011, he left to join Dynamic Management Sdn Bhd and over the years held several positions, including Project Manager, Senior Project and Business Development Manager, assuming the responsibility of managing the delivery of development projects. In February 2016, he left Dynamic Management Sdn Bhd to join Kenwingston Sdn Bhd, where he was mainly in charge of managing the company's property development project until July 2017.

In August 2017, he joined our Group as General Manager where he was primarily responsible for managing our development projects. He was subsequently promoted to COO (Property Division) of our Group in September 2025, where he assumed his current responsibilities.

Please refer to **Section 6.5** of this Prospectus for details of his directorships in our Group, and **Section 5.4.4** of this Prospectus for details of his past directorship and other involvement in principal business activities outside our Group.

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**


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**(ii) Goh Kuan Hoe**  
 CFO

Goh Kuan Hoe, a Malaysian aged 49, is our CFO. He is responsible for overseeing the overall finance, tax compliance, treasury and accounting functions of our Group, including financial reporting, budgeting, managing cash flow, supporting strategic business decisions as well as driving continuous improvement in the financial processes, controls and systems of our Group. He has over 28 years of experience in accounting and finance.

He obtained a Stamford Diploma in Accounting from Stamford College Malaysia in July 1997 and a Third Level Group Diploma in Cost Accounting awarded by the London Chamber of Commerce and Industry Examinations Board in the same year. He has been a member of the ACCA since August 2019 and was admitted as a Fellow in August 2024. He is also a Chartered Accountant and a member of the Malaysian Institute of Accountants since January 2020.

In March 1998, he started his career with McDonald Carter PLT as Accounts Assistant where he was responsible for managing the accounts of clients across various industries such as trading and manufacturing. He left to join RMH Training Centre Sdn Bhd, a training centre for the hospitality industry, as Accounts Executive in February 2000, where he was responsible for maintaining proper accounts and the timely preparation of financial statements until July 2002. He joined O.L. Yeo & Co PLT as Audit Assistant in September 2002, where he was involved in audit works for small and medium-sized enterprises (“**SME**”). In February 2004, he joined Owen KLCA as Audit Assistant and was subsequently promoted to Audit Senior Associate in January 2005, where he led and supervised a team to carry out audit works for SME clients. He left Owen KLCA in June 2006 to pursue his studies for the ACCA examinations which he completed in August 2007.

Whilst pursuing his ACCA qualification, he joined PricewaterhouseCoopers (“**PwC**”) in January 2007 as Associate where he was involved in auditing clients ranging from SME to multinational corporations, developing skills in internal controls, risk assessment and regulatory compliance. He left PwC in April 2008 and took a career break. He joined Sinwah Industries Berhad in October 2009 as Senior Account Executive where he was responsible for the accounting and financial management of a subsidiary of the company, Sinwah Apparel (VN) Co Ltd.

In March 2011, he joined MSTS Asia Sdn Bhd (now known as RelyOn (Malaysia) Sdn Bhd), a company providing maritime safety training and consultancy services for the oil and gas industry, as Assistant Account Manager where he managed the finance and accounting of the company’s operations in Vietnam, Thailand and Singapore. In July 2013, he was transferred to Karma Jaya Sdn Bhd (now known as RelyOn Holding (Malaysia) Sdn Bhd), a shared service company involved in provision of manpower and labour resources, where he was responsible for overseeing financial reporting, tax compliance, budgeting and forecasting, treasury and cash flow management. He was then promoted to Financial Control Manager in April 2015, Acting Head of Finance in August 2018 and subsequently Head of Finance in September 2019 at RelyOn Holding (Malaysia) Sdn Bhd, leading the regional finance team and providing financial insights to the management until February 2020.

In February 2020, he joined our Group as Financial Controller and was promoted to CFO in July 2025 where he assumed his current responsibilities.

Please refer to **Section 5.4.4** of this Prospectus for details of his past involvement in principal business activities outside our Group.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.4.4 Principal directorships and principal business activities of our Key Senior Management outside our Group

Save as disclosed below and **Section 5.2.3** of this Prospectus for Datuk Tan, Ting KK and Jacky Toh respectively, none of our Key Senior Management have any other principal directorships outside our Group within the past 5 years up to the LPD, as well as any other involvement in principal business activities outside our Group as at the LPD.

#### (i) Wong Tark Keong

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Present involvement</u></b>						
Excel VC	Activities of holding companies (holding shares in Parkland)	Shareholder	-	-	0.1	-
Pentagon Fuels	Activities of holding companies, and retail sale of automotive fuel in specialised store	Shareholder	-	-	0.1	-
Pentagon Hybrid	Retail sale of automotive fuel in specialised store, and activities of holding companies	Shareholder	-	-	0.1	-
Pentagon Petro	To manage, operate and maintain fuel, oil and petrol pumps, stations and retail and wholesale agencies and garages, service stations, workshops and repair shops, to establish mart, cafe, restaurant and all business and services incidental to petrol	Shareholder	-	-	0.1	-

**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director</u>	<u>Date of resignation</u>	<u>Equity interest held</u>	
					<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Past involvement</u></b>						
LPC Property Sdn Bhd	Construction of buildings N.E.C.	Director	22 April 2021	15 April 2024	-	-
<b>(ii) Goh Kuan Hoe</b>						
<u>Company</u>	<u>Principal activities</u>	<u>Position held</u>	<u>Date of appointment as director / sole proprietor</u>	<u>Date of resignation</u>	<u>Direct (%)</u>	<u>Indirect (%)</u>
<b><u>Present involvement</u></b>						
Nil						
<b><u>Past involvement</u></b>						
Asiapex Management	Management services and commission agent <i>(Business expired on 27 October 2022)</i>	Sole proprietor	17 August 2019	-	-	-

Please refer to **Section 5.2.3** of this Prospectus for any conflict of interest or potential conflict of interest situation arising from involvement of Datuk Tan, Ting KK, and Jacky Toh in business activities outside our Group.

The involvement of our remaining Key Senior Management in business activities outside our Group does not give rise to any conflict of interest or potential conflict of interest situation on basis that Goh Kuan Hoe is not involved in any business activities outside our Group, while the above business activities outside our Group which Wong Tark Keong is involved as a shareholder are not expected to require a significant amount of his time or attention.

## 5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

### 5.4.5 Remuneration and material benefits-in-kind of our Key Senior Management

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our Key Senior Management (save for our Executive Directors) for services rendered in all capacities to our Group for the FYE 2025 and FYE 2026 are as follows:

Key Senior Management <sup>(1)</sup>	Remuneration band (in bands of RM50,000)	
	FYE 2025	Proposed for FYE 2026
Wong Tark Keong	450,000 to 500,000	700,000 to 750,000
Goh Kuan Hoe	300,000 to 350,000	300,000 to 350,000

**Note:**

- (1) Please refer to **Section 5.2.4** of this Prospectus for further details of the remuneration and material benefits-in-kind of Datuk Tan, Ting KK and Jacky Toh.

### 5.5 ASSOCIATIONS OR FAMILY RELATIONSHIPS BETWEEN OUR PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Save as disclosed below, there are no other family relationships and/or association between any of our Promoters, substantial shareholders, Directors and Key Senior Management as at the LPD:

Name	Relationship
<b>Promoters, substantial shareholders, Directors and Key Senior Management</b>	
Datuk Tan	<ul style="list-style-type: none"> <li>Related to Poh Seng Kian, a substantial shareholder of the Company. Poh Seng Kian is the cousin of Datuk Tan's mother</li> </ul>
Jacky Toh	<ul style="list-style-type: none"> <li>Son-in-law of Datuk Yap, a substantial shareholder of the Company</li> </ul>
Datuk Yap	<ul style="list-style-type: none"> <li>Father-in-law of Jacky Toh</li> </ul>
Poh Seng Kian	<ul style="list-style-type: none"> <li>Related to Datuk Tan, Poh Seng Kian is the cousin of Datuk Tan's mother</li> </ul>

### 5.6 DECLARATIONS BY OUR PROMOTERS, DIRECTORS AND KEY SENIOR MANAGEMENT

As at the LPD, none of our Promoters, Directors and Key Senior Management is or has been involved in any of the following events (whether within or outside Malaysia):

- (i) in the last 10 years, a petition under any bankruptcy or insolvency laws was filed (and not struck out) against such person or any partnership in which such person was a partner or any corporation of which such person was a director or member of key senior management;
- (ii) disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation;
- (iii) in the last 10 years, charged or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding;

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**5. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**

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- (iv) in the last 10 years, any judgment was entered against such person, or finding of fault, misrepresentation, dishonesty, incompetence or malpractice on such person's part, involving a breach of any law or regulatory requirement that relates to the capital market;
- (v) in the last 10 years, the subject of any civil proceeding, involving an allegation of fraud, misrepresentation, dishonesty, incompetence or malpractice on such person's part that relates to the capital market;
- (vi) being the subject of any order, judgment or ruling of any court, government, or regulatory authority or body temporarily enjoining him/her from engaging in any type of business practice or activity;
- (vii) in the last 10 years, reprimanded or issued any warning by any regulatory authority, securities or derivatives exchange, professional body or government agency; and
- (viii) any unsatisfied judgment against him/her.

**5.7 SERVICE CONTRACTS**

As at the LPD, there are no existing or proposed service agreements entered into or to be entered into by our Directors or Key Senior Management with our Group which provide for benefits upon termination of employment.

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