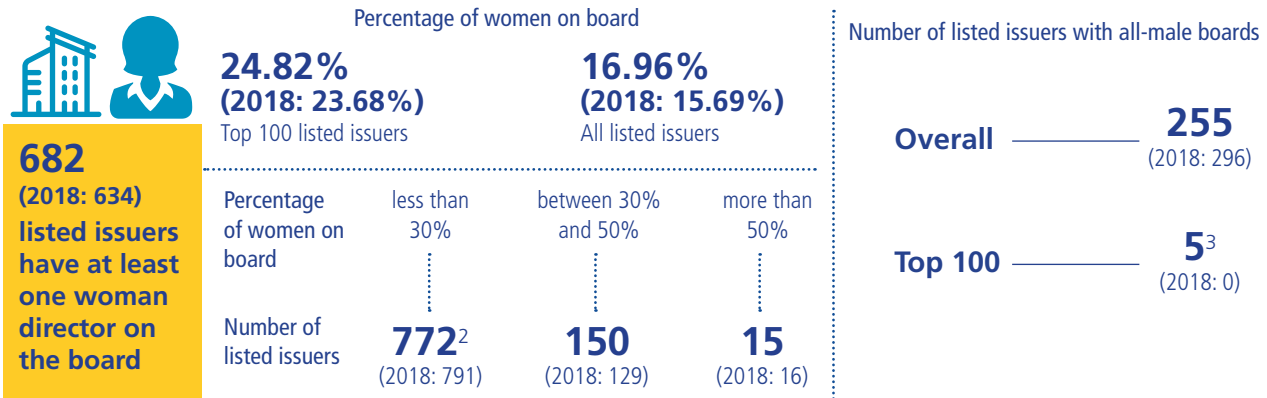


# HIGHLIGHTS FROM THE CG MONITOR 2020

The *Corporate Governance Monitor 2020* reports on the adoption of the MCCG by listed companies based on the disclosures made in their Corporate Governance Reports 2019.

## Gender diversity on boards<sup>1</sup>



## MCCG adoption

**27**  
(2018: 27)  
MCCG best practices were adopted by more than 70% of listed companies

**78%**  
(2018: 74%)  
of listed companies adopted at least one Step Up practice

**37**  
(2018: 12)  
listed companies have adopted at least three Step Up practices

## Best practices with the most improved level of adoption

**↑ 11.6%**  
**Practice 8.2**

Audit Committee policy requiring former key audit partner<sup>4</sup> to observe cooling off period of at least two years before being appointed as a member of the Audit Committee.

**↑ 9.8%**  
**Practice 6.1**

The board has policies and procedures to determine the remuneration of directors and senior management.

**↑ 9.1%**  
**Practice 4.5**

The board discloses its gender diversity policy, targets and measures. For Large Companies, the board comprises 30% women directors.

### Note:

<sup>1</sup> Data as at 31 August 2020.

<sup>2</sup> 772 inclusive of listed issuers with all-male boards.

<sup>3</sup> Comfort Glove Bhd, Focus Dynamics Group Bhd, Frontken Corporation Bhd, Guan Chong Bhd and Pentamaster Corporation Bhd.

<sup>4</sup> The engagement partner, the individual responsible for the engagement of quality control review, and other audit partners, if any, in the engagement team who make key decisions or judgments on significant matters with respect to the audit of the financial statements, which the audit will express an opinion.

## Two-tier voting

498 <sup>6</sup> Independent directors with tenure of more than 12 years	Tenure	Number of directors	Reappointment using <sup>5</sup>	
			Two-tier	Simple majority
	between 13 and 20 years	416	218	148
	between 21 and 30 years	77	50	20
	between 31 and 40 years	3	0	2
	more than 40 years	2	0	2

**41**  
(Total 2018: 164; 2019: 181)  
listed companies used the two-tier voting process for the first time in 2019

**268**  
(2018: 242)  
resolutions were voted using the two-tier voting process

## Board remuneration of FTSE Bursa Malaysia Top 100 Index (FBM 100) companies



Total board remuneration decreased by **11.7%**

### Total remuneration received by

Executive directors

↓ **14.5%**

Non-executive directors

↑ **6.2%**

### Median board remuneration

Overall  
**RM7.4 million**

Industrial Products & Services  
**RM11.0 million**

Telecommunications & Media  
**RM10.8 million**

Property & Plantation  
**RM8.5 million**

Note:

<sup>5</sup> Latest available data as at 31 December 2019.

<sup>6</sup> As at 1 January 2019.