

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

5.1 PROMOTER AND SUBSTANTIAL SHAREHOLDERS

5.1.1 Promoter's and Substantial Shareholders' shareholdings

The shareholdings of our Promoter and Substantial Shareholders before and after our IPO are as follows:

Name	Before our IPO / After the Acquisitions				After the Public Issue			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
Promoter and Substantial Shareholder								
Liew Yoon Poh	95,678,700	29.4	-	-	95,678,700	23.9	-	-
Substantial Shareholders								
Liew Yoon Kit	74,416,100	22.8	-	-	74,416,100	18.6	-	-
Giam Teck Eng	74,416,100	22.8	-	-	74,416,100	18.6	-	-
Chan Yue Mun	74,416,100	22.8	-	-	74,416,100	18.6	-	-

Name	After the Offer for Sale			
	Direct		Indirect	
	No. of Shares	(2)%	No. of Shares	(2)%
Promoter and Substantial Shareholder				
Liew Yoon Poh	75,678,700	18.9	-	-
Substantial Shareholders				
Liew Yoon Kit	59,416,100	14.9	-	-
Giam Teck Eng	59,416,100	14.9	-	-
Chan Yue Mun	74,416,100	18.6	-	-

Notes:

(1) Based on our total number of 325,802,400 Shares after the Acquisitions.

(2) Based on our enlarged total number of 400,000,000 Shares after our IPO.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Our Promoter and Substantial Shareholders do not have different voting rights from the other shareholders of our Company.

Save as disclosed above, there are no other persons who directly or indirectly, jointly or severally, exercise control over our Company. As at the LPD, there is no arrangement between our Company and our shareholders with any third parties, the operation of which may at a subsequent date result in a change in control of our Company.

5.1.2 Profile of Promoter and/or Substantial Shareholders

The profiles of our Promoter and/or Substantial Shareholders are as follows:

Liew Yoon Poh

Promoter, Substantial Shareholder and Group Chief Executive Officer

Liew Yoon Poh, a Malaysian aged 45, is our Promoter, Substantial Shareholder and Group Chief Executive Officer. He was appointed to our Board on 22 November 2024. As our Group Chief Executive Officer, he is responsible for steering our Group's overall direction and the formulation of business development strategies to ensure the sustainability and growth of our business.

He graduated from University of London, United Kingdom with Diploma in Economics and Bachelor of Science in Economics and Management in August 1999 and August 2001 respectively.

He began his career in September 2001 by co-founding a business involved in the distribution of children education books. In February 2003, he left the company to pursue a career as a professional corporate trainer, offering training services in soft skills and leadership development on a freelance basis. He ended his freelance work in October 2008 and took a brief career break.

In January 2009, he joined LAC Medical as a Sales Executive where he was responsible for the sales and marketing of the company's products. In January 2010, he was promoted to Sales Manager where his scope of responsibilities expanded to include recruiting talents and providing training to sales staff. In August 2012, he was appointed as a Director of LAC Medical where he provided strategic guidance to our Group on overall business development activities. He was appointed as the Managing Director of LAC Medical in March 2022, and subsequently re-designated as Group Chief Executive Officer since March 2025.

In January 2017, he established CVS Medical together with Liew Yoon Kit, our Substantial Shareholder and Non-Independent Non-Executive Chairman, as well as Giam Teck Eng, our Substantial Shareholder. Since incorporation, he served as a Director of CVS Medical where he is responsible for overseeing the day-to-day management of CVS Medical.

He is the brother of Liew Yoon Kit, our Substantial Shareholder and Non-Independent Non-Executive Chairman.

Liew Yoon Kit

Substantial Shareholder and Non-Independent Non-Executive Chairman

Liew Yoon Kit, a Malaysian aged 48, is our Substantial Shareholder and Non-Independent Non-Executive Chairman. He was appointed to our Board on 15 April 2025. As our Non-Independent Non-Executive Chairman, he is responsible for leading our Board in adopting good corporate governance practices and guiding our Board in fulfilling its duties to improve our overall efficiency.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

He graduated from University of Malaya with Bachelor of Arts (major in Geography and minor in East Asian Studies) in 2000. He was appointed as Councillor of The National Tech Association of Malaysia in November 2015 and was involved in various other roles before being elected as Chairman in December 2024, a position he continues to hold today. He was also appointed as Committee Member of the ICT Committee at the Master Builders Association Malaysia ("MBAM") in June 2014 and subsequently served as Council Member and Chairman of ICT-Automation-Robotic Committee from June 2022 to June 2024. Since June 2024, he continues to serve as Alternate Council Member and Advisor of the ICT-Automation-Robotic Committee of the MBAM.

In July 1997, he formed a partnership with Giam Teck Eng, our Substantial Shareholder, by setting up a partnership, Glo Comp to undertake retail sale of computers and computer equipment. As a partner, he was responsible for overseeing overall operations, developing business strategies as well as managing sales and marketing functions. The partnership was subsequently terminated in August 2000.

In April 1999, he co-founded Glocomp, a company involved in the distribution of ICT infrastructure for general industries, alongside Chan Yue Mun, our Substantial Shareholder and Non-Independent Non-Executive Director. He served as Executive Director where he was responsible for executing business strategies, as well as managing the sales and marketing activities since the incorporation of Glocomp until his resignation as Executive Director in August 2023. He remains as a substantial shareholder and key management of Glocomp with the same responsibilities.

In December 2003, he established LAC Medical together with Giam Teck Eng. He served as a Director, where he was responsible for the strategic planning of the company's business direction, as well as managing the sales and marketing activities of LAC Medical. He subsequently resigned in August 2012 to focus on the business operations of Glocomp.

In May 2012, he co-founded Retec Distribution Sdn Bhd alongside Chan Yue Mun, as well as Giam Teck Eng, to distribute ICT system security solutions. The company ceased business operations in April 2024 and is in the process of winding up. In the same month, he also co-founded Goodybuzz Sdn Bhd together with Giam Teck Eng, to provide media advertising and marketing services. He is responsible for planning and executing business strategies, as well as managing the sales and marketing functions of both companies. The company ceased business operations and remained dormant since 2017.

In June 2012, he co-founded Global Computing Solutions Sdn Bhd (currently known as M1 Digital Labs Sdn Bhd), a company involved in the provision of ICT professional services, together with his business partners, including Giam Teck Eng.

He is the brother of Liew Yoon Poh, our Promoter, Substantial Shareholder and Group Chief Executive Officer.

Giam Teck Eng

Substantial Shareholder

Giam Teck Eng, a Malaysian aged 48, is our Substantial Shareholder. He graduated from Monash University with a Degree of Bachelor of Computing in 2000.

In July 1997, he formed a partnership, Glo Comp with Liew Yoon Kit, our Substantial Shareholder and Non-Independent Non-Executive Chairman, to undertake retail sale of computers and computer equipment. The partnership was subsequently terminated in August 2000.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Upon graduation, he joined Glocomp, a company involved in the distribution of ICT infrastructure for general industries, in April 2000 as Executive Director. He currently serves as Managing Director of Glocomp, a position he has held since 2022. His responsibilities include overseeing and managing the day-to-day business operations of the company.

In May 2012, he co-founded Retec Distribution Sdn Bhd alongside Liew Yoon Kit, as well as Chan Yue Mun, our Substantial Shareholder and Non-Independent Non-Executive Director, to distribute ICT system security solutions. The company ceased business operations in April 2024 and is in the process of winding up. In the same month, he also co-founded Goodybuzz Sdn Bhd together with Liew Yoon Kit, to provide media advertising and marketing services. The company ceased business operations and remained dormant since 2017.

In June 2012, he co-founded Global Computing Solutions Sdn Bhd (currently known as M1 Digital Labs Sdn Bhd), a company involved in the provision of ICT professional services, together with his business partners, including Liew Yoon Kit.

He served as a Director of LAC Medical from December 2003 to August 2012, and subsequently from October 2014 to April 2025. He is also a Director of CVS Medical from January 2017 to April 2025. During his tenure as a Director of LAC Medical and CVS Medical, he was responsible in providing advice on business strategies.

He is the nephew of Chan Yue Mun.

Chan Yue Mun

Substantial Shareholder and Non-Independent Non-Executive Director

Chan Yue Mun, a Malaysian aged 61, is our Substantial Shareholder and Non-Independent Non-Executive Director. He was appointed to our Board on 15 April 2025.

He completed his Malaysian Higher School Certificate (STPM) in 1983. Upon graduation, he began his career in October 1983 with the Chase Manhattan Bank N.A. (Malaysian Branch) (currently known as J.P. Morgan Chase Bank Berhad) as a Junior Executive, where he was involved in the processing of mortgage loans. In October 1985, he left the bank to join Asia Commercial Finance (M) Berhad (now merged into Affin Bank Berhad) as a Junior Executive in the Finance Department, and was promoted to Executive in January 1991 where he was involved in financial analysis, credit assessments as well as preparation of loan documentation. He was subsequently promoted to Branch Manager in January 1996, where he led the marketing and credit supervision teams up until his resignation in March 2000.

As he was preparing to depart from Asia Commercial Finance (M) Berhad, he co-founded Glocomp in April 1999, a company involved in the distribution of ICT infrastructure for general industries, together with Liew Yoon Kit, our Substantial Shareholder and Non-Independent Non-Executive Chairman. He was responsible for overseeing and managing the day-to-day business operations of Glocomp, such as human resources, finance and logistics related matters. Through Glocomp, he was also tasked to oversee the finance functions of LAC Medical and CVS Medical. He served as a Director of Glocomp from April 1999 to April 2000, and subsequently from September 2014 to May 2022. He resigned as a Director of Glocomp upon completion of the acquisition by M1 Limited, a telecommunication company in Singapore, of 70% equity interest in Glocomp. He continues to be a substantial shareholder and key management of Glocomp with the same responsibilities.

In May 2012, he co-founded Retec Distribution Sdn Bhd together with Liew Yoon Kit, as well as Giam Teck Eng, our Substantial Shareholder, to distribute ICT system security solutions. The company ceased business operations in April 2024 and is in the process of winding up.

He is the uncle of Giam Teck Eng.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**5.1.3 Changes in our Promoter's and Substantial Shareholders' shareholdings**

The changes in our Promoter's and Substantial Shareholders' shareholdings since our incorporation are as follows:

Name	As at 22 November 2024 (date of incorporation)				After the Acquisitions			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	%	No. of Shares	%	No. of Shares	(1)%	No. of Shares	(1)%
Promoter and Substantial Shareholder								
Liew Yoon Poh	5	25.0	-	-	95,678,700	29.4	-	-
Substantial Shareholders								
Liew Yoon Kit	5	25.0	-	-	74,416,100	22.8	-	-
Giam Teck Eng	5	25.0	-	-	74,416,100	22.8	-	-
Chan Yue Mun	5	25.0	-	-	74,416,100	22.8	-	-
Name	After the Public Issue				After the Offer for Sale			
	Direct		Indirect		Direct		Indirect	
	No. of Shares	(2)%	No. of Shares	(2)%	No. of Shares	(2)%	No. of Shares	(2)%
Promoter and Substantial Shareholder								
Liew Yoon Poh	95,678,700	23.9	-	-	75,678,700	18.9	-	-
Substantial Shareholders								
Liew Yoon Kit	74,416,100	18.6	-	-	59,416,100	14.9	-	-
Giam Teck Eng	74,416,100	18.6	-	-	59,416,100	14.9	-	-
Chan Yue Mun	74,416,100	18.6	-	-	74,416,100	18.6	-	-

Notes:

- (1) Based on our total number of 325,802,400 Shares after the Acquisitions.
- (2) Based on our enlarged total number of 400,000,000 Shares after our IPO.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.1.4 Amounts or benefits paid to our Promoter and Substantial Shareholders

Save for the issuance of our Shares as consideration for the Acquisitions, the dividends paid and proposed to be paid by our subsidiaries as disclosed in Section 12.7 of this Prospectus, and the aggregate remuneration and benefits paid and proposed to be paid for services rendered in all capacities to our Group as disclosed in Section 5.2.3 of this Prospectus, there are no other amounts or benefits that have been paid or intended to be paid to our Promoter and Substantial Shareholders within the 2 years preceding the date of this Prospectus.

5.2 DIRECTORS

Our Board comprises the following members:

Name / Designation	Age	Date of appointment
Liew Yoon Kit / Non-Independent Non-Executive Chairman	48	15 April 2025
Liew Yoon Poh / Group Chief Executive Officer	45	22 November 2024
Chan Yue Mun / Non-Independent Non-Executive Director	61	15 April 2025
Dato' Ng Wan Peng / Senior Independent Non-Executive Director	62	15 April 2025
Lim Su May / Independent Non-Executive Director	52	15 April 2025
Goh Teck Hong / Independent Non-Executive Director	51	15 April 2025

We do not have any corporate shareholder on our Board. Please refer to Section 5.5 of this Prospectus for details of the family relationships and associations between our Promoter, Substantial Shareholders, Directors and Key Senior Management.

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5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**5.2.1 Directors' shareholdings**

The shareholdings of our Directors before and after our IPO, assuming full subscription of the IPO Shares reserved for our Directors under the Pink Form Allocations, are as follows:

Name	Nationality	After the Acquisitions				After our IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
Liew Yoon Poh	Malaysian	95,678,700	29.4	-	-	75,678,700	18.9	-	-
Liew Yoon Kit	Malaysian	74,416,100	22.8	-	-	59,416,100	14.9	-	-
Chan Yue Mun	Malaysian	74,416,100	22.8	-	-	74,416,100	18.6	-	-
Dato' Ng Wan Peng	Malaysian	-	-	-	-	69,700	<0.1	-	-
Lim Su May	Malaysian	-	-	-	-	69,700	<0.1	-	-
Goh Teck Hong	Malaysian	-	-	-	-	69,700	<0.1	-	-

Notes:

- (1) Based on our total number of 325,802,400 Shares after the Acquisitions.
- (2) Based on our enlarged total number of 400,000,000 Shares after our IPO.

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5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.2.2 Profile of our Directors

Please refer to the profiles of Liew Yoon Kit, Liew Yoon Poh and Chan Yue Mun set out in Section 5.1.2 of this Prospectus. The profiles of our other Directors are as follows:

Dato' Ng Wan Peng

Senior Independent Non-Executive Director

Dato' Ng Wan Peng, a Malaysian aged 62, is our Senior Independent Non-Executive Director. She was appointed to our Board on 15 April 2025.

She obtained her Bachelor of Computer Science from Universiti Sains Malaysia in August 1988. In June 2019, she completed the Senior Executive Leadership Program from Harvard Business School. She is an Ordinary Member of the ICDM since March 2024.

In August 1988, she began her career as Systems Engineer (Apple Division) with Uniphone Sdn Bhd, where she was responsible for developing, managing and monitoring ICT solutions for clients of various industries. In August 1991, she was transferred to Sapura Advanced Systems Sdn Bhd as a Senior Systems Engineer where she assumed similar responsibilities as her previous role. She was subsequently promoted to Project Manager and Program Manager in 1993 and 1996 respectively, where her responsibilities expanded to include leading and driving the implementation of large-scale ICT projects, managing a project team to deliver ICT projects and leading and developing ICT solutions.

In July 1998, she joined Multimedia Development Corporation Sdn Bhd (currently known as Malaysia Digital Economy Corporation) as Senior Manager in the Regulation Department, where she was responsible for leading and driving the implementation of key digitalisation initiatives under the MSC Flagship applications. She was subsequently promoted to Vice President in the Flagship Coordinate Unit of the Regulation Department and Vice President in the Capacity Development Division, in February 2004 and November 2004, respectively. She was responsible for the development of key digital enablers, such as talent development, industry capability development, legal and regulatory, cybercities, infostructure and technology policy research. In May 2009, she was promoted to Chief Operating Officer where she led and drove the implementation of the corporation's vision and strategy and provided oversight and guidance to all business units to ensure all initiatives or programmes planned and executed are aligned to the corporation's strategy goals. In addition, she also formulated policies and standard of procedures to drive effective decision making and execution. She left this position in December 2020 and took a brief career break.

In February 2021, she was appointed as President of Big Bad Wolf Ventures Sdn Bhd, where she was responsible for leading the group's technology and digital transformation strategy to achieve the group's business expansion. She retired and left this position in October 2022.

As at the LPD, she holds directorships in several public listed companies as an Independent and Non-Executive Director, namely Fraser & Neave Holdings Berhad (listed on the Main Market of Bursa Securities) since January 2022, IRIS Corporation Berhad (listed on the ACE Market of Bursa Securities) since February 2022, AutoCount Dotcom Berhad (listed on the ACE Market of Bursa Securities) since April 2022 and Paradigm REIT Management Sdn Bhd, the management company of Paradigm Real Estate Investment Trust since March 2025.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Lim Su May

Independent Non-Executive Director

Lim Su May, a Malaysian aged 52, is our Independent Non-Executive Director. She was appointed to our Board on 15 April 2025.

She obtained her Bachelor of Science (Economics) in the specialism of Economics and Management Studies from University of London, United Kingdom in August 1996. She has been an Affiliate Member of the Asian Institute of Chartered Bankers and an Ordinary Member of the ICDM since October 2017 and March 2025 respectively.

In October 1996, she began her career with Crystal Edge Sdn Bhd as Marketing Sales Executive where she was responsible for identifying new market ideas and executing marketing events for clients. She left the company in May 1997 and joined Perdana Merchant Bankers Berhad in June 1997 as a Trainee Executive in the Corporate Finance Department. She left the bank in December 1999.

In January 2000, she joined Commerce International Merchant Bankers Berhad (currently known as CIMB Investment Bank Berhad) as Executive, Corporate Finance. She was promoted to Assistant Manager, Corporate Finance in July 2001, and to Manager, Investment Banking in July 2002. She was Manager, Equity Capital Markets since April 2003, before leaving the bank in April 2004 to join RHB Sakura Merchant Bankers Berhad (currently known as RHB Investment Bank Berhad) until January 2005, as Assistant Vice President, Investment Banking Group. During her tenure with the bank, she assisted in the set-up of the Investment Banking Group Department and was amongst the pioneer team.

She joined Unicorn International Islamic Bank Malaysia Berhad (last known as Alkhair International Islamic Bank Berhad) in February 2005 as Assistant Vice President where she was involved in, among others, securing joint-venture partners / funding, originating non-RM deals in collaboration with both local and foreign banks, and sourcing for funding, underwriting and placement for the bank's various products. In January 2008, she was promoted to Head of Strategic Planning & Direct Investments where she was involved in growing the bank's footprint in East Asia and supporting the Chief Executive Officer's office with strategic planning of the local outfit's business. She left the bank in September 2009.

Between October 2009 and January 2011, she served as Director of Ascendo Group Sdn Bhd, a boutique consultancy firm, where she was responsible for, among others, assisting its client's business development strategies and funding needs. Thereafter, she joined Bank of Tokyo-Mitsubishi UFJ (Malaysia) Berhad (currently known as MUFG Bank (Malaysia) Berhad) as Vice President, Head of Investment Banking Department, where she spearheaded the bank's new investment banking department, diversifying and growing its investment banking to provide alternative funding solution via debt capital markets products, amongst others, to clients as well as growing new clientele base. She was also involved in promoting the Malaysian capital markets to foreign investors / corporations which include, among others, issuance of RM denominated bonds / sukuk that was subscribed by Japanese investors and encouraging foreign or Japanese corporations to issue RM denominated bonds / sukuk in Malaysia that was placed to local and foreign or Japanese investors. She left the bank in June 2019.

In the same month, she joined Bursa Malaysia Berhad (listed on the Main Market of Bursa Securities) as Executive Vice President, Listing Development. During her tenure there, she headed the promotional/marketing and market development team to promote both primary markets (such as initial public offerings on LEAP Market, ACE Market and Main Market of Bursa Securities) and secondary fund-raising activities via equity, fixed income or hybrid instruments. She was also responsible for administering Bursa Malaysia Berhad's MiDS Research Scheme and overseeing the long-term market development initiatives of Bursa Malaysia Berhad, until her contract expiration in June 2022.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

In July 2022, she joined SCS Global Advisory (M) Sdn Bhd, a company involved in the provision of professional advisory services as Director, Corporate Advisory and Mergers and Acquisitions, a position she continues to hold to-date. In the same month, she was also appointed as the Independent Non-Executive Director of Inter-Pacific Asset Management Sdn Bhd (currently known as Berjaya Mutual Berhad) and Inter-Pacific Securities Sdn Bhd. She resigned from both directorships in February 2023.

In August 2022, she joined KYM Holdings Bhd (listed on the Main Market of Bursa Securities) as Chief Investment Officer where she was responsible for overseeing the company's investment activities. She left this position in January 2025.

As at the LPD, she sits on several public listed companies as an Independent Non-Executive Director, namely Aurora Italia International Berhad (listed on the LEAP Market of Bursa Securities) since August 2022, SSF Home Group Berhad (listed on the ACE Market of Bursa Securities) since December 2022 and TechStore Berhad (listed on the ACE Market of Bursa Securities) since May 2024.

Goh Teck Hong

Independent Non-Executive Director

Goh Teck Hong, a Malaysian aged 51, is our Independent Non-Executive Director. He was appointed to our Board on 15 April 2025.

He obtained his Bachelor of Commerce in Accounting and Economics from Deakin University in September 1998. He has been a Certified Practising Accountant of CPA Australia and a Chartered Accountant of the MIA since December 2003 and January 2004 respectively.

Upon graduating from Deakin University, he undertook various part time jobs across multiple industries, including retail, accounting and education.

In July 2000, he joined Malaysian Derivatives Clearing House Berhad (currently known as Bursa Derivatives Clearing Berhad) as Audit Executive, where he assisted in performing audit functions. In June 2001, he left Malaysian Derivatives Clearing House Berhad and joined the Kuala Lumpur Stock Exchange (currently known as Bursa Malaysia Berhad) as Listing Officer, where he was involved in facilitating corporate listings and corporate exercises, ensuring compliance with the relevant listing requirements. He left this position in June 2004 and took a brief career break.

In September 2004, he joined Aseambankers Malaysia Berhad (currently known as Maybank Investment Bank Berhad) as Officer in the Corporate Finance Department, where he was involved in the preparation and submission of documents for corporate proposals to relevant regulatory bodies. In October 2005, he was promoted to Manager in the Corporate Investment Banking Department, where he was involved in providing strategic corporate advisory services and structuring financing transactions. In October 2006, he was promoted to Assistant Vice President where he was involved in numerous corporate proposals. He left this position in October 2007 and took a brief career break.

In December 2007, he joined Kuwait Finance House (Malaysia) Berhad as Senior Relationship Manager, where he was involved in numerous Islamic finance structuring and funding proposals. He left this position in March 2008 and joined RHB Islamic Bank Berhad in April 2008 as Head, Corporate Banking, where he was involved in Islamic finance structuring and funding proposals. He left this position in March 2010.

From April 2010 to April 2012, he served as a director of OneEquity SG Private Limited, where he was responsible for providing strategic advice to the shareholders on the feasibility of various projects. He also served as Independent Non-Executive Director of OCB Berhad (listed on the Main Market of Bursa Securities) from January 2011 to September 2015. From February 2015 to September 2017, he served as Interim Chief Executive Officer in King Koil Licensing Company Inc, where he was responsible for overseeing the company's worldwide licencing activities.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

In March 2015, he joined Aik Joo Can Factory Sdn Bhd, a wholly owned subsidiary of Can-One Berhad, as Head, Group Corporate Finance and Investment. Subsequently, he was appointed as Group Corporate Director of Kian Joo Can Factory Berhad, a wholly owned subsidiary of Can-One Berhad, in June 2021. During his tenure in both subsidiaries of Can-One Berhad until March 2022, he was involved in mergers and acquisitions as well as fundraising activities. He was appointed as Executive Director of Can-One Berhad (listed on the Main Market of Bursa Securities) since March 2022 to oversee strategic investment and corporate finance related matters.

In November 2016, he was appointed as Independent Non-Executive Director of Aluminium Company of Malaysia Berhad, a wholly owned subsidiary of Alcom Group Berhad. In March 2018, he was re-designated as Head, Chairman Office, where he was responsible for mergers and acquisitions as well as fundraising activities. He was appointed as Executive Director of Alcom Group Berhad (listed on the Main Market of Bursa Securities) since March 2022.

5.2.3 Remuneration and material benefits-in-kind of our Directors

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our Directors for services rendered in all capacities to our Group for the FYE 2024 and FYE 2025 are as follows:

FYE 2024

Director	⁽¹⁾ Salaries (RM'000)	Fees (RM'000)	Benefits- in-kind (RM'000)	⁽²⁾ Other emoluments (RM'000)	Total (RM'000)
Liew Yoon Kit	-	-	-	-	-
Liew Yoon Poh	309	-	24	-	333

Proposed for the FYE 2025

Director	⁽³⁾ Salaries (RM'000)	Fees (RM'000)	Benefits- in-kind (RM'000)	⁽²⁾ Other emoluments (RM'000)	Total (RM'000)
Liew Yoon Kit	-	43	-	12	55
Liew Yoon Poh	453	-	32	55	540
Chan Yue Mun	-	43	-	12	55
Dato' Ng Wan Peng	-	43	-	12	55
Lim Su May	-	43	-	12	55
Goh Teck Hong	-	43	-	12	55

Notes:

- (1) Including bonuses paid.
- (2) Comprise contributions to Employees Provident Fund, Social Security Organisation, Employment Insurance System and allowances.
- (3) Excluding bonuses which will be determined at a later date depending on performance of the individuals and our Group.

The remuneration for each of our Directors is subject to review and recommendation by our Nomination and Remuneration Committee and approval by our Board. The fees and benefits payable to our Directors shall further be approved by our shareholders pursuant to an ordinary resolution passed at a general meeting.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**5.2.4 Directorships and principal business activities outside our Group**

Save as disclosed below, none of our Directors have any directorships or any principal business activities outside our Group for the past 5 years up to the LPD:

(i) Liew Yoon Kit

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Present involvement</u>						
GCIS Sdn Bhd	ICT professional services provider for general industries	Director	30 May 2002	-	-	-
Goodybuzz Sdn Bhd	Dormant without intended business activities, previously involved in media advertising, marketing research and specialist communication, and all other related business	Director / Shareholder	11 May 2012	-	34.0%	-
Glocomp	Distribution of ICT infrastructure for general industries	Shareholder	-	-	8.5%	-
Retec Distribution Sdn Bhd (in the process of winding up)	Distribution of ICT system security solutions	Director / Shareholder	11 May 2012	-	33.0%	-
M1 Digital Labs Sdn Bhd	ICT professional services provider for telecommunications industry	Director	29 June 2012	-	-	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
Pi Data Centre Sdn Bhd	Data centre	Shareholder	-	-	0.5%	-
PIKOM Services Sdn Bhd	Event organiser	Director	30 July 2020	-	-	-
Retec Ventures Sdn Bhd	Property investment holding	Director / Shareholder	12 December 2005	-	40.0%	-
<u>Past involvement</u>						
Glocomp	Distribution of ICT infrastructure for general industries	Director	13 April 1999	4 August 2023	-	-
Jobsco Sdn Bhd	Dormant, previously engaged as the operator of online recruitment platform	Director	7 September 2016	Dissolved on 20 May 2024	-	-
Munio Sdn Bhd	Dormant, previously involved in the provision of information technology security solutions	Director / Shareholder	8 September 2017	Dissolved on 10 July 2024	50.0%	-
Secureki Sdn Bhd	Supplying information technology security solution	Director	7 May 2015	29 June 2023	-	-
Springlab Distribution Sdn Bhd	Trading of ICT equipment and robotics and the provision of related services	Director	18 February 2019	6 February 2020	-	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**(ii) Liew Yoon Poh**

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Present involvement</u>						
Bluehill Ventures Sdn Bhd	Property investment holding	Shareholder	-	-	11.0%	-
<u>Past involvement</u>						
Aurora Imaging Sdn Bhd	Dormant, previously intended for wholesale of imaging products	Director / Shareholder	11 July 2016	Dissolved on 22 October 2021	25.0%	-
Cheq Technologies Sdn Bhd	Dormant, previously engaged in the provision of IT products and e-commerce services	Director	17 February 2021	6 May 2022	-	-
Digital Health Solutions Sdn Bhd	Dormant, previously intended for wholesale of digital health medical goods	Director / Shareholder	29 August 2022	Dissolved on 3 May 2024	60.0%	-
Intellihealth Sdn Bhd	Dormant, previously intended for wholesale of digital health medical goods	Director / Shareholder	11 July 2016	Dissolved on 22 October 2021	50.0%	-
Swiftmr Solutions Sdn Bhd	Dormant, previously intended to be involved in the provision of healthcare informatic services	Director	4 November 2024	20 May 2025 (resigned subsequent to the LPD)	-	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)
(iii) Chan Yue Mun

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Present involvement</u>						
Allstar Project Sdn Bhd	Agriculture businesses	Director	18 March 2021	-	-	-
Glocomp	Distribution of ICT infrastructure for general industries	Shareholder	-	-	8.5%	-
Goodybuzz Sdn Bhd	Dormant without intended business activities, previously involved in media advertising, marketing research and specialist communication, and all other related business	Shareholder	-	-	17.0%	-
M101 Solutions Sdn Bhd (in members voluntary winding up)	Dormant, previously involved in the provision of IT systems and solutions	Director / Shareholder	29 November 2016	-	40.0%	-
Retec Distribution Sdn Bhd (in the process of winding up)	Distribution of ICT system security solutions	Director / Shareholder	11 May 2012	-	33.0%	-
Retec Ventures Sdn Bhd	Property investment holding	Shareholder	-	-	20.0%	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
WYCC Trading Sdn Bhd	Distribution of financial day scanner	Director / Shareholder	28 April 1999	-	70.0%	-
<u>Past involvement</u>						
Cheq Technologies Sdn Bhd	Dormant, previously involved in the provision of IT products and e-commerce services	Director	17 February 2021	6 May 2022	-	-
Glocomp	Distribution of ICT infrastructure for general industries	Director	11 September 2014	30 May 2022	-	-
Jobsco Sdn Bhd	Dormant, previously engaged as the operator of online recruitment platform	Shareholder	-	Dissolved on 20 May 2024	65.0%	-
Munio Sdn Bhd	Dormant, previously involved in the provision of information technology security solutions	Director	8 September 2017	Dissolved on 10 July 2024	-	-
Springlab Distribution Sdn Bhd	Trading of ICT equipment and robotics and the provision of related services	Director	15 March 2012	18 June 2020	-	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**(iv) Dato' Ng Wan Peng**

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Present involvement</u>						
AutoCount Dotcom Berhad (listed on the ACE Market of Bursa Securities)	Developing and distributing financial management software, including accounting, payroll, and point of sale	Independent Non-Executive Director	6 April 2022	-	-	-
Digital Penang Sdn Bhd	Government-linked company owned by the State of Penang to accelerate efforts to capture opportunities in the digital economy and promote a digitally engaged society	Director	4 January 2022	-	-	-
Fraser & Neave Holdings Bhd (listed on the Main Market of Bursa Securities)	Manufacturing, distribution, marketing, and selling of soft drinks and dairy products in Malaysia and Thailand	Independent Non-Executive Director	17 January 2022	-	-	-
Hong Leong Assurance Berhad	Underwriting of life insurance	Independent Non-Executive Director	1 June 2021	-	-	-
IRIS Corporation Berhad (listed on the ACE Market of Bursa Securities)	Provision of trusted identification products and solutions	Independent Non-Executive Director	1 February 2022	-	-	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
NanoMalaysia Berhad	Nanotechnology commercialization activities	Independent Non-Executive Director	13 April 2022	-	-	-
Paradigm REIT Management Sdn Bhd	Management company of Paradigm Real Estate Investment Trust	Independent Non-Executive Director	10 March 2025	-	-	-
<u>Past involvement</u>						
Fraser & Neave Holdings Bhd (listed on the Main Market of Bursa Securities)	Manufacturing, distribution, marketing, and selling of soft drinks and dairy products in Malaysia and Thailand	Alternate Director	30 July 2021	17 January 2022	-	-
Meitech Development Sdn Bhd	Investment in shares	Director	7 November 2008	28 February 2021	-	-
Securemetric Berhad (listed on the ACE Market of Bursa Securities)	Provision of digital security solutions as well as trading of electronic identification products, and other related services	Independent Non-Executive Director	28 May 2021	29 May 2025 (resigned subsequent to the LPD)	-	-
Wonderbucks Berhad (wound up on 1 August 2024)	Investment in shares	Shareholder	-	-	<0.2%	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

	Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
						Direct	Indirect
(v)	Gem Asiapark Sdn Bhd	Property holding and letting of properties	Shareholder	-	Dissolved on 3 November 2023	20.0%	-
	Lim Su May						
	Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
						Direct	Indirect
<u>Present involvement</u>							
	Aurora Italia International Berhad (listed on the LEAP Market of Bursa Securities)	Investment holding, with its subsidiaries involved in the design, marketing distribution and sales of jewellery and gold gram bars	Independent Non-Executive Director	1 August 2022	-	-	-
	SSF Home Group Berhad (listed on the ACE Market of Bursa)	Investment holding, with its subsidiaries involved in the retailing of furniture, home décor and home living products	Independent Non-Executive Director / Shareholder	16 December 2022	-	<0.1%	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
TechStore Berhad (listed on the ACE Market of Bursa Securities)	Investment holding, with its subsidiaries involved in the design, development, customisation, installation, configuration, integration, implementation, testing, commissioning, and enhancement services of enterprise IT security and automation solutions, and maintenance and support services	Independent Non-Executive Director / Shareholder	10 May 2024	-	<0.1%	-
<u>Past involvement</u>						
Berjaya Mutual Berhad	Unit trust and portfolio management	Independent Non-Executive Director	22 July 2022	28 February 2023	-	-
Inter-Pacific Securities Sdn Bhd	Futures and stock broking	Independent Non-Executive Director	22 July 2022	28 February 2023	-	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**(vi) Goh Teck Hong**

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Present involvement</u>						
Alcom Group Berhad (listed on the Main Market of Bursa Securities)	Investment holding, with its subsidiaries involved in the manufacturing of aluminium sheets and foil products, property development and construction business	Executive Director	1 March 2022	-	-	-
Can-One Berhad (listed on the Main Market of Bursa Securities)	Investment holding, with its subsidiaries involved in the manufacturing of beverage cans and corrugated fibre board cartons, as well as property development	Executive Director	1 March 2022	-	-	-
DL Partners Sdn Bhd	Provision of tax planning, project management, financial modelling and operations ecosystem outsourcing services	Director/ Shareholder	11 November 2022	-	25.0%	-
Mudharib Capital Sdn Bhd	Provision of project management, financial modelling and operations ecosystem outsourcing services	Director/ Shareholder	28 February 2013	-	100.0%	-

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Past involvement</u>						
Asian Sino Partners Sdn Bhd	Provision of project management outsourcing services to foreign investors	Director	24 August 2016	3 November 2020	-	-

The involvement of our Directors in those business activities outside our Group does not give rise to any conflict of interest situation with our business. Further, the involvement of our Group Chief Executive Officer in other businesses or corporations does not preclude him from allocating or committing his time and effort to our Group as such businesses do not require his involvement on a daily basis as these businesses are managed by their respective management.

Goh Teck Hong currently serves as an Executive Director of Can One Berhad and Alcom Group Berhad, both listed on the Main Market of Bursa Securities, with a primary focus on strategic investment, corporate finance, mergers and acquisitions, business expansion and fund raising matters. He is not involved in the day-to-day operations of these companies and is supported by management team in the said companies. As such, he is able to devote sufficient time and attention to effectively discharge his fiduciary responsibilities as our Independent Non-Executive Director.

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5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.3 BOARD PRACTICES

5.3.1 Directorship

As at the LPD, the details of the date of expiration of the current term of office for each of our Directors and the period for which our Directors have served in that office are as follows:

Name	Date of expiration of current term of office	No. of years in office up to the LPD
Liew Yoon Kit	At our 1 st AGM to be held in 2026	Less than 1 year
Liew Yoon Poh	At our 1 st AGM to be held in 2026	Less than 1 year
Chan Yue Mun	At our 1 st AGM to be held in 2026	Less than 1 year
Dato' Ng Wan Peng	At our 1 st AGM to be held in 2026	Less than 1 year
Lim Su May	At our 1 st AGM to be held in 2026	Less than 1 year
Goh Teck Hong	At our 1 st AGM to be held in 2026	Less than 1 year

In accordance with our Constitution, an election of Directors shall take place every year. At our first AGM, all the Directors shall retire from office at the conclusion of the AGM and at the AGM in every subsequent year, 1/3 of our Directors for the time being or if their number is not 3 or a multiple of 3, then the number nearest to 1/3 shall retire from office at the conclusion of the AGM in every year, provided always that all Directors shall retire from office at least once in every 3 years but shall be eligible for re-election. A Director retiring at a meeting shall retain office until the conclusion of the meeting.

5.3.2 Audit and Risk Management Committee

Our Audit and Risk Management Committee comprises the following members:

Name	Position	Directorship
Goh Teck Hong	Chairperson	Independent Non-Executive Director
Dato' Ng Wan Peng	Member	Senior Independent Non-Executive Director
Lim Su May	Member	Independent Non-Executive Director

The main functions of our Audit and Risk Management Committee are as follows:

- (i) review the quarterly results and the year-end financial statements of our Group before submission to our Board for approval;
- (ii) review and provide advice on whether the financial statements taken as a whole provide a true and fair view of our financial position and performance;
- (iii) assess the suitability, objectivity and independence of our external auditors on an annual basis based on the policies and procedures that have been established and the annual performance evaluation of our external auditors undertaken by our Audit and Risk Management Committee;
- (iv) review the audit plan, audit report, evaluation of the system of internal controls and management letter to be prepared by our external auditors;
- (v) review the adequacy of the scope, competency, budget allocation and resources of the internal audit function, and that it has the necessary authority to carry out its work;

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (vi) review the internal audit plan, programme, processes and the reporting structure;
- (vii) review the findings of the internal auditors' reports, investigations undertaken and whether or not appropriate actions are taken by the management, based on the recommendations of our internal auditors;
- (viii) review the appraisal or assessment of the performance of the internal audit function on an annual basis;
- (ix) review any special audit which our Audit and Risk Management Committee deems necessary;
- (x) establish an adequate and effective Group risk management and internal control framework;
- (xi) review and assess our level of risk appetite and risk tolerance;
- (xii) review the enterprise risk management framework, policies and process, including identifying, managing, monitoring and mitigating the significant risks of our Group, and recommend for approval by our Board;
- (xiii) review significant risks identified (including operational, financial, regulatory compliance, sustainability and reputational risks) and assess the mitigating actions put in place to manage these risks;
- (xiv) review the adequacy of resources for managing the risk management and internal control framework;
- (xv) monitor, review and report to our Board any related party transactions and conflict of interest situation that may arise within our Company or Group including any transaction, procedures or course of conduct that raises question on management integrity; and
- (xvi) review and report to our Board, any conflict of interest or potential conflict of interest situations that arose, persist or may arise within our Company and/or Group (applies to all Directors of our Group) including any transaction, procedure or course of conduct that raises questions or management integrity together with the measures taken to resolve, eliminate, or mitigate such conflicts.

5.3.3 Nomination and Remuneration Committee

Our Nomination and Remuneration Committee comprises the following members:

Name	Position	Directorship
Dato' Ng Wan Peng	Chairperson	Senior Independent Non-Executive Director
Lim Su May	Member	Independent Non-Executive Director
Goh Teck Hong	Member	Independent Non-Executive Director

The main functions of our Nomination and Remuneration Committee are as follows:

- (i) identify, consider and recommend to our Board suitable candidates for appointment as Directors and members of each Board Committee;
- (ii) consider and recommend to our Board for approval, the appropriate size of our Board and Board Committees to facilitate effective decision making after taking into consideration the scope and nature of the operations of our Group;

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

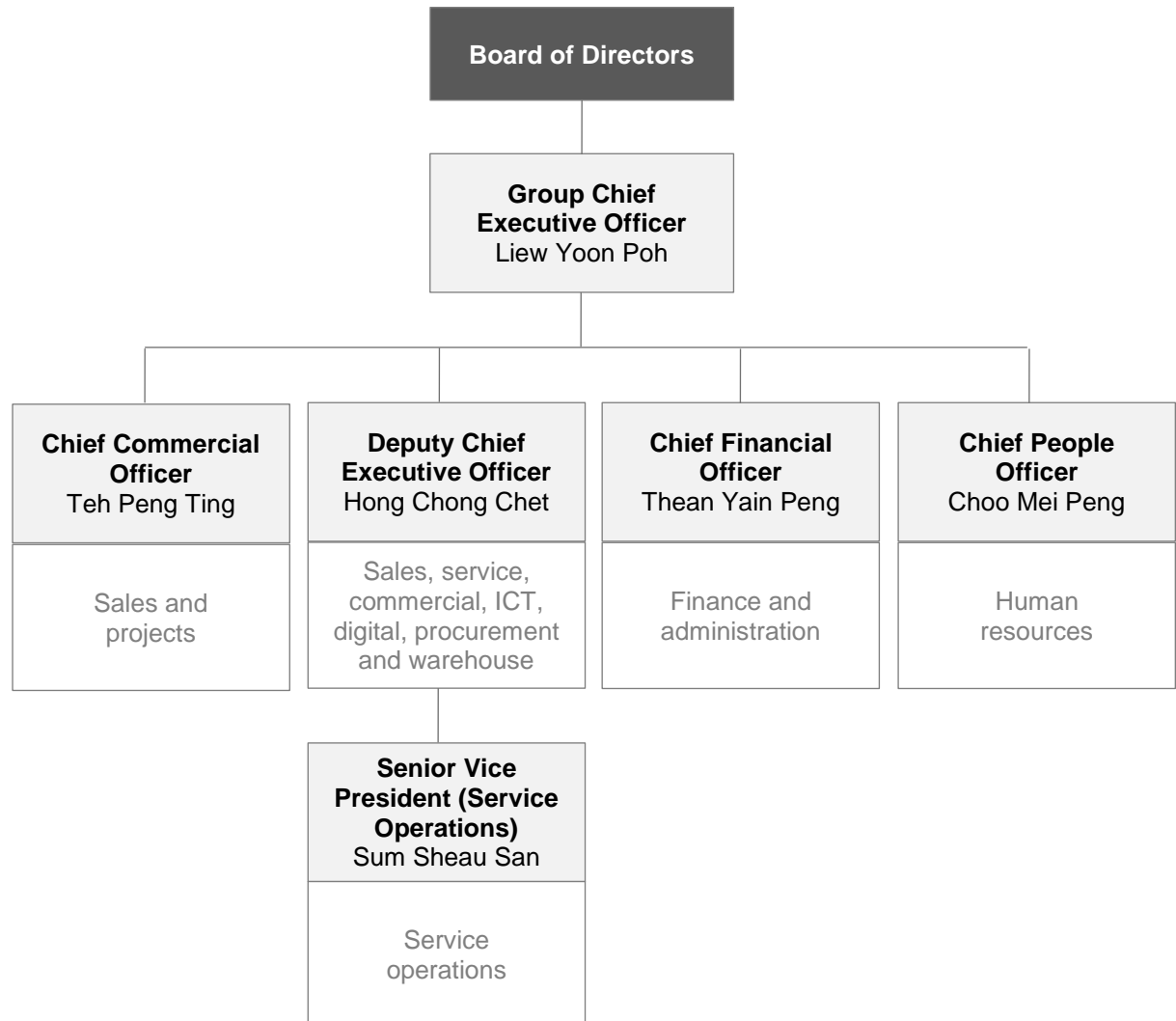
- (iii) develop and implement the fit and proper policy for the appointment and re-election of our Directors that addresses our Board's quality and integrity;
- (iv) review and recommend to our Board the re-election of Directors who retired by rotation pursuant to our Constitution and re-appointment of Directors who retire pursuant to relevant sections of the Act, subject to the conduct of the fit and proper assessment;
- (v) develop and review the performance criteria to evaluate the performance of our Board, Board Committees and individual Directors;
- (vi) assess annually the effectiveness of our Board as a whole, Board Committees and the contribution of each individual Director as well as the Group Chief Executive Officer having regard to time commitment, character, experience, integrity, the required mix of skills and other qualities, including core competencies which Non-Executive Directors should bring to our Board and thereafter, recommend its findings to our Board. All assessments and evaluations carried out by our Nomination and Remuneration Committee in the discharge of all its functions shall be properly documented and disclosed in the Annual Report;
- (vii) review annually the performance of our Board and Key Senior Management in addressing our material sustainability risks and opportunities;
- (viii) identify suitable educational and training programmes for continuous development of Directors to ensure the Directors keep abreast with development in the industry and regulatory changes;
- (ix) review Board and Key Senior Management succession plans and oversee the development of a diverse pipeline for Board and Key Senior Management succession;
- (x) review our Group's policies and procedures on remuneration, including reviewing and recommending matters relating to the remuneration of Directors and Key Senior Management, and recommend to our Board for approval;
- (xi) review remuneration packages of Directors and Key Senior Management, having regard to our Group's operating results, individual performance and comparable market statistics and recommend to our Board for approval;
- (xii) review remuneration policy of Directors and Key Senior Management, and ensure the remunerations offered are in line with market practice;
- (xiii) oversee any major changes in employee remuneration and benefit structures throughout our Group; and
- (xiv) recommend to our Board any performance related pay schemes for our Company or Group.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.4 KEY SENIOR MANAGEMENT

5.4.1 Management Reporting Structure

The management reporting structure of our Group is as follows:



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5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)**5.4.2 Key Senior Management's shareholdings**

The shareholdings of our Key Senior Management before and after our IPO, assuming full subscription of the IPO Shares reserved for our Key Senior Management under the Pink Form Allocations, are as follows:

Name	Nationality	Before our IPO / After the Acquisitions				After our IPO			
		Direct		Indirect		Direct		Indirect	
		No. of Shares	(1)%	No. of Shares	(1)%	No. of Shares	(2)%	No. of Shares	(2)%
Hong Chong Chet	Malaysian	4,812,700	1.5	-	-	5,022,700	1.2	-	-
Thean Yain Peng	Malaysian	-	-	-	-	210,000	<0.1	-	-
Teh Peng Ting	Malaysian	-	-	-	-	210,000	<0.1	-	-
Sum Sheau San	Malaysian	-	-	-	-	210,000	<0.1	-	-
Choo Mei Peng	Malaysian	-	-	-	-	210,000	<0.1	-	-

Notes:

(1) Based on our total number of 325,802,400 Shares after the Acquisitions.

(2) Based on our enlarged total number of 400,000,000 Shares after our IPO.

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5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.4.3 Profiles of our Key Senior Management

The profiles of our Key Senior Management are as follows:

Hong Chong Chet

Deputy Chief Executive Officer

Hong Chong Chet, a Malaysian aged 45, is our Deputy Chief Executive Officer. He is responsible for planning and executing our Group's strategic projects, leading digital healthcare initiatives and identifying growth opportunities through new partnerships and regional expansion.

He obtained his Bachelor of Electrical Engineering from Kolej Universiti Teknologi Tun Hussein Onn (currently known as University Tun Hussein Onn Malaysia) in August 2002.

In September 2002, he began his career by joining Team Vantage Sdn Bhd, a medical equipment consultancy firm, as Site Supervisor, where he assisted the site manager in organising and overseeing medical equipment services and day-to-day on-site activities. He left the company in April 2003.

In May 2003, he joined Pharmaniaga Biomedical Sdn Bhd, a company involved in the supply, installation and support of medical and hospital equipment, as an Executive of the Medical Equipment Unit where he was involved in the planning and supervision of medical equipment installation and commissioning for new hospital projects. In January 2007, he was promoted to Deputy Head of the Project Management Department where he was responsible for leading the project team and overseeing end-to-end project execution. In January 2008, he was subsequently promoted to Head of the Project Management Department where he was responsible for leading and coordinating the project team. He left the company in February 2008.

In March 2008, he joined IDS Services (M) Sdn Bhd, a medical equipment distributor, as Product Manager where he was responsible for executing sales strategies of Philips Clinical Information Systems. In November 2010, he left IDS Services (M) Sdn Bhd and joined GE Healthcare Sdn Bhd in the same month as Modality Specialist where he was involved in supporting efforts to expand the company's healthcare IT presence across ASEAN. In April 2014, he was promoted to Sales Manager where he was responsible for leading regional projects or partnership development in emerging ASEAN markets. In June 2016, he was subsequently promoted to Service Sales Manager for Malaysia and Singapore, where he developed and implemented services sales strategies. In November 2017, he was promoted to Country Service Manager where he was responsible for overseeing service operations and growth strategies across both countries. In January 2019, he was appointed as Director of Services where he was responsible for managing the service team and driving the growth of the company's services business. He left the company in December 2021.

Since November 2021, he served as the Director of GoCloud where he led and developed strategic plans to drive business growth. In January 2022, he joined LAC Medical as Chief Transformation Officer, where he was responsible for leading our Group's transformation efforts, focusing on enhancing operational efficiency and building our digital and services portfolio. He was subsequently re-designated as Deputy Chief Executive Officer since March 2025. He also served as the President Director of PT Fairmed since December 2024 where he is responsible for overseeing and managing the sales and operation team of PT Fairmed.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Thean Yain Peng *Chief Financial Officer*

Thean Yain Peng, a Malaysian aged 57, is our Chief Financial Officer. She is responsible for overseeing our Group's finance related operations including treasury, tax, accounting and procurement activities.

She graduated with ACCA qualification from Systematic Business Training Centre (currently known as SEGi College KL) in 1992. She has been a Fellow of the ACCA since September 2001 and a member of the MIA since January 2000. She has also been an Associate Member of the Institute of Internal Auditors Malaysia since March 2024.

In August 1989, she began her career with Inarc Design Consultant Sdn Bhd as Accounts Assistant, where she assisted in daily accounting and administrative tasks. Between June 1992 and November 1992, she joined Iza Ng Yeoh & Kit as Accounts Assistant to assist in general financial and accounting work. Thereafter in December 1992, she joined Mike Bernie's Entertainment Company Sdn Bhd as Accounts Assistant, where she was in charge of the accounts and bookkeeping of the company.

In July 1993, she joined Berjaya Green Development Sdn Bhd (currently known as Rekapacific Builders Sdn Bhd) as Cost Accounts Executive, where she was responsible for preparing budgets and monitoring expenditures of the company. In September 1994, she was transferred to Berjaya Land Berhad (listed on the Main Market of Bursa Securities) as Assistant Finance Manager, where she was responsible for managing the company's budgeting, financial planning and reporting. In September 1997, she joined Complete Excel Sdn Bhd as Assistant Manager where she was tasked to manage and oversee accounting functions of the company, until her resignation in November 1997. In December 1997, she joined Jasatera Berhad (previously listed on the Main Market of Bursa Securities) as Finance and Accounting Manager cum Assistant Company Secretary, where she oversaw financial accounting and reporting, and secretarial matters. She left this company in August 2000.

In September 2000, she joined Bukit Jalil Development Sdn Bhd, a wholly owned subsidiary of Ho Hup Construction Company Berhad (listed on the Main Market of Bursa Securities), as Finance and Administration Manager, where she was responsible for overseeing and managing financial and administrative functions of the company. She left this position in July 2004. She then joined Perfect Eagle Development Sdn Bhd as Finance Manager in August 2004, where she was tasked with managing the finance functions of the company, including financial planning and cash flow monitoring.

In August 2008, she left Perfect Eagle Development Sdn Bhd and joined PJI Holdings Berhad (currently known as YFG Berhad which was previously listed on the Main Market of Bursa Securities) as General Manager - Group Finance and Accounts, where she was responsible for the financial operations and accounting functions of the company. In January 2011, she joined Sentoria Development Sdn Bhd (currently known as Sentoria Group Berhad which is listed on the Main Market of Bursa Securities) as Financial Controller, overseeing the financial and accounting matters of the group. In May 2011, she was promoted to Executive Director and was responsible for overseeing the daily operations of the group. She left the company in October 2012.

In November 2012, she joined Tropicana Golf & Country Resort Berhad, a wholly-owned subsidiary of Tropicana Corporation Berhad (listed on the Main Market of Bursa Securities), as Group General Manager, where she was responsible for the financial operations of the group. She left the company to join Naza TTDI Sdn Bhd in April 2015 as Finance General Manager to oversee the finance and credit control functions of the company. Thereafter in May 2017, she joined S P Setia Berhad (listed on the Main Market of Bursa Securities) as Group Financial Controller and was re-designated as Chief Internal Auditor in September 2023 where she was responsible for the group's internal audit functions.

In October 2024, she left S P Setia Berhad and joined LAC Medical as Chief Financial Officer.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Teh Peng Ting

Chief Commercial Officer

Teh Peng Ting, a Malaysian aged 46, is our Chief Commercial Officer. He is responsible for overseeing and managing the sales, projects and clinical application teams of our Group.

He obtained his Bachelor of Electrical and Electronics Engineering from Universiti Putra Malaysia in October 2002. He is certified as Radiation Protection Officer by AELB since August 2003.

In February 2003, he began his career with Gideons (Malaysia) Sdn Bhd, a medical equipment supplier, as Service Engineer, where he was involved in the installation, troubleshooting and reparation of ultrasound and general X-ray system. In 2004, he was promoted to Assistant Service Manager where he was tasked to coordinate the service department of the company. He left the company in April 2005.

In May 2005, he joined Inspire Vision Technologies Sdn Bhd, a medical equipment supplier, as Service Manager where he assisted in establishing the service department and oversaw the daily service activities of the company. In March 2008, he joined Utama Associates Sdn Bhd, a medical equipment supplier, as Service Manager where he assisted in establishing the service department and oversaw the daily service activities of the company. He left the company in April 2009.

In May 2009, he joined Heal Integrated Solutions Sdn Bhd, a medical equipment supplier, as Technical Service Manager where he was responsible for overseeing technical operations, as well as managing and coordinating the service team. In February 2012, he joined BITS Medical Sdn Bhd, a medical equipment supplier, as Sales Manager cum General Manager where he was responsible for developing and executing sales strategies to drive business growth, as well as overseeing the operations of the company. He left the company in July 2013.

In September 2013, he joined LAC Medical as Product Manager where he was responsible for managing matters relating to X-ray products, including cost management and providing guidance on site preparation for X-ray room setup. In January 2017, he was promoted to National Sales Manager and was primarily responsible for managing our sales team and developing sales strategies to drive the sales of our products. He was subsequently promoted to General Manager in March 2022 and was re-designated to Chief Commercial Officer since March 2025.

Sum Sheau San

Senior Vice President (Service Operations)

Sum Sheau San, a Malaysian aged 49, is our Senior Vice President (Service Operations). He is responsible for overseeing and managing the overall team service operations performance and service delivery of our Group, including the technical support and field service teams who are responsible for the installation and maintenance of medical devices.

He obtained his Engineering Diploma in Electrical and Electronic Engineering from Perak Institute of Engineering Technology (currently known as Maxwell College) in October 1997.

In January 1998, he began his career with MINS Medical System Sdn Bhd, a company involved in the provision of medical services, as Service Engineer, where he assisted in troubleshooting, installation and maintenance of ultrasound systems. He left the company in December 2000. In March 2001, he joined Abex Medical System Sdn Bhd, a company involved in the sale and services of medical equipment, as Junior Service Engineer with the same responsibilities.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

In January 2002, he joined Diagnostica Marketing Sdn Bhd, a company dealing in medical equipment and supplies, as Technical Support and thereafter in June 2005, he joined IDS Services (Malaysia) Sdn Bhd, a medical equipment distributor, as Technical Support & Application Specialist. He was responsible for delivering on-site technical support and after-sales assistance during his tenure with both companies.

He joined Healthy Triumph Sdn Bhd, a medical equipment distributor, as Service Manager in September 2009, where he was tasked with coordinating service activities and addressing customer concerns. In July 2011, he joined Gideons (Malaysia) Sdn Bhd, a healthcare solutions provider, as Service Manager where he was responsible for maintaining customer relationships and managing the service operations to enhance customer satisfaction. In March 2012, he left Gideons (Malaysia) Sdn Bhd and joined LAC Medical as Service Manager of Service Department, where he was responsible for managing service delivery, including the planning and execution of strategic service activities.

In May 2012, he left LAC Medical and joined Medione (Asia) Sdn Bhd, a company involved in manufacturing and distributing medical equipment, as Service and Sales Supervisor to oversee service and sales operations, including after-sales support and the formulation of strategic sales plans. He left the company in July 2013.

In August 2013, he rejoined LAC Medical as National Service Manager, where he was responsible for monitoring our Group's sales performance throughout Malaysia. Since March 2025, he was re-designated as Senior Vice President (Service Operations).

Choo Mei Peng

Chief People Officer

Choo Mei Peng, a Malaysian aged 60, is our Chief People Officer. She is responsible for overseeing and managing the human resource functions of our Group.

She obtained her Diploma in Commerce (Business Management) from Kolej Tunku Abdul Rahman (currently known as Tunku Abdul Rahman University of Management & Technology) in May 1987. She subsequently passed the Institute of Chartered Secretaries and Administrators examinations in August 1987.

In October 1987, she began her career with Securities Management (M) Sdn Bhd as Junior Secretarial Assistant where she assisted in statutory filing and general secretarial work. She joined Charminar Sdn Bhd in March 1989 as Junior Secretarial Assistant where she provided administrative and clerical support, including handling statutory filings and preparing meeting minutes. Thereafter in July 1989, she joined Lim Cheh & Chang, an audit firm, as Secretarial Assistant where she assisted in general secretarial tasks such as statutory filings and maintaining statutory registers. Between February 1991 and June 1991, she was a Lecturer in Informatics Resource Corporation Sdn Bhd, giving lectures on basic accounting.

In July 1991, she joined PFA Corporate Services Sdn Bhd as Company Secretary and was promoted to Senior Group Leader in the same year where she led the corporate secretarial team and managed an expanded portfolio of corporate secretarial services. She left PFA Corporate Services Sdn Bhd in September 1993 to join ECM Libra Investment Bank Berhad as Company Secretary, and was re-designated to Human Resource and Administration Manager in 1994 where she was responsible for overseeing the human resource and administrative functions of the company. In November 1999, she left ECM Libra Investment Bank Berhad and joined Share Technology Capital Group Sdn Bhd as Company Secretary to manage company secretarial matters.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

In February 2001, she left Share Technology Capital Group Sdn Bhd and joined Commerce International Merchant Bankers Berhad (currently known as CIMB Group Holdings Berhad) and its affiliated companies (collectively referred to as "**CIMB Group**"). Between 2000 and 2019, she served in various roles within the CIMB Group including Senior Manager of Human Resources Services at CIMB Securities Sdn Bhd (March 2001 - July 2010), Human Resources Relationship Manager (Group Transformation Office, Group Information and Operations Division) at CIMB Investment Bank Berhad (July 2010 - December 2013), Human Resource Relationship Manager (Group Consumer Banking Division) at CIMB Bank Berhad (January 2014 - April 2016), and Director (Group Asset Management and Investment Division) at CIMB Principal Asset Management Berhad (May 2016 - June 2019).

In July 2019, she was seconded to CGS International Securities Malaysia Sdn Bhd (formerly known as CGS-CIMB Securities Sdn Bhd) as Head of Human Resource and Administration, and was promoted to Director in Customer Experience Department in April 2023, where she was responsible for developing and implementing strategic plans to enhance overall customer satisfaction. She left the company in January 2025.

In February 2025, she joined LAC Medical as Human Resource Director and was re-designated as Chief People Officer since March 2025.

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5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.4.4 Involvement of our Key Senior Management in other principal business activities

Save as disclosed below and in Section 5.2.4 of this Prospectus, none of our Key Senior Management has any directorships or any principal business activities outside our Group for the past 5 years up to the LPD:

(i) Hong Chong Chet

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Present involvement</u>						
Nil						
<u>Past involvement</u>						
Digital Health Solutions Sdn Bhd	Dormant, previously intended for wholesale of digital health medical goods	Director	29 August 2022	Dissolved on 3 May 2024	-	-
GE Healthcare Sdn Bhd	Provision of solutions	Director	17 May 2018	31 December 2021	-	-

(ii) Thean Yain Peng

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Present involvement</u>						
Nil						

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

Company	Principal activities	Position held	Date of appointment as director	Date of resignation	Equity interest held	
					Direct	Indirect
<u>Past involvement</u>						
I & P Supply Berhad	Dormant, previously involved in rental of properties	Director	1 September 2022	1 June 2023	-	-
Perumahan Kinrara Berhad	Property development	Director	8 May 2022	1 June 2023	-	-
Setia IP Holdings Sdn Bhd	Custodian and management of intellectual property rights	Director	1 September 2022	1 June 2023	-	-
Setia Putrajaya Development Sdn Bhd	Property development	Director	27 January 2022	1 June 2023	-	-
Setia Putrajaya Sdn Bhd	Property development	Director	27 January 2022	1 June 2023	-	-
Syarikat Perumahan Pegawai Kerajaan Sdn Berhad	Development and sales of land, residential and commercial properties and rental of properties	Director	8 May 2022	1 June 2023	-	-
Yong Peng Realty Sdn Bhd	Dormant, in the process of being dissolved	Director	1 September 2022	1 June 2023	-	-

Our Key Senior Management do not have any present involvement in business activities outside our Group as stated above.

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

5.4.5 Remuneration and material benefits-in-kind of our Key Senior Management

The aggregate remuneration and material benefits-in-kind (including any contingent or deferred remuneration) paid and proposed to be paid to our Key Senior Management for services rendered in all capacities to our Group for the FYE 2024 and FYE 2025 are as follows:

Key Senior Management	Remuneration Band (RM'000)	
	FYE 2024	⁽¹⁾ Proposed for the FYE 2025
Hong Chong Chet	400 - 450	550 - 600
Thean Yain Peng	⁽²⁾ 50 - 100	500 - 550
Teh Peng Ting	800 - 850	500 - 550
Sum Sheau San	350 - 400	350 - 400
Choo Mei Peng	-	⁽²⁾ 150 - 200

Notes:

- (1) Excluding bonus and commission which will be determined at a later date depending on performance of the individuals and our Group.
- (2) Computed from the dates Thean Yain Peng and Choo Mei Peng joined our Group in October 2024 and February 2025 respectively.

5.5 FAMILY RELATIONSHIPS AND ASSOCIATIONS BETWEEN OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT

Save as disclosed below, there is no other family relationship and/or association between any of our Promoter, Substantial Shareholders, Directors and Key Senior Management as at the LPD:

- (i) Liew Yoon Poh, who is our Promoter, Substantial Shareholder and Group Chief Executive Officer, is the brother of Liew Yoon Kit, who is our Substantial Shareholder and Non-Independent Non-Executive Chairman; and
- (ii) Chan Yue Mun, who is our Substantial Shareholder and Non-Independent Non-Executive Director, is the uncle of Giam Teck Eng, who is our Substantial Shareholder.

5.6 DECLARATIONS BY OUR PROMOTER, DIRECTORS AND KEY SENIOR MANAGEMENT

As at the LPD, none of our Promoter, Directors or Key Senior Management have been involved in any of the following events, whether in or outside Malaysia:

- (i) in the last 10 years, a petition under any bankruptcy or insolvency laws was filed (and not struck out) against such person or any partnership in which such person was a partner or any corporation of which such person was a director or member of key senior management;
- (ii) disqualified from acting as a director of any corporation, or from taking part directly or indirectly in the management of any corporation;
- (iii) in the last 10 years, charged or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding;

5. INFORMATION ON OUR PROMOTER, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY SENIOR MANAGEMENT (CONT'D)

- (iv) in the last 10 years, any judgement entered against such person, or finding of fault, misrepresentation, dishonesty, incompetence or malpractice on his/her part, involving a breach of any law or regulatory requirement that relates to the capital market;
- (v) in the last 10 years, the subject of any civil proceeding, involving an allegation of fraud, misrepresentation, dishonesty, incompetence or malpractice on his/her part that relates to the capital market;
- (vi) the subject of any order, judgment or ruling of any court, government or regulatory authority or body temporarily enjoining such person from engaging in any type of business practice or activity;
- (vii) in the last 10 years, has been reprimanded or issued any warning by any regulatory authority, securities or derivatives exchange, professional body or government agency; and
- (viii) any unsatisfied judgment against such person.

5.7 SERVICE CONTRACTS

As at the LPD, there are no existing or proposed service agreements entered into or to be entered into by our Directors or any of our Key Senior Management with our Group which provide for benefits upon termination of employment.